SAILOR 2025 AND READY, RELEVANT LEARNING OVERVIEW

SAILOR 2025

Sailor 2025 is the Navy’s program to improve and modernize personnel management and training systems to more effectively recruit, develop, manage, reward, and retain the force of tomorrow. Recruiting, developing, and retaining the right number of Sailors with the right skills to man our force demands innovation built on a framework of three pillars: a modern personnel system, a career learning continuum, and career readiness.

READY, RELEVANT LEARNING (RRL)

The second pillar of Sailor 2025 is about driving fundamental changes in the approach to Sailor training. The goal of RRL is to provide the right training at the right time in the right way. To accomplish this, we will develop a career-long learning continuum for every Sailor, modernize training to maximize impact and relevance, and accelerate our processes for delivering new training to the fleet; transforming our industrial-era, conveyer-belt training model into a modern one, with content that meets Fleet-validated learning needs to improve Sailor performance and enhance mission readiness.
Career-Long Learning Continuum - Transform the current training model by delivering training across a career continuum incorporating modern learning techniques that improve comprehension and retention of knowledge.

Modern Delivery at Point of Need - Leverage emerging learning technologies that deliver training more efficiently, allowing Sailors to receive training whether at the waterfront or aboard operational units.

Integrated Content Development - Adapt training development by shifting away from current stove-piped approaches, adjusting MPT&E processes and standards, and aligning and standardizing Resource Sponsor and Program Office processes related to training development and delivery.