

1401
06 NOV 2025

MEMORANDUM FOR THE COMMANDER, NAVAL AIR SYSTEMS COMMAND

Subj: NAVAL AIR SYSTEMS MAJOR COMMAND ACQUISITION CORPS
ASSIGNMENT SLATING PANEL PRECEPT FOR 17-20 NOVEMBER 2025

Ref: (a) COMNAVAIRSYSCOM ltr Ser AIR-00 of 11 August 2025
(b) NAVAIR INSTRUCTION 1401.1 (series)

Encl: (1) NAVAIRSYSCOM Slating Panel Membership for 17-20 NOV 2025

1. The FY 26 Naval Air Systems Commander Acquisition Slating Panel is scheduled to convene at 0800 on 17 NOV 2025. This convening is in accordance with reference (a) for the purpose of slating the following positions and commands:

O-6 Major Program Manager Commands

| PROGRAM | DESCRIPTION | PEO | ACAT | TENURE (YRS) | START DATE |
|-----------------|--|-----|--------|--------------|------------|
| PMA-207 | TACTICAL AIRLIFT | A | I | 4 | APR-26 |
| PMA-259 | AIR-TO-MISSILE SYSTEMS | U&W | I | 4 | SEP-26 |
| PMA-299 | H-60 HELICOPTER PROGRAM | A | I | 4 | DEC-26 |
| F-35 PROPULSION | F-35A/B/C PROPULSION PROGRAM MANAGEMENT OFFICE | JSF | MPM Eq | 3 | JAN-27 |
| PMA-261 | H-53 HEAVY LIFT HELICOPTERS | A | I | 4 | JUN-26 |
| PMA-263 | USN & USMC SMALL TACTICAL UAS | U&W | II | 3 | SEP-26 |

O-6 Acquisition Shore Commands

| ORGANIZATION | DESCRIPTION | PEO/FLAG | CO/XO | TENURE (YRS) | START DATE |
|--------------|---|----------|-------|--------------|------------|
| FRC | FRC EAST – Cherry Point, NC | COMFRC | CO/XO | 4 | SEP-26 |
| NAWC-WD | NAVAL TEST WING PACIFIC (NTWP) – PT. MUGU, CA | NAWC-WD | CO | 3 | AUG-26 |

O-5 Acquisition Shore Commands/ Production Officer

| ORGANIZATION | DESCRIPTION | PEO/ FLAG | TENURE (YRS) | START DATE |
|--------------|--|--------------|-----------------|---------------|
| COMFRC | FRC MID-ATLANTIC PRODUCTION OFFICER | COMFRC | 2 | APR-26 |
| COMFRC | FRC SOUTHEAST PRODUCTION OFFICER | COMFRC | 2 | APR-26 |
| COMFRC | FRC WESTERN PACIFIC | CO/XO | 3 | MAY-27 |

2. Prior to the slate, all applicants will be screened to determine their eligibility for acquisition command, in accordance with reference (b). Failure to successfully screen for command will preclude a candidate from being considered by the slating panel. The NAVAIR Slate will review the following factors to deem individuals qualified for aviation acquisition command: Defense Acquisition Workforce Improvement Act (DAWIA) qualifications, military Physical Fitness Assessment pass/failures, command oral board qualification (AQD = 2D1), and adverse information.

3. Individuals shall have no more than one command in the same paygrade, with the exceptions listed in reference (a) or identified here. Candidates who have previously turned down Command opportunity for which they were slated are not eligible to apply, with the exceptions identified in annual Charter, reference (a).

4. I will serve as the Head Recorder for the Slating Panel with the AEDO OCM as a backup if required. Enclosure (1) reflects voting membership, recorders, advisors, administrative assistants, and observers for this Slating Panel.

5. NAVAIR seeks to broaden the mix of experience within the command leadership teams (CO/XO) at our O-6 and O-5 Fleet Readiness Center commands, pairing officers with program/financial experience with maintenance/production-experienced officers. Where available, the selection panel shall give preference to those candidates with prior program execution experience who have demonstrated business acumen in addition to the leadership traits valued by the Navy and Marine Corps.

6. Upon completion of the O-6 command tanks, the board will proceed with the O-5 command tanks. O-6 board members shall be responsible for marking and briefing the O-5 records. The voting members for the O-5 tanks will include the O-6 board members in addition to the voting members from the O-6 tanks. The O-6 Board Members will not vote during the O-6 command tanks.

7. If I can answer any questions or address any concerns, please contact me at (301) 757-8483.

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V00 Concur 

Date

CHAIRMAN

RADM Joseph B. Hornbuckle USN/1500

MEMBERS

RADM Stephen R. Tedford USN/1310
RADM Anthony E. Rossi USN/1310
RDML Keith A. Hash USN/1320
RDML Todd M. Evans USN/1310
BGen David C. Walsh USMC/8059
BGen Dustin J. Byrum USMC/8003
Mr. Thomas G. Rudowsky SES
Mr. Jeffrey S. Dodge SES
Mr. Robert D. Kimble SES
Ms. Amanda B. Pilkerton SES
CAPT Eric M. Gardner USN/1500
CAPT Joseph A. Hidalgo USN/1500

HEAD RECORDER

CAPT Holly B. Shoger USN/1500