
Jason A. Cushing



Director, Targeting and Kinetic Effects Naval Air Warfare Center Weapons Division Naval Air Systems Command

Jason Cushing, a native of Salt Lake City, Utah, serves as the director for the Targeting and Kinetic Effects Group at Naval Air Warfare Center Weapons Division. He has over 24 years of experience in modeling and simulation, systems integration, live, virtual, constructive training systems and advanced weapons development.

Cushing began his career at NAWCWD in 1999 as a weapons lethality analyst. In July 2007, he accepted a two-year assignment at the Pentagon, serving on the Staff of the Chief of Naval Operations under the Director of Air Warfare as the Anti-Radiation Missiles and Strike Weapons requirements officer.

In July 2009, Cushing returned to NAWCWD as deputy lead for the Horizontal Integration Capabilities Assessment Process Integrated Product Team, where he spearheaded HICAP IPT efforts to develop products to identify capability gaps across various mission areas and within the naval aviation portfolio.

In October 2012, Cushing became the chief engineer for the Advanced Medium Range Air to Air Missile Technical Project Office and then as the director for the Anti-Radiation Missile TPO in April 2015. He led teams providing technical support to develop, test, field, and sustain advanced weapons capabilities. Cushing became the director for Weapons in NAWCWD's Weapons & Energetics Department in August 2018.

In June 2020, Cushing became technical director at the Naval Aviation Warfighting Development Center in Fallon, Nevada. He was the senior technical advisor to the NAWDC commander. He led NAWDC's efforts to create an advanced LVC environment and managed all requirements and capabilities for the Fallon Range Training Complex.

Upon returning to NAWCWD in August 2022, Cushing assumed duties as the Director of the Weapons & Energetics Department prior to his appointment to the Senior Executive Service in November 2023.

Cushing graduated from Texas A&M University in 1999 with a bachelor's degree in Aerospace Engineering. He completed a master's degree in Systems Engineering Management from the Naval Postgraduate School in 2006. He is a recipient of the Navy Meritorious Civilian Service Award and a graduate of the Federal Executive Institute.