

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>			1. CONTRACT ID CODE <b>U</b>	PAGE OF PAGES <b>1   34</b>
2. AMENDMENT/MODIFICATION NO. <b>P00001</b>	3. EFFECTIVE DATE <b>17-Jan-2006</b>	4. REQUISITION/PURCHASE REQ. NO. <b>SEE SCHEDULE</b>	5. PROJECT NO.(If applicable)	
6. ISSUED BY CDR NAWCWD CODE 210000D ATTN: J. RIOS (760) 939-8703 429 E BOWEN RD - STOP 4015 CHINA LAKE CA 93555-6108	CODE <b>N68936</b>	7. ADMINISTERED BY (If other than item 6) <b>See Item 6</b>		
8. NAME AND ADDRESS OF CONTRACTOR (No., Street, County, State and Zip Code) SVERDRUP TECHNOLOGY, INC. DALE GATES 1550 N. NORMA STREET RIDGECREST CA 93555-5538		9A. AMENDMENT OF SOLICITATION NO.		
		9B. DATED (SEE ITEM 11)		
		X 10A. MOD. OF CONTRACT/ORDER NO. <b>N68936-06-D-0001</b>		
		X 10B. DATED (SEE ITEM 13) <b>14-Dec-2005</b>		
CODE <b>03QT6</b>	FACILITY CODE <b>03QT6</b>			
<b>11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS</b>				
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offer <input type="checkbox"/> is extended, <input type="checkbox"/> is not extended. Offer must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.				
<b>12. ACCOUNTING AND APPROPRIATION DATA (If required)</b> <b>See Schedule</b>				
<b>13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.</b>				
A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.				
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(B).				
X C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: <b>Mutual Agreement of the Parties</b>				
D. OTHER (Specify type of modification and authority)				
E. IMPORTANT: Contractor <input type="checkbox"/> is not, <input checked="" type="checkbox"/> is required to sign this document and return _____ copies to the issuing office.				
<b>14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)</b> Modification Control Number: <b>riosj06612</b> <b>SEE HEREIN</b>				
Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.				
15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) COLETTE C NALLEY / PROCURING CONTRACTING OFFICER TEL: (760) 939-2983 EMAIL: colette.nalley@navy.mil		
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA BY 	16C. DATE SIGNED <b>17-Jan-2006</b>	
(Signature of person authorized to sign)		(Signature of Contracting Officer)		

SECTION SF 30 BLOCK 14 CONTINUATION PAGE

**SUMMARY OF CHANGES**

**SECTION A - SOLICITATION/CONTRACT FORM**

The facility code has changed from 07486 to 03QT6.

The contractor organization has changed from  
SVERDRUP TECHNOLOGY INC  
ROGER STARR  
600 WILLIAM NORTHERN BLVD  
P O BOX 884  
TULLAHOMA TN 37388  
to  
SVERDRUP TECHNOLOGY, INC.  
DALE GATES  
1550 N. NORMA STREET  
RIDGECREST CA 93555-5538

The following have been modified:

**FOR YOUR INFORMATION:** The following addresses and point of contacts are provided:

Name and email: Jaime Rios at [Jaime.Rios@navy.mil](mailto:Jaime.Rios@navy.mil)

Phone: (760) 939-8703

FAX: (760) 939-5694

U.S. Postal Service Mailing Address:

COMMANDER  
CODE 210000D (J. RIOS – 760-939-8703)  
NAVAIRWARCENWPNDIV  
429 E. BOWEN ROAD - STOP 4015  
CHINA LAKE CA 93555-6108

Direct Delivery Address (UPS, FedEx, etc):

COMMANDER  
CODE 210000D (J. RIOS)  
NAVAIRWARCENWPNDIV  
BLDG 982, MAIL STOP 4015  
CHINA LAKE CA 93555-6108

**EXERCISE OF OPTIONS:**

Prior to exercise of the option periods, an economic analysis will be conducted to determine whether it is in the best interest of the Navy to continue with this contract for the services in Section B.

**LIMITATION ON TASK ORDERS:**

This indefinite delivery indefinite quantity procurement will be utilized to satisfy only those task order requirements under \$1 million dollars. It is anticipated that all other requirements for engineering support services will be placed under the SeaPort-e contracts.

**PERFORMANCE-BASED SERVICES:**

Performance Requirements will be developed at the task order level.

## SECTION C - DESCRIPTIONS AND SPECIFICATIONS

The following have been modified:

### SOW

#### **1.0 SCOPE**

**1.1** The purpose of this Statement Of Work (SOW) is to provide the basic tasking requirements for contractor systems engineering support services to the Naval Air Warfare Center Weapons Division (NAWCWD) and its customers. The NAVAIR Weapons and Energetics Department, AIR 4.7, is the technical lead agent for this contract.

**1.2** The Mission of NAWCWD is to provide our Armed Forces with effective and affordable integrated warfare systems and life-cycle support to ensure battlespace dominance. Perform Research Development Training and Evaluation (RDT&E), in-service support for guided missiles, free-fall weapons, targets, support equipment, crew systems, and electronic warfare. Integrate weapons and avionics on tactical aircraft. Operate the Navy's western land and sea range test and evaluation complex. Develop and apply new technology to ensure battlespace dominance. RDT&E of guided missiles, advanced weapons and weapon systems. Perform RDT&E of complex weapon systems and software integration. Perform RDT&E of energetic materials and subsystems. Maintain, upgrade and operate facilities and test ranges for weapon system solutions for the warfighter. Provide Fleet training and tactics development, including major exercises on the Sea Range, Land Range, Superior Valley, and Electronic Combat Range. Perform Engineering/logistics for tactical missiles and free-fall weapons, T&E of weapons, weapon components, and integrated weapons systems in realistic environments, Operate, upgrade and maintain a national parachute test range, Provide Full-Scale Joint-Live-Fire survivability testing, Perform RDT&E on explosives and propellants from laboratory samples up to 500,000 pounds, Support Network Centric Warfare; interoperability, Modeling and simulation, Perform basic and applied research, science, and technology, RDT&E of full-scale and sub-scale targets, Support fleet training and tactics development, including major exercises on the Sea Range, Land Range, Superior Valley, and the Electronic Combat Range.

**1.3** The goal of this procurement is to provide an infrastructure that will foster a unified, collaborative approach that will integrate inputs from engineering and management specialists across the traditionally segregated phases of the acquisition life cycle – starting with concept refinement and encompassing technology development, development and demonstration, production and deployment through operations and support.

**1.4** The contractor shall provide technical services in the following general areas:

(a) System engineering services for design studies and evaluations associated with research, development, production, and operations including effectiveness analysis, design adequacy, and related engineering support.

(b) Test engineering services for planning, preparing for, performing, analyzing and documenting results for units under test and related items.

(c) Transition engineering and related support services for transfer of new technology from concept to fleet support.

(d) Management support services for project support required for management of technical activities.

## 2.0 APPLICABLE DOCUMENTS

2.1 Standard requirement documents (Government and Industry Specifications and Standards), reference texts, specific design requirements, and other references will be defined by individual Task Order (TO). Documents cited in this SOW are for background information only.

2.2 The Government will provide all necessary reference documents not generally available to the Contractor when required in individual task orders. Throughout the life of the contract, if any instruction or document is replaced or superseded, the replacement or superseding instruction or document shall be applicable to these requirements only as defined by individual task orders.

2.3 **Specifications and Standards.** National and international standards are fundamental to the acceptable performance of this requirement. American National Standards Institute (ANSI) and International Standards Organization (ISO) standards may be invoked under individual task orders. All commercially available hardware and software to be acquired by the Contractor in response to a Government requirement shall comply with the appropriate standards specified in the task order. Additional standards and specifications with a variety of origins, and DoD standards will be utilized to the extent necessary to promote maximum utility, flexibility and economy.

## 3.0 REQUIREMENTS

The following paragraphs describe generic technical task areas to be performed by the Contractor. Work to be performed, required data deliverables, and applicable governing documents shall be specifically described in task orders to be issued by the Contracting Officer and shall be within the parameters of one or more of the general tasks listed below. This work may be performed on assigned systems, subsystems, equipment and components. These support services may be applicable to any life cycle phase (i.e., Concept Refinement, Technology Development, Production & Deployment, and Operations & Support).

Listed herein are the tasks to be performed under this contract. These tasks shall be performed in accordance with the requirements and standards listed in the task orders.

### 3.1 DESIGN AND DEVELOPMENT ENGINEERING

- 3.1.1 Design Engineering and Review
- 3.1.2 Engineering Analyses
- 3.1.3 Operation Research Support
- 3.1.4 Field Engineering and Analyses
- 3.1.5 Chemical Analyses
- 3.1.6 Physics Analyses
- 3.1.7 Electromagnetic Analyses
- 3.1.8 Environmental Services
- 3.1.9 Production Engineering Analyses and Support
- 3.1.10 Technology Support
- 3.1.11 Design and Test Facilities Support
- 3.1.12 Human Engineering

### 3.2 TEST AND EVALUATION

- 3.2.1 Test Plans and Procedures
- 3.2.2 Test Support
- 3.2.3 Test Analyses and Reports

### 3.3 TRANSITION ENGINEERING

- 3.3.1 Development Item and Prototype Production
- 3.3.2 Installation Support
- 3.3.3 Interim Support
- 3.3.4 Training

### 3.4 MANAGEMENT SUPPORT SERVICES

- 3.4.1 Technical Administrative Support
- 3.4.2 Project Planning Support

### 3.4.3 Management Evaluation, Status Reviews and Reports

**3.1 DESIGN AND DEVELOPMENT ENGINEERING.** The Contractor shall provide engineering design, design review, analysis, support, and services as defined by the following requirements.

**3.1.1 Design Engineering and Review.** The Contractor shall provide engineering designs, fabricate production prototypes, modify original designs, identify and complete design validation testing, and prepare technical data packages of systems, subsystems, equipment, and components. The Contractor shall review and evaluate designs provided as Government Furnished Information (GFI) to establish compliance with mission and other specified requirements. This includes, but is not limited to, analyses to identify potential impacts on performance, reliability, maintainability, user interface, logistics, schedule, and cost. The Contractor shall perform integration, verification, and validation reviews of systems, equipments, assemblies, or modules to ensure that these items perform as specified by individual design specifications. The Contractor shall provide a written evaluation of the design or design changes along with supporting rationale after completing the analysis.

**3.1.2 Engineering Analyses.** The Contractor shall perform engineering analyses and studies for systems development, production, and in-service support activities. The Contractor shall evaluate procedures, processes, designs, and design changes for cost savings. The Contractor shall perform reverse engineering and deliver to the Government a design disclosure Technical Data Package including details concerning the substitution of piece parts and requirements concerning equivalency (exact reproductions). The Contractor shall produce prototypes of hardware resulting from reverse engineering.

**3.1.3 Operation Research Support.** The Contractor shall construct, modify and/or perform statistical and/or analytical investigations of, and with, mathematical simulation models. This support may include, but not be limited to, aerodynamic modeling, tactics investigation through simulation, establishment of optimization techniques, control system analysis, derivation of decision theories, development of inventory control models, conducting probability and statistical theories, and providing independent analytical assessments of systems and other organizational structures. The Contractor shall provide decision support systems and capabilities to correlate decision support applicability and the ability of the system to support current needs and requirements.

**3.1.4 Field Engineering and Analyses.** The Contractor shall assist the Government in planning, organizing, and attending on-site working sessions in the Fleet to resolve problems and improve performance. The Contractor shall perform analyses of system performance through an assessment of data generated during fleet operations, maintenance, testing, trials, or training exercises. The Contractor shall perform field engineering tasks related to maintaining and enhancing deployed development equipment in accordance with the equipment's operational specifications or improved specifications. The Contractor shall perform system or equipment alterations in accordance with the applicable installation specifications, guidelines and alteration instructions. The Contractor shall conduct the associated operational verification tests to assure the operational integrity of the system or equipment. The Contractor shall identify existing Government sources of information, collect available maintenance data, edit and analyze this data, identify trends or problems affecting mission requirements, and submit recommendations with associated rationale for changes to design or maintenance requirements to improve availability and performance. The Contractor shall investigate failures of components and systems to isolate the causative defect and recommend to the Government possible corrective actions.

**3.1.5 Chemical Analyses.** The Contractor shall plan, execute, analyze, interpret and report the results of chemical investigations. These may include research and design of thermodynamics, energy transfer phenomena, solid-state mechanisms, molecular dynamics, kinetics, spectroscopy of energetic reactions, molecular synthesis, environmental studies, metallurgical analysis, or other chemical properties.

**3.1.6 Physics Analyses.** The Contractor shall plan, execute, analyze, interpret and report the results of investigations on such items as the design of missile seeker performance, kinetics, ballistics, atmospheric optics, smoke modeling, radiation transfer, light scattering, electro-optics and geometrical and physical optics.

**3.1.7 Electromagnetic Analyses.** The Contractor shall perform and document engineering analyses, studies, and testing concerning the areas of Electromagnetic Interference (EMI), Electromagnetic Compatibility

(EMC), and Electromagnetic Pulse (EMP). The Contractor shall provide reports with supporting rationale for any assumptions made during the preparation of these reports. Engineering investigations in this area may also include, but will not be limited to, mechanical and electronic packaging technology, mechanical and thermal modeling, Item packaging and mounting technologies, component design and integration, system, subsystem, equipment and component testing (electronic and mechanical), EMC control plans, EMC test plans/test reports.

**3.1.8 Environmental Services.** The Contractor shall prepare, conduct analysis, and review environmental impact statements and assessments. The Contractor shall provide written reports on findings with assumptions and recommendations.

**3.1.9 Production Engineering Analyses and Support.** The Contractor shall analyze production costs and manufacturing problems; review production changes, waivers, and deviations; attend quality assurance audits and surveys; and identify problems and progress concerning production, costs, and product assurance. The Contractor shall monitor, track and report status and cost of systems, assemblies, equipments or components in various stages of production, repair or test. The Contractor shall develop, prepare, assemble, validate, review, analyze, assess, and deliver Engineering Change Proposals (ECP's), recommendations with supporting rationale for ECP's, and Technical Directives (TDs) to the Government.

**3.1.10 Technology Support.** The Contractor shall perform engineering analyses and conduct technical studies to support research and development of systems engineering and test evaluation technology. The Contractor shall survey advanced technology approaches to similar problems both in Government and the private sector and document recommendations. The Contractor shall identify manufacturers of, and the availability and suitability, of Commercial Off-the-Shelf (COTS) equipment. The Contractor shall perform engineering investigations to evaluate COTS item reliability, maintainability, availability, logistics support, and configuration status in accordance with applicable drawing specifications and appropriate support and configuration documents. The Contractor shall report the results of such investigations along with recommendations and the basis for those recommendations.

**3.1.11 Design and Test Facilities Support.** The Contractor shall design, document, fabricate, and provide upgrades to design/test facilities. The Contractor shall review and provide response to government provided facility designs with recommended changes to documentation and drawings.

**3.1.12 Human Engineering.** The Contractor shall prepare, evaluate, and annotate human engineering program plans, analysis reports, test plans and procedures, and other human engineering related documentation. The Contractor shall attend human engineering reviews and demonstrations, testing, and mockup or model reviews; record discrepancies; and formulate recommendations for resolution.

**3.2 TEST AND EVALUATION.** The Contractor shall provide testing and test support for test planning, test performance, test data analysis and documentation as defined by the following requirements.

**3.2.1 Test Plans and Procedures.** The Contractor shall provide pre and post-test simulations of expected system performance in test scenarios. The Contractor shall develop test exercise geometry and constraints necessary to implement test scenarios. The Contractor shall develop or evaluate and provide comments on test plans and procedures. The Contractor shall submit an evaluation report on the adequacy of such plans and provide rationale and assumptions. The Contractor shall provide inputs to detailed test procedures implementing test plan requirements.

**3.2.2 Test Support.** The Contractor shall provide development testing to investigate technical approaches, verify interface interoperability, and evaluate technical performance under controlled conditions and in representative operations environments. The Contractor shall plan, coordinate and perform total test and evaluation of completed hardware designs. The Contractor shall provide test support services, telemetry support, and other data capture and data retrieval support. The Contractor shall attend tests performed at both Government and private test sites to review the appropriate test requirements, provide analytical support during testing and procedures, monitor the test being conducted, and document the test results.

**3.2.3 Test Analyses and Reports.** The Contractor shall review test data and perform analyses of the performance of unit under test. The Contractor shall formulate recommendations, with justification, to correct any test item performance, quality, maintenance, or problems impacting mission. The Contractor shall recommend improvements, with justification, to design, configuration, materials, construction, or other criteria. The Contractor shall collect test data and documents, review test documents, and prepare and publish test documents and reports. The Contractor shall evaluate test report content and recommend changes with supporting rationale.

**3.3 TRANSITION ENGINEERING.** The Contractor shall provide transition production, installation, interim support, and training for the transition of development systems, commodities, prototype, and Low Rate Initial Production (LRIP) items as defined by the following requirements.

**3.3.1 Development Item and Prototype Production.** The Contractor shall produce prototypes and development items in accordance with the authorization and specification package.

**3.3.2 Installation Support.** The Contractor shall identify and document installation requirements to ensure system compatibility; identify and provide recommended solutions to interface problems; review and monitor system tolerances; perform system tests to assess performance, safety, operability, reliability and maintainability; for impact on systems interface. The Contractor shall perform checks in accordance with installation drawings and specifications in preparation for installation of new equipment. The Contractor shall be responsible for site planning and preparation to support equipment installation. The Contractor shall perform the installation of new equipment in accordance with the applicable installation drawings and procedures. The Contractor shall conduct associated operational verification tests to assure operational integrity of the installed equipment.

**3.3.3 Interim Support.** The Contractor shall provide interim support for development, pre-production, prototype, and LRIP equipment or components, production material, and modification kits during development and deployment. The Contractor shall perform overhaul, repair, and maintenance actions. The Contractor shall perform systems or equipment alterations. The Contractor shall conduct the associated operational verification tests to assure the operational integrity of the system or equipment. The Contractor shall review, evaluate, maintain, and update data and associated documentation on fielded systems, subsystems, and components. The Contractor shall provide and/or support inactivation and disposal to ensure that critical equipment removed is safeguarded and destroyed in accordance with the appropriate Government instructions and directives.

**3.3.4 Training.** The Contractor shall develop and/or review training plans. All findings and recommendations shall be documented with supporting information. The Contractor shall develop and/or review training materials and courses and shall be required to provide instructors for these courses.

**3.4 MANAGEMENT SUPPORT SERVICES.** The Contractor shall provide management support services as defined by the following requirements. Any effort covered by the commercial activities study under the Circular A-76 for the Clerical functions at NAWCWD is not included.

**3.4.1 Technical Administrative Support.** The Contractor shall perform technical administrative services including, but not limited to, meeting assistance, briefings and presentations, project reports, data management, data maintenance and distribution, and language translation service. The Contractor shall provide graphic arts including, but not limited to, viewgraphs, 35-mm slides, exhibits, displays, plaques, awards and signs.

**3.4.2 Project Planning Support.** The Contractor shall analyze, make recommendations, provide rationale for the recommendations, and provide technical administrative support in preparing assigned project plans, schedules, cost estimates, and risk analyses.

**3.4.3 Management Evaluation, Status Reviews and Reports.** The Contractor shall audit and evaluate the program, project management, and management data and documents. The Contractor shall provide analyses and a written recommendation with supporting evidence taking into consideration mission and other specified requirements.

#### 4.0 SPECIAL CONSIDERATIONS

**4.1 CONTRACT STATUS REPORTING.** The specific content, periodicity, delivery, and format (if applicable) requirements of each report described below are defined in Exhibit A.

**4.1.1 Monthly Progress Report.** The contractor shall provide Monthly Progress Reports, outlining work accomplished, problems encountered, problems solved, trip report(s), items delivered, current schedule, total hours worked/remaining on the contract, cost information, and monthly and total funds and hours expended. Task order requirements may specify additional reporting items. The cost information shall include a trend analysis graph to assist the Government in determining the status of each task order. The contractor shall submit a proposed format to the Government no later than 14 days after the effective date of the contract. The format is subject to Government approval.

**4.1.2 Task Order Expense Status Report.** The contractor shall prepare and submit a bi-weekly Task Order Expense Status Report reflecting task order status relative to expense of dollars and labor hours. The report shall reflect the contractor's "best estimates" of actual dollars and labor hours expended through the end of the previous week, and projections of weekly "burn rate," "stop work" date, and variances from expected expense plan. The contractor shall submit a proposed format to the Government no later than 7 days after the effective date of the contract. The format is subject to Government approval.

**4.1.3 Personnel Reports.** The contractor shall prepare and submit an Employee Listing Report, a Personnel Location Report, and a Personnel Count by Labor Category Report. The contractor shall submit the proposed formats to the Government no later than 30 days after the effective date of the contract. The formats are subject to Government approval.

**4.1.4 Task Order and Contract Summary Report.** The contractor shall prepare and submit a monthly Task Order and Contract Summary Report concurrently with each voucher submitted. The contractor shall submit the proposed format to the Government no later than 14 days after effective date of the contract. The format is subject to Government approval.

**4.1.5 Contract Data Product Summary.** The contractor shall deliver a CD or DVD archiving all contract level data products submitted from contract inception through date of submittal of this data product. Submission is required 15 days after the end of each Government fiscal year, and 15 days after the end of the contract period of performance. The contractor shall submit the proposed format no later than 45 days after the effective date of the contract. The format is subject to Government approval.

**4.1.6 Phase-Out Plan.** The contractor shall prepare and submit a Phase-Out Plan. The Phase-Out Plan shall describe the transition between the incumbent contractor and the follow-on contractor. The Phase-Out Plan is deliverable only if requested by the Contracting Officer. The Phase Out Plan (draft and final) shall be delivered to NAWCWD Contracting/Ordering Officer and COR as an electronic file attachment to a transmitting Email.

**4.1.7 Operations Security (OPSEC) Plan.** The contractor shall prepare and submit the draft OPSEC plan 90 days after award. The final plan is due 45 days after government approval of the draft.

**4.2 PLACE OF PERFORMANCE.** The places of performance shall be NAWCWD, China Lake and Point Mugu, California, attached activities and other locations set forth in individual task orders and the associated contractor's facility(ies). The contractor should also assume that the Government provided work spaces including desk units, phones and the computer necessary to perform tasks. The contractor shall establish a facility located within 5 miles of the main gate of NAWCWD, China Lake, CA and 25 miles of the main gate of Naval Base Ventura County Point Mugu, CA. These facilities shall meet the security requirements as outlined in the attached DD Form 254.

**4.3 VEHICLES.** The contractor shall provide all vehicles required for the performance of this contract unless shared access is authorized at the task order level.

**4.4 SECURITY.** The attached DD Form 254 identifies the anticipated security access and performance requirements for a majority of the task orders that will be issued under this contract. Task Order specific DD254's will be issued for access at the Top Secret level. All Top Secret performance is restricted to NAWCWD and other government activities. Security classification will be provided on site by the Technical Point of Contact listed in Item 9 of the T.O. DD Form 254.

## SECTION G - CONTRACT ADMINISTRATION DATA

### Accounting and Appropriation

#### Summary for the Payment Office

As a result of this modification, the total funded amount for this document was decreased by \$100,000.00 from \$100,000.00 to \$0.00.

SUBCLIN 000101:

AA: 97X4930 NH2C 255 77777 0 054219 2F 000000 000005014600 (CIN 001016213900001) was decreased by \$100,000.00 from \$100,000.00 to \$0.00

The following have been modified:

### **5252.242-9511 CONTRACT ADMINISTRATION DATA (NAVAIR) (MAY 1998)**

Contract Administration Office.

(a) Contract administration functions (see FAR 42.302 and DFARS 242.302) are retained by the PCO, except as identified in (b) below.

(b) Contract administration functions assigned (see FAR 42.302) are: (a)(5), (a)(9), (a)(11), (a)(25), (a)(50), (a)(52), (a)(53) and (a)(54).

(c) The Accounting Classification Reference Numbers (ACRN) assigned by the Naval Air Warfare Center Weapons Division shall be used in applicable contract modifications or orders or modifications thereto issued by the cognizant contract administration office. If no ACRN is assigned by the Naval Air Warfare Center Weapons Division, the contract administration office may assign a two-position ACRN that can be either alpha-numeric (A1 through B9 and continuing, if necessary through Z9, excluding the letters "I" and "O") or alpha (AA through ZZ, excluding the letters "I" and "O"), (see DFARS 204.7101).

(d) The cognizant contract administration office shall distribute to the U.S. Navy International Logistics Control Office (NAVILCO) (Code 20), 700 Robbins Avenue, Philadelphia, Pennsylvania 19111, a copy of any report or document which indicates an anticipated or actual delay in the delivery of supplies or services called for under the Navy International Logistics Program (ILP) Foreign Military Sales (FMS) (or Military Assistance Program (MAP)) Item(s) identified in Section B, if any. Copies of reports or documents distributed to NAVILCO shall include the applicable Item number, the FMS Case identifier and FMS country (or MAP record Control/Program Directive number identifier) and the requisition number and shall be in addition to any other distribution required by this contract or directives applicable to the cognizant contract administration office.

## SECTION J - LIST OF DOCUMENTS, EXHIBITS AND OTHER ATTACHMENTS

The Table of Contents has changed from:

Exhibit/Attachment Table of Contents

DOCUMENT TYPE	DESCRIPTION	PAGES	DATE
Exhibit A	Contract Data Requirements List (DD Form 1423-1)	9	06-AUG-2004
Attachment 1	Atch 1 - Employee Qualifications	9	11-APR-2005
Attachment 2	Atch 2 - WD 94-2044 (Kern)	9	17-MAY-2005
Attachment 3	Atch 3 - WD 94-2072 (Ventura)	9	17-MAY-2005
Attachment 4	Atch 4 - DD Form 254 (Award DD Form 254 will be made available with first modification to this contract.)	23	02-MAY-2005
Attachment 5	Atch 5 - Past Performance Survey	5	UNDATED

to:

Exhibit/Attachment Table of Contents

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Attachment 3	Atch 3 - WD 94-2072 (Ventura)	9	17-MAY-2005
Attachment 4	Atch 4 - DD Form 254	23	20-DEC-2005
Attachment 5	Atch 5 - Past Performance Survey	5	UNDATED

(End of Summary of Changes)

ATTACHMENT 4, DD FORM 254



TO: PURSUANT TO THE PROVISIONS OF THE NATIONAL DEFENSE AUTHORITY ACT, THE INFORMATION CONTAINED HEREIN IS UNCLASSIFIED EXCEPT WHERE SHOWN OTHERWISE BY THE NATIONAL SECURITY AGENCY. UNCLASSIFIED INFORMATION IS UNCLASSIFIED BY DATE AND BY AUTHORITY. UNCLASSIFIED INFORMATION IS UNCLASSIFIED BY DATE AND BY AUTHORITY. UNCLASSIFIED INFORMATION IS UNCLASSIFIED BY DATE AND BY AUTHORITY.

COMMANDER, NAVAL AIR WARFARE CENTER, WEAPONS DIV (74100B), CHINA LAKE, CA 93525

13. SECURITY PLAN: The contractor shall comply with the security requirements of the contract and shall be held accountable for the performance of the contract. The contractor shall be held accountable for the performance of the contract. The contractor shall be held accountable for the performance of the contract. The contractor shall be held accountable for the performance of the contract.

EVERDRUP TECHNOLOGY, INC. 9828B DEFENSE SECURITY SERVICE  
 760 PARFO CAMARILLO, SUITE 300 1140 W. 100<sup>TH</sup> STREET  
 CAMARILLO, CA 93016 GARDENA, CA 90248

If contractor employees will be co-located in NAVY/NOA spaces during anytime within the full performance of this contract, they will comply with and be held accountable for the requirements of NAVY/NOA/NSISY 5510.30 (series) and any additional security requirements provided by the Activity Security Coordinator (as appropriate)

For all work performed aboard Naval Air Systems Command sites, the applicable Information Security regulations will be EECNAVINST 5510.36, 5510.30A and local security instructions

A final U.S. Government clearance, at the appropriate level, is required prior to COMSEC access. Written approval of the Contracting Officer is required prior to subcontracting.

A final U.S. Government clearance, at the appropriate level, is required prior to NATO access. Written approval of the Contracting Officer is required prior to subcontracting.

10a(2): Contractor requires access to intelligence data, including the SIPRNET (w/ government activity), as certified by the COR via the NAVAIR STILO. The contractor shall not intentionally access, download, or further disseminate intelligence data without the guidance and permission of the NAVAIR STILO. Contractor shall comply with Naval Air Warfare Center Aircraft Division Scientific and Technical Intelligence Liaison Office memo of 01 JUN 99 (attached). Written approval of the User Agency Contracting Officer is required prior to subcontracting. A final U.S. Government clearance, at the appropriate level, is required prior to access to intelligence information

Reviewed by: Edward J. Park 4-25-05  
 Scientific and Technical Intelligence Liaison Office

14. ADDITIONAL SECURITY REQUIREMENTS: Risk Matrix in table 1.1. YES/NO requirements are applicable for risk matrix. If the matrix is not applicable, the contractor shall provide a copy of the document to the contract security office. (See item 13.1 for additional information.)

See item 13 above

15. INSTRUCTIONS: Please read the contract and provide the items in table 1.1 to the contract security office. If you require additional information, please contact the contract security office. (See item 13.1 for additional information.)

16. CERTIFICATION AND SIGNATURE: The contractor shall certify that the contractor is responsible for the security of the contract and shall provide a copy of the document to the contract security office. (See item 13.1 for additional information.)

A. TYPE AND NAME OF CONTRACTING OFFICER:		B. TITLE:		C. TELEPHONE (Include Area Code):	
JOYCE K. FOGA		CONTRACTING OFFICER'S SECURITY REPRESENTATIVE (COSR)		801-787-6530	
D. ADDRESS (Include Zip Code):		17. REQUIREMENTS:			
COMMANDER		X a. CONTRACTOR			
ATT: J.K. FOGA, 74-1, B483, R126		X b. SUBCONTRACTOR			
NAVAL AIR WARFARE CENTER AIRCRAFT DIVISION		X c. GOVERNMENT SECURITY OFFICE FOR PROTECTION AND CLASSIFICATION			
22514 MC COY ROAD, UNIT 10		d. USE WITH THE RESPONSIBILITY OF SYSTEMS SECURITY ADMINISTRATION			
PATUXENT RIVER, MD 20676-1467		e. CONTRACTING OFFICER'S SECURITY REPRESENTATIVE			
f. SIGNATURE:		X f. OTHER AS NECESSARY			
<i>Joyce K. Foga</i>		COR, COSR			

DP253 ITEM 13 CONTINUATION - N68936-06-D-0001

10) For Official Use Only information generated and/or provided under this contract shall be safeguarded and marked as specified in DoD 5400.7-R, Chapters 3 and 4 (attached).

11) The contractor shall develop, implement and maintain a facility level OPSEC program to protect classified and controlled unclassified information to be used at the contractor facility during the performance of this contract. Contract site requirements list (CORL) and data item description (DID) attached. The OPSEC plan shall be submitted to the NAVAIR within 30 days of contract award for acceptance and approval. Contractor shall mail preliminary draft OPSEC Plan in MS Word 8.0 (or later) on Compact Disc and hard copy to: Commander, Airm; 7.4.3, 9468 Unit 10, 22614 McCoy Road, Paterent River, MD 20679-1467. Final plan due 45 days after Government approval (NAWCAD 7.4.3) of draft. While performing aboard NAVAIR sites, the contractor shall comply with the provisions of OPNAVINST 3432.7 and the local command 3432 instruction series for Operations Security; at all other sites, the contractor shall comply with the local command and/or program OPSEC plan.

Contractor shall place the following Distribution Statement on all classified and unclassified technical documents at the bottom of the page, on the front cover or first page if no cover page is used, centered, in the same size print as the majority of the print on the rest of the page.

**DISTRIBUTION STATEMENT F:** Further dissemination only as directed by originating command; (NAWCAD is the originating command for classified information under this contract and shall maintain distribution control of all classified information generated by the command.) (6 April 2005). Other requests for this document shall be referred to Commander, NAWCWD, 1 Administration Circle, China Lake, CA 93550

The contractor shall comply with the requirements of the Information Systems Security Programs as described in OPNAVINST 6229.1 series and local command information systems security instructions. All systems, regardless of the level of data processed, will be accredited in accordance with the above instructions.

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### C3. CHAPTER 3

#### EXEMPTIONS

#### C3.1. GENERAL PROVISIONS

C3. 1. 1. General. Records that meet the exemption criteria of the FOIA may be withheld from public disclosure and need not be published in the Federal Register, made available in a library reading room, or provided in response to a FOIA request.

#### C3.2. EXEMPTIONS

C3.2.1. FOIA Exemptions. The following types of records maybe withheld in whole or in part from public disclosure under the FOIA, unless otherwise prescribed by law: A discretionary release of a record (see also subsection C1.5.5.,above) to one requester shall prevent the withholding of the same record under a FOIA exemption if the record is subsequently requested by someone else. However, a FOIA exemption may be invoked to withhold information that is similar or related that has been the subject of a discretionary release. In applying exemptions, the identity of the requester and the purpose for which the record is sought are irrelevant with the exception that an exemption may not be invoked where the particular interest to be protected is the requester's interest. However, if the subject of the record is the requester for the record and the record is contained in a Privacy Act system of records, it may only be denied to the requester if withholding is both authorized by DoD 5400.1 1 -R (reference (v)) and by a FOIA exemption.

C3.2.II. Number 1. (5 U.S.C. 552 (b)(1)) (reference (a)). Those properly and currently classified in the interest of national defense or foreign policy, as specifically authorized under the criteria established by Executive Order and implemented by regulations, such as DoD 5200.1-R (reference(g)). Although material is not classified at the time of the FOIA request, a classification review may be undertaken to determine whether the information should be classified. The procedures in reference (g) apply. If the information qualifies as Exemption I information, there is **no discretion** regarding its release. In addition, this exemption shall be invoked when the following situations are apparent:

C3.2.1.1.1. The fact of the existence or nonexistence of a record would itself reveal classified information. In this situation, Components shall neither confirm nor deny the existence or nonexistence of the record being requested. A

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"refusal to confirm or deny" response must be used consistently, not only when a record exists, but also when a record does not exist. Otherwise, the pattern of using a "no record" response when a record does not exist, and a "refusal to confirm or deny" when a record does exist will itself disclose national security information.

C3.2.1.1.2. Compilations of items of information that are individually unclassified may be classified if the compiled information reveals additional association or relationship that meets the standard for classification under an existing executive order for classification and DoD 5200. 1 -R (reference (g)), and is not otherwise revealed in the individual items of information.

C3.2.1.2. Number 2. (5 U.S.C. 552 (b)(2)) (reference (a)). Those related solely to the internal personnel rules and practices of the Department of Defense or any of its Components. This exemption is **entirely discretionary**. This exemption **has two profiles, high (b)(2) and low (b)(2)**. Paragraph C3.2.1.2.2., below, contains a brief discussion on the low (b)(2) profile; however, that discussion is for information purposes only. When only a minimum Government interest would be affected (administrative burden), there is a great potential for discretionary disclosure of the information. Consequently, DoD Components **shall not invoke** the low (b)(2) profile.

C3.2.1.2.1. Records qualifying under high (b)(2) are those containing or constituting statutes, rules, regulations, orders, manuals, directives, instructions, and security classification guides, the release of which would allow circumvention of these records thereby substantially hindering the effective performance of a significant function of the Department of Defense. Examples include:

C3.2.1.2.1.1. Those operating rules, guidelines, and manuals for DoD investigators, inspectors, auditors, or examiners that must remain privileged in order for the DoD Component to fulfill a legal requirement.

C3.2.1.2.1.2. Personnel and other administrative matters, such as examination questions and answers used in training courses or in the determination of the qualifications of candidates for employment, entrance on duty, advancement, or promotion.

C3.2.1.2.1.3. Computer software, the release of which would allow circumvention of a statute or DoD rules, Regulations, orders, Manuals, Directives, or Instructions. In this situation, the **use** of the software must be closely examined to ensure a circumvention possibility exists.

C3.2.1.2.2. Records qualifying under the low (b)(2) profile are those that are trivial and housekeeping in nature for which there is no legitimate public interest or benefit to be gained by release, and it would constitute an administrative burden to process the request in order to disclose the records. Examples include rules of personnel's use of parking facilities or regulation of lunch hours, statements of policy as to sick leave, and administrative data such as file numbers, mail routing stamps, initials, data processing notations, brief references to previous communications, and other like administrative markings. DoD Components shall not invoke the low (b)(2) profile.

C3.2.1.3. Number 3. (5 U.S.C. 552 (b)(3)) (reference (a)). Those concerning matters that a statute specifically exempts from disclosure by terms that permit **no discretion** on the issue, or in accordance with criteria established by that statute for withholding or referring to particular types of matters to be withheld. The Directorate for Freedom of Information and Security Review maintains a list of (b)(3) statutes used within the Department of Defense, and provides updated lists of these statutes to DoD Components on a periodic basis. A few examples of such statutes are:

C3.2.1.3.1. Patent Secrecy, 35 U.S.C. 181-188 (reference (h)). Any records containing information relating to inventions that are the subject of patent applications on which Patent Secrecy Orders have been issued.

C3.2.1.3.2. Restricted Data and Formerly Restricted Data, 42 U.S.C. 2162 (reference (i)).

C3.2.1.3.3. Communication Intelligence, 18 U.S.C. 798 (reference (o)).

C3.2.1.3.4. Authority to Withhold From Public Disclosure Certain Technical Data, 10 U.S.C. 130 and DoD Directive 5230.25 (references (k) and (1)).

C3.2.1.3.5. Confidentiality of Medical Quality Assurance Records: Qualified Immunity for Participants, 10 U.S.C. 1102 f (reference (in)).

C3.2.1.3.6. Physical Protection of Special Nuclear Material: Limitation on Dissemination of Unclassified Information, 10 U.S.C. 128 (reference (n)).

C3.2.1.3.7. Protection of Intelligence Sources and Methods, 50 U.S.C. 403-3(c)(6) (reference (o)).

C3.2.1.3.8. Protection of Contractor Submitted Proposals, 10 U.S.C.

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2305(g) (reference (p)).

C3.2.1.3.9. Procurement Integrity, 41 U.S.C. 423 (reference (q)).

C3.2.1.4. Number 4. (5 U.S.C. 552 (b)(4)) (reference (a)). Those containing trade secrets or commercial or financial information that a DoD Component receives from a person or organization outside the Government with the understanding that the information or record will be retained on a privileged or confidential basis in accordance with the customary handling of such records. Records within the exemption must contain trade secrets, or commercial or financial records, the disclosure of which is likely to cause substantial harm to the competitive position of the source providing the information; impair the Government's ability to obtain necessary information in the future; or impair some other legitimate Government interest. Commercial or financial information submitted on a voluntary basis, absent any exercised authority prescribing criteria for submission is protected without any requirement to show competitive harm (see paragraph C3.2.1.4.8., below). If the information qualifies as Exemption 4 information, there is **no discretion** in its release. Examples include:

C3.2.1.4.1. Commercial or financial information received in confidence in connection with loans, bids, contracts, or proposals set forth in or incorporated by reference in a contract entered into between the DoD Component and the offeror that submitted the proposal, as well as other information received in confidence or privileged, such as trade secrets, inventions, discoveries, or other proprietary data. See also C5.2.8.2., below, this Regulation. Additionally, when the provisions of 10 U.S.C. 2305(g) (reference (p)), and 41 U.S.C. 423 (reference (q)) are met, certain proprietary and source selection information may be withheld under Exemption 3.

C3.2.1.4.2. Statistical data and commercial or financial information concerning contract performance, income, profits, losses, and expenditures, if offered and received in confidence from a contractor or potential contractor.

C3.2.1.4.3. Personal statements given in the course of inspections, investigations, or audits, when such statements are received in confidence from the individual and retained in confidence because they reveal trade secrets or commercial or financial information normally considered confidential or privileged.

C3.2.1.4.4. Financial data provided in confidence by private employers in connection with locality wage surveys that are used to fix and adjust pay schedules applicable to the prevailing wage rate of employees within the Department of Defense.

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C3.2.1.4.5. Scientific and manufacturing processes or developments concerning technical or scientific data or other information submitted with an application for a research grant, or with a report while research is in progress.

C3.2.1.4.6. Technical or scientific data developed by a contractor or subcontractor exclusively at private expense, and technical or scientific data developed in part with Federal funds and in part at private expense, wherein the contractor or subcontractor has retained legitimate proprietary interests in such data in accordance with 10 U.S.C. 2320-2321 (reference (r)) and DoD Federal Acquisition Regulation Supplement (DFARS), Chapter 2 of 48 C.F.R., Subpart 227.71-227.72 (reference (s)). Technical data developed exclusively with Federal funds may be withheld under Exemption Number 3 if it meets the criteria of 10 U.S.C. 130 (reference (k)) and DoD Directive 5230.25 (reference (1)) (see subsection C3.2. I., Number 3 C3.2.1.3.5., above).

C3.2.1.4.7. Computer software which is copyrighted under the Copyright Act of 1976 (17 U.S.C. 106) (reference (t)), the disclosure of which would have an adverse impact on the potential market value of a copyrighted work.

C3.2.1.4.8. Proprietary information submitted strictly on a **voluntary** basis, absent any exercised authority prescribing criteria for submission. Examples of exercised authorities prescribing criteria for submission are statutes, Executive Orders, regulations, invitations for bids, requests for proposals, and contracts. Submission of information under these authorities is **not voluntary**. (See also subsection C5.2.8.3., below.)

C3.2.1.5. Number 5. (5 U.S.C. 552 (b)(5)) (reference (a)). Those containing information considered privileged in litigation, primarily under the deliberative process privilege. Except as provided in paragraphs Number 5 C3.2.1.5.2. through C3.2.1.5.5., below, internal advice, recommendations, and subjective evaluations, as contrasted with factual matters, that are reflected in deliberative records pertaining to the decision-making process of an Agency, whether within or among Agencies (as defined in 5 U.S.C. 552(e) (reference (a))), or within or among DoD Components. In order to meet the test of this exemption, the record must be both deliberative in nature, as well as part of a decision-making process. Merely being an internal record is insufficient basis for withholding under this exemption. Also potentially exempted are records pertaining to the attorney-client privilege and the attorney work-product privilege. This exemption is **entirely discretionary**.

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C3.2.1.5. 1. Examples of the deliberative process include:

C3.2.1.5.1. 1. The non-factual portions of staff papers, to include after-action reports, lessons learned, and situation reports containing staff evaluations, advice, opinions, or suggestions.

C3.2.1.5.1.2. Advice, suggestions, or evaluations prepared on behalf of the Department of Defense by individual consultants or by boards, committees, councils, groups, panels, conferences, commissions, task forces, or other similar groups that are formed for the purpose of obtaining advice and recommendations.

C3.2.1.5.1.3. Those non-factual portions of evaluations by DoD Component personnel of contractors and their products.

C3.2.1.5.1.4. Information of a speculative, tentative, or evaluative nature or such matters as proposed plans to procure, lease or otherwise acquire and dispose of materials, real estate, facilities or functions, when such information would provide undue or unfair competitive advantage to private personal interests or would impede legitimate Government functions.

C3.2.1.5.1.5. Trade secret or other confidential research development, or commercial information owned by the Government, where premature release is likely to affect the Government's negotiating position or other commercial interest.

C3.2.1.5.1.6. Those portions of official reports of inspection, reports of the Inspector Generals, audits, investigations, or surveys pertaining to safety, security, or the internal management, administration, or operation of one or more DoD Components, when these records have traditionally been treated by the courts as privileged against disclosure in litigation.

C3.2.1.5.1.7. Planning, programming, and budgetary information that is involved in the defense planning and resource allocation process.

C3.2.1.5.2. If any such intra- or inter-agency record or reasonably segregable portion of such record hypothetically would be made available routinely through the discovery process in the course of litigation with the Agency, then it should not be withheld under the FOIA. If, however, the information hypothetically would not be released at all, or would only be released in a particular case during civil

discovery where a party's particularized showing of need might override a privilege, then the record may be withheld. Discovery is the formal process by which litigants obtain information from each other for use in the litigation. Consult with legal counsel to determine whether Exemption, 5 material would be routinely made available through the discovery process.

C3.2.1.5.3. Intra- or inter-agency memoranda or letters that are factual, or those reasonably segregable portions that are factual, are routinely made available through discovery, and shall be made available to a requester, unless the factual material is otherwise exempt from release, inextricably intertwined with the exempt information, so fragmented as to be uninformative, or so redundant of information already available to the requester as to provide no new substantive information.

C3.2.1.5.4. A direction or order from a superior to a subordinate, though contained in an internal communication, generally cannot be withheld from a requester if it constitutes policy guidance or a decision, as distinguished from a discussion of preliminary matters or a request for information or advice that would compromise the decision-making process.

C3.2.1.5.5. An internal communication concerning a decision that subsequently has been made a matter of public record must be made available to a requester when the rationale for the decision is expressly adopted or incorporated by reference in the record containing the decision.

C3.2.1.6. Number 6. (5 U.S.C. 552 (b)(6)) (reference (a)). Information in personnel and medical files, as well as similar personal information in other files, that, if disclosed to a requester, other than the person about whom the information is about, would result in a clearly unwarranted invasion of personal privacy. Release of information about an individual contained in a Privacy Act System of records that would constitute a clearly unwarranted invasion of privacy is prohibited, and could subject the releaser to civil and criminal penalties. If the information qualifies as Exemption 6 information, there is **no discretion** in its release.

C3.2.1.6. 1. Examples of other **files** containing personal information similar to that contained in personnel and medical files include:

C3.2.1.6.1.1. Those compiled to evaluate or adjudicate the suitability of candidates for civilian employment or membership in the Armed Forces, and the eligibility of individuals (civilian, military, or contractor employees) for security clearances, or for access to particularly sensitive classified information.

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C3.2.1.6.1.2. Files containing reports, records, and other material pertaining to personnel matters in which administrative action, including disciplinary action, may be taken.

C3.2.1.6.2. Home addresses, including private e-mail addresses, are normally not releasable without the consent of the individuals concerned. This includes lists of home addressees and military quarters' addressees without the occupant's name. Additionally, the names and duty addresses (postal and/or e-mail) of DoD military and civilian personnel who are assigned to units that are sensitive, routinely deployable, or stationed in foreign territories can constitute a clearly unwarranted invasion of personal privacy.

C3.2.1.6.2. 1. Privacy Interest. A privacy interest may exist in personal information even though the information has been disclosed at some place and time. If personal information is not freely available from sources other than the Federal Government, a privacy interest exists in its nondisclosure. The fact that the Federal Government expended funds to prepare, index and maintain records on personal information, and the fact that a requester invokes FOIA to obtain these records indicates the information is not freely available.

C3.2.1.6.2.2. Names and duty addresses (postal and/or e-mail) published in telephone directories, organizational charts, rosters and similar materials for personnel assigned to units that are sensitive, routinely deployable, or stationed in foreign territories are withholdable under this exemption.

C3.2.1.6.3. This exemption shall not be used in an attempt to protect the privacy of a deceased person, but it may be used to protect the privacy of the deceased person's family if disclosure would rekindle grief, anguish, pain, embarrassment, or even disruption of peace of mind of surviving family members. In such situations, balance the surviving family members' privacy against the public's right to know to determine if disclosure is in the public interest. Additionally, the deceased's social security number should be withheld since it is used by the next of kin to receive benefits. Disclosures may be made to the immediate next of kin as defined in DoD Directive 5154.24 (reference (u)).

C3.2.1.6.4. A clearly unwarranted invasion of the privacy of third parties identified in a personnel, medical or similar record constitutes a basis for deleting those reasonably segregable portions of that record. When withholding third party personal information from the subject of the record and the record is contained in

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a Privacy Act system of records, consult with legal counsel.

C3.2.1.6.5. This exemption also applies when the fact of the existence or nonexistence of a responsive record would itself reveal personally private information, and the public interest in disclosure is not sufficient to outweigh the privacy interest. In this situation, DoD Components shall neither confirm nor deny the existence or nonexistence of the record being requested. This is a Glomar response, and Exemption 6 must be cited in the response. Additionally, in order to insure personal privacy is not violated during referrals, DoD Components shall coordinate with other DoD Components or Federal Agencies **before** referring a record that is exempt under the Glomar concept.

C3.2.1.6.5.1. A "refusal to confirm or deny" response must be used consistently, not only when a record exists, but also when a record does not exist. Otherwise, the pattern of using a "no records" response when a record does not exist and a "refusal to confirm or deny" when a record does exist will itself disclose personally private information.

C3.2.1.6.5.2. Refusal to confirm or deny should not be used when (a) the person whose personal privacy is in jeopardy has provided the requester a waiver of his or her privacy rights; (b) the person initiated or directly participated in an investigation that lead to the creation of an Agency record seeks access to that record; or (c) the person whose personal privacy is in jeopardy is deceased, the Agency is aware of that fact, and disclosure would not invade the privacy of the deceased's family. See paragraph Number C3.2.1.6.3., above.

C3.2.1.7. Number 7. (5 U.S.C. 552 (b)(7)) (reference (a)). Records or information compiled for law enforcement purposes; i.e., civil, criminal, or military law, including the implementation of Executive Orders or regulations issued pursuant to law. This exemption may be invoked to prevent disclosure of documents not originally created for, but later gathered for law enforcement purposes. **With the exception of parts (C) and (F)** (see subparagraph Number 7 C3.2.1.7.1.3., below) of this exemption, this exemption **is discretionary**. If information qualifies as exemption (7) (C) or (7) (F) (see subparagraph Number 7 C3.2.1.7.1.3., below) information, there is **no discretion** in its release.

C3.2.1.7. 1. This exemption applies, however, only to the extent that production of such law enforcement records or information could result in the following:

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C3.2.1.7. 1. 1. Could reasonably be expected to interfere with enforcement proceedings (5 U.S.C. 552(b)(7)(A)) (reference (a)).

C3.2.1.7.1.2. Would deprive a person of the right to a fair trial or to an impartial adjudication (5 U.S.C. 552(b)(7)(B)) (reference (a)).

C3.2.1.7.1.3. Could reasonably be expected to constitute an unwarranted invasion of personal privacy of a living person, including surviving family members of an individual identified in such a record (5 U.S.C. 552(b)(7)(C)) (reference (a)).

C3.2.1.7.1.3.1. This exemption also applies when the fact of the existence or nonexistence of a responsive record would itself reveal personally private information, and the public interest in disclosure is not sufficient to outweigh the privacy interest. In this situation, Components shall neither confirm nor deny the existence or nonexistence of the record being requested. This is a Glomar response, and Exemption (7)(C) must be cited in the response. Additionally, in order to insure personal privacy is not violated during referrals, DoD Components shall coordinate with other DoD Components or Federal Agencies **before** referring a record that is exempt under the Glomar concept.

C3.2.1.7.1.3.2. A "refusal to confirm or deny" response must be used consistently, not only when a record exists, but also when a record does not exist. Otherwise, the pattern of using a "no records" response when a record does not exist and a "refusal to confirm or deny" when a record does exist will itself disclose personally private information.

C3.2.1.7.1.3.3. Refusal to confirm or deny should not be used when 1 the person whose personal privacy is in jeopardy has provided the requester with a waiver of his or her privacy rights; or 2 the person whose personal privacy is in jeopardy is deceased, and the Agency is aware of that fact.

C3.2.1.7.1.3.4. Could reasonably be expected to disclose the identity of a confidential source, including a source within the Department of Defense; a State, local, or foreign agency or authority; or any private institution that furnishes the information on a confidential basis; and could disclose information furnished from a confidential source and obtained by a criminal law enforcement authority in a criminal investigation or by an Agency conducting a lawful national security intelligence investigation (5 U.S.C. 552(b)(7)(D)) (reference (a)).

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C3.2.1.7.1.3.5. Would disclose techniques and procedures for law enforcement investigations or prosecutions, or would disclose guidelines for law enforcement investigations or prosecutions if such disclosure could reasonably be expected to risk circumvention of the law (5 U.S.C. 552(b)(7)(E)) (reference (a)).

C3.2.1.7.1.3.6. Could reasonably be expected to endanger the life or physical safety of any individual (5 U.S.C. 552(b)(7)(F)) (reference (a)).

C3.2.1.7.2. Some examples of Exemption 7 are:

C3.2.1.7.2.1. Statements of witnesses and other material developed during the course of the investigation and all materials prepared in connection with related Government litigation or adjudicative proceedings.

C3.2.1.7.2.2. The identity of firms or individuals being investigated for alleged irregularities involving contracting with the Department of Defense when no indictment has been obtained nor any civil action filed against them by the United States.

C3.2.1.7.2.3. Information obtained in confidence, expressed or implied, in the course of a criminal investigation by a criminal law enforcement Agency or office within a DoD Component, or a lawful national security intelligence investigation conducted by an authorized Agency or office within a DoD Component. National security intelligence investigations include background security investigations and those investigations conducted for the purpose of obtaining affirmative or counterintelligence information.

C3.2.1.7.3. The right of individual litigants to investigative records currently available by law (such as, the Jencks Act, 18 U.S.C. 3500, (reference (w))) is not diminished.

C3.2.1.7.4. Exclusions. Excluded from the above exemption are the below two situations applicable to the Department of Defense. (Components considering invoking an exclusion should first consult with the Department of Justice, Office of Information and Privacy.)

C3.2.1.7.4.1. Whenever a request is made that involves access to records or information compiled for law enforcement purposes, and the investigation or proceeding involves a possible violation of criminal law where there is reason to believe that the subject of the investigation or proceeding is unaware of its pendency,

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and the disclosure of the existence of the records could reasonably be expected to interfere with enforcement proceedings, Components may, during only such times as that circumstance continues, treat the records or information as not subject to the FOIA. In such situation, the response to the requester will state that no records were found.

C3.2.1.7.4.2. Whenever informant records maintained by a criminal law enforcement organization within a DoD Component under the informant's name or personal identifier are requested by a third party using the informant's name or personal identifier, the Component may treat the records as not subject to the FOIA, unless the informant's status as an informant has been officially confirmed. If it is determined that the records are not subject to 5 U.S.C. 552(b)(7) (reference (a)), the response to the requester will state that no records were found.

C3.2.1.8. Number 8. (5 U.S.C. 552 (b)(8)) (reference (a)). Those contained in or related to examination, operation or condition reports prepared by, on behalf of, or for the use of any Agency responsible for the regulation or supervision of financial institutions.

C3.2.1.9. Number 9. (5 U.S.C. 552 (b)(9)) (reference (a)). Those containing geological and geophysical information and data (including maps) concerning wells.

C4. CHAPTER 4  
FOR OFFICIAL USE ONLY

C4.1. GENERAL PROVISIONS

C4.1.1. General. Information that has not been given a security classification pursuant to the criteria of an Executive Order, but which may be withheld from the public *because disclosure would cause a foreseeable harm to an interest protected by one or more FOIA Exemptions 2 through 9 (see Chapter C3.)* shall be considered as being for official use only (FOUO). No other material shall be considered FOUO and FOUO is not authorized as an anemic form of classification to protect national security interests. Additional information on FOUO and other controlled, unclassified information may be found in reference (g) or by contacting the Directorate for Security, Office of the Assistant Secretary of Defense (Command, Control, Communications and Intelligence).

C4.1.2. Prior FOUO Application. The prior application of FOUO markings is not a conclusive basis for withholding a record that is requested under the FOIA. When such a record is requested, the information in it shall be evaluated to determine whether disclosure would result in a foreseeable harm to an interest protected by one or more FOIA Exemptions 2 through 9. Even if any exemptions apply, the record shall be released as a discretionary matter when it is determined that there is no foreseeable harm to an interest protected by the exemptions.

C4.1.3. Historical Papers. Records such as notes, working papers, and drafts retained as historical evidence of DoD Component actions enjoy no special status apart from the exemptions under the FOIA (reference (a)).

C4.1.4. Time to Mark Records. The marking of records at the time of their creation provides notice of FOUO content and facilitates review when a record is requested under the FOIA. Records requested under the FOIA that do not bear such markings shall not be assumed to be releasable without examination for the presence of information that requires continued protection and qualifies as exempt from public release.

C4.1.5. Distribution Statement. Information in a technical document that requires a distribution statement pursuant to DoD Directive 5230.24 (reference (x)) shall bear that statement and may be marked FOUO, as appropriate.

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## C4.2. MARKINGS

### C4.2.1. Location of Markings.

C4.2.1.1. An unclassified document containing FOUO information shall be marked "For Official Use Only" at the bottom on the outside of the front cover (if any), on each page containing FOUO information, and on the outside of the back cover (if any). Each paragraph containing FOUO information shall be marked as such.

C4.2.1.2. Within a classified document, an individual page that contains both FOUO and classified information shall be marked at the top and bottom with the highest security classification of information appearing on the page. Individual paragraphs shall be marked at the appropriate classification level, as well as unclassified or FOUO, as appropriate.

C4.2.1.3. Within a classified document, an individual page that contains FOUO information but no classified information shall be marked "For Official Use Only" at the top and bottom of the page, as well as each paragraph that contains FOUO information.

C4.2.1.4. Other records, such as photographs, films, tapes, or slides, shall be marked "For Official Use Only" or "FOUO" in a manner that ensures that a recipient or viewer is aware of the status of the information therein.

C4.2.1.5. FOUO material transmitted outside the Department of Defense requires application of an expanded marking to explain the significance of the FOUO marking. This may be accomplished by typing or stamping the following statement on the record prior to transfer:

This document contains information  
EXEMPT FROM MANDATORY DISCLOSURE  
under the FOIA. Exemption(s)..... applies/apply.

## C4.3. DISSEMINATION AND TRANSMISSION

C4.3.1. Release and Transmission Procedures. Until FOUO status is terminated, the release and transmission instructions that follow apply:

DoD 5400.7-R, September 1998

C4.3.1.1. FOUO information may be disseminated within DoD Components and between officials of DoD Components and DoD contractors, consultants, and grantees to conduct official business for the Department of Defense. Recipients shall be made aware of the status of such information, and transmission shall be by means that preclude unauthorized public disclosure. Transmittal documents shall call attention to the presence of FOUO attachments.

C4.3.1.2. DoD holders of FOUO information are authorized to convey such information to officials in other Departments and Agencies of the Executive and Judicial Branches to fulfill a Government function, except to the extent prohibited by the Privacy Act. Records thus transmitted shall be marked "For Official Use Only," and the recipient shall be advised that the information may qualify for exemption from public disclosure, pursuant to the FOIA, and that special handling instructions do or do not apply.

C4.3.1.3. Release of FOUO information to Members of Congress is governed by DoD Directive 5400.4 (reference (y)). Release to the GAO is governed by DoD Directive 7650.1 (reference (z)). Records released to the Congress or GAO should be reviewed to determine whether the information warrants FOUO status. If not, prior FOUO markings shall be removed or effaced. If withholding criteria are met, the records shall be marked FOUO and the recipient provided an explanation for such exemption and marking. Alternatively, the recipient may be requested, without marking the record, to protect against its public disclosure for reasons that are explained.

C4.3.2. Transporting FOUO Information. Records containing FOUO information shall be transported in a manner that prevents disclosure of the contents. When not commingled with classified information, FOUO information may be sent via first-class mail or parcel post. Bulky shipments, such as distributions of FOUO Directives or testing materials, that otherwise qualify under postal regulations, may be sent by fourth-class mail.

C4.3.3. Electronically and Facsimile Transmitted Messages. Each part of electronically and facsimile transmitted messages containing FOUO information shall be marked appropriately. Unclassified messages containing FOUO information shall contain the abbreviation "FOUO" before the beginning of the text. Such messages and facsimiles shall be transmitted in accordance with communications security procedures whenever practicable.

DoD 5400.7-R, September 1998

#### C4.4. SAFEGUARDING FOUO INFORMATION

C4.4.1. During Duty Hours. During normal working hours, records determined to be FOUO shall be placed in an out-of-sight location if the work area is accessible to non-government personnel.

C4.4.2. During Nonduty Hours. At the close of business, FOUO records shall be stored so as to prevent unauthorized access. Filing such material with other unclassified records in unlocked files or desks, etc., is adequate when normal U.S. Government or Government-contractor internal building security is provided during nonduty hours. When such internal security control is not exercised, locked buildings or rooms normally provide adequate after-hours protection. If such protection is not considered adequate, FOUO material shall be stored in locked receptacles such as file cabinets, desks, or bookcases. FOUO records that are subject to the provisions of the National Security Act of 1959 (reference (aa)) shall meet the safeguards outlined for that group of records.

#### C4.5. TERMINATION, DISPOSAL AND UNAUTHORIZED DISCLOSURES

C4.5.1. Termination. The originator or other competent authority; e.g., initial denial and appellate authorities, shall terminate "For Official Use Only" markings or status when circumstances indicate that the information no longer requires protection from public disclosure. When FOUO status is terminated, all known holders shall be notified, to the extent practical. Upon notification, holders shall efface or remove the "For Official Use Only" markings, but records in file or storage need not be retrieved solely for that purpose.

##### C4.5.2. Disposal.

C4.5.2. 1. Nonrecord copies of FOUO materials may be destroyed by tearing each copy into pieces to prevent reconstructing, and placing them in regular trash containers. When local circumstances or experience indicates that this destruction method is not sufficiently protective of FOUO information, local authorities may direct other methods but must give due consideration to the additional expense balanced against the degree of sensitivity of the type of FOUO information contained in the records.

C4.5.2.2. Record copies of FOUO documents shall be disposed of in

DoD 5400.7-R, September 1998

accordance with the disposal standards established under 44 U.S.C. 3301-3314 (reference (ab)), as implemented by DoD Component instructions concerning records disposal.

C4.5.3. Unauthorized Disclosure. The unauthorized disclosure of FOUO records does not constitute an unauthorized disclosure of DoD information classified for security purposes. Appropriate administrative action shall be taken, however, to fix responsibility for unauthorized disclosure whenever feasible, and appropriate disciplinary action shall be taken against those responsible. Unauthorized disclosure of FOUO information that is protected by the Privacy Act (reference (d)) may also result in civil and criminal sanctions against responsible persons. The DoD Component that originated the FOUO information shall be informed of its unauthorized disclosure.

## MEMORANDUM

From: Scientific and Technical Intelligence Liaison Officer, 48150 Shaw Road Unit 5, Suite S220,  
Patuxent River, Maryland 20670-1907

To: Distribution

Subj: POLICY GOVERNING RELEASE OF INTELLIGENCE TO CONTRACTORS

Encl: (1) Request for Access/Release of Intelligence to Contractors, dated 1 June 1999

Ref: (a) DCID 1/7 Security Controls on the Dissemination of Intelligence Information  
(b) SECNAVINST 5510.36

1. As directed by reference (a), policy and procedures governing the release of intelligence to contractors and consultants is as follows:

- a. The Senior Officials of the Intelligence Community (SOIC's), defined by reference (a), designate the Contracting Officer's Representative (COR) and STILO, the local intelligence program manager, as the official approving authorities for **release of intelligence information** to appropriately cleared or access-approved US contractors and consultants (hereinafter "contractor") having a demonstrated "NEED TO KNOW" without referral to the originating agency prior to release provided that:
  - (1) At the initiation of the contract, the COR **specifies AND certifies in writing via the STILO** that disclosure of the specified information does not create an unfair competitive advantage for the contractor or a conflict of interest with the contractor's obligation to protect the information. **If, during the course of the contract, the contractor's requirements for information changes to require new or significantly different information, the COR shall make a new specification and certification.** In cases where the designated official cannot or does not resolve the issue of unfair competitive advantage or conflict of interest, the STILO will seek to obtain consent of the originator for release.
  - (2) Release is only made to contractors certified by the COR via the STILO as performing classified services in support of a national security mission.
  - (3) The contractor has an approved safeguarding capability if retention of the intelligence is required.
  - (4) **Contractors are not authorized to disclose further or release intelligence to any of their components or employees or to another contractor (including subcontractors) without the prior written notification and approval of the STILO unless such disclosure or release is authorized in writing at the initiation of the contract as an operational requirement.**
  - (5) Intelligence released to contractors, all reproductions thereof, and all other material generated based on, or incorporating data therefrom (including authorized reproductions), remain the property of the US Government. Final disposition of the intelligence information shall be governed by the STILO.
- b. The guidance for contractors inside a government owned or controlled facility are listed in paragraph 1.a.
- c. The policies and procedures for contractors outside government owned or controlled facilities are listed in paragraph 1.a. with the following additional policies and procedures:

- (1) The STILO is responsible for ensuring that releases to contractors of intelligence marked ORCON and /or PROPIN are made only with the consent of the originating agency pursuant to reference (a).
- (2) The STILO shall maintain a record of material released.
- (3) Contractors shall establish procedures to control all intelligence received, produced, and held by them in accordance with the provisions of the National Industrial Security Program Operating Manual. This will not impose internal receipt and document accountability requirements for the internal traceability and audit purposes.
- (4) All reproductions and extractions of intelligence shall be classified, marked, and controlled in the same manner as the original(s).
- (5) Sensitive Compartmented Information released to contractors shall be controlled pursuant to the provisions of DCID 1/19, Security Policy for Sensitive Compartmented Information (SCI).
- (6) The STILO shall delete any reference to the Central Intelligence Agency, the phrase "Directorate of Operations" and any of its components, the place acquired, the field number, the source description, and the field dissemination from all CIA Directorate of Operations reports passed to contractors, unless prior approval to do otherwise is obtained from CIA.

2. Enclosure (1) is the form letter that is to be completed and signed by the COR or Technical Point of Contact (TPOC) and validated by the STILO for a description of the intelligence information required for the contractor to perform the task. **NEED-TO-KNOW IS STILL THE DETERMINING BASIS FOR ACCESS.** The original release form will be maintained by the STILO office with the DD254 that is currently on file and a copy will be returned to the COR or TPOC.

3. Enclosure (2) is a list of intelligence producers; it should assist you in determining if the information that is to be released to a contractor could be considered intelligence. There will be exceptions to this list; if the information appears to be "threat" related or involves a foreign government's platforms/systems and you are still unsure, call the STILO office and they can assist you in making a determination.

4. Questions or comments should be directed to the NAVAIR STILO, Mr. Steve Hendricks at commercial (301) 342-6320 or DSN 342-6320 or the following STILO personnel:

Mrs. Kris Dennie-Young, 342-6310

Mr. Jim Kelly, 342-6323

Mrs. Jeanne Hall, 342-6315

STEPHEN K. HENDRICKS

Distribution to all government contract representatives listed below initiating contract DD254's requiring access to Intelligence Information:

Contracting Officer's Representatives (COR's)

Technical Points-of-Contact (TPOC's)

Contracting Officer's Security Representatives (COSR's)

**REQUEST FOR ACCESS/RELEASE OF INTELLIGENCE TO CONTRACTORS**

(Revised copy 1 June 1999 - previous form is now obsolete)

IAW DCID 1/7 "Security Controls on the Dissemination of Intelligence Information" of 30 June 1998, Request the following intelligence information be approved for access/release to:

\_\_\_\_\_ under Contract \_\_\_\_\_  
Company Name Contract Number and D.O. if applicable

Description of technical intelligence information required (please be as specific as possible):

**As a Senior Official of the Intelligence Community (SOIC) designated representative for the Naval Air Systems Command or the Naval Air Warfare Center Aircraft Division Patuxent River, I hereby certify that access/release of the intelligence product listed above will in no way give the contractor an unfair competitive advantage or create a conflict of interest AND the contractor has a NEED-TO-KNOW and proper clearances supported by the DD254 and Scope of Work stated in this contract. \*\***

\_\_\_\_\_  
**Contracting Officer's Representative (COR)**  
Name printed/typed, date and signature

**or**

\_\_\_\_\_  
**Contract Technical Point of Contact**  
Name printed/typed, date and signature

**Validation by STILO:**

\_\_\_\_\_  
Name printed/typed, date and signature

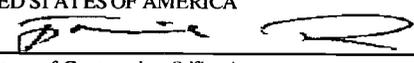
\*\* In the event that the COR or TPOC cannot determine whether the information would give the contractor an unfair competitive advantage or create a conflict of interest, the request will be referred by the STILO to the originating organization for resolution.



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AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT			1. CONTRACT ID CODE U	PAGE OF PAGES 1   2	
2. AMENDMENT/MODIFICATION NO. P00002		3. EFFECTIVE DATE 20-Apr-2006		4. REQUISITION/PURCHASE REQ. NO. SEE SCHEDULE	
6. ISSUED BY CDR NAWCWD CODE 210000D ATTN: T. BARKER (760) 939-3064 429 E BOWEN RD - STOP 4015 CHINA LAKE CA 93555-6108		CODE N68936		7. ADMINISTERED BY (If other than item 6) <b>See Item 6</b>	
8. NAME AND ADDRESS OF CONTRACTOR (No., Street, County, State and Zip Code) SVERDRUP TECHNOLOGY, INC. DALE GATES 1550 N. NORMA STREET RIDGECREST CA 93555-5538			9A. AMENDMENT OF SOLICITATION NO.		
			9B. DATED (SEE ITEM 11)		
			X 10A. MOD. OF CONTRACT/ORDER NO. N68936-06-D-0001		
			X 10B. DATED (SEE ITEM 13) 14-Dec-2005		
CODE 03QT6		FACILITY CODE 03QT6			
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS					
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of offer <input type="checkbox"/> is extended, <input type="checkbox"/> is not extended. Offer must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.					
12. ACCOUNTING AND APPROPRIATION DATA (If required)					
13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.					
A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.					
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(B).					
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:					
X D. OTHER (Specify type of modification and authority) Unilateral-FAR 52.222-41 Service Contract Act of 1965, As Amended					
E. IMPORTANT: Contractor <input checked="" type="checkbox"/> is not, <input type="checkbox"/> is required to sign this document and return _____ copies to the issuing office.					
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) Modification Control Number: barkert061321 The purpose of this modification is to replace Attachment 2 and Attachment 3 with the current Wage Determinations for Kern and Venutra Counties, and add Attachment 6 - Small Business Subcontracting Plan.					
Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.					
15A. NAME AND TITLE OF SIGNER (Type or print)			16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) JAIME T RIOS / PROCURING CONTRACTING OFFICER TEL: (760) 939-8703 EMAIL: jaima.rios@navy.mil		
15B. CONTRACTOR/OFFEROR  (Signature of person authorized to sign)		15C. DATE SIGNED	16B. UNITED STATES OF AMERICA BY  (Signature of Contracting Officer)		16C. DATE SIGNED 20-Apr-2006

SECTION SF 30 BLOCK 14 CONTINUATION PAGE

SUMMARY OF CHANGES

SECTION J - LIST OF DOCUMENTS, EXHIBITS AND OTHER ATTACHMENTS

The following have been revised:

SECTION J

Exhibit/Attachment Table of Contents

DOCUMENT TYPE	DESCRIPTION	PAGES	DATE
Exhibit A	Contract Data Requirements List (DD Form 1423-1)	9	06-AUG-2004
Attachment 1	Atch 1 - Employee Qualifications	9	11-APR-2005
Attachment 2	Atch 2 - WD 94-2044 (Kern)	9	23-MAY-2005
Attachment 3	Atch 3 - WD 94-2072 (Ventura)	9	29-SEP-2005
Attachment 4	Atch 4 - DD Form 254	23	20-DEC-2005
Attachment 5	Atch 5 - Past Performance Survey	5	UNDATED
Attachment 6	Atch 6 - Small Business Subcontracting Plan	15	21-DEC-2005

— [b(3) + b(4)]

94-2044 CA, BAKERSFIELD

WAGE DETERMINATION NO: 94-2044 REV (22) AREA: CA, BAKERSFIELD

HEALTH AND WELFARE LEVEL - TOTAL BENEFIT \*\*OTHER WELFARE LEVEL WD:94-2043

\*\*\*\*\*

REGISTER OF WAGE DETERMINATIONS UNDER  
THE SERVICE CONTRACT ACT  
by direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR  
EMPLOYMENT STANDARDS ADMINISTRATION  
WAGE AND HOUR DIVISION  
WASHINGTON D.C. 20210

William W. Gross Division of  
Director Wage Determinations

Wage Determination No.: 1994-2044  
Revision No.: 22  
Date Of Revision: 05/23/2005

State: California

Area: California County of Kern

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support and Clerical Occupations	
01011 - Accounting Clerk I	12.69
01012 - Accounting Clerk II	13.85
01013 - Accounting Clerk III	15.54
01014 - Accounting Clerk IV	18.50
01030 - Court Reporter	22.67
01050 - Dispatcher, Motor Vehicle	16.05
01060 - Document Preparation Clerk	13.41
01070 - Messenger (Courier)	10.04
01090 - Duplicating Machine Operator	13.41
01110 - Film/Tape Librarian	13.33
01115 - General Clerk I	10.51
01116 - General Clerk II	11.81
01117 - General Clerk III	14.75
01118 - General Clerk IV	16.57
01120 - Housing Referral Assistant	17.07
01131 - Key Entry Operator I	12.39
01132 - Key Entry Operator II	14.48
01191 - Order Clerk I	12.46
01192 - Order Clerk II	12.99
01261 - Personnel Assistant (Employment) I	12.12
01262 - Personnel Assistant (Employment) II	13.61
01263 - Personnel Assistant (Employment) III	16.82
01264 - Personnel Assistant (Employment) IV	17.98
01270 - Production Control Clerk	19.42
01290 - Rental Clerk	12.27
01300 - Scheduler, Maintenance	13.44
01311 - Secretary I	13.44
01312 - Secretary II	15.74
01313 - Secretary III	17.07
01314 - Secretary IV	21.14
01315 - Secretary V	23.48
01320 - Service Order Dispatcher	15.21
01341 - Stenographer I	15.85
01342 - Stenographer II	18.37
01400 - Supply Technician	21.14
01420 - Survey Worker (Interviewer)	15.31

01460 - Switchboard Operator-Receptionist	10.63
01510 - Test Examiner	16.40
01520 - Test Proctor	16.40
01531 - Travel Clerk I	10.84
01532 - Travel Clerk II	11.40
01533 - Travel Clerk III	12.35
01611 - Word Processor I	12.22
01612 - Word Processor II	15.16
01613 - Word Processor III	17.03
3000 - Automatic Data Processing Occupations	
03010 - Computer Data Librarian	14.82
03041 - Computer Operator I	14.82
03042 - Computer Operator II	17.11
03043 - Computer Operator III	20.65
03044 - Computer Operator IV	23.10
03045 - Computer Operator V	25.67
03071 - Computer Programmer I (1)	20.80
03072 - Computer Programmer II (1)	25.28
03073 - Computer Programmer III (1)	28.93
03074 - Computer Programmer IV (1)	27.62
03101 - Computer Systems Analyst I (1)	21.78
03102 - Computer Systems Analyst II (1)	27.62
03103 - Computer Systems Analyst III (1)	27.62
03160 - Peripheral Equipment Operator	14.82
5000 - Automotive Service Occupations	
05005 - Automotive Body Repairer, Fiberglass	17.23
05010 - Automotive Glass Installer	15.90
05040 - Automotive Worker	15.90
05070 - Electrician, Automotive	16.55
05100 - Mobile Equipment Servicer	14.36
05130 - Motor Equipment Metal Mechanic	17.23
05160 - Motor Equipment Metal Worker	15.90
05190 - Motor Vehicle Mechanic	17.23
05220 - Motor Vehicle Mechanic Helper	13.30
05250 - Motor Vehicle Upholstery Worker	15.42
05280 - Motor Vehicle Wrecker	15.90
05310 - Painter, Automotive	16.54
05340 - Radiator Repair Specialist	15.90
05370 - Tire Repairer	13.87
05400 - Transmission Repair Specialist	17.23
7000 - Food Preparation and Service Occupations	
(not set) - Food Service Worker	9.28
07010 - Baker	13.65
07041 - Cook I	11.73
07042 - Cook II	13.00
07070 - Dishwasher	9.15
07130 - Meat Cutter	13.45
07250 - Waiter/Waitress	8.77
9000 - Furniture Maintenance and Repair Occupations	
09010 - Electrostatic Spray Painter	16.54
09040 - Furniture Handler	12.87
09070 - Furniture Refinisher	16.54
09100 - Furniture Refinisher Helper	13.30
09110 - Furniture Repairer, Minor	15.21
09130 - Upholsterer	16.54
1030 - General Services and Support Occupations	
11030 - Cleaner, Vehicles	8.38
11060 - Elevator Operator	10.42
11090 - Gardener	12.05
11121 - House Keeping Aid I	7.96
11122 - House Keeping Aid II	9.82
11150 - Janitor	10.48
11210 - Laborer, Grounds Maintenance	11.55
11240 - Maid or Houseman	7.74

11270 - Pest Controller	12.64
11300 - Refuse Collector	14.73
11330 - Tractor Operator	13.70
11360 - Window Cleaner	11.56
12000 - Health Occupations	
12020 - Dental Assistant	13.51
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	14.96
12071 - Licensed Practical Nurse I	14.55
12072 - Licensed Practical Nurse II	16.35
12073 - Licensed Practical Nurse III	18.29
12100 - Medical Assistant	11.99
12130 - Medical Laboratory Technician	13.85
12160 - Medical Record Clerk	10.89
12190 - Medical Record Technician	13.12
12221 - Nursing Assistant I	8.76
12222 - Nursing Assistant II	9.84
12223 - Nursing Assistant III	10.73
12224 - Nursing Assistant IV	12.07
12250 - Pharmacy Technician	15.07
12280 - Phlebotomist	15.00
12311 - Registered Nurse I	20.49
12312 - Registered Nurse II	25.08
12313 - Registered Nurse II, Specialist	25.08
12314 - Registered Nurse III	30.34
12315 - Registered Nurse III, Anesthetist	30.34
12316 - Registered Nurse IV	36.08
13000 - Information and Arts Occupations	
13002 - Audiovisual Librarian	21.80
13011 - Exhibits Specialist I	18.32
13012 - Exhibits Specialist II	21.80
13013 - Exhibits Specialist III	26.95
13041 - Illustrator I	17.68
13042 - Illustrator II	21.80
13043 - Illustrator III	26.65
13047 - Librarian	24.15
13050 - Library Technician	14.29
13071 - Photographer I	12.90
13072 - Photographer II	15.38
13073 - Photographer III	18.66
13074 - Photographer IV	22.83
13075 - Photographer V	28.08
5000 - Laundry, Dry Cleaning, Pressing and Related Occupations	
15010 - Assembler	8.11
15030 - Counter Attendant	8.11
15040 - Dry Cleaner	9.78
15070 - Finisher, Flatwork, Machine	8.11
15090 - Presser, Hand	8.11
15100 - Presser, Machine, Drycleaning	8.11
15130 - Presser, Machine, Shirts	8.11
15160 - Presser, Machine, Wearing Apparel, Laundry	8.11
15190 - Sewing Machine Operator	10.33
15220 - Tailor	10.88
15250 - Washer, Machine	8.67
9000 - Machine Tool Operation and Repair Occupations	
19010 - Machine-Tool Operator (Toolroom)	19.83
19040 - Tool and Die Maker	24.37
1000 - Material Handling and Packing Occupations	
21010 - Fuel Distribution System Operator	19.30
21020 - Material Coordinator	18.59
21030 - Material Expediter	18.59
21040 - Material Handling Laborer	10.54
21050 - Order Filler	12.17
21071 - Forklift Operator	11.77
21080 - Production Line Worker (Food Processing)	12.32

21100 - Shipping/Receiving Clerk	12.52
21130 - Shipping Packer	12.52
21140 - Store Worker I	9.71
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	12.74
21210 - Tools and Parts Attendant	12.30
21400 - Warehouse Specialist	12.30
23000 - Mechanics and Maintenance and Repair Occupations	
23010 - Aircraft Mechanic	23.60
23040 - Aircraft Mechanic Helper	18.54
23050 - Aircraft Quality Control Inspector	25.02
23060 - Aircraft Servicer	21.22
23070 - Aircraft Worker	22.16
23100 - Appliance Mechanic	19.14
23120 - Bicycle Repairer	13.87
23125 - Cable Splicer	21.80
23130 - Carpenter, Maintenance	18.10
23140 - Carpet Layer	16.85
23160 - Electrician, Maintenance	20.33
23181 - Electronics Technician, Maintenance I	18.98
23182 - Electronics Technician, Maintenance II	20.99
23183 - Electronics Technician, Maintenance III	22.65
23260 - Fabric Worker	17.59
23290 - Fire Alarm System Mechanic	20.94
23310 - Fire Extinguisher Repairer	16.46
23340 - Fuel Distribution System Mechanic	22.51
23370 - General Maintenance Worker	17.02
23400 - Heating, Refrigeration and Air Conditioning Mechanic	19.89
23430 - Heavy Equipment Mechanic	19.67
23440 - Heavy Equipment Operator	22.11
23460 - Instrument Mechanic	21.22
23470 - Laborer	11.28
23500 - Locksmith	17.97
23530 - Machinery Maintenance Mechanic	22.36
23550 - Machinist, Maintenance	18.42
23580 - Maintenance Trades Helper	13.30
23640 - Millwright	20.57
23700 - Office Appliance Repairer	19.84
23740 - Painter, Aircraft	16.54
23760 - Painter, Maintenance	16.54
23790 - Pipefitter, Maintenance	18.11
23800 - Plumber, Maintenance	17.39
23820 - Pneudraulic Systems Mechanic	20.94
23850 - Rigger	22.39
23870 - Scale Mechanic	18.72
23890 - Sheet-Metal Worker, Maintenance	19.46
23910 - Small Engine Mechanic	16.93
23930 - Telecommunication Mechanic I	22.00
23931 - Telecommunication Mechanic II	23.96
23950 - Telephone Lineman	22.00
23960 - Welder, Combination, Maintenance	17.87
23965 - Well Driller	20.94
23970 - Woodcraft Worker	20.94
23980 - Woodworker	15.44
4000 - Personal Needs Occupations	
24570 - Child Care Attendant	9.21
24580 - Child Care Center Clerk	14.31
24600 - Chore Aid	8.56
24630 - Homemaker	15.31
5000 - Plant and System Operation Occupations	
25010 - Boiler Tender	23.97
25040 - Sewage Plant Operator	20.85
25070 - Stationary Engineer	25.88
25190 - Ventilation Equipment Tender	16.93
25210 - Water Treatment Plant Operator	20.85

27000 - Protective Service Occupations	
(not set) - Police Officer	27.66
27004 - Alarm Monitor	13.91
27006 - Corrections Officer	25.44
27010 - Court Security Officer	26.42
27040 - Detention Officer	25.44
27070 - Firefighter	26.42
27101 - Guard I	10.53
27102 - Guard II	11.50
28000 - Stevedoring/Longshoremen Occupations	
28010 - Blocker and Bracer	18.28
28020 - Hatch Tender	18.28
28030 - Line Handler	18.28
28040 - Stevedore I	15.49
28050 - Stevedore II	19.37
29000 - Technical Occupations	
21150 - Graphic Artist	16.07
29010 - Air Traffic Control Specialist, Center (2)	31.49
29011 - Air Traffic Control Specialist, Station (2)	21.71
29012 - Air Traffic Control Specialist, Terminal (2)	23.92
29023 - Archeological Technician I	14.85
29024 - Archeological Technician II	16.61
29025 - Archeological Technician III	20.56
29030 - Cartographic Technician	27.00
29035 - Computer Based Training (CBT) Specialist/ Instructor	21.78
29040 - Civil Engineering Technician	24.59
29061 - Drafter I	14.51
29062 - Drafter II	17.30
29063 - Drafter III	24.04
29064 - Drafter IV	24.84
29081 - Engineering Technician I	12.46
29082 - Engineering Technician II	14.87
29083 - Engineering Technician III	18.79
29084 - Engineering Technician IV	21.88
29085 - Engineering Technician V	28.14
29086 - Engineering Technician VI	32.37
29090 - Environmental Technician	20.12
29100 - Flight Simulator/Instructor (Pilot)	30.38
29160 - Instructor	20.05
29210 - Laboratory Technician	18.87
29240 - Mathematical Technician	24.06
29361 - Paralegal/Legal Assistant I	15.78
29362 - Paralegal/Legal Assistant II	20.06
29363 - Paralegal/Legal Assistant III	24.54
29364 - Paralegal/Legal Assistant IV	29.68
29390 - Photooptics Technician	24.84
29480 - Technical Writer	30.28
29491 - Unexploded Ordnance (UXO) Technician I	20.02
29492 - Unexploded Ordnance (UXO) Technician II	24.22
29493 - Unexploded Ordnance (UXO) Technician III	29.03
29494 - Unexploded (UXO) Safety Escort	20.02
29495 - Unexploded (UXO) Sweep Personnel	20.02
29620 - Weather Observer, Senior (3)	18.94
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)	17.04
29622 - Weather Observer, Upper Air (3)	16.83
31000 - Transportation/ Mobile Equipment Operation Occupations	
31030 - Bus Driver	13.77
31260 - Parking and Lot Attendant	8.95
31290 - Shuttle Bus Driver	12.32
31300 - Taxi Driver	10.59
31361 - Truckdriver, Light Truck	12.24
31362 - Truckdriver, Medium Truck	16.19
31363 - Truckdriver, Heavy Truck	16.96
31364 - Truckdriver, Tractor-Trailer	16.96

99000 - Miscellaneous Occupations	
99020 - Animal Caretaker	9.15
99030 - Cashier	9.77
99041 - Carnival Equipment Operator	13.24
99042 - Carnival Equipment Repairer	14.27
99043 - Carnival Worker	8.73
99050 - Desk Clerk	8.44
99095 - Embalmer	20.02
99300 - Lifeguard	10.52
99310 - Mortician	19.68
99350 - Park Attendant (Aide)	13.21
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	10.52
99500 - Recreation Specialist	12.32
99510 - Recycling Worker	18.65
99610 - Sales Clerk	10.72
99620 - School Crossing Guard (Crosswalk Attendant)	8.77
99630 - Sport Official	10.52
99658 - Survey Party Chief (Chief of Party)	19.32
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	17.56
99660 - Surveying Aide	12.82
99690 - Swimming Pool Operator	13.99
99720 - Vending Machine Attendant	12.05
99730 - Vending Machine Repairer	15.09
99740 - Vending Machine Repairer Helper	12.98

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ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

**HEALTH & WELFARE:** Life, accident, and health insurance plans, sick leave, pension plans, civic and personal leave, severance pay, and savings and thrift plans. Minimum employer contributions costing an average of \$2.87 per hour computed on the basis of all hours worked by service employees employed on the contract.

**VACATION:** 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

**HOLIDAYS:** A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employee (40 hours a week) and Sunday is part of your regularly scheduled workweek,

you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**HAZARDOUS PAY DIFFERENTIAL:** An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to his wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**\*\* NOTES APPLYING TO THIS WAGE DETERMINATION \*\***

Under the policy and guidance contained in All Agency Memorandum No. 159, the Wage and Hour Division does not recognize, for section 4(c) purposes, prospective wage rates and fringe benefit provisions that are effective only upon such contingencies as "approval of Wage and Hour, issuance of a wage determination, incorporation of the wage determination in the contract, adjusting the contract price, etc." (The relevant CBA section) in the collective bargaining agreement between (the parties) contains contingency language that Wage and Hour does not recognize as reflecting arm's length negotiation" under section 4(c) of the Act and 29 C.F.R. 5.11(a) of the regulations. This wage determination therefore reflects the actual CBA wage rates and fringe benefits paid under the predecessor contract.



That duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

94-2072 CA, VENTURA

WAGE DETERMINATION NO: 94-2072 REV (21) AREA: CA, VENTURA

HEALTH AND WELFARE LEVEL - TOTAL BENEFIT \*\*OTHER WELFARE LEVEL WD:94-2071

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REGISTER OF WAGE DETERMINATIONS UNDER  
THE SERVICE CONTRACT ACT  
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR  
EMPLOYMENT STANDARDS ADMINISTRATION  
WAGE AND HOUR DIVISION  
WASHINGTON D.C. 20210

William W. Gross Division of  
Director Wage Determinations

Wage Determination No.: 1994-2072  
Revision No.: 21  
Date Of Revision: 09/29/2005

State: California

Area: California County of Ventura

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support and Clerical Occupations	
01011 - Accounting Clerk I	12.10
01012 - Accounting Clerk II	13.35
01013 - Accounting Clerk III	14.99
01014 - Accounting Clerk IV	16.80
01030 - Court Reporter	17.03
01050 - Dispatcher, Motor Vehicle	20.37
01060 - Document Preparation Clerk	13.50
01070 - Messenger (Courier)	9.65
01090 - Duplicating Machine Operator	12.82
01110 - Film/Tape Librarian	15.83
01115 - General Clerk I	9.67
01116 - General Clerk II	10.86
01117 - General Clerk III	14.11
01118 - General Clerk IV	16.07
01120 - Housing Referral Assistant	20.12
01131 - Key Entry Operator I	11.99
01132 - Key Entry Operator II	13.09
01191 - Order Clerk I	14.12
01192 - Order Clerk II	15.40
01261 - Personnel Assistant (Employment) I	13.04
01262 - Personnel Assistant (Employment) II	14.95
01263 - Personnel Assistant (Employment) III	17.57
01264 - Personnel Assistant (Employment) IV	19.75
01270 - Production Control Clerk	19.06
01290 - Rental Clerk	14.95
01300 - Scheduler, Maintenance	15.77
01311 - Secretary I	15.77
01312 - Secretary II	18.40
01313 - Secretary III	20.24
01314 - Secretary IV	22.59
01315 - Secretary V	25.03
01320 - Service Order Dispatcher	16.19
01341 - Stenographer I	13.52
01342 - Stenographer II	15.18
01400 - Supply Technician	22.59
01420 - Survey Worker (Interviewer)	16.80

01460 - Switchboard Operator-Receptionist	14.51
01510 - Test Examiner	18.40
01520 - Test Proctor	18.40
01531 - Travel Clerk I	11.11
01532 - Travel Clerk II	11.88
01533 - Travel Clerk III	12.52
01611 - Word Processor I	14.57
01612 - Word Processor II	16.35
01613 - Word Processor III	18.29
33000 - Automatic Data Processing Occupations	
03010 - Computer Data Librarian	14.94
03041 - Computer Operator I	14.94
03042 - Computer Operator II	17.10
03043 - Computer Operator III	19.06
03044 - Computer Operator IV	21.19
03045 - Computer Operator V	23.16
03071 - Computer Programmer I (1)	18.29
03072 - Computer Programmer II (1)	23.91
03073 - Computer Programmer III (1)	27.62
03074 - Computer Programmer IV (1)	27.62
03101 - Computer Systems Analyst I (1)	27.62
03102 - Computer Systems Analyst II (1)	27.62
03103 - Computer Systems Analyst III (1)	27.62
03160 - Peripheral Equipment Operator	14.94
35000 - Automotive Service Occupations	
05005 - Automotive Body Repairer, Fiberglass	21.08
05010 - Automotive Glass Installer	20.26
05040 - Automotive Worker	20.26
05070 - Electrician, Automotive	20.50
05100 - Mobile Equipment Servicer	18.29
05130 - Motor Equipment Metal Mechanic	21.97
05160 - Motor Equipment Metal Worker	20.26
05190 - Motor Vehicle Mechanic	21.08
05220 - Motor Vehicle Mechanic Helper	16.97
05250 - Motor Vehicle Upholstery Worker	19.40
05280 - Motor Vehicle Wrecker	20.26
05310 - Painter, Automotive	21.08
05340 - Radiator Repair Specialist	19.90
05370 - Tire Repairer	14.54
05400 - Transmission Repair Specialist	21.08
7000 - Food Preparation and Service Occupations	
(not set) - Food Service Worker	9.78
07010 - Baker	15.40
07041 - Cook I	14.48
07042 - Cook II	15.40
07070 - Dishwasher	9.78
07130 - Meat Cutter	15.74
07250 - Waiter/Waitress	10.83
9000 - Furniture Maintenance and Repair Occupations	
09010 - Electrostatic Spray Painter	18.45
09040 - Furniture Handler	11.72
09070 - Furniture Refinisher	17.35
09100 - Furniture Refinisher Helper	13.96
09110 - Furniture Repairer, Minor	16.18
09130 - Upholsterer	17.35
1030 - General Services and Support Occupations	
11030 - Cleaner, Vehicles	10.76
11060 - Elevator Operator	11.25
11090 - Gardener	15.99
11121 - House Keeping Aid I	8.97
11122 - House Keeping Aid II	9.96
11150 - Janitor	10.96
11210 - Laborer, Grounds Maintenance	12.46
11240 - Maid or Houseman	8.97

11270 - Pest Controller	15.00
11300 - Refuse Collector	14.99
11330 - Tractor Operator	16.32
11360 - Window Cleaner	12.35
12000 - Health Occupations	
12020 - Dental Assistant	14.69
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	16.82
12071 - Licensed Practical Nurse I	14.63
12072 - Licensed Practical Nurse II	16.43
12073 - Licensed Practical Nurse III	18.37
12100 - Medical Assistant	13.47
12130 - Medical Laboratory Technician	14.88
12160 - Medical Record Clerk	14.70
12190 - Medical Record Technician	16.37
12221 - Nursing Assistant I	8.86
12222 - Nursing Assistant II	9.96
12223 - Nursing Assistant III	10.41
12224 - Nursing Assistant IV	12.43
12250 - Pharmacy Technician	14.88
12280 - Phlebotomist	14.19
12311 - Registered Nurse I	25.60
12312 - Registered Nurse II	31.34
12313 - Registered Nurse II, Specialist	31.34
12314 - Registered Nurse III	37.90
12315 - Registered Nurse III, Anesthetist	37.90
12316 - Registered Nurse IV	46.04
13000 - Information and Arts Occupations	
13002 - Audiovisual Librarian	16.35
13011 - Exhibits Specialist I	19.81
13012 - Exhibits Specialist II	24.55
13013 - Exhibits Specialist III	31.58
13041 - Illustrator I	18.90
13042 - Illustrator II	23.40
13043 - Illustrator III	31.94
13047 - Librarian	27.18
13050 - Library Technician	15.87
13071 - Photographer I	16.73
13072 - Photographer II	20.70
13073 - Photographer III	26.61
13074 - Photographer IV	33.44
13075 - Photographer V	35.67
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations	
15010 - Assembler	8.25
15030 - Counter Attendant	8.25
15040 - Dry Cleaner	9.89
15070 - Finisher, Flatwork, Machine	8.25
15090 - Presser, Hand	8.25
15100 - Presser, Machine, Drycleaning	8.25
15130 - Presser, Machine, Shirts	8.25
15160 - Presser, Machine, Wearing Apparel, Laundry	8.25
15190 - Sewing Machine Operator	10.46
15220 - Tailor	11.05
15250 - Washer, Machine	8.78
19000 - Machine Tool Operation and Repair Occupations	
19010 - Machine-Tool Operator (Toolroom)	17.43
19040 - Tool and Die Maker	20.36
21000 - Material Handling and Packing Occupations	
21010 - Fuel Distribution System Operator	17.21
21020 - Material Coordinator	17.35
21030 - Material Expediter	17.35
21040 - Material Handling Laborer	13.02
21050 - Order Filler	11.51
21071 - Forklift Operator	13.71
21080 - Production Line Worker (Food Processing)	13.71

21100 - Shipping/Receiving Clerk	12.89
21130 - Shipping Packer	12.89
21140 - Store Worker I	9.91
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	14.15
21210 - Tools and Parts Attendant	13.89
21400 - Warehouse Specialist	13.89
23000 - Mechanics and Maintenance and Repair Occupations	
23010 - Aircraft Mechanic	20.71
23040 - Aircraft Mechanic Helper	14.51
23050 - Aircraft Quality Control Inspector	22.61
23060 - Aircraft Servicer	16.63
23070 - Aircraft Worker	17.37
23100 - Appliance Mechanic	19.36
23120 - Bicycle Repairer	14.54
23125 - Cable Splicer	22.86
23130 - Carpenter, Maintenance	22.40
23140 - Carpet Layer	17.33
23160 - Electrician, Maintenance	28.60
23181 - Electronics Technician, Maintenance I	21.32
23182 - Electronics Technician, Maintenance II	22.70
23183 - Electronics Technician, Maintenance III	25.87
23260 - Fabric Worker	16.18
23290 - Fire Alarm System Mechanic	19.60
23310 - Fire Extinguisher Repairer	15.70
23340 - Fuel Distribution System Mechanic	20.47
23370 - General Maintenance Worker	17.33
23400 - Heating, Refrigeration and Air Conditioning Mechanic	19.79
23430 - Heavy Equipment Mechanic	21.78
23440 - Heavy Equipment Operator	26.13
23460 - Instrument Mechanic	20.55
23470 - Laborer	13.40
23500 - Locksmith	18.45
23530 - Machinery Maintenance Mechanic	21.97
23550 - Machinist, Maintenance	23.08
23580 - Maintenance Trades Helper	13.96
23640 - Millwright	20.55
23700 - Office Appliance Repairer	20.30
23740 - Painter, Aircraft	20.55
23760 - Painter, Maintenance	18.45
23790 - Pipefitter, Maintenance	19.60
23800 - Plumber, Maintenance	18.45
23820 - Pneudraulic Systems Mechanic	20.55
23850 - Rigger	20.78
23870 - Scale Mechanic	18.18
23890 - Sheet-Metal Worker, Maintenance	21.78
23910 - Small Engine Mechanic	18.18
23930 - Telecommunication Mechanic I	20.55
23931 - Telecommunication Mechanic II	22.55
23950 - Telephone Lineman	19.85
23960 - Welder, Combination, Maintenance	19.60
23965 - Well Driller	20.86
23970 - Woodcraft Worker	20.55
23980 - Woodworker	15.05
4000 - Personal Needs Occupations	
24570 - Child Care Attendant	11.03
24580 - Child Care Center Clerk	15.84
24600 - Chore Aid	9.71
24630 - Homemaker	15.90
5000 - Plant and System Operation Occupations	
25010 - Boiler Tender	20.74
25040 - Sewage Plant Operator	25.70
25070 - Stationary Engineer	22.07
25190 - Ventilation Equipment Tender	15.36
25210 - Water Treatment Plant Operator	25.70



99000 - Miscellaneous Occupations	11.87
99020 - Animal Caretaker	12.13
99030 - Cashier	13.59
99041 - Carnival Equipment Operator	14.64
99042 - Carnival Equipment Repairer	10.30
99043 - Carnival Worker	10.43
99050 - Desk Clerk	21.79
99095 - Embalmer	11.45
99300 - Lifeguard	21.79
99310 - Mortician	14.38
99350 - Park Attendant (Aide)	12.75
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	13.82
99500 - Recreation Specialist	19.73
99510 - Recycling Worker	11.24
99610 - Sales Clerk	9.78
99620 - School Crossing Guard (Crosswalk Attendant)	11.45
99630 - Sport Official	20.65
99658 - Survey Party Chief (Chief of Party)	16.80
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	12.25
99660 - Surveying Aide	19.26
99690 - Swimming Pool Operator	16.14
99720 - Vending Machine Attendant	18.63
99730 - Vending Machine Repairer	16.14
99740 - Vending Machine Repairer Helper	

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ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

**HEALTH & WELFARE:** Life, accident, and health insurance plans, sick leave, pension plans, civic and personal leave, severance pay, and savings and thrift plans. Minimum employer contributions costing an average of \$2.87 per hour computed on the basis of all hours worked by service employees employed on the contract.

**VACATION:** 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

**HOLIDAYS:** A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

) **APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL:** An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

) **WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY:** If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employee (40 hours a week) and Sunday is part of your regularly scheduled workweek,

you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**HAZARDOUS PAY DIFFERENTIAL:** An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to his wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**\*\* NOTES APPLYING TO THIS WAGE DETERMINATION \*\***

Under the policy and guidance contained in All Agency Memorandum No. 159, the Wage and Hour Division does not recognize, for section 4(c) purposes, prospective wage rates and fringe benefit provisions that are effective only upon such contingencies as "approval of Wage and Hour, issuance of a wage determination, incorporation of the wage determination in the contract, adjusting the contract price, etc." (The relevant CBA section) in the collective bargaining agreement between (the parties) contains contingency language that Wage and Hour does not recognize as reflecting "arm's length negotiation" under section 4(c) of the Act and 29 C.F.R. 5.11(a) of the regulations. This wage determination therefore reflects the actual CBA wage rates and fringe benefits paid under the predecessor contract.

## Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

## Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed (occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order (proposed classification title), a Federal grade equivalency (FGE) for each (proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure

That duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>			1. CONTRACT ID CODE U	PAGE OF PAGES 1   2
2. AMENDMENT/MODIFICATION NO. P00003	3. EFFECTIVE DATE 23-Oct-2006	4. REQUISITION/PURCHASE REQ. NO. SEE SCHEDULE		5. PROJECT NO.(If applicable)
6. ISSUED BY CDR NAWCWD CODE 210000D ATTN: T. BARKER (760) 939-3064 429 E BOWEN RD - STOP 4015 CHINA LAKE CA 93555-6108	CODE N68936	7. ADMINISTERED BY (If other than item 6) <b>See Item 6</b>		
8. NAME AND ADDRESS OF CONTRACTOR (No., Street, County, State and Zip Code) SVERDRUP TECHNOLOGY, INC. DALE GATES 1550 N. NORMA STREET RIDGECREST CA 93555-5538		9A. AMENDMENT OF SOLICITATION NO.		
		9B. DATED (SEE ITEM 11)		
		X	10A. MOD. OF CONTRACT/ORDER NO. N68936-06-D-0001	
		X	10B. DATED (SEE ITEM 13) 14-Dec-2005	
CODE 03QT6	FACILITY CODE 03QT6			
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS				
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offer <input type="checkbox"/> is extended, <input type="checkbox"/> is not extended. Offer must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.				
12. ACCOUNTING AND APPROPRIATION DATA (If required)				
13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.				
A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.				
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(B).				
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:				
X D. OTHER (Specify type of modification and authority) Unilateral--FAR Clause 52.217-9 Option to Extend the Term of the Contract				
E. IMPORTANT: Contractor <input checked="" type="checkbox"/> is not, <input type="checkbox"/> is required to sign this document and return _____ copies to the issuing office.				
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) Modification Control Number: barkert0766 SEE HEREIN				
Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.				
15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) JAIME T RIOS / PROCURING CONTRACTING OFFICER TEL: (760) 939-8703 EMAIL: jaime.rios@navy.mil		
15B. CONTRACTOR/OFFEROR  <hr/> (Signature of person authorized to sign)	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA BY  (Signature of Contracting Officer)	16C. DATE SIGNED 23-Oct-2006	

SECTION SF 30 BLOCK 14 CONTINUATION PAGE

**SUMMARY OF CHANGES**

SECTION A - SOLICITATION/CONTRACT FORM

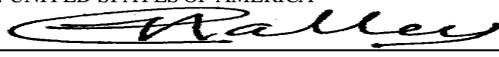
The total cost of this contract was increased by \$14,163,566.00 from \$13,629,572.00 to \$27,793,138.00.

SECTION B - SUPPLIES OR SERVICES AND PRICES

CLIN 0003

The option status has changed from Option to Option Exercised.

(End of Summary of Changes)

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT			1. CONTRACT ID CODE U	PAGE OF PAGES 1   4
2. AMENDMENT/MODIFICATION NO. P00004	3. EFFECTIVE DATE 22-Jan-2007	4. REQUISITION/PURCHASE REQ. NO. SEE SCHEDULE		5. PROJECT NO.(If applicable)
6. ISSUED BY CDR NAWCVM CODE 210000D ATTN: D. WINFIELD (760) 939-9661 429 E BOWEN RD - STOP 4015 CHINA LAKE CA 93555-6108	CODE N68936	7. ADMINISTERED BY (If other than item 6) <b>See Item 6</b>		
8. NAME AND ADDRESS OF CONTRACTOR (No., Street, County, State and Zip Code) SVERDRUP TECHNOLOGY, INC. DALE GATES 1550 N. NORMA STREET RIDGECREST CA 93555-5538		9A. AMENDMENT OF SOLICITATION NO.		
		9B. DATED (SEE ITEM 11)		
		X	10A. MOD. OF CONTRACT/ORDER NO. N68936-06-D-0001	
		X	10B. DATED (SEE ITEM 13) 14-Dec-2005	
CODE 03QT6	FACILITY CODE 03QT6			
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS				
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offer <input type="checkbox"/> is extended, <input type="checkbox"/> is not extended. Offer must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.				
12. ACCOUNTING AND APPROPRIATION DATA (If required)				
13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.				
A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.				
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(B).				
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:				
X D. OTHER (Specify type of modification and authority) Bilateral -- Clause 5252.232-9510 Payment of Fixed Fee				
E. IMPORTANT: Contractor <input type="checkbox"/> is not, <input checked="" type="checkbox"/> is required to sign this document and return <u>1</u> copies to the issuing office.				
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) Modification Control Number: winfield07660 1. The purpose of this modification is to update the Ordering Officer and Contracting Officer, re-calculate the fixed fee for CLIN 0003 and add war risk clauses to Section I as provided herein. 2. All other terms and conditions remain unchanged.				
Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.				
15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) COLETTE C NALLEY / PROCURING CONTRACTING OFFICER TEL: (760) 939-2983 EMAIL: colette.nalley@navy.mil		
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA BY 	16C. DATE SIGNED 22-Jan-2007	
(Signature of person authorized to sign)		(Signature of Contracting Officer)		

SECTION SF 30 BLOCK 14 CONTINUATION PAGE

**SUMMARY OF CHANGES**

SECTION A - SOLICITATION/CONTRACT FORM

The following have been modified:

**FOR YOUR INFORMATION:** The following addresses and point of contacts are provided:

Name and email: Deborah Winfield at [deborah.winfield@navy.mil](mailto:deborah.winfield@navy.mil)

Phone: (760) 939-9661

FAX: (760) 939-5694

U.S. Postal Service Mailing Address:

COMMANDER  
CODE 210000D (D. WINFIELD – 760-939-9661)  
NAVAIRWARCENWPNDIV  
429 E. BOWEN ROAD - STOP 4015  
CHINA LAKE CA 93555-6108

Direct Delivery Address (UPS, FedEx, etc):

COMMANDER  
CODE 210000D (D. WINFIELD)  
NAVAIRWARCENWPNDIV  
BLDG 982, MAIL STOP 4015  
CHINA LAKE CA 93555-6108

SECTION B - SUPPLIES OR SERVICES AND PRICES

1. The purpose of this modification is to rollover the remaining fixed fee and level of effort from CLIN 0001 to Option CLIN 0003 in accordance with clause 5252.232-9510(e).

CLIN 0001

The pricing detail quantity has decreased by [ b(4) ]  
The fixed fee has decreased by  
The total cost of this line item has decreased by \$261,970.20 from \$13,629,572.00 to

\$13,367,601.80.

CLIN 0003

The pricing detail quantity has increased by [ b(4) ]  
The fixed fee has increased by  
The total cost of this line item has increased by \$261,970.20 from \$14,163,566.00 to

\$14,425,536.20.

SECTION G - CONTRACT ADMINISTRATION DATA

The following have been modified:

**5252.232-9510 PAYMENT OF FIXED FEE (AUG 2003)**

(a) The fixed fee, as specified in Section B of this contract, subject to any adjustment required by other provisions of this contract, will be paid in installments. The fixed fee will be paid not more frequently than bi-weekly based on the allowable cost. The amount of each such installment shall be invoiced at the task order level and shall be based on the net direct labor hours expended during the installment period multiplied by the dollars per hour (based on the fixed fee divided by the level of effort in hours) rate established for each CLIN. The fixed fee for CLIN 0001 shall be paid at the rate of [ b(4) ] per direct labor hour. The fixed fee for CLIN 0003, if exercised, shall be paid at the rate of [ b(4) ] per direct labor hour. The fixed fee for CLIN 0005, if exercised, shall be paid at the rate of [ b(4) ] per direct labor hour. The fixed fee for CLIN 0007, if exercised, shall be paid at the rate of [ b(4) ] per direct labor hour. Payment shall be made in accordance with FAR Clauses 52.216-7, "Allowable Cost and Payment", and 52.216-8, "Fixed Fee".

(b) In the event of discontinuance of the work in accordance with the FAR Clause 52.232-22, "Limitation of Funds", the fixed fee shall be redetermined by mutual agreement equitably to reflect the reduction of the work performed. The amount by which such fixed fee is less than or exceeds payments previously made on account of fee, shall be paid to (or repaid by) the contractor.

(c) The balance of the fixed fee shall be payable in accordance with other clauses of this contract.

(d) For indefinite delivery type contracts the terms of this clause apply to each delivery/task order thereunder.

(e) Paragraph (a) fixed fee rate for CLIN 0003, CLIN 0005 and CLIN 0007 will be recalculated if level of effort and cost is rolled over as a result of the exercise of the option.

## SECTION H - SPECIAL CONTRACT REQUIREMENTS

The following have been modified:

**5252.243-9504 AUTHORIZED CHANGES ONLY BY THE CONTRACTING OFFICER (NAVAIR) (JAN 1992)**

(a) Except as specified in paragraph (b) below, no order, statement, or conduct of Government personnel who visit the contractor's facilities or in any other manner communicates with contractor personnel during the performance of this contract shall constitute a change under the "Changes" clause of this contract.

(b) The contractor shall not comply with any order, direction or request of Government personnel unless it is issued in writing and signed by the Contracting Officer, or is pursuant to specific authority otherwise included as a part of this contract.

(c) The Contracting Officer is the only person authorized to approve changes in any of the requirements of this contract and notwithstanding provisions contained elsewhere in this contract, the said authority remains solely the Contracting Officer's. In the event the contractor effects any change at the direction of any person other than the Contracting Officer, the change will be considered to have been made without authority and no adjustment will be made in the contract price to cover any increase in charges incurred as a result thereof. The address and telephone number of the Contracting Officer, Colette Nalley, is as follows:

COMMANDER  
CODE 210000D (C. Nalley)  
NAVAIRWARCENWPNDIV  
429 EAST BOWEN ROAD – STOP 4015  
CHINA LAKE CA 93555-6108

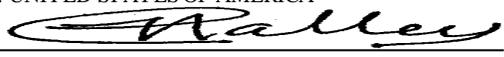
760-939-2983  
Colette.nalley@navy.mil

## SECTION I - CONTRACT CLAUSES

The following have been added by reference:

52.228-3	Worker's Compensation Insurance (Defense Base Act)	APR 1984
52.228-4	Workers' Compensation and War-Hazard Insurance Overseas	APR 1984
252.225-7043	Antiterrorism/Force Protection Policy for Defense Contractors Outside the United States	MAR 2006

(End of Summary of Changes)

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT			1. CONTRACT ID CODE U	PAGE OF PAGES 1   2
2. AMENDMENT/MODIFICATION NO. P00005	3. EFFECTIVE DATE 27-Feb-2007	4. REQUISITION/PURCHASE REQ. NO. SEE SCHEDULE		5. PROJECT NO.(If applicable)
6. ISSUED BY CDR NAWCWD CODE 210000D ATTN: D. WINFIELD (760) 939-9661 429 E BOWEN RD - STOP 4015 CHINA LAKE CA 93555-6108	CODE N68936	7. ADMINISTERED BY (If other than item 6) CDR NAWCWD CODE 210000D ATTN: J. RIOS (760) 939-8703 429 E BOWEN RD - STOP 4015 CHINA LAKE CA 93555-6108		CODE N68936
8. NAME AND ADDRESS OF CONTRACTOR (No., Street, County, State and Zip Code) SVERDRUP TECHNOLOGY, INC. DALE GATES 1550 N. NORMA STREET RIDGECREST CA 93555-5538			9A. AMENDMENT OF SOLICITATION NO.	
			9B. DATED (SEE ITEM 11)	
			X	10A. MOD. OF CONTRACT/ORDER NO. N68936-06-D-0001
			X	10B. DATED (SEE ITEM 13) 14-Dec-2005
CODE 03QT6	FACILITY CODE 03QT6			
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS				
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offer <input type="checkbox"/> is extended, <input type="checkbox"/> is not extended. Offer must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.				
12. ACCOUNTING AND APPROPRIATION DATA (If required)				
13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.				
A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.				
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(B).				
X C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: Mutual agreement of both parties				
D. OTHER (Specify type of modification and authority)				
E. IMPORTANT: Contractor <input type="checkbox"/> is not, <input checked="" type="checkbox"/> is required to sign this document and return <u>1</u> copies to the issuing office.				
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) Modification Control Number: winfield07894 1. The purpose of this modification is to delete FAR clause 52.217-2, as this is not a multi-year contract and therefore this clause does not apply. 2. All other terms and conditions remain unchanged.				
Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.				
15A. NAME AND TITLE OF SIGNER (Type or print)			16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) COLETTE C NALLEY / PROCURING CONTRACTING OFFICER TEL: (760) 939-2983 EMAIL: colette.nalley@navy.mil	
15B. CONTRACTOR/OFFEROR  (Signature of person authorized to sign)	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA BY  (Signature of Contracting Officer)		16C. DATE SIGNED 27-Feb-2007

SECTION SF 30 BLOCK 14 CONTINUATION PAGE

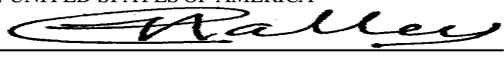
**SUMMARY OF CHANGES**

SECTION I - CONTRACT CLAUSES

The following have been deleted:

52.217-2                      Cancellation Under Multiyear Contracts                      OCT 1997

(End of Summary of Changes)

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>			1. CONTRACT ID CODE U	PAGE OF PAGES 1   9
2. AMENDMENT/MODIFICATION NO. P00006	3. EFFECTIVE DATE 28-Mar-2007	4. REQUISITION/PURCHASE REQ. NO. SEE SCHEDULE		5. PROJECT NO.(If applicable)
6. ISSUED BY CDR NAWCVD CODE 210000D ATTN: D. WINFIELD (760) 939-9661 429 E BOWEN RD - STOP 4015 CHINA LAKE CA 93555-6108	CODE N68936	7. ADMINISTERED BY (If other than item 6) <b>See Item 6</b>		
8. NAME AND ADDRESS OF CONTRACTOR (No., Street, County, State and Zip Code) SVERDRUP TECHNOLOGY, INC. DALE GATES 1550 N. NORMA STREET RIDGECREST CA 93555-5538		9A. AMENDMENT OF SOLICITATION NO.		
		9B. DATED (SEE ITEM 11)		
		X	10A. MOD. OF CONTRACT/ORDER NO. N68936-06-D-0001	
		X	10B. DATED (SEE ITEM 13) 14-Dec-2005	
CODE 03QT6	FACILITY CODE 03QT6			
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS				
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offer <input type="checkbox"/> is extended, <input type="checkbox"/> is not extended. Offer must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.				
12. ACCOUNTING AND APPROPRIATION DATA (If required)				
13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.				
A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.				
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(B).				
X C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: Mutual agreement of both parties				
D. OTHER (Specify type of modification and authority)				
E. IMPORTANT: Contractor <input type="checkbox"/> is not, <input checked="" type="checkbox"/> is required to sign this document and return <u>1</u> copies to the issuing office.				
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) Modification Control Number: winfield07975 1. The purpose of this modification is to update Section 4.1 of the Statement of Work (SOW) and Section J as stated herein. 2. All other terms and conditions remain unchanged.				
Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.				
15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) COLETTE C NALLEY / PROCURING CONTRACTING OFFICER TEL: (760) 939-2983 EMAIL: colette.nalley@navy.mil		
15B. CONTRACTOR/OFFEROR  (Signature of person authorized to sign)	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA BY  (Signature of Contracting Officer)	16C. DATE SIGNED 28-Mar-2007	

## SECTION SF 30 BLOCK 14 CONTINUATION PAGE

**SUMMARY OF CHANGES**

## SECTION C - DESCRIPTIONS AND SPECIFICATIONS

The following have been modified:

**1.0 SCOPE**

**1.1** The purpose of this Statement Of Work (SOW) is to provide the basic tasking requirements for contractor systems engineering support services to the Naval Air Warfare Center Weapons Division (NAWCWD) and its customers. The NAVAIR Weapons and Energetics Department, AIR 4.7, is the technical lead agent for this contract.

**1.2** The Mission of NAWCWD is to provide our Armed Forces with effective and affordable integrated warfare systems and life-cycle support to ensure battlespace dominance. Perform Research Development Training and Evaluation (RDT&E), in-service support for guided missiles, free-fall weapons, targets, support equipment, crew systems, and electronic warfare. Integrate weapons and avionics on tactical aircraft. Operate the Navy's western land and sea range test and evaluation complex. Develop and apply new technology to ensure battlespace dominance. RDT&E of guided missiles, advanced weapons and weapon systems. Perform RDT&E of complex weapon systems and software integration. Perform RDT&E of energetic materials and subsystems. Maintain, upgrade and operate facilities and test ranges for weapon system solutions for the warfighter. Provide Fleet training and tactics development, including major exercises on the Sea Range, Land Range, Superior Valley, and Electronic Combat Range. Perform Engineering/logistics for tactical missiles and free-fall weapons, T&E of weapons, weapon components, and integrated weapons systems in realistic environments, Operate, upgrade and maintain a national parachute test range, Provide Full-Scale Joint-Live-Fire survivability testing, Perform RDT&E on explosives and propellants from laboratory samples up to 500,000 pounds, Support Network Centric Warfare; interoperability, Modeling and simulation, Perform basic and applied research, science, and technology, RDT&E of full-scale and sub-scale targets, Support fleet training and tactics development, including major exercises on the Sea Range, Land Range, Superior Valley, and the Electronic Combat Range.

**1.3** The goal of this procurement is to provide an infrastructure that will foster a unified, collaborative approach that will integrate inputs from engineering and management specialists across the traditionally segregated phases of the acquisition life cycle – starting with concept refinement and encompassing technology development, development and demonstration, production and deployment through operations and support.

**1.4** The contractor shall provide technical services in the following general areas:

(a) System engineering services for design studies and evaluations associated with research, development, production, and operations including effectiveness analysis, design adequacy, and related engineering support.

(b) Test engineering services for planning, preparing for, performing, analyzing and documenting results for units under test and related items.

(c) Transition engineering and related support services for transfer of new technology from concept to fleet support.

(d) Management support services for project support required for management of technical activities.

## 2.0 APPLICABLE DOCUMENTS

2.1 Standard requirement documents (Government and Industry Specifications and Standards), reference texts, specific design requirements, and other references will be defined by individual Task Order (TO). Documents cited in this SOW are for background information only.

2.2 The Government will provide all necessary reference documents not generally available to the Contractor when required in individual task orders. Throughout the life of the contract, if any instruction or document is replaced or superseded, the replacement or superseding instruction or document shall be applicable to these requirements only as defined by individual task orders.

2.3 **Specifications and Standards.** National and international standards are fundamental to the acceptable performance of this requirement. American National Standards Institute (ANSI) and International Standards Organization (ISO) standards may be invoked under individual task orders. All commercially available hardware and software to be acquired by the Contractor in response to a Government requirement shall comply with the appropriate standards specified in the task order. Additional standards and specifications with a variety of origins, and DoD standards will be utilized to the extent necessary to promote maximum utility, flexibility and economy.

## 3.0 REQUIREMENTS

The following paragraphs describe generic technical task areas to be performed by the Contractor. Work to be performed, required data deliverables, and applicable governing documents shall be specifically described in task orders to be issued by the Contracting Officer and shall be within the parameters of one or more of the general tasks listed below. This work may be performed on assigned systems, subsystems, equipment and components. These support services may be applicable to any life cycle phase (i.e., Concept Refinement, Technology Development, Production & Deployment, and Operations & Support).

Listed herein are the tasks to be performed under this contract. These tasks shall be performed in accordance with the requirements and standards listed in the task orders.

### 3.1 DESIGN AND DEVELOPMENT ENGINEERING

- 3.1.1 Design Engineering and Review
- 3.1.2 Engineering Analyses
- 3.1.3 Operation Research Support
- 3.1.4 Field Engineering and Analyses
- 3.1.5 Chemical Analyses
- 3.1.6 Physics Analyses
- 3.1.7 Electromagnetic Analyses
- 3.1.8 Environmental Services
- 3.1.9 Production Engineering Analyses and Support
- 3.1.10 Technology Support
- 3.1.11 Design and Test Facilities Support
- 3.1.12 Human Engineering

### 3.2 TEST AND EVALUATION

- 3.2.1 Test Plans and Procedures
- 3.2.2 Test Support
- 3.2.3 Test Analyses and Reports

### 3.3 TRANSITION ENGINEERING

- 3.3.1 Development Item and Prototype Production
- 3.3.2 Installation Support
- 3.3.3 Interim Support
- 3.3.4 Training

### 3.4 MANAGEMENT SUPPORT SERVICES

- 3.4.1 Technical Administrative Support
- 3.4.2 Project Planning Support

### 3.4.3 Management Evaluation, Status Reviews and Reports

**3.1 DESIGN AND DEVELOPMENT ENGINEERING.** The Contractor shall provide engineering design, design review, analysis, support, and services as defined by the following requirements.

**3.1.1 Design Engineering and Review.** The Contractor shall provide engineering designs, fabricate production prototypes, modify original designs, identify and complete design validation testing, and prepare technical data packages of systems, subsystems, equipment, and components. The Contractor shall review and evaluate designs provided as Government Furnished Information (GFI) to establish compliance with mission and other specified requirements. This includes, but is not limited to, analyses to identify potential impacts on performance, reliability, maintainability, user interface, logistics, schedule, and cost. The Contractor shall perform integration, verification, and validation reviews of systems, equipments, assemblies, or modules to ensure that these items perform as specified by individual design specifications. The Contractor shall provide a written evaluation of the design or design changes along with supporting rationale after completing the analysis.

**3.1.2 Engineering Analyses.** The Contractor shall perform engineering analyses and studies for systems development, production, and in-service support activities. The Contractor shall evaluate procedures, processes, designs, and design changes for cost savings. The Contractor shall perform reverse engineering and deliver to the Government a design disclosure Technical Data Package including details concerning the substitution of piece parts and requirements concerning equivalency (exact reproductions). The Contractor shall produce prototypes of hardware resulting from reverse engineering.

**3.1.3 Operation Research Support.** The Contractor shall construct, modify and/or perform statistical and/or analytical investigations of, and with, mathematical simulation models. This support may include, but not be limited to, aerodynamic modeling, tactics investigation through simulation, establishment of optimization techniques, control system analysis, derivation of decision theories, development of inventory control models, conducting probability and statistical theories, and providing independent analytical assessments of systems and other organizational structures. The Contractor shall provide decision support systems and capabilities to correlate decision support applicability and the ability of the system to support current needs and requirements.

**3.1.4 Field Engineering and Analyses.** The Contractor shall assist the Government in planning, organizing, and attending on-site working sessions in the Fleet to resolve problems and improve performance. The Contractor shall perform analyses of system performance through an assessment of data generated during fleet operations, maintenance, testing, trials, or training exercises. The Contractor shall perform field engineering tasks related to maintaining and enhancing deployed development equipment in accordance with the equipment's operational specifications or improved specifications. The Contractor shall perform system or equipment alterations in accordance with the applicable installation specifications, guidelines and alteration instructions. The Contractor shall conduct the associated operational verification tests to assure the operational integrity of the system or equipment. The Contractor shall identify existing Government sources of information, collect available maintenance data, edit and analyze this data, identify trends or problems affecting mission requirements, and submit recommendations with associated rationale for changes to design or maintenance requirements to improve availability and performance. The Contractor shall investigate failures of components and systems to isolate the causative defect and recommend to the Government possible corrective actions.

**3.1.5 Chemical Analyses.** The Contractor shall plan, execute, analyze, interpret and report the results of chemical investigations. These may include research and design of thermodynamics, energy transfer phenomena, solid-state mechanisms, molecular dynamics, kinetics, spectroscopy of energetic reactions, molecular synthesis, environmental studies, metallurgical analysis, or other chemical properties.

**3.1.6 Physics Analyses.** The Contractor shall plan, execute, analyze, interpret and report the results of investigations on such items as the design of missile seeker performance, kinetics, ballistics, atmospheric optics, smoke modeling, radiation transfer, light scattering, electro-optics and geometrical and physical optics.

**3.1.7 Electromagnetic Analyses.** The Contractor shall perform and document engineering analyses, studies, and testing concerning the areas of Electromagnetic Interference (EMI), Electromagnetic Compatibility

(EMC), and Electromagnetic Pulse (EMP). The Contractor shall provide reports with supporting rationale for any assumptions made during the preparation of these reports. Engineering investigations in this area may also include, but will not be limited to, mechanical and electronic packaging technology, mechanical and thermal modeling, Item packaging and mounting technologies, component design and integration, system, subsystem, equipment and component testing (electronic and mechanical), EMC control plans, EMC test plans/test reports.

**3.1.8 Environmental Services.** The Contractor shall prepare, conduct analysis, and review environmental impact statements and assessments. The Contractor shall provide written reports on findings with assumptions and recommendations.

**3.1.9 Production Engineering Analyses and Support.** The Contractor shall analyze production costs and manufacturing problems; review production changes, waivers, and deviations; attend quality assurance audits and surveys; and identify problems and progress concerning production, costs, and product assurance. The Contractor shall monitor, track and report status and cost of systems, assemblies, equipments or components in various stages of production, repair or test. The Contractor shall develop, prepare, assemble, validate, review, analyze, assess, and deliver Engineering Change Proposals (ECP's), recommendations with supporting rationale for ECP's, and Technical Directives (TDs) to the Government.

**3.1.10 Technology Support.** The Contractor shall perform engineering analyses and conduct technical studies to support research and development of systems engineering and test evaluation technology. The Contractor shall survey advanced technology approaches to similar problems both in Government and the private sector and document recommendations. The Contractor shall identify manufacturers of, and the availability and suitability, of Commercial Off-the-Shelf (COTS) equipment. The Contractor shall perform engineering investigations to evaluate COTS item reliability, maintainability, availability, logistics support, and configuration status in accordance with applicable drawing specifications and appropriate support and configuration documents. The Contractor shall report the results of such investigations along with recommendations and the basis for those recommendations.

**3.1.11 Design and Test Facilities Support.** The Contractor shall design, document, fabricate, and provide upgrades to design/test facilities. The Contractor shall review and provide response to government provided facility designs with recommended changes to documentation and drawings.

**3.1.12 Human Engineering.** The Contractor shall prepare, evaluate, and annotate human engineering program plans, analysis reports, test plans and procedures, and other human engineering related documentation. The Contractor shall attend human engineering reviews and demonstrations, testing, and mockup or model reviews; record discrepancies; and formulate recommendations for resolution.

**3.2 TEST AND EVALUATION.** The Contractor shall provide testing and test support for test planning, test performance, test data analysis and documentation as defined by the following requirements.

**3.2.1 Test Plans and Procedures.** The Contractor shall provide pre and post-test simulations of expected system performance in test scenarios. The Contractor shall develop test exercise geometry and constraints necessary to implement test scenarios. The Contractor shall develop or evaluate and provide comments on test plans and procedures. The Contractor shall submit an evaluation report on the adequacy of such plans and provide rationale and assumptions. The Contractor shall provide inputs to detailed test procedures implementing test plan requirements.

**3.2.2 Test Support.** The Contractor shall provide development testing to investigate technical approaches, verify interface interoperability, and evaluate technical performance under controlled conditions and in representative operations environments. The Contractor shall plan, coordinate and perform total test and evaluation of completed hardware designs. The Contractor shall provide test support services, telemetry support, and other data capture and data retrieval support. The Contractor shall attend tests performed at both Government and private test sites to review the appropriate test requirements, provide analytical support during testing and procedures, monitor the test being conducted, and document the test results.

**3.2.3 Test Analyses and Reports.** The Contractor shall review test data and perform analyses of the performance of unit under test. The Contractor shall formulate recommendations, with justification, to correct any test item performance, quality, maintenance, or problems impacting mission. The Contractor shall recommend improvements, with justification, to design, configuration, materials, construction, or other criteria. The Contractor shall collect test data and documents, review test documents, and prepare and publish test documents and reports. The Contractor shall evaluate test report content and recommend changes with supporting rationale.

**3.3 TRANSITION ENGINEERING.** The Contractor shall provide transition production, installation, interim support, and training for the transition of development systems, commodities, prototype, and Low Rate Initial Production (LRIP) items as defined by the following requirements.

**3.3.1 Development Item and Prototype Production.** The Contractor shall produce prototypes and development items in accordance with the authorization and specification package.

**3.3.2 Installation Support.** The Contractor shall identify and document installation requirements to ensure system compatibility; identify and provide recommended solutions to interface problems; review and monitor system tolerances; perform system tests to assess performance, safety, operability, reliability and maintainability; for impact on systems interface. The Contractor shall perform checks in accordance with installation drawings and specifications in preparation for installation of new equipment. The Contractor shall be responsible for site planning and preparation to support equipment installation. The Contractor shall perform the installation of new equipment in accordance with the applicable installation drawings and procedures. The Contractor shall conduct associated operational verification tests to assure operational integrity of the installed equipment.

**3.3.3 Interim Support.** The Contractor shall provide interim support for development, pre-production, prototype, and LRIP equipment or components, production material, and modification kits during development and deployment. The Contractor shall perform overhaul, repair, and maintenance actions. The Contractor shall perform systems or equipment alterations. The Contractor shall conduct the associated operational verification tests to assure the operational integrity of the system or equipment. The Contractor shall review, evaluate, maintain, and update data and associated documentation on fielded systems, subsystems, and components. The Contractor shall provide and/or support inactivation and disposal to ensure that critical equipment removed is safeguarded and destroyed in accordance with the appropriate Government instructions and directives.

**3.3.4 Training.** The Contractor shall develop and/or review training plans. All findings and recommendations shall be documented with supporting information. The Contractor shall develop and/or review training materials and courses and shall be required to provide instructors for these courses.

**3.4 MANAGEMENT SUPPORT SERVICES.** The Contractor shall provide management support services as defined by the following requirements. Any effort covered by the commercial activities study under the Circular A-76 for the Clerical functions at NAWCWD is not included.

**3.4.1 Technical Administrative Support.** The Contractor shall perform technical administrative services including, but not limited to, meeting assistance, briefings and presentations, project reports, data management, data maintenance and distribution, and language translation service. The Contractor shall provide graphic arts including, but not limited to, viewgraphs, 35-mm slides, exhibits, displays, plaques, awards and signs.

**3.4.2 Project Planning Support.** The Contractor shall analyze, make recommendations, provide rationale for the recommendations, and provide technical administrative support in preparing assigned project plans, schedules, cost estimates, and risk analyses.

**3.4.3 Management Evaluation, Status Reviews and Reports.** The Contractor shall audit and evaluate the program, project management, and management data and documents. The Contractor shall provide analyses and a written recommendation with supporting evidence taking into consideration mission and other specified requirements.

#### 4.0 SPECIAL CONSIDERATIONS

**4.1 CONTRACT STATUS REPORTING.** The specific content, periodicity, delivery, and format (if applicable) requirements of each report described below are defined in Exhibit A.

**4.1.1 Task Order Expense Status Report.** The contractor shall prepare and submit a bi-weekly Task Order Expense Status Report reflecting task order status relative to expense of dollars and labor hours. The report shall reflect the contractor's "best estimates" of actual dollars and labor hours expended through the end of the previous two weeks. This report is due 14 days after the end of a two week reporting cycle. The contractor shall submit a proposed format to the Government no later than 7 days after the effective date of the contract. Task Order BFM's shall have 24/7 access to their specific task order expense data via the contractors MIS system. The format is subject to Government approval. Distribution is Codes 470000D and 210000D. (CDRL A001)

**4.1.2 Task Order Status Problem Summary Report.** The contractor shall prepare and submit a bi-weekly graph which represents the trend analysis for actual, authorized, and funded dollars on each task order. This report is due 14 days after the end of a two week reporting cycle. Distribution is to Codes 470000D and 210000D. (CDRL A002).

**4.1.3 Task Order Report Grand Total.** The contractor shall prepare and submit a bi-weekly Contract Expense Status Report reflecting contract status relative to expense of dollars and labor hours. The report shall reflect the contractor's "best estimates" of actual dollars and labor hours expended through the end of the previous two weeks. This report is due 14 days after the end of a two week reporting cycle. (CRDL A008)

**4.1.4 Personnel Reports.** The contractor shall prepare and submit an Employee Listing Report, a Personnel Location Report, and a Personnel Count by Labor Category Report. The contractor shall submit the proposed formats to the Government no later than 30 days after the effective date of the contract. The formats are subject to Government approval. Distribution is to Codes 470000D and 210000D. (CDRL A006 and A007)

**4.1.5 Task Order Summary Report.** The contractor shall prepare and submit a semi-annual Task Order Summary Report. This report shall reflect current, CTD, and authorized hours; current, CTD, funded, authorized, and remaining dollars; and the percentage expended based on authorized and funding. This report shall be presented in three sort formats, by task order, by codes, and by SOW. It is due 14 days after the last two week cycle of September and March.. The contractor shall submit the proposed format to the Government no later than 14 days after effective date of the contract. The format is subject to Government approval. Distribution is to Codes 470000D and 210000D. (CDRL A003)

**4.1.6 Phase-Out Plan.** The contractor shall prepare and submit a Phase-Out Plan. The Phase-Out Plan shall describe the transition between the incumbent contractor and the follow-on contractor. The Phase-Out Plan is deliverable only if requested by the Contracting Officer. The Phase Out Plan (draft and final) shall be delivered to NAWCWD Contracting/Ordering Officer and COR as an electronic file attachment to a transmitting Email. One Phase-Out Plan is required only if the incumbent is not selected as the follow-on contractor and shall be delivered to Code 470000D and Code 210000D three months prior to the end of the contract period of performance. (CDRL A004)

**4.1.7 Operations Security (OPSEC) Plan.** The contractor shall prepare and submit the draft OPSEC plan 90 days after award. The final plan is due 45 days after government approval of the draft. (CDRL A009)

**4.2 PLACE OF PERFORMANCE.** The places of performance shall be NAWCWD, China Lake and Point Mugu, California, attached activities and other locations set forth in individual task orders and the associated contractor's facility(ies). The contractor should also assume that the Government provided work spaces including desk units, phones and the computer necessary to perform tasks. The contractor shall establish a facility located within 5 miles of the main gate of NAWCWD, China Lake, CA and 25 miles of the main gate of Naval Base

Ventura County Point Mugu, CA. These facilities shall meet the security requirements as outlined in the attached DD Form 254.

**4.3**        **VEHICLES.** The contractor shall provide all vehicles required for the performance of this contract unless shared access is authorized at the task order level.

SECTION J - LIST OF DOCUMENTS, EXHIBITS AND OTHER ATTACHMENTS

The following have been modified:

SECTION J

Exhibit/Attachment Table of Contents

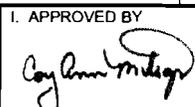
DOCUMENT TYPE	DESCRIPTION	PAGES	DATE
Exhibit A	Contract Data Requirements List (DD Form 1423-1)	9	17-JAN-2007
Attachment 1	Atch 1 - Employee Qualifications	9	11-APR-2005
Attachment 2	Atch 2 - WD 94-2044 (Kern)	9	23-MAY-2005
Attachment 3	Atch 3 - WD 94-2072 (Ventura)	9	29-SEP-2005
Attachment 4	Atch 4 - DD Form 254	23	20-DEC-2005
Attachment 5	Atch 5 - Past Performance Survey	5	UNDATED
Attachment 6	Atch 6 - Small Business Subcontracting Plan	15	21-DEC-2005

(end summary of changes)

**CONTRACT DATA REQUIREMENTS LIST**  
**(1 Data Item)**

Form Approved  
OMB No. 0704-0188

Public reporting burden for this collection of information is estimated to average 110 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to Department of Defense, Washington Headquarters Services, Directorate for Information Operations and Reports, 1215 Jefferson Davis Highway, Suite 1204, Arlington, VA 22202-4302, and to the Office of Management and Budget, Paperwork Reduction Project (0704-0188), Washington, DC 20503. Please DO NOT RETURN your form to either of these addresses. Send completed form to the Government Issuing Contracting Officer for Contract/PR No. listed in Block E.

A. CONTRACT LINE ITEM NO.		B. EXHIBIT <b>A</b>		C. CATEGORY: TDP    TM    OTHER: MGMT		
D. SYSTEM/ITEM <b>Engineering Support Services</b>			E. CONTRACT/PR NO.		F. CONTRACTOR	
1. DATA ITEM NO. <b>A009</b>		2. TITLE OF DATA ITEM <b>Operations Security (OPSEC) Plan</b>		3. SUBTITLE		
4. AUTHORITY (Data Acquisition Document No.) <b>DI-MGMT-80934A</b>			5. CONTRACT REFERENCE <b>SOW Para. 3.0</b>		6. REQUIRING OFFICE <b>NAVAIRWD CODE 47F000D</b>	
7. DD 250 REQ <b>LT</b>	9. DIST STATEMENT REQUIRED <b>B</b>	10. FREQUENCY <b>OTIME/R</b>	12. DATE OF FIRST SUBMISSION <b>90 DAYS ARO</b>	14. DISTRIBUTION		
8. APP CODE <b>A</b>		11. AS OF DATE <b>N/A</b>	13. DATE OF SUBSEQUENT SUBMISSION <b>SEE BLK 16</b>	a. ADDRESSEE	b. COPIES	
<p><b>Blocks 10, 11, 12, &amp; 13: IAW with the Contract Security Classification Specification DD254 of the Basic contract, the plan shall be submitted within 90 days of contract award for acceptance and approval. Final plan due 45 days after Government approval (NAWCAD 7.4.3) of draft.</b></p> <p><b>Block 14: Data shall be submitted in MS Word 6.0 on Compact Disc and hardcopy.</b></p> <p><b>Copy of letter only to:</b> <b>Jaime Rios, <a href="mailto:jaime.rios@navy.mil">jaime.rios@navy.mil</a></b></p>			47F000D		Draft	Final
					Reg	Repro
					<b>LTR</b>	<b>Only</b>
			15. TOTAL			➔
G. PREPARED BY <b>NAVAIR WD China Lake, CA 93555-6100</b>		H. DATE <b>050613</b>	I. APPROVED BY 		J. DATE <b>070117</b>	

**CONTRACT DATA REQUIREMENTS LIST**  
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A. CONTRACT LINE ITEM NO.	B. EXHIBIT A	C. CATEGORY: TDP TM OTHER: FNCL
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D. SYSTEM/ITEM <b>Engineering Support Services</b>	E. CONTRACT/PR NO.	F. CONTRACTOR
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1. DATA ITEM NO. <b>A001</b>	2. TITLE OF DATA ITEM <b>TASK ORDER REPORT</b>	3. SUBTITLE
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4. AUTHORITY (Data Acquisition Document No.) <b>SEE BLK 16</b>	5. CONTRACT REFERENCE <b>SOW Para 4.1.1</b>	6. REQUIRING OFFICE <b>NAVAIRWD CODE 470000D</b>
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7. DD 250 REQ <b>LT</b>	9. DIST STATEMENT REQUIRED <b>SEE BLK 16</b>	10. FREQUENCY <b>BI-WE</b>	12. DATE OF FIRST SUBMISSION <b>15 DAC</b>	14. DISTRIBUTION		
8. APP CODE <b>N/A</b>		11. AS OF DATE <b>SEE BLK 16</b>	13. DATE OF SUBSEQUENT SUBMISSION <b>SEE BLK 16</b>	a. ADDRESSEE	b. COPIES	
				Draft	Final	
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<b>Block 16 Remarks</b>  <b>Block 4: Task Order BFM's shall have 24/7 access to their specific task order expense data via the contractor's MIS system. The format is subject to Government approval.</b>  <b>Block 9: Distribution Statement B: Distribution authorized to US Government agencies only; administrative or operational use; 31 August 2000. Other requests for the document shall be referred to NAVAIR WD Code 470000D, 1 Administration Circle, China Lake Ca 93555-6100.</b>  <b>Block 11: Each report shall include all activities for the previous 2 week period.</b>  <b>Block 13: Subsequent reports shall be submitted 14 DA end of each reporting period. A cumulative Expense Status Report reflecting all expenditures for fiscal year shall be submitted in addition to weekly submittal 14 DA end of each Government fiscal year.</b>  <b>Block 14: Shall be delivered in an electronic format agreed upon by both Government and Contractor prior to 1<sup>st</sup> submittal.</b>	<b>Code 470000D</b>	<b>0</b>	<b>1</b>	<b>0</b>
	<b>Code 210000D</b>	<b>0</b>	<b>1</b>	<b>0</b>
	<b>15. TOTAL</b> →	<b>0</b>	<b>2</b>	<b>0</b>

G. PREPARED BY <b>Naval Air Warfare Center, Weapons Division, China Lake, CA 93555-6100</b>	H. DATE <b>040624</b>	I. APPROVED BY  <b>DRRB Chairperson</b>	J. DATE <b>070117</b>
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**CONTRACT DATA REQUIREMENTS LIST**  
**(1 Data Item)**

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OMB No. 0704-0188

Public reporting burden for this collection of information is estimated to average 110 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to Department of Defense, Washington Headquarters Services, Directorate for Information Operations and Reports, 1215 Jefferson Davis Highway, Suite 1204, Arlington, VA 22202-4302, and to the Office of Management and Budget, Paperwork Reduction Project (0704-0188), Washington, DC 20503. Please DO NOT RETURN your form to either of these addresses. Send completed form to the Government Issuing Contracting Officer for Contract/PR No. listed in Block E.

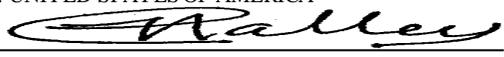
A. CONTRACT LINE ITEM NO.				B. EXHIBIT <b>A</b>		C. CATEGORY: TDP    TM    OTHER: MISC			
D. SYSTEM/ITEM <b>Engineering Support Services</b>				E. CONTRACT/PR NO.		F. CONTRACTOR			
1. DATA ITEM NO. <b>A007</b>		2. TITLE OF DATA ITEM <b>PERSONNEL REPORT</b>				3. SUBTITLE <b>Employee Listing Report and Personnel Count by Labor Category</b>			
4. AUTHORITY (Data Acquisition Document No.) <b>SEE BLK 16</b>				5. CONTRACT REFERENCE <b>SOW Para 4.1.4</b>		6. REQUIRING OFFICE <b>NAVAIRWD CODE 470000D</b>			
7. DD 250 REQ <b>LT</b>	9. DIST STATEMENT REQUIRED <b>SEE BLK 16</b>	10. FREQUENCY <b>QRLY</b>	12. DATE OF FIRST SUBMISSION <b>99 DAC</b>		14. DISTRIBUTION				
8. APP CODE <b>N/A</b>	<b>B</b>	11. AS OF DATE <b>EOQ</b>	13. DATE OF SUBSEQUENT SUBMISSION <b>EOQ + 14</b>		a. ADDRESSEE		b. COPIES		
				Draft			Final		
						Reg	Repro		
<b>Block 16 Remarks</b>					<b>Code 470000D</b>	<b>0</b>	<b>1</b>	<b>0</b>	
					<b>Code 210000D</b>	<b>0</b>	<b>1</b>	<b>0</b>	
<p><b>Block 4: The contractor shall submit the proposed format to the Government no later than 14 days after effective date of the contract. The format is subject to Government approval.</b></p> <p><b>Block 9: Distribution Statement B: Distribution authorized to US Government agencies only; administrative or operational use; 31 August 2000.. Other requests for the document shall be referred to NAVAIR WD Code 470000D, 1 Administration Circle, China Lake Ca 93555-6100.</b></p> <p><b>Block 14: Data shall be made available to the Government via access to password-protected web pages on the Contractor's web site. The Contractor shall maintain and make similarly available historical past Reports submitted by the Contractor. NAWCWD Contracting/Ordering Officer and COR (see basic contract) shall be advised of Report availability via Email</b></p>									
					15. TOTAL →				
G. PREPARED BY <b>Naval Air Warfare Center, Weapons Division, China Lake, CA 93555-6100</b>			H. DATE <b>040624</b>		I. APPROVED BY  <b>DRRB Chairperson</b>		J. DATE <b>070117</b>		

**CONTRACT DATA REQUIREMENTS LIST**  
**(1 Data Item)**

Form Approved  
OMB No. 0704-0188

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D. SYSTEM/ITEM <b>Engineering Support Services</b>				E. CONTRACT/PR NO.		F. CONTRACTOR			
1. DATA ITEM NO. <b>A008</b>		2. TITLE OF DATA ITEM <b>FUNDS AND MAN-HOUR EXPENDITURE REPORT</b>				3. SUBTITLE <b>Contract Expense Status Report</b>			
4. AUTHORITY (Data Acquisition Document No.) <b>SEE BLK 16</b>				5. CONTRACT REFERENCE <b>SOW Para 4.1.3</b>		6. REQUIRING OFFICE <b>NAVAIRWD CODE 470000D</b>			
7. DD 250 REQ <b>LT</b>	9. DIST STATEMENT REQUIRED <b>SEE BLK 16</b>	10. FREQUENCY <b>BI-WE</b>	12. DATE OF FIRST SUBMISSION <b>28 DAC</b>		14. DISTRIBUTION				
8. APP CODE <b>N/A</b>	<b>16</b> <b>B</b>	11. AS OF DATE <b>SEE BLK 16</b>	13. DATE OF SUBSEQUENT SUBMISSION <b>SEE BLK 16</b>		a. ADDRESSEE		b. COPIES		
				Draft			Final		
					Reg	Repro			
<p><b>Block 16 Remarks</b></p> <p><b>Block 4: Task Order BFM's shall have 24/7 access to their specific task order expense data via the contractor's MIS system. The format is subject to Government approval.</b></p> <p><b>Block 9: Distribution Statement B: Distribution authorized to US Government agencies only; administrative or operational use; 31 August 2000. Other requests for the document shall be referred to NAVAIR WD Code 470000D, 1 Administration Circle, China Lake Ca 93555-6100.</b></p> <p><b>Block 11: Each report shall include all activities for the previous 2 week period.</b></p> <p><b>Block 13: Subsequent reports shall be submitted 14 days after end of each reporting period. A cumulative Expense Status Report reflecting all expenditures for fiscal year shall be submitted in addition to weekly submittal 14 DA end of each Government fiscal year.</b></p> <p><b>Block 14: Shall be delivered in an electronic format agreed upon by both Government and Contractor prior to 1<sup>st</sup> submittal.</b></p>					<b>Code 470000D</b>	<b>0</b>	<b>1</b>	<b>0</b>	
					<b>Code 210000D</b>	<b>0</b>	<b>1</b>	<b>0</b>	
15. TOTAL					<b>0</b>	<b>2</b>	<b>0</b>		
G. PREPARED BY <b>Naval Air Warfare Center, Weapons Division, China Lake, CA 93555-6100</b>			H. DATE <b>040624</b>	I. APPROVED BY  <b>DRRB Chairperson</b>		J. DATE <b>070117</b>			

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>			1. CONTRACT ID CODE U	PAGE OF PAGES 1   5
2. AMENDMENT/MODIFICATION NO. P00007	3. EFFECTIVE DATE 25-Apr-2007	4. REQUISITION/PURCHASE REQ. NO. SEE SCHEDULE		5. PROJECT NO.(If applicable)
6. ISSUED BY CDR NAWCVM CODE 210000D ATTN: D. WINFIELD (760) 939-9661 429 E BOWEN RD - STOP 4015 CHINA LAKE CA 93555-6108	CODE N68936	7. ADMINISTERED BY (If other than item 6) <b>See Item 6</b>		
8. NAME AND ADDRESS OF CONTRACTOR (No., Street, County, State and Zip Code) SVERDRUP TECHNOLOGY, INC. DALE GATES 1550 N. NORMA STREET RIDGECREST CA 93555-5538		9A. AMENDMENT OF SOLICITATION NO.		
		9B. DATED (SEE ITEM 11)		
		X	10A. MOD. OF CONTRACT/ORDER NO. N68936-06-D-0001	
		X	10B. DATED (SEE ITEM 13) 14-Dec-2005	
CODE 03QT6	FACILITY CODE 03QT6			
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS				
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offer <input type="checkbox"/> is extended, <input type="checkbox"/> is not extended. Offer must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.				
12. ACCOUNTING AND APPROPRIATION DATA (If required)				
13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.				
A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.				
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(B).				
X C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: Mutual agreement of both parties				
D. OTHER (Specify type of modification and authority)				
E. IMPORTANT: Contractor <input type="checkbox"/> is not, <input checked="" type="checkbox"/> is required to sign this document and return <u>1</u> copies to the issuing office.				
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) Modification Control Number: winfield071208 1. The purpose of this modification is to update the Quality Assurance Surveillance Plan (QASP) as shown herein.				
Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.				
15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) COLETTE C NALLEY / PROCURING CONTRACTING OFFICER TEL: (760) 939-2983 EMAIL: colette.nalley@navy.mil		
15B. CONTRACTOR/OFFEROR  (Signature of person authorized to sign)	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA BY  (Signature of Contracting Officer)	16C. DATE SIGNED 25-Apr-2007	

## SECTION SF 30 BLOCK 14 CONTINUATION PAGE

**SUMMARY OF CHANGES**

## SECTION H - SPECIAL CONTRACT REQUIREMENTS

The following have been modified: QUALITY ASSURANCE SURVEILLANCE PLAN (QASP)

**QUALITY ASSURANCE SURVEILLANCE PLAN**

(a) Introduction: The contractor's performance under this contract will be evaluated by the Government as described in this clause. The evaluation will encompass all work performed by the contractor during the performance period of each individual task order.

(b) Performance Ratings: The Government will evaluate the contractor's performance of each criterion in Table 2 using the following ratings:

**TABLE 1: PERFORMANCE RATINGS**

<b>Overall Performance Rating</b>	<b>Definition</b>
Exceptional	Performance meets contractual requirements and exceeds many to the government's benefit. The contractual performance of the element or sub-element being assessed was accomplished with few minor problems for which corrective actions taken by the contractor were highly effective.
Very Good	Performance meets contractual requirements and exceeds some to the government's benefit. The contractual performance of the element or sub-element being assessed was accomplished with some minor problems for which corrective actions taken by the contractor were effective.
Satisfactory	Performance meets contractual requirements. The contractual performance of the element or sub-element being assessed contains some minor problems for which corrective actions taken by the contractor appear or were satisfactory.
Marginal	Performance does not meet some contractual requirements. The contractual performance of the element or sub-element being assessed reflects a serious problem for which the contractor has not yet identified corrective actions. The contractor's proposed actions appear only marginally effective or were not fully implemented.
Unsatisfactory	Performance does not meet most contractual requirements and recovery is not likely in a timely manner. The contractual performance of the element or sub-element being assessed contains a serious problem(s) for which the contractor's corrective actions appear or were ineffective.

(c) Performance Evaluation Criteria. The contractor's performance under this contract will be evaluated using the criteria and standards identified in Table 2 of this contract clause. All criteria and sub-elements (1, 2, 3, etc.) are weighted equally.

(d) Organization. The performance evaluation organization consists of the Contracting Officer and the Contracting Officer's Representative (COR).

(1) Contracting Officer: The Contracting Officer is responsible for properly administering the performance evaluation process and maintaining the official performance evaluation file.

(2) COR: The COR maintains the written records of the contractor's performance so that a fair and accurate evaluation is obtained. The COR coordinates and compiles the evaluation reports.

(e) Evaluation Schedule. Each performance evaluation will be at the conclusion of the base contract period and/or any option period. Within 15 calendar days after completion of the evaluation period, the contractor shall submit a Self-Evaluation Report for consideration. The Self-Evaluation report must include an overall performance rating for each criteria in Table 2 applicable to each task order within the evaluation period and may include whatever information the contractor deems relevant to support that rating. The Self-Evaluation report shall not exceed five (5) pages in length. Following each evaluation period, the Contracting Officer and the COR will hold a meeting with the contractor's Senior Technical Representative to review performance under the contract, including overall trends, specific problem areas, if any, and their resolution. Other Government and contractor personnel may also participate as deemed appropriate.

(f) This performance evaluation does not replace any other requirement for evaluating contractor performance that may be required by this contract such as a Contractor Performance Assessment Reporting System (CPARS).

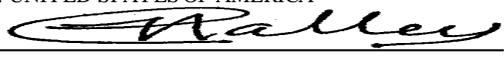
**TABLE 2: PERFORMANCE EVALUATION CRITERIA AND STANDARDS**

<b>CRITERION</b>	<b>EXCEPTIONAL</b>	<b>VERY GOOD</b>	<b>SATISFACTORY</b>	<b>MARGINAL</b>	<b>UNSATISFACTORY</b>
<b>Quality of Service</b>					
A. Customer Satisfaction Survey	A. The average of all Task Order Performance Evaluation Surveys is > 90%	A. The average of all Task Order Performance Evaluation Surveys is > 80% and ≤ 90%	A. The average of all Task Order Performance Evaluation Surveys is > 70% and ≤ 80%	A. The average of all Task Order Performance Evaluation Surveys is > 60% and ≤ 70%	A. The average of all Task Order Performance Evaluation Surveys is ≤ 60%
B. Recruiting	B. The average of Task Order Performance Evaluation Surveys is > 90% in the area of Management of Personnel	B. The average of Task Order Performance Evaluation Surveys is > 80% and ≤ 90% in the area of Management of Personnel	B. The average of Task Order Performance Evaluation Surveys is > 70% and ≤ 80% in the area of Management of Personnel	B. The average of Task Order Performance Evaluation Surveys is > 60% and ≤ 70% in the area of Management of Personnel	B. The average of Task Order Performance Evaluation Surveys is ≤ 60% in the area of Management of Personnel
C. Retention	C. Voluntary Attrition Rate is less than 10%	C. Voluntary Attrition Rate is 10% - 12%	C. Voluntary Attrition Rate is 13%-15%	C. Voluntary Attrition Rate is 16%-18%	C. Voluntary Attrition Rate is more than 18%
D. Corrective Actions	D. The percentage of Task Orders requiring formal corrective action is less than or equal to 10%	D. The percentage of Task Orders requiring formal corrective action is 11 – 15%	D. The percentage of Task Orders requiring formal corrective action is 16 – 20%	D. The percentage of Task Orders requiring formal corrective action is 21 – 35%.	D. The percentage of Task Orders requiring formal corrective action is more than 35%.

<p><b>Schedule</b></p> <p>A. Customer Satisfaction Survey</p> <p>B. Task Order response</p>	<p>A. The average of Task Order Performance Evaluation Surveys is &gt; 90% in the area of Schedule</p> <p>B. Responses to new Task Order requests are provided in less than 3 days more than 90% of the time.</p>	<p>A. The average of Task Order Performance Evaluation Surveys is &gt; 80% and <math>\leq</math> 90% in the area of Schedule</p> <p>B. Responses to new Task Order requests are provided in less than 3 days more than 80% of the time.</p>	<p>A The average of Task Order Performance Evaluation Surveys is &gt; 70% and <math>\leq</math> 80% in the area of Schedule</p> <p>B. Responses to new Task Order requests are provided within 3 days more than 70% of the time.</p>	<p>A The average of Task Order Performance Evaluation Surveys is &gt; 60% and <math>\leq</math> 70% in the area of Schedule</p> <p>B. Responses to new Task Order requests are provided within 3 days more than 60% of the time.</p>	<p>A. The average of Task Order Performance Evaluation Surveys is <math>\leq</math> 60% in the area of Schedule</p> <p>B. Responses to new Task Order requests are provided within 3 days less than 60% of the time.</p>
<p><b>Cost Control</b></p> <p>A. Overhead Rate</p> <p>B. G&amp;A Rate</p> <p>C. Contract escalation (COLA/merit pool)</p>	<p>A. Overhead Rate is less than or equal to the agreed upon rate.</p> <p>B. G&amp;A Rate is less than or equal to the agreed upon rate.</p> <p>C. Contract escalation (COLA/merit pool) is less than or equal to the agreed upon rate.</p>	<p>Two of the three criteria (A, B, C) are less than or equal to the agreed upon value.</p>	<p>One of the three criteria are less than or equal to the agreed upon value.</p>	<p>All three criteria are above the agreed upon values.</p>	<p>All three criteria are significantly above the agreed upon values.</p>
<p><b>Business Relations</b></p> <p>A. Formal communication with the customer</p>	<p>A. Participates in biweekly contract team meetings. Communicates formally with the customer on a quarterly basis and more often informally. Reports personnel staffing, contract \$ and hours, and issues.</p>	<p>A. Participates in biweekly contract team meetings. Communicates formally with the customer on a quarterly basis and more often informally.</p>	<p>A. Participates in biweekly contract team meetings. Communicates formally with the customer on a quarterly basis.</p>	<p>A. Occasionally fails to participate in the biweekly contract team meetings. Occasionally fails to communicate formally with the customer on a quarterly basis.</p>	<p>A. Often fails to participate in biweekly contract team meetings. Often fails to communicate formally with the customer on a quarterly basis.</p>

B. Small business goals	B. Exceeds the 33% SB requirement. Exceeds the 10% SDB requirement. Exceeds the 20% high, medium, low tech work split requirement.	B. Meets all SB requirements and exceeds one of the SB requirements.	B. Meets the 33% SB requirement. Meets the 10% SDB requirement. Meets the 20% high, medium, low tech work split requirement.	B. Meets two of the three small business requirements.	B. Does not meet any of the three small business requirements.
<b>Management of Key Personnel</b>					
A. Customer Satisfaction Surveys	A. The average of Task Order Performance Evaluation Surveys is > 90% in the area of Management of Personnel	A The average of Task Order Performance Evaluation Surveys is > 80% and ≤ 90% in the area of Management of Personnel	A. The average of Task Order Performance Evaluation Surveys is > 70% and ≤ 80% in the area of Management of Personnel	A The average of Task Order Performance Evaluation Surveys is > 60% and ≤ 70% in the area of Management of Personnel	A The average of Task Order Performance Evaluation Surveys is ≤ 60% in the area of Management of Personnel
B. Response to customer requests and concerns	B. Management is very proactive in responding to government requests and concerns.	B. Management is very responsive to government requests and concerns.	B. Management is responsive to government requests and concerns.	B. Management is occasionally unresponsive to government requests and concerns.	B. Management is unresponsive to government requests and concerns.
C. Formal customer complaints	C. There were 2 or fewer formal customer complaints	C. There were 2 - 4 formal customer complaints	C. There were 5 - 7 formal customer complaints.	C. There were 8 - 12 formal customer complaints.	C. There were 13 or more formal customer complaints.

(End of Summary of Changes)

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT			1. CONTRACT ID CODE U	PAGE OF PAGES 1   11
2. AMENDMENT/MODIFICATION NO. P00008	3. EFFECTIVE DATE 24-Oct-2007	4. REQUISITION/PURCHASE REQ. NO. SEE SCHEDULE		5. PROJECT NO.(If applicable)
6. ISSUED BY CDR NAWCVM CODE 210000D ATTN: T. BARKER (760) 939-3064 429 E BOWEN RD - STOP 4015 CHINA LAKE CA 93555-6108	CODE N68936	7. ADMINISTERED BY (If other than item 6) <b>See Item 6</b>		
8. NAME AND ADDRESS OF CONTRACTOR (No., Street, County, State and Zip Code) JACOBS TECHNOLOGY INC. DALE GATES DBA: NAVAL SYSTEMS GROUP 1550 N. NORMA STREET RIDGECREST CA 93555-2556		9A. AMENDMENT OF SOLICITATION NO.		
		9B. DATED (SEE ITEM 11)		
		X	10A. MOD. OF CONTRACT/ORDER NO. N68936-06-D-0001	
		X	10B. DATED (SEE ITEM 13) 14-Dec-2005	
CODE 03QT6	FACILITY CODE 03QT6			
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS				
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offer <input type="checkbox"/> is extended, <input type="checkbox"/> is not extended. Offer must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.				
12. ACCOUNTING AND APPROPRIATION DATA (If required)				
13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.				
A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.				
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(B).				
X C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: Mutual Agreement of the Parties and FAR Clause 52.217-9				
D. OTHER (Specify type of modification and authority)				
E. IMPORTANT: Contractor <input type="checkbox"/> is not, <input checked="" type="checkbox"/> is required to sign this document and return <u>1</u> copies to the issuing office.				
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) Modification Control Number: barkert0838 The purpose of this modification is to exercise option CLINs 0005 and 0007, revise Performance Work Statement paragraph 4.3, and revise FAR Clause 5252.245-9500.				
Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.				
15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) COLETTE C NALLEY / PROCURING CONTRACTING OFFICER TEL: (760) 939-2983 EMAIL: colette.nalley@navy.mil		
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA BY 	16C. DATE SIGNED 24-Oct-2007	
(Signature of person authorized to sign)		(Signature of Contracting Officer)		

## SECTION SF 30 BLOCK 14 CONTINUATION PAGE

**SUMMARY OF CHANGES**

## SECTION A - SOLICITATION/CONTRACT FORM

The total cost of this contract was increased by \$14,742,563.00 from \$27,793,138.00 to \$42,535,701.00.

## SECTION B - SUPPLIES OR SERVICES AND PRICES

## CLIN 0005

The option status has changed from Option to Option Exercised.

## CLIN 0007

The option status has changed from Option to Option Exercised.

## SECTION C - DESCRIPTIONS AND SPECIFICATIONS

The following have been modified:

SOW**1.0 SCOPE**

**1.1** The purpose of this Statement Of Work (SOW) is to provide the basic tasking requirements for contractor systems engineering support services to the Naval Air Warfare Center Weapons Division (NAWCWD) and its customers. The NAVAIR Weapons and Energetics Department, AIR 4.7, is the technical lead agent for this contract.

**1.2** The Mission of NAWCWD is to provide our Armed Forces with effective and affordable integrated warfare systems and life-cycle support to ensure battlespace dominance. Perform Research Development Training and Evaluation (RDT&E), in-service support for guided missiles, free-fall weapons, targets, support equipment, crew systems, and electronic warfare. Integrate weapons and avionics on tactical aircraft. Operate the Navy's western land and sea range test and evaluation complex. Develop and apply new technology to ensure battlespace dominance. RDT&E of guided missiles, advanced weapons and weapon systems. Perform RDT&E of complex weapon systems and software integration. Perform RDT&E of energetic materials and subsystems. Maintain, upgrade and operate facilities and test ranges for weapon system solutions for the warfighter. Provide Fleet training and tactics development, including major exercises on the Sea Range, Land Range, Superior Valley, and Electronic Combat Range. Perform Engineering/logistics for tactical missiles and free-fall weapons, T&E of weapons, weapon components, and integrated weapons systems in realistic environments, Operate, upgrade and maintain a national parachute test range, Provide Full-Scale Joint-Live-Fire survivability testing, Perform RDT&E on explosives and propellants from laboratory samples up to 500,000 pounds, Support Network Centric Warfare; interoperability, Modeling and simulation, Perform basic and applied research, science, and technology, RDT&E of full-scale and sub-scale targets, Support fleet training and tactics development, including major exercises on the Sea Range, Land Range, Superior Valley, and the Electronic Combat Range.

**1.3** The goal of this procurement is to provide an infrastructure that will foster a unified, collaborative approach that will integrate inputs from engineering and management specialists across the traditionally segregated phases of the acquisition life cycle – starting with concept refinement and encompassing technology development, development and demonstration, production and deployment through operations and support.

**1.4** The contractor shall provide technical services in the following general areas:

(a) System engineering services for design studies and evaluations associated with research, development, production, and operations including effectiveness analysis, design adequacy, and related engineering support.

(b) Test engineering services for planning, preparing for, performing, analyzing and documenting results for units under test and related items.

(c) Transition engineering and related support services for transfer of new technology from concept to fleet support.

(d) Management support services for project support required for management of technical activities.

## **2.0 APPLICABLE DOCUMENTS**

**2.1** Standard requirement documents (Government and Industry Specifications and Standards), reference texts, specific design requirements, and other references will be defined by individual Task Order (TO). Documents cited in this SOW are for background information only.

**2.2** The Government will provide all necessary reference documents not generally available to the Contractor when required in individual task orders. Throughout the life of the contract, if any instruction or document is replaced or superseded, the replacement or superseding instruction or document shall be applicable to these requirements only as defined by individual task orders.

**2.3** **Specifications and Standards.** National and international standards are fundamental to the acceptable performance of this requirement. American National Standards Institute (ANSI) and International Standards Organization (ISO) standards may be invoked under individual task orders. All commercially available hardware and software to be acquired by the Contractor in response to a Government requirement shall comply with the appropriate standards specified in the task order. Additional standards and specifications with a variety of origins, and DoD standards will be utilized to the extent necessary to promote maximum utility, flexibility and economy.

## **3.0 REQUIREMENTS**

The following paragraphs describe generic technical task areas to be performed by the Contractor. Work to be performed, required data deliverables, and applicable governing documents shall be specifically described in task orders to be issued by the Contracting Officer and shall be within the parameters of one or more of the general tasks listed below. This work may be performed on assigned systems, subsystems, equipment and components. These support services may be applicable to any life cycle phase (i.e., Concept Refinement, Technology Development, Production & Deployment, and Operations & Support).

Listed herein are the tasks to be performed under this contract. These tasks shall be performed in accordance with the requirements and standards listed in the task orders.

### **3.1 DESIGN AND DEVELOPMENT ENGINEERING**

3.1.1 Design Engineering and Review

3.1.2 Engineering Analyses

3.1.3 Operation Research Support

3.1.4 Field Engineering and Analyses

3.1.5 Chemical Analyses

- 3.1.6 Physics Analyses
- 3.1.7 Electromagnetic Analyses
- 3.1.8 Environmental Services
- 3.1.9 Production Engineering Analyses and Support
- 3.1.10 Technology Support
- 3.1.11 Design and Test Facilities Support
- 3.1.12 Human Engineering
- 3.2 TEST AND EVALUATION
- 3.2.1 Test Plans and Procedures
- 3.2.2 Test Support
- 3.2.3 Test Analyses and Reports
- 3.3 TRANSITION ENGINEERING
- 3.3.1 Development Item and Prototype Production
- 3.3.2 Installation Support
- 3.3.3 Interim Support
- 3.3.4 Training
- 3.4 MANAGEMENT SUPPORT SERVICES
- 3.4.1 Technical Administrative Support
- 3.4.2 Project Planning Support
- 3.4.3 Management Evaluation, Status Reviews and Reports

**3.1 DESIGN AND DEVELOPMENT ENGINEERING.** The Contractor shall provide engineering design, design review, analysis, support, and services as defined by the following requirements.

**3.1.1 Design Engineering and Review.** The Contractor shall provide engineering designs, fabricate production prototypes, modify original designs, identify and complete design validation testing, and prepare technical data packages of systems, subsystems, equipment, and components. The Contractor shall review and evaluate designs provided as Government Furnished Information (GFI) to establish compliance with mission and other specified requirements. This includes, but is not limited to, analyses to identify potential impacts on performance, reliability, maintainability, user interface, logistics, schedule, and cost. The Contractor shall perform integration, verification, and validation reviews of systems, equipments, assemblies, or modules to ensure that these items perform as specified by individual design specifications. The Contractor shall provide a written evaluation of the design or design changes along with supporting rationale after completing the analysis.

**3.1.2 Engineering Analyses.** The Contractor shall perform engineering analyses and studies for systems development, production, and in-service support activities. The Contractor shall evaluate procedures, processes, designs, and design changes for cost savings. The Contractor shall perform reverse engineering and deliver to the Government a design disclosure Technical Data Package including details concerning the substitution of piece parts and requirements concerning equivalency (exact reproductions). The Contractor shall produce prototypes of hardware resulting from reverse engineering.

**3.1.3 Operation Research Support.** The Contractor shall construct, modify and/or perform statistical and/or analytical investigations of, and with, mathematical simulation models. This support may include, but not be limited to, aerodynamic modeling, tactics investigation through simulation, establishment of optimization techniques, control system analysis, derivation of decision theories, development of inventory control models, conducting probability and statistical theories, and providing independent analytical assessments of systems and other organizational structures. The Contractor shall provide decision support systems and capabilities to correlate decision support applicability and the ability of the system to support current needs and requirements.

**3.1.4 Field Engineering and Analyses.** The Contractor shall assist the Government in planning, organizing, and attending on-site working sessions in the Fleet to resolve problems and improve performance. The Contractor shall perform analyses of system performance through an assessment of data generated during fleet operations, maintenance, testing, trials, or training exercises. The Contractor shall perform field engineering tasks related to maintaining and enhancing deployed development equipment in accordance with the equipment's operational specifications or improved specifications. The Contractor shall perform system or equipment alterations

in accordance with the applicable installation specifications, guidelines and alteration instructions. The Contractor shall conduct the associated operational verification tests to assure the operational integrity of the system or equipment. The Contractor shall identify existing Government sources of information, collect available maintenance data, edit and analyze this data, identify trends or problems affecting mission requirements, and submit recommendations with associated rationale for changes to design or maintenance requirements to improve availability and performance. The Contractor shall investigate failures of components and systems to isolate the causative defect and recommend to the Government possible corrective actions.

**3.1.5 Chemical Analyses.** The Contractor shall plan, execute, analyze, interpret and report the results of chemical investigations. These may include research and design of thermodynamics, energy transfer phenomena, solid-state mechanisms, molecular dynamics, kinetics, spectroscopy of energetic reactions, molecular synthesis, environmental studies, metallurgical analysis, or other chemical properties.

**3.1.6 Physics Analyses.** The Contractor shall plan, execute, analyze, interpret and report the results of investigations on such items as the design of missile seeker performance, kinetics, ballistics, atmospheric optics, smoke modeling, radiation transfer, light scattering, electro-optics and geometrical and physical optics.

**3.1.7 Electromagnetic Analyses.** The Contractor shall perform and document engineering analyses, studies, and testing concerning the areas of Electromagnetic Interference (EMI), Electromagnetic Compatibility (EMC), and Electromagnetic Pulse (EMP). The Contractor shall provide reports with supporting rationale for any assumptions made during the preparation of these reports. Engineering investigations in this area may also include, but will not be limited to, mechanical and electronic packaging technology, mechanical and thermal modeling, Item packaging and mounting technologies, component design and integration, system, subsystem, equipment and component testing (electronic and mechanical), EMC control plans, EMC test plans/test reports.

**3.1.8 Environmental Services.** The Contractor shall prepare, conduct analysis, and review environmental impact statements and assessments. The Contractor shall provide written reports on findings with assumptions and recommendations.

**3.1.9 Production Engineering Analyses and Support.** The Contractor shall analyze production costs and manufacturing problems; review production changes, waivers, and deviations; attend quality assurance audits and surveys; and identify problems and progress concerning production, costs, and product assurance. The Contractor shall monitor, track and report status and cost of systems, assemblies, equipments or components in various stages of production, repair or test. The Contractor shall develop, prepare, assemble, validate, review, analyze, assess, and deliver Engineering Change Proposals (ECP's), recommendations with supporting rationale for ECP's, and Technical Directives (TDs) to the Government.

**3.1.10 Technology Support.** The Contractor shall perform engineering analyses and conduct technical studies to support research and development of systems engineering and test evaluation technology. The Contractor shall survey advanced technology approaches to similar problems both in Government and the private sector and document recommendations. The Contractor shall identify manufacturers of, and the availability and suitability, of Commercial Off-the-Shelf (COTS) equipment. The Contractor shall perform engineering investigations to evaluate COTS item reliability, maintainability, availability, logistics support, and configuration status in accordance with applicable drawing specifications and appropriate support and configuration documents. The Contractor shall report the results of such investigations along with recommendations and the basis for those recommendations.

**3.1.11 Design and Test Facilities Support.** The Contractor shall design, document, fabricate, and provide upgrades to design/test facilities. The Contractor shall review and provide response to government provided facility designs with recommended changes to documentation and drawings.

**3.1.12 Human Engineering.** The Contractor shall prepare, evaluate, and annotate human engineering program plans, analysis reports, test plans and procedures, and other human engineering related documentation. The Contractor shall attend human engineering reviews and demonstrations, testing, and mockup or model reviews; record discrepancies; and formulate recommendations for resolution.

**3.2 TEST AND EVALUATION.** The Contractor shall provide testing and test support for test planning, test performance, test data analysis and documentation as defined by the following requirements.

**3.2.1 Test Plans and Procedures.** The Contractor shall provide pre and post-test simulations of expected system performance in test scenarios. The Contractor shall develop test exercise geometry and constraints necessary to implement test scenarios. The Contractor shall develop or evaluate and provide comments on test plans and procedures. The Contractor shall submit an evaluation report on the adequacy of such plans and provide rationale and assumptions. The Contractor shall provide inputs to detailed test procedures implementing test plan requirements.

**3.2.2 Test Support.** The Contractor shall provide development testing to investigate technical approaches, verify interface interoperability, and evaluate technical performance under controlled conditions and in representative operations environments. The Contractor shall plan, coordinate and perform total test and evaluation of completed hardware designs. The Contractor shall provide test support services, telemetry support, and other data capture and data retrieval support. The Contractor shall attend tests performed at both Government and private test sites to review the appropriate test requirements, provide analytical support during testing and procedures, monitor the test being conducted, and document the test results.

**3.2.3 Test Analyses and Reports.** The Contractor shall review test data and perform analyses of the performance of unit under test. The Contractor shall formulate recommendations, with justification, to correct any test item performance, quality, maintenance, or problems impacting mission. The Contractor shall recommend improvements, with justification, to design, configuration, materials, construction, or other criteria. The Contractor shall collect test data and documents, review test documents, and prepare and publish test documents and reports. The Contractor shall evaluate test report content and recommend changes with supporting rationale.

**3.3 TRANSITION ENGINEERING.** The Contractor shall provide transition production, installation, interim support, and training for the transition of development systems, commodities, prototype, and Low Rate Initial Production (LRIP) items as defined by the following requirements.

**3.3.1 Development Item and Prototype Production.** The Contractor shall produce prototypes and development items in accordance with the authorization and specification package.

**3.3.2 Installation Support.** The Contractor shall identify and document installation requirements to ensure system compatibility; identify and provide recommended solutions to interface problems; review and monitor system tolerances; perform system tests to assess performance, safety, operability, reliability and maintainability; for impact on systems interface. The Contractor shall perform checks in accordance with installation drawings and specifications in preparation for installation of new equipment. The Contractor shall be responsible for site planning and preparation to support equipment installation. The Contractor shall perform the installation of new equipment in accordance with the applicable installation drawings and procedures. The Contractor shall conduct associated operational verification tests to assure operational integrity of the installed equipment.

**3.3.3 Interim Support.** The Contractor shall provide interim support for development, pre-production, prototype, and LRIP equipment or components, production material, and modification kits during development and deployment. The Contractor shall perform overhaul, repair, and maintenance actions. The Contractor shall perform systems or equipment alterations. The Contractor shall conduct the associated operational verification tests to assure the operational integrity of the system or equipment. The Contractor shall review, evaluate, maintain, and update data and associated documentation on fielded systems, subsystems, and components. The Contractor shall provide and/or support inactivation and disposal to ensure that critical equipment removed is safeguarded and destroyed in accordance with the appropriate Government instructions and directives.

**3.3.4 Training.** The Contractor shall develop and/or review training plans. All findings and recommendations shall be documented with supporting information. The Contractor shall develop and/or review training materials and courses and shall be required to provide instructors for these courses.

**3.4 MANAGEMENT SUPPORT SERVICES.** The Contractor shall provide management support services as defined by the following requirements. Any effort covered by the commercial activities study under the Circular A-76 for the Clerical functions at NAWCWD is not included.

**3.4.1 Technical Administrative Support.** The Contractor shall perform technical administrative services including, but not limited to, meeting assistance, briefings and presentations, project reports, data management, data maintenance and distribution, and language translation service. The Contractor shall provide graphic arts including, but not limited to, viewgraphs, 35-mm slides, exhibits, displays, plaques, awards and signs.

**3.4.2 Project Planning Support.** The Contractor shall analyze, make recommendations, provide rationale for the recommendations, and provide technical administrative support in preparing assigned project plans, schedules, cost estimates, and risk analyses.

**3.4.3 Management Evaluation, Status Reviews and Reports.** The Contractor shall audit and evaluate the program, project management, and management data and documents. The Contractor shall provide analyses and a written recommendation with supporting evidence taking into consideration mission and other specified requirements.

#### **4.0 SPECIAL CONSIDERATIONS**

**4.1 CONTRACT STATUS REPORTING.** The specific content, periodicity, delivery, and format (if applicable) requirements of each report described below are defined in Exhibit A.

**4.1.1 Task Order Expense Status Report.** The contractor shall prepare and submit a bi-weekly Task Order Expense Status Report reflecting task order status relative to expense of dollars and labor hours. The report shall reflect the contractor's "best estimates" of actual dollars and labor hours expended through the end of the previous two weeks. This report is due 14 days after the end of a two week reporting cycle. The contractor shall submit a proposed format to the Government no later than 7 days after the effective date of the contract. Task Order BFM's shall have 24/7 access to their specific task order expense data via the contractors MIS system. The format is subject to Government approval. Distribution is Codes 470000D and 210000D. (CDRL A001)

**4.1.2 Task Order Status Problem Summary Report.** The contractor shall prepare and submit a bi-weekly graph which represents the trend analysis for actual, authorized, and funded dollars on each task order. This report is due 14 days after the end of a two week reporting cycle. Distribution is to Codes 470000D and 210000D. (CDRL A002).

**4.1.3 Task Order Report Grand Total:** The contractor shall prepare and submit a bi-weekly Contract Expense Status Report reflecting contract status relative to expense of dollars and labor hours. The report shall reflect the contractor's "best estimates" of actual dollars and labor hours expended through the end of the previous two weeks. This report is due 14 days after the end of a two week reporting cycle. (CRDL A008)

**4.1.4 Personnel Reports.** The contractor shall prepare and submit an Employee Listing Report, a Personnel Location Report, and a Personnel Count by Labor Category Report. The contractor shall submit the proposed formats to the Government no later than 30 days after the effective date of the contract. The formats are subject to Government approval. Distribution is to Codes 470000D and 210000D. (CDRL A006 and A007)

**4.1.5 Task Order Summary Report.** The contractor shall prepare and submit a semi-annual Task Order Summary Report. This report shall reflect current, CTD, and authorized hours; current, CTD, funded, authorized, and remaining dollars; and the percentage expended based on authorized and funding. This report shall be presented in three sort formats, by task order, by codes, and by SOW. It is due 14 days after the last two week cycle of September and March.. The contractor shall submit the proposed format to the Government no later than 14 days after effective date of the contract. The format is subject to Government approval. Distribution is to Codes 470000D and 210000D. (CDRL A003)

**4.1.6** **Phase-Out Plan.** The contractor shall prepare and submit a Phase-Out Plan. The Phase-Out Plan shall describe the transition between the incumbent contractor and the follow-on contractor. The Phase-Out Plan is deliverable only if requested by the Contracting Officer. The Phase Out Plan (draft and final) shall be delivered to NAWCWD Contracting/Ordering Officer and COR as an electronic file attachment to a transmitting Email. One Phase-Out Plan is required only if the incumbent is not selected as the follow-on contractor and shall be delivered to Code 470000D and Code 210000D three months prior to the end of the contract period of performance. (CDRL A004)

**4.1.7** **Operations Security (OPSEC) Plan.** The contractor shall prepare and submit the draft OPSEC plan 90 days after award. The final plan is due 45 days after government approval of the draft. (CDRL A009)

**4.2** **PLACE OF PERFORMANCE.** The places of performance shall be NAWCWD, China Lake and Point Mugu, California, attached activities and other locations set forth in individual task orders and the associated contractor's facility(ies). The contractor should also assume that the Government provided work spaces including desk units, phones and the computer necessary to perform tasks. The contractor shall establish a facility located within 5 miles of the main gate of NAWCWD, China Lake, CA and 25 miles of the main gate of Naval Base Ventura County Point Mugu, CA. These facilities shall meet the security requirements as outlined in the attached DD Form 254.

**4.3 VEHICLES.** The contractor shall provide all vehicles required for the performance of this contract unless shared access is authorized. Contractor personnel may use Government/Contractor Owned Government/Contractor Operated (GOCO/COGO) vehicles under the following conditions:

5252.228-9501 LIABILITY INSURANCE is included in this contract and applies to the use of GOCO/COGO vehicles

The contractor shall meet all training and licensing requirements to operate the COGO and GOGO vehicles and equipment.

The contractor need for COGO and GOGO vehicles and equipment must be generally less than full time and shall not interfere with government use of those vehicles and equipment. If the contractor needs full time access to vehicles and equipment then the contractor should provide their own vehicles and equipment.

Use of GOCO/COGO is for contractors that work on a government site. Contractors that work primarily off site should provide their own vehicles and equipment.

Information: NAWC WD Transportation can only issue vehicles and equipment to government employees. The government code remains responsible for the vehicles and equipment. The government code will only provide vehicle and equipment access to the contractor on a "as available" basis.

## SECTION H - SPECIAL CONTRACT REQUIREMENTS

The following have been modified:

### **5252.245-9500 GOVERNMENT PROPERTY FOR THE PERFORMANCE OF THIS CONTRACT (APR 1998) ALT I (APR 1998) (NAVAIR)**

(a) Definition. Government production and research property, as the term is used herein, shall consist of special tooling to which the Government has title or the right to acquire title, Government-owned special test equipment and Government-owned facilities as each term is defined respectively in FAR 45.101 and 45.301.

(b) Authorization to Use Government Production and Research Property, Material, and Agency Peculiar Property Currently Covered by Government Contracts Without Rental Charge in Performing this Contract. Government production and research property, material, and agency peculiar property covered by the following listed Government contracts on the effective date of this contract is hereby authorized for use on a rent-free, non-interference basis in the performance of this contract and sub-contracts of any tier issued hereunder:  
Contract No(s): None

(c) Authorization to Use Government Production and Research Property and Agency Peculiar Property to be Provided Under this Contract Without Rental Charge in Performing this Contract. (This paragraph does not cover such property in possession of the contractor or his subcontractors on the date of award of this contract.)

(1) Subject to the provisions of the Government Property clause of this contract, the Government hereby agrees to provide hereunder the Government production and research property and agency peculiar property identified in (c)(2) through (c)(5) to the contractor. The contractor is hereby authorized to use, on a rent-free basis, said property in the performance of this contract.

(2) Special Tooling (as defined in FAR 45.101): will be specified at the task order level.

(3) Special Test Equipment (as defined in FAR 45.101): will be specified at the task order level.

(4) Facilities (as defined in FAR 45.301 and DFARS 245.301): will be specified at the task order level.

(These facilities shall, when provided, become accountable under and be subject to that facilities contract, if any, in effect between the Government and the contractor or any of his subcontractors at the plant where they are to be located during performance of this contract.)

(5) Agency Peculiar Property (as defined in FAR 45.301 and DFARS 245.301): will be specified at the task order level.

The following terms and conditions shall be applicable to the agency peculiar property, if any, identified above:

(A) each item of agency peculiar property shall be identified by its Federal Item Identification Number and Government Nomenclature;

(B) the agency peculiar property shall be accounted for under this contract; and

(C) upon completion or termination of this contract, the contractor shall request and comply with disposition instructions from the Contracting Officer.

(d) Government Material and Agency Peculiar Property to be Furnished Under this Contract. (This paragraph covers Government-owned material and agency peculiar property furnished to the contractor for (A) consumption in the course of manufacture, testing, development, etc., or (B) incorporation in items to be delivered under this contract, e.g., Master Government-Furnished Equipment List (MGFEL).)

(1) Subject to the provisions of the Government Property clause of this contract, the Government hereby agrees to provide hereunder the Government-owned agency peculiar property and material identified in (d)(2) and (d)(3) to the Contractor. The Contractor is hereby authorized as appropriate, (A) to consume the material identified in (d)(2) and the agency peculiar property identified in (d)(3) in performing this contract or (B) to incorporate such material and agency peculiar property in articles under this contract.

(2) Material (as defined in FAR 45.301): will be specified at the task order level.

Requisitioning Documentation: Contractor access to the federal supply system is permitted only when the material as well as the quantity is identified in the above paragraph. The contractor shall prepare requisitioning documentation for the above material in accordance with the "Military Standard Requisitioning and Issue Procedures (MILSTRIP) for Defense Contractors", DoD 4000.25-1-M, Chapter 11 and NAVSUP Publication 437 as revised by DoD AMCL 1 A guidance. The contractor must submit all requisitions for Government Furnished Material (GFM) from the supply system to the Material Control Activity (MCA) specified in Section G of this contract. Upon completion or termination of this contract, the contractor shall request and comply with disposition instructions from the Contracting Officer.

(3) Agency Peculiar Property (as defined in FAR 45.301 and DFARS 245.301): will be specified at the task order level.

The terms and conditions made applicable to agency peculiar property in (c)(5) shall be applicable to the agency peculiar property, if any, identified above.

(e) Government Installations to be Made Available Under this Contract. (This paragraph covers Government installations, or portions thereof, to be made available to a contractor but not transferred to his possession - for example, test centers, wind tunnels, aircraft fields, as well as buildings, furniture or equipment. Instructions may be needed to establish ground rules or plans governing availability of installations.)

(1) The Government hereby agrees to make available hereunder on a rent-free, non-interference basis for performing this contract the Government installations, or portions thereof, identified in (e)(2) in accordance with standard operating procedures and priorities unless otherwise specified in the Schedule. Although not "Government-furnished property" under this contract, the provisions of paragraph (a) of the Government Property clause of this contract shall apply to these installations.

(2) Installations. None

(f) Bailed Property to be Used Under this Contract. (This paragraph will not obviate the need to set forth in this contract the terms of the project agreement as required by the pertinent bailment agreement.)

(1) The bailed property identified in (f)(2) is hereby authorized for use on a rent-free basis in the performance of this contract. Although not "Government-furnished property" under this contract, the provisions of paragraph (a) of the Government Property clause of this contract shall apply to this bailed property.

Bailment Agreement  
Under which

(2) Description	Serial Number	Accountable
-----------------	---------------	-------------

None

(g) This clause shall in no event be construed to authorize rent-free use of any property identified above for any effort other than that called for under this contract.

(h) Installation Cost. The estimated cost, and fee, if any, of this contract makes full allowance for all costs to be incurred under this contract for the adaptation and installation of the property identified in this clause.

(i) Installation. Government production and research property, other than foundations and similar improvements necessary for the installation of special tooling, special test equipment, and plant equipment, as defined in FAR 45.101, shall not be installed or constructed on land nor owned by the Government in such fashion as to be non-severable unless authority is granted by the Contracting Officer cognizant of the contract under which the property is provided in accordance with FAR 45.309.

(j) Limitation: This clause does not authorize the contractor to acquire any property for the Government.

(k) The contractor represents that the price and delivery schedule of this contract have been established in reliance on the Government granting the authorization in (b), (c), (d), (e) and (f), and that no charge has been included in this contract for use of the property as authorized above.

(l) Whenever the Contracting Officer authorizes or makes available the use, on a rent-free basis, of additional Government production and research property or other Government property in the performance of this contract or subcontracts of any tier under this contract, the contract will be equitably adjusted in accordance with the procedures provided for in the Changes clause.

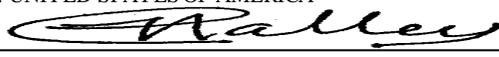
(m) If the Government production and research property or other Government property authorized or made available above is decreased by the Government, the contractor will be entitled to an equitable adjustment to the terms of this contract in accordance with the procedures provided for in the Changes clause hereof, as a result of such decrease; provided, however, that if any such decrease is due to the failure of the contractor or his subcontractors of any tier under this contract to fulfill their respective obligations either with respect to the Government property or with respect to the work such property is to be used to perform, the Contracting Officer will take such circumstances into account in establishing the equitable adjustment.

(n) The contractor is responsible for scheduling the use of all property covered by this clause and the Government shall not be responsible for conflicts, delays, or disruptions to any work performed by the contractor due to use of any or all such property, either under this contract or any other contracts under which use of such property is authorized.

(o) In accordance with FAR Part 45, as supplemented, the following individual has been appointed as the Government Property Administrator for this contract:

COMMANDER  
**CODE 210000D (L. PELZL)**  
 NAVAIRWARCENWPNDIV  
 429 EAST BOWEN ROAD – STOP 4015  
 CHINA LAKE CA 93555-6108

(End of Summary of Changes)

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT			1. CONTRACT ID CODE U	PAGE OF PAGES 1   9
2. AMENDMENT/MODIFICATION NO. P00009	3. EFFECTIVE DATE 05-Dec-2007	4. REQUISITION/PURCHASE REQ. NO. SEE SCHEDULE		5. PROJECT NO.(If applicable)
6. ISSUED BY CDR NAWCVM CODE 210000D ATTN: D. WINFIELD (760) 939-9661 429 E BOWEN RD - STOP 4015 CHINA LAKE CA 93555-6108	CODE N68936	7. ADMINISTERED BY (If other than item 6) <b>See Item 6</b>		
8. NAME AND ADDRESS OF CONTRACTOR (No., Street, County, State and Zip Code) JACOBS TECHNOLOGY INC. DALE GATES DBA: NAVAL SYSTEMS GROUP 1550 N. NORMA STREET RIDGECREST CA 93555-2556		9A. AMENDMENT OF SOLICITATION NO.		
		9B. DATED (SEE ITEM 11)		
		X	10A. MOD. OF CONTRACT/ORDER NO. N68936-06-D-0001	
		X	10B. DATED (SEE ITEM 13) 14-Dec-2005	
CODE 03QT6	FACILITY CODE 03QT6			
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS				
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offer <input type="checkbox"/> is extended, <input type="checkbox"/> is not extended. Offer must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.				
12. ACCOUNTING AND APPROPRIATION DATA (If required)				
13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.				
A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.				
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(B).				
X C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: Mutual agreement of both parties and 52.222-43 Fair Labor Standards Act				
D. OTHER (Specify type of modification and authority)				
E. IMPORTANT: Contractor <input type="checkbox"/> is not, <input checked="" type="checkbox"/> is required to sign this document and return <u>1</u> copies to the issuing office.				
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) Modification Control Number: winfield08244 The purpose of this modification is to incorporate the current wage determination for Kern County and Ventura county; add NAVAIR clause 5252.204-9505 Information Assurance & Personnel Requirements for IT Systems; add the two CDRLs pertaining to the added NAVAIR clause; and update the PWS to reflect the two added CDRLs.				
Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.				
15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) COLETTE C NALLEY / PROCURING CONTRACTING OFFICER TEL: (760) 939-2983 EMAIL: colette.nalley@navy.mil		
15B. CONTRACTOR/OFFEROR  (Signature of person authorized to sign)	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA BY  (Signature of Contracting Officer)	16C. DATE SIGNED 05-Dec-2007	

## SECTION SF 30 BLOCK 14 CONTINUATION PAGE

## SUMMARY OF CHANGES

## SECTION C - DESCRIPTIONS AND SPECIFICATIONS

The following have been added by full text:

**5252.204-9505 INFORMATION ASSURANCE AND PERSONNEL SECURITY REQUIREMENTS FOR ACCESSING GOVERNMENT INFORMATION TECHNOLOGY SYSTEMS (AUG 2007)**

(a) Contractor personnel assigned to perform work under this contract may require access to Government IT Systems. Contractor personnel requiring access to Government IT Systems shall comply with AIR-7.2/7.4 Policy Memo 5510, "Information Technology (IT) Positions" dtd 17 May 2007 or latest version there of, available at [https://mynavair.navair.navy.mil/portal/server.pt/gateway/PTARGS\\_32\\_1757\\_856\\_0\\_-\\_1\\_47/http%3B/pxcpc013.navair.navy.mil%3B7001/collab/docman/download/166654/0/0/IT%20POSITIONS.pdf;jsessionid=HWY1yvNVGR0k0ywnsyBbLs1MsZrZT7vk4lq6W1nMQhDQLy0Nyf09!316776776](https://mynavair.navair.navy.mil/portal/server.pt/gateway/PTARGS_32_1757_856_0_-_1_47/http%3B/pxcpc013.navair.navy.mil%3B7001/collab/docman/download/166654/0/0/IT%20POSITIONS.pdf;jsessionid=HWY1yvNVGR0k0ywnsyBbLs1MsZrZT7vk4lq6W1nMQhDQLy0Nyf09!316776776) as amended [https://mynavair.navair.navy.mil/portal/server.pt/gateway/PTARGS\\_32\\_1757\\_856\\_0\\_-\\_1\\_47/http%3B/pxcpc013.navair.navy.mil%3B7001/collab/docman/download/170926/0/0/IT%20Policy%20Amendment%206%20June%2007](https://mynavair.navair.navy.mil/portal/server.pt/gateway/PTARGS_32_1757_856_0_-_1_47/http%3B/pxcpc013.navair.navy.mil%3B7001/collab/docman/download/170926/0/0/IT%20Policy%20Amendment%206%20June%2007) or through the Procuring Contracting Officer (PCO) [or provided as an attachment] and submit a completed Systems Authorization Access Request (SAAR), DD Form 2875, Annual Information Assurance (IA) training certificate, and initiate the requisite background investigation (or provide proof of a current background investigation) to the Contracting Officer's Representative (COR) (or the PCO in any reference to the COR hereafter for contracts that do not have a COR) prior to accessing any Government IT Systems. In order to maintain access to required systems the contractor shall ensure completion of annual IA training, monitor expiration of requisite background investigations, and initiate re-investigations as required.

(b) Contractor personnel shall complete, sign and date Part I of the SAAR (available at [https://infosec.navy.mil/pub/docs/documents/NETWARCOM/uad/dd2875\\_12jun2006.pdf](https://infosec.navy.mil/pub/docs/documents/NETWARCOM/uad/dd2875_12jun2006.pdf) and coordinate with the COR to designate in Part III, block 28c, the appropriate IT level designation (IT-1, IT-2, or IT-3). The completed and proof of a current background investigation is to be provided to the COR. The COR will review the submitted by the contractor, and if the COR concurs that the contractor requires the IT access designated, the COR will complete and sign Part II. When a background investigation is required, contractor personnel shall coordinate with Command Personnel Security, AIR-7.4, and follow the procedures as described at the NAVAIR website [https://mynavair.navair.navy.mil/portal/server.pt/gateway/PTARGS\\_32\\_1757\\_856\\_0\\_-\\_1\\_47/http%3B/pxcpc013.navair.navy.mil%3B7001/collab/docman/download/166652/0/0/IT%20Positions%20Process%20for%20Contractors.doc](https://mynavair.navair.navy.mil/portal/server.pt/gateway/PTARGS_32_1757_856_0_-_1_47/http%3B/pxcpc013.navair.navy.mil%3B7001/collab/docman/download/166652/0/0/IT%20Positions%20Process%20for%20Contractors.doc).

(c) The contractor shall provide an Information Technology Security Report to the COR in accordance with **CDRL A00A and A00B** to verify that all contractor personnel meet the requirements for obtaining access to Government IT Systems. All prime, subcontractor, consultants, and temporary employees shall be included in the report. A revised report shall be submitted when gains and/or losses of employees occur to ensure that all employees comply with these requirements prior to accessing Government IT Systems.

The following have been modified:

## **1.0 SCOPE**

**1.1** The purpose of this Statement Of Work (SOW) is to provide the basic tasking requirements for contractor systems engineering support services to the Naval Air Warfare Center Weapons Division (NAWCWD) and its customers. The NAVAIR Weapons and Energetics Department, AIR 4.7, is the technical lead agent for this contract.

**1.2** The Mission of NAWCWD is to provide our Armed Forces with effective and affordable integrated warfare systems and life-cycle support to ensure battlespace dominance. Perform Research Development Training and Evaluation (RDT&E), in-service support for guided missiles, free-fall weapons, targets, support equipment, crew systems, and electronic warfare. Integrate weapons and avionics on tactical aircraft. Operate the Navy's western land and sea range test and evaluation complex. Develop and apply new technology to ensure battlespace dominance. RDT&E of guided missiles, advanced weapons and weapon systems. Perform RDT&E of complex weapon systems and software integration. Perform RDT&E of energetic materials and subsystems. Maintain, upgrade and operate facilities and test ranges for weapon system solutions for the warfighter. Provide Fleet training and tactics development, including major exercises on the Sea Range, Land Range, Superior Valley, and Electronic Combat Range. Perform Engineering/logistics for tactical missiles and free-fall weapons, T&E of weapons, weapon components, and integrated weapons systems in realistic environments, Operate, upgrade and maintain a national parachute test range, Provide Full-Scale Joint-Live-Fire survivability testing, Perform RDT&E on explosives and propellants from laboratory samples up to 500,000 pounds, Support Network Centric Warfare; interoperability, Modeling and simulation, Perform basic and applied research, science, and technology, RDT&E of full-scale and sub-scale targets, Support fleet training and tactics development, including major exercises on the Sea Range, Land Range, Superior Valley, and the Electronic Combat Range.

**1.3** The goal of this procurement is to provide an infrastructure that will foster a unified, collaborative approach that will integrate inputs from engineering and management specialists across the traditionally segregated phases of the acquisition life cycle – starting with concept refinement and encompassing technology development, development and demonstration, production and deployment through operations and support.

**1.4** The contractor shall provide technical services in the following general areas:

(a) System engineering services for design studies and evaluations associated with research, development, production, and operations including effectiveness analysis, design adequacy, and related engineering support.

(b) Test engineering services for planning, preparing for, performing, analyzing and documenting results for units under test and related items.

(c) Transition engineering and related support services for transfer of new technology from concept to fleet support.

(d) Management support services for project support required for management of technical activities.

## **2.0 APPLICABLE DOCUMENTS**

**2.1** Standard requirement documents (Government and Industry Specifications and Standards), reference texts, specific design requirements, and other references will be defined by individual Task Order (TO). Documents cited in this SOW are for background information only.

**2.2** The Government will provide all necessary reference documents not generally available to the Contractor when required in individual task orders. Throughout the life of the contract, if any instruction or document is

replaced or superseded, the replacement or superseding instruction or document shall be applicable to these requirements only as defined by individual task orders.

**2.3 Specifications and Standards.** National and international standards are fundamental to the acceptable performance of this requirement. American National Standards Institute (ANSI) and International Standards Organization (ISO) standards may be invoked under individual task orders. All commercially available hardware and software to be acquired by the Contractor in response to a Government requirement shall comply with the appropriate standards specified in the task order. Additional standards and specifications with a variety of origins, and DoD standards will be utilized to the extent necessary to promote maximum utility, flexibility and economy.

### **3.0 REQUIREMENTS**

The following paragraphs describe generic technical task areas to be performed by the Contractor. Work to be performed, required data deliverables, and applicable governing documents shall be specifically described in task orders to be issued by the Contracting Officer and shall be within the parameters of one or more of the general tasks listed below. This work may be performed on assigned systems, subsystems, equipment and components. These support services may be applicable to any life cycle phase (i.e., Concept Refinement, Technology Development, Production & Deployment, and Operations & Support).

Listed herein are the tasks to be performed under this contract. These tasks shall be performed in accordance with the requirements and standards listed in the task orders.

#### **3.1 DESIGN AND DEVELOPMENT ENGINEERING**

- 3.1.1 Design Engineering and Review
- 3.1.2 Engineering Analyses
- 3.1.3 Operation Research Support
- 3.1.4 Field Engineering and Analyses
- 3.1.5 Chemical Analyses
- 3.1.6 Physics Analyses
- 3.1.7 Electromagnetic Analyses
- 3.1.8 Environmental Services
- 3.1.9 Production Engineering Analyses and Support
- 3.1.10 Technology Support
- 3.1.11 Design and Test Facilities Support
- 3.1.12 Human Engineering

#### **3.2 TEST AND EVALUATION**

- 3.2.1 Test Plans and Procedures
- 3.2.2 Test Support
- 3.2.3 Test Analyses and Reports

#### **3.3 TRANSITION ENGINEERING**

- 3.3.1 Development Item and Prototype Production
- 3.3.2 Installation Support
- 3.3.3 Interim Support
- 3.3.4 Training

#### **3.4 MANAGEMENT SUPPORT SERVICES**

- 3.4.1 Technical Administrative Support
- 3.4.2 Project Planning Support
- 3.4.3 Management Evaluation, Status Reviews and Reports

**3.1 DESIGN AND DEVELOPMENT ENGINEERING.** The Contractor shall provide engineering design, design review, analysis, support, and services as defined by the following requirements.

**3.1.1 Design Engineering and Review.** The Contractor shall provide engineering designs, fabricate production prototypes, modify original designs, identify and complete design validation testing, and prepare technical data packages of systems, subsystems, equipment, and components. The Contractor shall review and

evaluate designs provided as Government Furnished Information (GFI) to establish compliance with mission and other specified requirements. This includes, but is not limited to, analyses to identify potential impacts on performance, reliability, maintainability, user interface, logistics, schedule, and cost. The Contractor shall perform integration, verification, and validation reviews of systems, equipments, assemblies, or modules to ensure that these items perform as specified by individual design specifications. The Contractor shall provide a written evaluation of the design or design changes along with supporting rationale after completing the analysis.

**3.1.2 Engineering Analyses.** The Contractor shall perform engineering analyses and studies for systems development, production, and in-service support activities. The Contractor shall evaluate procedures, processes, designs, and design changes for cost savings. The Contractor shall perform reverse engineering and deliver to the Government a design disclosure Technical Data Package including details concerning the substitution of piece parts and requirements concerning equivalency (exact reproductions). The Contractor shall produce prototypes of hardware resulting from reverse engineering.

**3.1.3 Operation Research Support.** The Contractor shall construct, modify and/or perform statistical and/or analytical investigations of, and with, mathematical simulation models. This support may include, but not be limited to, aerodynamic modeling, tactics investigation through simulation, establishment of optimization techniques, control system analysis, derivation of decision theories, development of inventory control models, conducting probability and statistical theories, and providing independent analytical assessments of systems and other organizational structures. The Contractor shall provide decision support systems and capabilities to correlate decision support applicability and the ability of the system to support current needs and requirements.

**3.1.4 Field Engineering and Analyses.** The Contractor shall assist the Government in planning, organizing, and attending on-site working sessions in the Fleet to resolve problems and improve performance. The Contractor shall perform analyses of system performance through an assessment of data generated during fleet operations, maintenance, testing, trials, or training exercises. The Contractor shall perform field engineering tasks related to maintaining and enhancing deployed development equipment in accordance with the equipment's operational specifications or improved specifications. The Contractor shall perform system or equipment alterations in accordance with the applicable installation specifications, guidelines and alteration instructions. The Contractor shall conduct the associated operational verification tests to assure the operational integrity of the system or equipment. The Contractor shall identify existing Government sources of information, collect available maintenance data, edit and analyze this data, identify trends or problems affecting mission requirements, and submit recommendations with associated rationale for changes to design or maintenance requirements to improve availability and performance. The Contractor shall investigate failures of components and systems to isolate the causative defect and recommend to the Government possible corrective actions.

**3.1.5 Chemical Analyses.** The Contractor shall plan, execute, analyze, interpret and report the results of chemical investigations. These may include research and design of thermodynamics, energy transfer phenomena, solid-state mechanisms, molecular dynamics, kinetics, spectroscopy of energetic reactions, molecular synthesis, environmental studies, metallurgical analysis, or other chemical properties.

**3.1.6 Physics Analyses.** The Contractor shall plan, execute, analyze, interpret and report the results of investigations on such items as the design of missile seeker performance, kinetics, ballistics, atmospheric optics, smoke modeling, radiation transfer, light scattering, electro-optics and geometrical and physical optics.

**3.1.7 Electromagnetic Analyses.** The Contractor shall perform and document engineering analyses, studies, and testing concerning the areas of Electromagnetic Interference (EMI), Electromagnetic Compatibility (EMC), and Electromagnetic Pulse (EMP). The Contractor shall provide reports with supporting rationale for any assumptions made during the preparation of these reports. Engineering investigations in this area may also include, but will not be limited to, mechanical and electronic packaging technology, mechanical and thermal modeling, Item packaging and mounting technologies, component design and integration, system, subsystem, equipment and component testing (electronic and mechanical), EMC control plans, EMC test plans/test reports.

**3.1.8 Environmental Services.** The Contractor shall prepare, conduct analysis, and review environmental impact statements and assessments. The Contractor shall provide written reports on findings with assumptions and recommendations.

**3.1.9 Production Engineering Analyses and Support.** The Contractor shall analyze production costs and manufacturing problems; review production changes, waivers, and deviations; attend quality assurance audits and surveys; and identify problems and progress concerning production, costs, and product assurance. The Contractor shall monitor, track and report status and cost of systems, assemblies, equipments or components in various stages of production, repair or test. The Contractor shall develop, prepare, assemble, validate, review, analyze, assess, and deliver Engineering Change Proposals (ECP's), recommendations with supporting rationale for ECP's, and Technical Directives (TDs) to the Government.

**3.1.10 Technology Support.** The Contractor shall perform engineering analyses and conduct technical studies to support research and development of systems engineering and test evaluation technology. The Contractor shall survey advanced technology approaches to similar problems both in Government and the private sector and document recommendations. The Contractor shall identify manufacturers of, and the availability and suitability, of Commercial Off-the-Shelf (COTS) equipment. The Contractor shall perform engineering investigations to evaluate COTS item reliability, maintainability, availability, logistics support, and configuration status in accordance with applicable drawing specifications and appropriate support and configuration documents. The Contractor shall report the results of such investigations along with recommendations and the basis for those recommendations.

**3.1.11 Design and Test Facilities Support.** The Contractor shall design, document, fabricate, and provide upgrades to design/test facilities. The Contractor shall review and provide response to government provided facility designs with recommended changes to documentation and drawings.

**3.1.12 Human Engineering.** The Contractor shall prepare, evaluate, and annotate human engineering program plans, analysis reports, test plans and procedures, and other human engineering related documentation. The Contractor shall attend human engineering reviews and demonstrations, testing, and mockup or model reviews; record discrepancies; and formulate recommendations for resolution.

**3.2 TEST AND EVALUATION.** The Contractor shall provide testing and test support for test planning, test performance, test data analysis and documentation as defined by the following requirements.

**3.2.1 Test Plans and Procedures.** The Contractor shall provide pre and post-test simulations of expected system performance in test scenarios. The Contractor shall develop test exercise geometry and constraints necessary to implement test scenarios. The Contractor shall develop or evaluate and provide comments on test plans and procedures. The Contractor shall submit an evaluation report on the adequacy of such plans and provide rationale and assumptions. The Contractor shall provide inputs to detailed test procedures implementing test plan requirements.

**3.2.2 Test Support.** The Contractor shall provide development testing to investigate technical approaches, verify interface interoperability, and evaluate technical performance under controlled conditions and in representative operations environments. The Contractor shall plan, coordinate and perform total test and evaluation of completed hardware designs. The Contractor shall provide test support services, telemetry support, and other data capture and data retrieval support. The Contractor shall attend tests performed at both Government and private test sites to review the appropriate test requirements, provide analytical support during testing and procedures, monitor the test being conducted, and document the test results.

**3.2.3 Test Analyses and Reports.** The Contractor shall review test data and perform analyses of the performance of unit under test. The Contractor shall formulate recommendations, with justification, to correct any test item performance, quality, maintenance, or problems impacting mission. The Contractor shall recommend improvements, with justification, to design, configuration, materials, construction, or other criteria. The Contractor shall collect test data and documents, review test documents, and prepare and publish test documents and reports. The Contractor shall evaluate test report content and recommend changes with supporting rationale.

**3.3 TRANSITION ENGINEERING.** The Contractor shall provide transition production, installation, interim support, and training for the transition of development systems, commodities, prototype, and Low Rate Initial Production (LRIP) items as defined by the following requirements.

**3.3.1 Development Item and Prototype Production.** The Contractor shall produce prototypes and development items in accordance with the authorization and specification package.

**3.3.2 Installation Support.** The Contractor shall identify and document installation requirements to ensure system compatibility; identify and provide recommended solutions to interface problems; review and monitor system tolerances; perform system tests to assess performance, safety, operability, reliability and maintainability; for impact on systems interface. The Contractor shall perform checks in accordance with installation drawings and specifications in preparation for installation of new equipment. The Contractor shall be responsible for site planning and preparation to support equipment installation. The Contractor shall perform the installation of new equipment in accordance with the applicable installation drawings and procedures. The Contractor shall conduct associated operational verification tests to assure operational integrity of the installed equipment.

**3.3.3 Interim Support.** The Contractor shall provide interim support for development, pre-production, prototype, and LRIP equipment or components, production material, and modification kits during development and deployment. The Contractor shall perform overhaul, repair, and maintenance actions. The Contractor shall perform systems or equipment alterations. The Contractor shall conduct the associated operational verification tests to assure the operational integrity of the system or equipment. The Contractor shall review, evaluate, maintain, and update data and associated documentation on fielded systems, subsystems, and components. The Contractor shall provide and/or support inactivation and disposal to ensure that critical equipment removed is safeguarded and destroyed in accordance with the appropriate Government instructions and directives.

**3.3.4 Training.** The Contractor shall develop and/or review training plans. All findings and recommendations shall be documented with supporting information. The Contractor shall develop and/or review training materials and courses and shall be required to provide instructors for these courses.

**3.4 MANAGEMENT SUPPORT SERVICES.** The Contractor shall provide management support services as defined by the following requirements. Any effort covered by the commercial activities study under the Circular A-76 for the Clerical functions at NAWCWD is not included.

**3.4.1 Technical Administrative Support.** The Contractor shall perform technical administrative services including, but not limited to, meeting assistance, briefings and presentations, project reports, data management, data maintenance and distribution, and language translation service. The Contractor shall provide graphic arts including, but not limited to, viewgraphs, 35-mm slides, exhibits, displays, plaques, awards and signs.

**3.4.2 Project Planning Support.** The Contractor shall analyze, make recommendations, provide rationale for the recommendations, and provide technical administrative support in preparing assigned project plans, schedules, cost estimates, and risk analyses.

**3.4.3 Management Evaluation, Status Reviews and Reports.** The Contractor shall audit and evaluate the program, project management, and management data and documents. The Contractor shall provide analyses and a written recommendation with supporting evidence taking into consideration mission and other specified requirements.

#### **4.0 SPECIAL CONSIDERATIONS**

**4.1 CONTRACT STATUS REPORTING.** The specific content, periodicity, delivery, and format (if applicable) requirements of each report described below are defined in Exhibit A.

**4.1.1 Task Order Report.** The contractor shall prepare and submit a bi-weekly Task Order Expense Status Report reflecting task order status relative to expense of dollars and labor hours. The report shall reflect the contractor's "best estimates" of actual dollars and labor hours expended through the end of the previous two weeks.

This report is due 14 days after the end of a two week reporting cycle. The contractor shall submit a proposed format to the Government no later than 7 days after the effective date of the contract. Task Order BFM's shall have 24/7 access to their specific task order expense data via the contractors MIS system. The format is subject to Government approval. Distribution is Codes 470000D and 210000D. (CDRL A001)

**4.1.2 Task Order Status Problem Summary Report.** The contractor shall prepare and submit a bi-weekly graph which represents the trend analysis for actual, authorized, and funded dollars on each task order. This report is due 14 days after the end of a two week reporting cycle. Distribution is to Codes 470000D and 210000D. (CDRL A002).

**4.1.3 Task Order Report Grand Total:** The contractor shall prepare and submit a bi-weekly Contract Expense Status Report reflecting contract status relative to expense of dollars and labor hours. The report shall reflect the contractor's "best estimates" of actual dollars and labor hours expended through the end of the previous two weeks. This report is due 14 days after the end of a two week reporting cycle. (CRDL A008).

**4.1.4 Personnel Reports.** The contractor shall prepare and submit an Employee Listing Report, a Personnel Location Report, and a Personnel Count by Labor Category Report. The contractor shall submit the proposed formats to the Government no later than 30 days after the effective date of the contract. The formats are subject to Government approval. Distribution is to Codes 470000D and 210000D. (CDRL A006 and A007)

**4.1.5 Task Order Summary Report.** The contractor shall prepare and submit a semi-annual Task Order and Summary Report. This report shall reflect current, CTD, and authorized hours; current , CTD, funded, authorized, and remaining dollars; and the percentage expended based on authorized and funding. This report shall be presented in three sort formats, by task order, by codes, and by SOW. It is due 14 days after the last two week cycle of September and March.. The contractor shall submit the proposed format to the Government no later than 14 days after effective date of the contract. The format is subject to Government approval. Distribution is to Codes 470000D and 210000D. (CDRL A003)

**4.1.6 Phase-Out Plan.** The contractor shall prepare and submit a Phase-Out Plan. The Phase-Out Plan shall describe the transition between the incumbent contractor and the follow-on contractor. The Phase-Out Plan is deliverable only if requested by the Contracting Officer. The Phase Out Plan (draft and final) shall be delivered to NAWCWD Contracting/Ordering Officer and COR as an electronic file attachment to a transmitting Email. One Phase-Out Plan is required only if the incumbent is not selected as the follow-on contractor and shall be delivered to Code 470000D and Code 210000D three months prior to the end of the contract period of performance. (CDRL A004)

**4.1.7 Operations Security (OPSEC) Plan.** The contractor shall prepare and submit the draft OPSEC plan 90 days after award. The final plan is due 45 days after government approval of the draft. (CDRL A009)

**4.1.8 Status Report.** The contractor shall prepare and submit a Information Technology Personnel Security Report for the Contracting Officer Representative (COR) and a Information Technology Personnel Security Report for NAVAIR Security within (30) days after addition of this CDRL. Subsequent reports are due (365) days after first report. Updated report is required within 30 days of gain or loss of employee(s) that have or will access Government IT systems. (CDRLs A00A & A00B)

**4.2 PLACE OF PERFORMANCE.** The places of performance shall be NAWCWD, China Lake and Point Mugu, California, attached activities and other locations set forth in individual task orders and the associated contractor's facility(ies). The contractor should also assume that the Government provided work spaces including desk units, phones and the computer necessary to perform tasks. The contractor shall establish a facility located within 5 miles of the main gate of NAWCWD, China Lake, CA and 25 miles of the main gate of Naval Base Ventura County Point Mugu, CA. These facilities shall meet the security requirements as outlined in the attached DD Form 254.

**4.3 VEHICLES.** The contractor shall provide all vehicles required for the performance of this contract unless shared access is authorized at the task order level.

## SECTION J - LIST OF DOCUMENTS, EXHIBITS AND OTHER ATTACHMENTS

The following have been modified:

## Exhibit/Attachment Table of Contents

DOCUMENT TYPE	DESCRIPTION	PAGES	DATE
Exhibit A	Contract Data Requirements List (DD Form 1423-1) <u>P00009 add A00A &amp; A00B</u>	9 <u>2 (11 total pgs)</u>	17-JAN-2007 <u>24-NOV-2007</u>
Attachment 1	Atch 1 - Employee Qualifications	9	11-APR-2005
<u>Attachment 2</u>	<u>Atch 2 - WD 2005-2044, Rev 6 (Kern)</u>	<u>10</u>	<u>07-NOV-2007</u>
<u>Attachment 3</u>	<u>Atch 3 - WD 2005-2072, Rev 5 (Ventura)</u>	<u>9</u>	<u>24-JUL-2007</u>
Attachment 4	Atch 4 - DD Form 254	23	20-DEC-2005
Attachment 5	Atch 5 - Past Performance Survey	5	UNDATED
Attachment 6	Atch 6 - Small Business Subcontracting Plan	15	21-DEC-2005

(end of summary of changes)









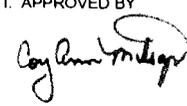




**CONTRACT DATA REQUIREMENTS LIST**  
**(1 Data Item)**

Form Approved  
OMB No. 0704-0188

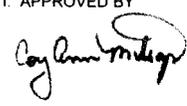
Public reporting burden for this collection of information is estimated to average 110 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to Department of Defense, Washington Headquarters Services, Directorate for Information Operations and Reports, 1215 Jefferson Davis Highway, Suite 1204, Arlington, VA. 22202-4302, and to the Office of Management and Budget, Paperwork Reduction Project (0704-0188), Washington, DC 20503. Please DO NOT RETURN your form to either of these addresses. Send completed form to the Government Issuing Contracting Officer for Contract/PR No. listed in Block E

A. CONTRACT LINE ITEM NO.				B. EXHIBIT <b>A</b>		C. CATEGORY: TOP    TM    OTHER: MISC			
D. SYSTEM/ITEM <b>Engineering Support Services</b>				E. CONTRACT/PR NO.		F. CONTRACTOR			
1. DATA ITEM NO. <b>A007</b>		2. TITLE OF DATA ITEM <b>PERSONNEL REPORT</b>				3. SUBTITLE <b>Employee Listing Report and Personnel Count by Labor Category</b>			
4. AUTHORITY (Data Acquisition Document No.) <b>SEE BLK 16</b>				5. CONTRACT REFERENCE <b>SOW Para 4.1.4</b>		6. REQUIRING OFFICE <b>NAVAIRWD CODE 470000D</b>			
7. DD 250 REQ <b>LT</b>	9. DIST STATEMENT REQUIRED <b>SEE BLK 16</b>	10. FREQUENCY <b>QRLY</b>		12. DATE OF FIRST SUBMISSION <b>99 DAC</b>		14. DISTRIBUTION			
8. APP CODE <b>N/A</b>	11. AS OF DATE <b>EOQ</b>	13. DATE OF SUBSEQUENT SUBMISSION <b>EOQ + 14</b>		a. ADDRESSEE		b. COPIES			
						Draft	Final		
							Reg	Repro	
<p><b>Block 16 Remarks</b></p> <p><b>Block 4: The contractor shall submit the proposed format to the Government no later than 14 days after effective date of the contract. The format is subject to Government approval.</b></p> <p><b>Block 9: Distribution Statement B: Distribution authorized to US Government agencies only; administrative or operational use; 31 August 2000.. Other requests for the document shall be referred to NAVAIR WD Code 470000D, 1 Administration Circle, China Lake Ca 93555-6100.</b></p> <p><b>Block 14: Data shall be made available to the Government via access to password-protected web pages on the Contractor's web site. The Contractor shall maintain and make similarly available historical past Reports submitted by the Contractor. NAWCWD Contracting/Ordering Officer and COR (see basic contract) shall be advised of Report availability via Email</b></p>						<b>Code 470000D</b>	<b>0</b>	<b>1</b>	<b>0</b>
						<b>Code 210000D</b>	<b>0</b>	<b>1</b>	<b>0</b>
						<b>15. TOTAL</b> →			
G. PREPARED BY <b>Naval Air Warfare Center, Weapons Division, China Lake, CA 93555-6100</b>				H. DATE <b>040624</b>		I. APPROVED BY  <b>DRRB Chairperson</b>		J. DATE <b>070117</b>	

**CONTRACT DATA REQUIREMENTS LIST**  
**(1 Data Item)**

Form Approved  
OMB No. 0704-0188

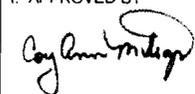
Public reporting burden for this collection of information is estimated to average 110 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to Department of Defense, Washington Headquarters Services, Directorate for Information Operations and Reports, 1215 Jefferson Davis Highway, Suite 1204, Arlington, VA 22202-4302, and to the Office of Management and Budget, Paperwork Reduction Project (0704-0188), Washington, DC 20503. Please DO NOT RETURN your form to either of these addresses. Send completed form to the Government Issuing Contracting Officer for Contract/PR No. listed in Block E.

A. CONTRACT LINE ITEM NO.				B. EXHIBIT <b>A</b>		C. CATEGORY: TDP    TM    OTHER: FNCL			
D. SYSTEM/ITEM <b>Engineering Support Services</b>				E. CONTRACT/PR NO.		F. CONTRACTOR			
1. DATA ITEM NO. <b>A008</b>		2. TITLE OF DATA ITEM <b>FUNDS AND MAN-HOUR EXPENDITURE REPORT</b>				3. SUBTITLE <b>Contract Expense Status Report</b>			
4. AUTHORITY (Data Acquisition Document No.) <b>SEE BLK 16</b>				5. CONTRACT REFERENCE <b>SOW Para 4.1.3</b>		6. REQUIRING OFFICE <b>NAVAIRWD CODE 47000D</b>			
7. DD 250 REQ <b>LT</b>	9. DIST STATEMENT REQUIRED <b>SEE BLK 16</b>	10. FREQUENCY <b>BI-WE</b>	12. DATE OF FIRST SUBMISSION <b>28 DAC</b>		14. DISTRIBUTION				
8. APP CODE <b>N/A</b>	<b>16</b> <b>B</b>	11. AS OF DATE <b>SEE BLK 16</b>	13. DATE OF SUBSEQUENT SUBMISSION <b>SEE BLK 16</b>		a. ADDRESSEE		b. COPIES		
				Draft			Final		
<p><b>Block 16 Remarks</b></p> <p><b>Block 4: Task Order BFM's shall have 24/7 access to their specific task order expense data via the contractor's MIS system. The format is subject to Government approval.</b></p> <p><b>Block 9: Distribution Statement B: Distribution authorized to US Government agencies only; administrative or operational use; 31 August 2000. Other requests for the document shall be referred to NAVAIR WD Code 470000D, 1 Administration Circle, China Lake Ca 93555-6100.</b></p> <p><b>Block 11: Each report shall include all activities for the previous 2 week period.</b></p> <p><b>Block 13: Subsequent reports shall be submitted 14 days after end of each reporting period. A cumulative Expense Status Report reflecting all expenditures for fiscal year shall be submitted in addition to weekly submittal 14 DA end of each Government fiscal year.</b></p> <p><b>Block 14: Shall be delivered in an electronic format agreed upon by both Government and Contractor prior to 1<sup>st</sup> submittal.</b></p>					Code 47000D		0	1	0
					Code 21000D		0	1	0
					15. TOTAL →				
G. PREPARED BY <b>Naval Air Warfare Center, Weapons Division, China Lake, CA 93555-6100</b>			H. DATE <b>040624</b>		I. APPROVED BY  <b>DRRB Chairperson</b>		J. DATE <b>070117</b>		

**CONTRACT DATA REQUIREMENTS LIST**  
**(1 Data Item)**

Form Approved  
OMB No. 0704-0188

Public reporting burden for this collection of information is estimated to average 110 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to Department of Defense, Washington Headquarters Services, Directorate for Information Operations and Reports, 1215 Jefferson Davis Highway, Suite 1204, Arlington, VA 22202-4302, and to the Office of Management and Budget, Paperwork Reduction Project (0704-0188), Washington, DC 20503. Please DO NOT RETURN your form to either of these addresses. Send completed form to the Government Issuing Contracting Officer for Contract/PR No. listed in Block E

A. CONTRACT LINE ITEM NO.		B. EXHIBIT <b>A</b>	C. CATEGORY: TDP TM OTHER: MGMT	
D. SYSTEM/ITEM <b>Engineering Support Services</b>		E. CONTRACT/PR NO.		F. CONTRACTOR
1. DATA ITEM NO. <b>A009</b>	2. TITLE OF DATA ITEM <b>Operations Security (OPSEC) Plan</b>		3. SUBTITLE	
4. AUTHORITY (Data Acquisition Document No.) <b>DI-MGMT-80934A</b>		5. CONTRACT REFERENCE <b>SOW Para. 3.0</b>		6. REQUIRING OFFICE <b>NAVAIRWD CODE 47F000D</b>
7. DD 250 REQ <b>LT</b>	9. DIST STATEMENT REQUIRED <b>B</b>	10. FREQUENCY <b>OTIME/R</b>	12. DATE OF FIRST SUBMISSION <b>90 DAYS ARO</b>	14. DISTRIBUTION  a. ADDRESSEE <b>47F000D</b>
8. APP CODE <b>A</b>		11. AS OF DATE <b>N/A</b>	13. DATE OF SUBSEQUENT SUBMISSION <b>SEE BLK 16</b>	
<p><b>Blocks 10, 11, 12, &amp; 13: IAW with the Contract Security Classification Specification DD254 of the Basic contract, the plan shall be submitted within 90 days of contract award for acceptance and approval. Final plan due 45 days after Government approval (NAWCAD 7.4.3) of draft.</b></p> <p><b>Block 14: Data shall be submitted in MS Word 6.0 on Compact Disc and hardcopy.</b></p> <p><b>Copy of letter only to: Jaime Rios, <a href="mailto:jaime.rios@navy.mil">jaime.rios@navy.mil</a></b></p>				15. TOTAL <b>0</b>
G. PREPARED BY <b>NAVAIR WD China Lake, CA 93555-6100</b>		H. DATE <b>050613</b>	I. APPROVED BY 	
				J. DATE <b>070117</b>

DD Form 1423-1, 1 Jun 90

Form Approved





WD 05-2044 (Rev.-6) was first posted on www.wdol.gov on 11/13/2007

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REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor | WAGE AND HOUR DIVISION
| WASHINGTON D.C. 20210
|
|
| Wage Determination No.: 2005-2044
William W.Gross Division of | Revision No.: 6
Director Wage Determinations | Date Of Revision: 11/07/2007

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State: California

Area: California County of Kern

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	13.85
01012 - Accounting Clerk II	15.54
01013 - Accounting Clerk III	18.50
01020 - Administrative Assistant	21.14
01040 - Court Reporter	24.94
01051 - Data Entry Operator I	12.59
01052 - Data Entry Operator II	14.48
01060 - Dispatcher, Motor Vehicle	16.05
01070 - Document Preparation Clerk	13.41
01090 - Duplicating Machine Operator	13.41
01111 - General Clerk I	11.81
01112 - General Clerk II	14.75
01113 - General Clerk III	16.57
01120 - Housing Referral Assistant	18.70
01141 - Messenger Courier	10.04
01191 - Order Clerk I	12.58
01192 - Order Clerk II	13.12
01261 - Personnel Assistant (Employment) I	13.61
01262 - Personnel Assistant (Employment) II	16.82
01263 - Personnel Assistant (Employment) III	17.98
01270 - Production Control Clerk	19.42
01280 - Receptionist	10.63
01290 - Rental Clerk	12.27
01300 - Scheduler, Maintenance	14.72
01311 - Secretary I	14.72
01312 - Secretary II	17.24
01313 - Secretary III	18.70
01320 - Service Order Dispatcher	15.21
01410 - Supply Technician	21.14
01420 - Survey Worker	15.67
01531 - Travel Clerk I	11.55
01532 - Travel Clerk II	12.15
01533 - Travel Clerk III	13.17
01611 - Word Processor I	13.43
01612 - Word Processor II	15.16
01613 - Word Processor III	17.03

05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	17.35
05010 - Automotive Electrician	16.55
05040 - Automotive Glass Installer	15.90
05070 - Automotive Worker	15.90
05110 - Mobile Equipment Servicer	14.36
05130 - Motor Equipment Metal Mechanic	17.23
05160 - Motor Equipment Metal Worker	15.90
05190 - Motor Vehicle Mechanic	17.23
05220 - Motor Vehicle Mechanic Helper	13.30
05250 - Motor Vehicle Upholstery Worker	15.42
05280 - Motor Vehicle Wrecker	15.90
05310 - Painter, Automotive	16.54
05340 - Radiator Repair Specialist	15.90
05370 - Tire Repairer	13.87
05400 - Transmission Repair Specialist	17.23
07000 - Food Preparation And Service Occupations	
07010 - Baker	13.65
07041 - Cook I	12.27
07042 - Cook II	13.60
07070 - Dishwasher	9.15
07130 - Food Service Worker	9.28
07210 - Meat Cutter	13.45
07260 - Waiter/Waitress	8.77
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	16.54
09040 - Furniture Handler	12.87
09080 - Furniture Refinisher	16.54
09090 - Furniture Refinisher Helper	13.30
09110 - Furniture Repairer, Minor	15.21
09130 - Upholsterer	16.54
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	9.19
11060 - Elevator Operator	10.48
11090 - Gardener	12.33
11122 - Housekeeping Aide	10.36
11150 - Janitor	10.48
11210 - Laborer, Grounds Maintenance	11.82
11240 - Maid or Houseman	8.16
11260 - Pruner	10.79
11270 - Tractor Operator	14.02
11330 - Trail Maintenance Worker	11.82
11360 - Window Cleaner	11.56
12000 - Health Occupations	
12010 - Ambulance Driver	17.49
12011 - Breath Alcohol Technician	16.80
12012 - Certified Occupational Therapist Assistant	22.92
12015 - Certified Physical Therapist Assistant	22.92
12020 - Dental Assistant	14.86
12025 - Dental Hygienist	36.08
12030 - EKG Technician	25.45
12035 - Electroneurodiagnostic Technologist	25.45
12040 - Emergency Medical Technician	17.49
12071 - Licensed Practical Nurse I	14.90
12072 - Licensed Practical Nurse II	16.75
12073 - Licensed Practical Nurse III	18.73
12100 - Medical Assistant	13.19
12130 - Medical Laboratory Technician	13.85
12160 - Medical Record Clerk	11.73
12190 - Medical Record Technician	13.12

12195 - Medical Transcriptionist	13.18
12210 - Nuclear Medicine Technologist	36.92
12221 - Nursing Assistant I	8.77
12222 - Nursing Assistant II	9.85
12223 - Nursing Assistant III	10.74
12224 - Nursing Assistant IV	12.08
12235 - Optical Dispenser	14.73
12236 - Optical Technician	14.48
12250 - Pharmacy Technician	15.07
12280 - Phlebotomist	15.00
12305 - Radiologic Technologist	23.57
12311 - Registered Nurse I	20.99
12312 - Registered Nurse II	25.70
12313 - Registered Nurse II, Specialist	25.70
12314 - Registered Nurse III	31.09
12315 - Registered Nurse III, Anesthetist	31.09
12316 - Registered Nurse IV	36.97
12317 - Scheduler (Drug and Alcohol Testing)	20.81
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	18.86
13012 - Exhibits Specialist II	23.37
13013 - Exhibits Specialist III	28.58
13041 - Illustrator I	18.86
13042 - Illustrator II	23.37
13043 - Illustrator III	28.58
13047 - Librarian	25.87
13050 - Library Aide/Clerk	13.31
13054 - Library Information Technology Systems Administrator	23.37
13058 - Library Technician	17.70
13061 - Media Specialist I	16.87
13062 - Media Specialist II	18.88
13063 - Media Specialist III	21.05
13071 - Photographer I	15.61
13072 - Photographer II	18.61
13073 - Photographer III	22.58
13074 - Photographer IV	27.62
13075 - Photographer V	33.98
13110 - Video Teleconference Technician	14.09
14000 - Information Technology Occupations	
14041 - Computer Operator I	16.21
14042 - Computer Operator II	18.72
14043 - Computer Operator III	20.87
14044 - Computer Operator IV	23.20
14045 - Computer Operator V	25.68
14071 - Computer Programmer I (1)	22.88
14072 - Computer Programmer II (1)	26.52
14073 - Computer Programmer III (1)	
14074 - Computer Programmer IV (1)	
14101 - Computer Systems Analyst I (1)	26.36
14102 - Computer Systems Analyst II (1)	
14103 - Computer Systems Analyst III (1)	
14150 - Peripheral Equipment Operator	17.44
14160 - Personal Computer Support Technician	25.27
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	27.61
15020 - Aircrew Training Devices Instructor (Rated)	36.76
15030 - Air Crew Training Devices Instructor (Pilot)	36.76
15050 - Computer Based Training Specialist / Instructor	23.96
15060 - Educational Technologist	26.61
15070 - Flight Instructor (Pilot)	36.76

15080 - Graphic Artist	17.25
15090 - Technical Instructor	18.09
15095 - Technical Instructor/Course Developer	20.05
15110 - Test Proctor	16.40
15120 - Tutor	16.40
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	8.56
16030 - Counter Attendant	8.56
16040 - Dry Cleaner	10.31
16070 - Finisher, Flatwork, Machine	8.56
16090 - Presser, Hand	8.56
16110 - Presser, Machine, Drycleaning	8.56
16130 - Presser, Machine, Shirts	8.56
16160 - Presser, Machine, Wearing Apparel, Laundry	8.56
16190 - Sewing Machine Operator	10.89
16220 - Tailor	11.47
16250 - Washer, Machine	9.15
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	19.83
19040 - Tool And Die Maker	24.37
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	11.77
21030 - Material Coordinator	19.15
21040 - Material Expediter	19.15
21050 - Material Handling Laborer	10.54
21071 - Order Filler	12.17
21080 - Production Line Worker (Food Processing)	12.32
21110 - Shipping Packer	13.47
21130 - Shipping/Receiving Clerk	13.47
21140 - Store Worker I	10.32
21150 - Stock Clerk	13.54
21210 - Tools And Parts Attendant	12.30
21410 - Warehouse Specialist	12.30
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	25.32
23021 - Aircraft Mechanic I	24.11
23022 - Aircraft Mechanic II	25.32
23023 - Aircraft Mechanic III	26.59
23040 - Aircraft Mechanic Helper	18.94
23050 - Aircraft, Painter	20.01
23060 - Aircraft Servicer	21.68
23080 - Aircraft Worker	22.64
23110 - Appliance Mechanic	19.14
23120 - Bicycle Repairer	13.87
23125 - Cable Splicer	23.98
23130 - Carpenter, Maintenance	18.79
23140 - Carpet Layer	16.93
23160 - Electrician, Maintenance	21.90
23181 - Electronics Technician Maintenance I	21.41
23182 - Electronics Technician Maintenance II	23.67
23183 - Electronics Technician Maintenance III	25.55
23260 - Fabric Worker	17.59
23290 - Fire Alarm System Mechanic	20.94
23310 - Fire Extinguisher Repairer	16.46
23311 - Fuel Distribution System Mechanic	22.51
23312 - Fuel Distribution System Operator	19.30
23370 - General Maintenance Worker	17.02
23380 - Ground Support Equipment Mechanic	24.11
23381 - Ground Support Equipment Servicer	21.68
23382 - Ground Support Equipment Worker	22.64

23391 - Gunsmith I	15.36
23392 - Gunsmith II	17.47
23393 - Gunsmith III	19.56
23410 - Heating, Ventilation And Air-Conditioning Mechanic	19.89
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	
20.96	
23430 - Heavy Equipment Mechanic	19.67
23440 - Heavy Equipment Operator	22.11
23460 - Instrument Mechanic	21.22
23465 - Laboratory/Shelter Mechanic	18.52
23470 - Laborer	11.28
23510 - Locksmith	19.56
23530 - Machinery Maintenance Mechanic	22.36
23550 - Machinist, Maintenance	19.60
23580 - Maintenance Trades Helper	13.30
23591 - Metrology Technician I	21.22
23592 - Metrology Technician II	22.37
23593 - Metrology Technician III	23.50
23640 - Millwright	20.57
23710 - Office Appliance Repairer	19.84
23760 - Painter, Maintenance	16.54
23790 - Pipefitter, Maintenance	18.85
23810 - Plumber, Maintenance	18.10
23820 - Pneudraulic Systems Mechanic	20.94
23850 - Rigger	22.39
23870 - Scale Mechanic	18.72
23890 - Sheet-Metal Worker, Maintenance	21.10
23910 - Small Engine Mechanic	16.93
23931 - Telecommunications Mechanic I	22.00
23932 - Telecommunications Mechanic II	23.96
23950 - Telephone Lineman	22.32
23960 - Welder, Combination, Maintenance	17.87
23965 - Well Driller	20.94
23970 - Woodcraft Worker	20.94
23980 - Woodworker	15.44
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	9.71
24580 - Child Care Center Clerk	8.78
24610 - Chore Aide	13.07
24620 - Family Readiness And Support Services Coordinator	13.33
24630 - Homemaker	16.14
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	23.97
25040 - Sewage Plant Operator	20.85
25070 - Stationary Engineer	25.88
25190 - Ventilation Equipment Tender	17.52
25210 - Water Treatment Plant Operator	20.85
27000 - Protective Service Occupations	
27004 - Alarm Monitor	13.91
27007 - Baggage Inspector	10.53
27008 - Corrections Officer	27.18
27010 - Court Security Officer	26.42
27030 - Detection Dog Handler	11.50
27040 - Detention Officer	27.18
27070 - Firefighter	26.42
27101 - Guard I	10.53
27102 - Guard II	11.50
27131 - Police Officer I	28.89
27132 - Police Officer II	32.11
28000 - Recreation Occupations	

28041 - Carnival Equipment Operator	13.24
28042 - Carnival Equipment Repairer	14.27
28043 - Carnival Equipment Worker	8.73
28210 - Gate Attendant/Gate Tender	12.36
28310 - Lifeguard	11.01
28350 - Park Attendant (Aide)	13.83
28510 - Recreation Aide/Health Facility Attendant	10.09
28515 - Recreation Specialist	10.09
28630 - Sports Official	11.01
28690 - Swimming Pool Operator	16.93
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	19.35
29020 - Hatch Tender	19.35
29030 - Line Handler	19.35
29041 - Stevedore I	16.41
29042 - Stevedore II	20.52
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (2)	32.97
30011 - Air Traffic Control Specialist, Station (HFO) (2)	22.73
30012 - Air Traffic Control Specialist, Terminal (HFO) (2)	25.03
30021 - Archeological Technician I	17.97
30022 - Archeological Technician II	20.10
30023 - Archeological Technician III	24.88
30030 - Cartographic Technician	29.70
30040 - Civil Engineering Technician	26.11
30061 - Drafter/CAD Operator I	19.03
30062 - Drafter/CAD Operator II	26.44
30063 - Drafter/CAD Operator III	26.80
30064 - Drafter/CAD Operator IV	32.98
30081 - Engineering Technician I	14.61
30082 - Engineering Technician II	17.43
30083 - Engineering Technician III	22.02
30084 - Engineering Technician IV	25.64
30085 - Engineering Technician V	32.97
30086 - Engineering Technician VI	37.94
30090 - Environmental Technician	22.13
30210 - Laboratory Technician	21.92
30240 - Mathematical Technician	26.47
30361 - Paralegal/Legal Assistant I	17.67
30362 - Paralegal/Legal Assistant II	22.47
30363 - Paralegal/Legal Assistant III	27.48
30364 - Paralegal/Legal Assistant IV	33.24
30390 - Photo-Optics Technician	27.32
30461 - Technical Writer I	23.90
30462 - Technical Writer II	29.23
30463 - Technical Writer III	35.14
30491 - Unexploded Ordnance (UXO) Technician I	20.95
30492 - Unexploded Ordnance (UXO) Technician II	25.35
30493 - Unexploded Ordnance (UXO) Technician III	30.39
30494 - Unexploded (UXO) Safety Escort	20.95
30495 - Unexploded (UXO) Sweep Personnel	20.95
30620 - Weather Observer, Combined Upper Air Or Surface Programs (3)	20.61
30621 - Weather Observer, Senior (3)	22.91
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	9.39
31030 - Bus Driver	13.77
31043 - Driver Courier	12.24
31260 - Parking and Lot Attendant	8.95
31290 - Shuttle Bus Driver	12.87
31310 - Taxi Driver	10.82

31361 - Truckdriver, Light	12.87
31362 - Truckdriver, Medium	16.19
31363 - Truckdriver, Heavy	17.82
31364 - Truckdriver, Tractor-Trailer	17.82
99000 - Miscellaneous Occupations	
99030 - Cashier	9.77
99050 - Desk Clerk	8.44
99095 - Embalmer	20.95
99251 - Laboratory Animal Caretaker I	9.15
99252 - Laboratory Animal Caretaker II	9.70
99310 - Mortician	20.95
99410 - Pest Controller	12.64
99510 - Photofinishing Worker	11.57
99710 - Recycling Laborer	17.65
99711 - Recycling Specialist	20.67
99730 - Refuse Collector	16.10
99810 - Sales Clerk	10.88
99820 - School Crossing Guard	9.65
99830 - Survey Party Chief	23.38
99831 - Surveying Aide	15.51
99832 - Surveying Technician	21.25
99840 - Vending Machine Attendant	12.05
99841 - Vending Machine Repairer	15.09
99842 - Vending Machine Repairer Helper	12.98

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: Life, accident, and health insurance plans, sick leave, pension plans, civic and personal leave, severance pay, and savings and thrift plans. Minimum employer contributions costing an average of \$3.16 per hour computed on the basis of all hours worked by service employees employed on the contract.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

\*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A

links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE (Standard Form 1444 (SF 1444))

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. (See Section 4.6 (C) (vi)) When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination.

Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

WD 05-2072 (Rev.-5) was first posted on www.wdol.gov on 07/31/2007

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REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR  
THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION  
By direction of the Secretary of Labor | WAGE AND HOUR DIVISION  
WASHINGTON D.C. 20210

William W.Gross | Division of | Wage Determination No.: 2005-2072  
Director | Wage Determinations | Revision No.: 5  
Date Of Revision: 07/24/2007

State: California

Area: California County of Ventura

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	14.03
01012 - Accounting Clerk II	15.76
01013 - Accounting Clerk III	17.64
01020 - Administrative Assistant	24.57
01040 - Court Reporter	18.03
01051 - Data Entry Operator I	11.99
01052 - Data Entry Operator II	13.09
01060 - Dispatcher, Motor Vehicle	22.41
01070 - Document Preparation Clerk	13.50
01090 - Duplicating Machine Operator	13.30
01111 - General Clerk I	10.86
01112 - General Clerk II	14.92
01113 - General Clerk III	16.67
01120 - Housing Referral Assistant	20.22
01141 - Messenger Courier	10.62
01191 - Order Clerk I	16.20
01192 - Order Clerk II	17.67
01261 - Personnel Assistant (Employment) I	15.53
01262 - Personnel Assistant (Employment) II	17.57
01263 - Personnel Assistant (Employment) III	19.75
01270 - Production Control Clerk	21.07
01280 - Receptionist	14.51
01290 - Rental Clerk	15.10
01300 - Scheduler, Maintenance	16.84
01311 - Secretary I	16.84
01312 - Secretary II	18.85
01313 - Secretary III	21.90
01320 - Service Order Dispatcher	19.54
01410 - Supply Technician	24.57
01420 - Survey Worker	18.03
01531 - Travel Clerk I	11.77
01532 - Travel Clerk II	12.59
01533 - Travel Clerk III	13.27
01611 - Word Processor I	15.03
01612 - Word Processor II	16.87
01613 - Word Processor III	18.76

05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	22.94
05010 - Automotive Electrician	21.60
05040 - Automotive Glass Installer	20.29
05070 - Automotive Worker	20.29
05110 - Mobile Equipment Servicer	18.66
05130 - Motor Equipment Metal Mechanic	22.94
05160 - Motor Equipment Metal Worker	20.29
05190 - Motor Vehicle Mechanic	22.94
05220 - Motor Vehicle Mechanic Helper	17.90
05250 - Motor Vehicle Upholstery Worker	19.86
05280 - Motor Vehicle Wrecker	20.29
05310 - Painter, Automotive	21.60
05340 - Radiator Repair Specialist	20.29
05370 - Tire Repairer	14.54
05400 - Transmission Repair Specialist	22.94
07000 - Food Preparation And Service Occupations	
07010 - Baker	15.40
07041 - Cook I	14.48
07042 - Cook II	15.40
07070 - Dishwasher	9.78
07130 - Food Service Worker	10.16
07210 - Meat Cutter	16.96
07260 - Waiter/Waitress	10.83
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	18.45
09040 - Furniture Handler	11.72
09080 - Furniture Refinisher	17.35
09090 - Furniture Refinisher Helper	13.96
09110 - Furniture Repairer, Minor	16.18
09130 - Upholsterer	17.35
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	11.20
11060 - Elevator Operator	11.25
11090 - Gardener	16.84
11122 - Housekeeping Aide	9.96
11150 - Janitor	10.96
11210 - Laborer, Grounds Maintenance	12.63
11240 - Maid or Houseman	8.97
11260 - Pruner	10.96
11270 - Tractor Operator	16.54
11330 - Trail Maintenance Worker	12.63
11360 - Window Cleaner	12.35
12000 - Health Occupations	
12010 - Ambulance Driver	17.12
12011 - Breath Alcohol Technician	16.36
12012 - Certified Occupational Therapist Assistant	28.35
12015 - Certified Physical Therapist Assistant	17.30
12020 - Dental Assistant	15.05
12025 - Dental Hygienist	22.30
12030 - EKG Technician	24.78
12035 - Electroneurodiagnostic Technologist	24.78
12040 - Emergency Medical Technician	17.12
12071 - Licensed Practical Nurse I	16.19
12072 - Licensed Practical Nurse II	18.12
12073 - Licensed Practical Nurse III	21.17
12100 - Medical Assistant	13.47
12130 - Medical Laboratory Technician	16.61
12160 - Medical Record Clerk	15.43
12190 - Medical Record Technician	17.12

12195 - Medical Transcriptionist	16.17
12210 - Nuclear Medicine Technologist	35.94
12221 - Nursing Assistant I	8.86
12222 - Nursing Assistant II	9.96
12223 - Nursing Assistant III	10.72
12224 - Nursing Assistant IV	12.43
12235 - Optical Dispenser	16.12
12236 - Optical Technician	14.62
12250 - Pharmacy Technician	15.76
12280 - Phlebotomist	14.19
12305 - Radiologic Technologist	26.67
12311 - Registered Nurse I	28.17
12312 - Registered Nurse II	34.46
12313 - Registered Nurse II, Specialist	34.46
12314 - Registered Nurse III	40.82
12315 - Registered Nurse III, Anesthetist	40.82
12316 - Registered Nurse IV	48.92
12317 - Scheduler (Drug and Alcohol Testing)	19.03
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	21.68
13012 - Exhibits Specialist II	27.01
13013 - Exhibits Specialist III	34.74
13041 - Illustrator I	21.31
13042 - Illustrator II	26.39
13043 - Illustrator III	35.13
13047 - Librarian	29.23
13050 - Library Aide/Clerk	16.17
13054 - Library Information Technology Systems Administrator	19.79
13058 - Library Technician	17.46
13061 - Media Specialist I	15.30
13062 - Media Specialist II	17.12
13063 - Media Specialist III	19.08
13071 - Photographer I	16.73
13072 - Photographer II	20.70
13073 - Photographer III	26.61
13074 - Photographer IV	35.57
13075 - Photographer V	39.24
13110 - Video Teleconference Technician	15.08
14000 - Information Technology Occupations	
14041 - Computer Operator I	16.11
14042 - Computer Operator II	18.03
14043 - Computer Operator III	21.07
14044 - Computer Operator IV	23.79
14045 - Computer Operator V	26.35
14071 - Computer Programmer I (1)	20.34
14072 - Computer Programmer II (1)	25.67
14073 - Computer Programmer III (1)	27.62
14074 - Computer Programmer IV (1)	27.62
14101 - Computer Systems Analyst I (1)	27.62
14102 - Computer Systems Analyst II (1)	27.62
14103 - Computer Systems Analyst III (1)	27.62
14150 - Peripheral Equipment Operator	16.11
14160 - Personal Computer Support Technician	23.79
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	33.42
15020 - Aircrew Training Devices Instructor (Rated)	37.71
15030 - Air Crew Training Devices Instructor (Pilot)	44.48
15050 - Computer Based Training Specialist / Instructor	33.42
15060 - Educational Technologist	32.75
15070 - Flight Instructor (Pilot)	44.48

15080 - Graphic Artist	24.07
15090 - Technical Instructor	23.55
15095 - Technical Instructor/Course Developer	28.80
15110 - Test Proctor	19.01
15120 - Tutor	19.01
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	8.74
16030 - Counter Attendant	8.74
16040 - Dry Cleaner	10.45
16070 - Finisher, Flatwork, Machine	8.74
16090 - Presser, Hand	8.74
16110 - Presser, Machine, Drycleaning	8.74
16130 - Presser, Machine, Shirts	8.74
16160 - Presser, Machine, Wearing Apparel, Laundry	8.74
16190 - Sewing Machine Operator	11.08
16220 - Tailor	11.71
16250 - Washer, Machine	9.30
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	17.43
19040 - Tool And Die Maker	20.36
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	13.71
21030 - Material Coordinator	19.09
21040 - Material Expediter	19.09
21050 - Material Handling Laborer	13.02
21071 - Order Filler	12.66
21080 - Production Line Worker (Food Processing)	13.71
21110 - Shipping Packer	14.31
21130 - Shipping/Receiving Clerk	14.31
21140 - Store Worker I	10.50
21150 - Stock Clerk	14.99
21210 - Tools And Parts Attendant	13.89
21410 - Warehouse Specialist	13.89
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	26.37
23021 - Aircraft Mechanic I	25.01
23022 - Aircraft Mechanic II	26.37
23023 - Aircraft Mechanic III	27.41
23040 - Aircraft Mechanic Helper	17.52
23050 - Aircraft, Painter	23.53
23060 - Aircraft Servicer	20.09
23080 - Aircraft Worker	20.98
23110 - Appliance Mechanic	19.47
23120 - Bicycle Repairer	14.54
23125 - Cable Splicer	22.86
23130 - Carpenter, Maintenance	24.64
23140 - Carpet Layer	18.28
23160 - Electrician, Maintenance	28.60
23181 - Electronics Technician Maintenance I	22.79
23182 - Electronics Technician Maintenance II	24.27
23183 - Electronics Technician Maintenance III	25.87
23260 - Fabric Worker	17.07
23290 - Fire Alarm System Mechanic	20.27
23310 - Fire Extinguisher Repairer	15.80
23311 - Fuel Distribution System Mechanic	20.47
23312 - Fuel Distribution System Operator	17.21
23370 - General Maintenance Worker	20.02
23380 - Ground Support Equipment Mechanic	25.01
23381 - Ground Support Equipment Servicer	20.09
23382 - Ground Support Equipment Worker	20.98

23391 - Gunsmith I	15.80
23392 - Gunsmith II	18.28
23393 - Gunsmith III	20.68
23410 - Heating, Ventilation And Air-Conditioning Mechanic	21.17
23411 - Heating, Ventilation And Air Contditiioning Mechanic (Research Facility)	
22.35	
23430 - Heavy Equipment Mechanic	23.96
23440 - Heavy Equipment Operator	28.11
23460 - Instrument Mechanic	20.68
23465 - Laboratory/Shelter Mechanic	19.47
23470 - Laborer	13.40
23510 - Locksmith	19.19
23530 - Machinery Maintenance Mechanic	22.80
23550 - Machinist, Maintenance	23.17
23580 - Maintenance Trades Helper	13.96
23591 - Metrology Technician I	20.68
23592 - Metrology Technician II	21.83
23593 - Metrology Technician III	23.76
23640 - Millwright	20.68
23710 - Office Appliance Repairer	20.30
23760 - Painter, Maintenance	20.30
23790 - Pipefitter, Maintenance	21.01
23810 - Plumber, Maintenance	19.78
23820 - Pneudraulic Systems Mechanic	20.68
23850 - Rigger	21.00
23870 - Scale Mechanic	18.18
23890 - Sheet-Metal Worker, Maintenance	21.78
23910 - Small Engine Mechanic	18.28
23931 - Telecommunications Mechanic I	20.68
23932 - Telecommunications Mechanic II	22.69
23950 - Telephone Lineman	20.05
23960 - Welder, Combination, Maintenance	19.60
23965 - Well Driller	20.86
23970 - Woodcraft Worker	20.68
23980 - Woodworker	15.80
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	12.13
24580 - Child Care Center Clerk	15.84
24610 - Chore Aide	10.13
24620 - Family Readiness And Support Services Coordinator	16.50
24630 - Homemaker	15.90
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	22.60
25040 - Sewage Plant Operator	26.21
25070 - Stationary Engineer	22.60
25190 - Ventilation Equipment Tender	15.83
25210 - Water Treatment Plant Operator	26.21
27000 - Protective Service Occupations	
27004 - Alarm Monitor	20.61
27007 - Baggage Inspector	11.36
27008 - Corrections Officer	27.03
27010 - Court Security Officer	29.58
27030 - Detection Dog Handler	17.91
27040 - Detention Officer	27.03
27070 - Firefighter	28.78
27101 - Guard I	11.36
27102 - Guard II	17.91
27131 - Police Officer I	32.10
27132 - Police Officer II	35.66
28000 - Recreation Occupations	

28041 - Carnival Equipment Operator	13.59
28042 - Carnival Equipment Repairer	14.64
28043 - Carnival Equipment Worker	10.30
28210 - Gate Attendant/Gate Tender	13.29
28310 - Lifeguard	11.84
28350 - Park Attendant (Aide)	15.23
28510 - Recreation Aide/Health Facility Attendant	11.11
28515 - Recreation Specialist	13.82
28630 - Sports Official	12.12
28690 - Swimming Pool Operator	20.34
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	23.14
29020 - Hatch Tender	22.00
29030 - Line Handler	22.00
29041 - Stevedore I	21.93
29042 - Stevedore II	24.64
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (2)	37.24
30011 - Air Traffic Control Specialist, Station (HFO) (2)	25.03
30012 - Air Traffic Control Specialist, Terminal (HFO) (2)	27.57
30021 - Archeological Technician I	20.97
30022 - Archeological Technician II	23.47
30023 - Archeological Technician III	29.06
30030 - Cartographic Technician	29.06
30040 - Civil Engineering Technician	28.51
30061 - Drafter/CAD Operator I	20.97
30062 - Drafter/CAD Operator II	23.47
30063 - Drafter/CAD Operator III	26.15
30064 - Drafter/CAD Operator IV	31.81
30081 - Engineering Technician I	18.11
30082 - Engineering Technician II	20.33
30083 - Engineering Technician III	22.75
30084 - Engineering Technician IV	28.17
30085 - Engineering Technician V	34.88
30086 - Engineering Technician VI	41.70
30090 - Environmental Technician	22.91
30210 - Laboratory Technician	21.03
30240 - Mathematical Technician	25.40
30361 - Paralegal/Legal Assistant I	18.99
30362 - Paralegal/Legal Assistant II	22.91
30363 - Paralegal/Legal Assistant III	28.02
30364 - Paralegal/Legal Assistant IV	33.90
30390 - Photo-Optics Technician	25.40
30461 - Technical Writer I	
30462 - Technical Writer II	26.15
30463 - Technical Writer III	31.64
30491 - Unexploded Ordnance (UXO) Technician I	23.07
30492 - Unexploded Ordnance (UXO) Technician II	27.92
30493 - Unexploded Ordnance (UXO) Technician III	33.46
30494 - Unexploded (UXO) Safety Escort	23.07
30495 - Unexploded (UXO) Sweep Personnel	23.07
30620 - Weather Observer, Combined Upper Air Or Surface Programs (2)	22.54
30621 - Weather Observer, Senior (2)	25.04
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	10.71
31030 - Bus Driver	15.43
31043 - Driver Courier	12.79
31260 - Parking and Lot Attendant	9.97
31290 - Shuttle Bus Driver	13.95
31310 - Taxi Driver	10.70

31361 - Truckdriver, Light	13.95
31362 - Truckdriver, Medium	14.76
31363 - Truckdriver, Heavy	20.53
31364 - Truckdriver, Tractor-Trailer	20.53
99000 - Miscellaneous Occupations	
99030 - Cashier	12.13
99050 - Desk Clerk	10.43
99095 - Embalmer	23.84
99251 - Laboratory Animal Caretaker I	12.42
99252 - Laboratory Animal Caretaker III½ i½	13.55
99310 - Mortician	23.84
99410 - Pest Controller	15.52
99510 - Photofinishing Worker	15.41
99710 - Recycling Laborer	17.75
99711 - Recycling Specialist	21.69
99730 - Refuse Collector	15.79
99810 - Sales Clerk	12.60
99820 - School Crossing Guard	10.18
99830 - Survey Party Chief	20.88
99831 - Surveying Aide	12.39
99832 - Surveying Technician	16.99
99840 - Vending Machine Attendant	16.14
99841 - Vending Machine Repairer	18.63
99842 - Vending Machine Repairer Helper	16.14

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ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: Life, accident, and health insurance plans, sick leave, pension plans, civic and personal leave, severance pay, and savings and thrift plans. Minimum employer contributions costing an average of \$3.16 per hour computed on the basis of all hours worked by service employees employed on the contract.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday

premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**HAZARDOUS PAY DIFFERENTIAL:** An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

**Conformance Process:**

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b) (2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT			1. CONTRACT ID CODE	PAGE OF PAGES	
			R	1	2
2. AMENDMENT/MODIFICATION NO. P00010	3. EFFECTIVE DATE 11-Jan-2006	4. REQUISITION/PURCHASE REQ. NO. 0010084902		5. PROJECT NO.(If applicable)	
6. ISSUED BY CDR NAWCWD CODE 230000E ATTN: D. HAWTHORNE (805) 989-4091 575 1 <sup>st</sup> AVE SUITE 1, BLDG 65 POINT MUGU CA 93042-5049	CODE N68936	7. ADMINISTERED BY (If other than item 6) DCMA SOUTHERN VIRGINIA 190 BERNARD ROAD BLDG 117 FORT MONROE VA 23651		CODE S5111A	
8. NAME AND ADDRESS OF CONTRACTOR (No., Street, County, State and Zip Code) ALUTIQ SECURITY & TECHNOLOGY, LLC RON HANCOCK 737 VOLVO PARKWAY, SUITE 120 CHESAPEAKE VA 23320-4039			9A. AMENDMENT OF SOLICITATION NO.		
			9B. DATED (SEE ITEM 11)		
			X 10A. MOD. OF CONTRACT/ORDER NO. N68936-04-D-0008		
			X 10B. DATED (SEE ITEM 13) 12-Jan-2004		
CODE 1Y0D7		FACILITY CODE			
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS					
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offer <input type="checkbox"/> is extended, <input type="checkbox"/> is not extended.					
<p>Offer must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended by one of the following methods:</p> <p>(a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.</p>					
12. ACCOUNTING AND APPROPRIATION DATA (If required)					
13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.					
A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.					
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(B).					
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:					
X D. OTHER (Specify type of modification and authority) FAR 52.217-9 Option to Extend the Term of the Contract					
E. IMPORTANT: Contractor <input checked="" type="checkbox"/> is not, <input type="checkbox"/> is required to sign this document and return _____ copies to the issuing office.					
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) Modification Control Number: hawthord06691 The purpose of this modification is to exercise Option Period 2. See herein for details.					
Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.					
15A. NAME AND TITLE OF SIGNER (Type or print)			16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) HENRY G KELLEY / PROCUREMENT CONTRACTING OFFICE TEL: (805) 989-1943 EMAIL: henry.kelley@navy.mil		
15B. CONTRACTOR/OFFEROR  _____ (Signature of person authorized to sign)	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA BY <u>Henry G Kelley</u> (Signature of Contracting Officer)		16C. DATE SIGNED 11-Jan-2006	

EXCEPTION TO SF 30  
APPROVED BY OIRM 11-84

30-105-04

STANDARD FORM 30 (Rev. 10-83)  
Prescribed by GSA  
FAR (48 CFR) 53.243

## SECTION SF 30 BLOCK 14 CONTINUATION PAGE

**SUMMARY OF CHANGES**

This modification is issued to exercise Option Two of the contract via contract clause FAR 52.217-9, Option to Extend the Term of the Contract. The contractor is required to review the attached wage determinations to verify that the wages stated in the contract are in accordance with the wage determinations for the option period.

The period of performance of this contract is changed from 12 January 2005 through 11 January 2006 to 12 January 2006 through 11 January 2007.

## SECTION A - SOLICITATION/CONTRACT FORM

The total cost of this contract was increased by \$26,353,763.96 from \$50,966,299.49 to \$77,320,063.45.

## SECTION B - SUPPLIES OR SERVICES AND PRICES

CLIN 0017 – CLIN 0024

The option status has changed from Option to Option Exercised.

## SECTION J - LIST OF DOCUMENTS, EXHIBITS AND OTHER ATTACHMENTS

Replace the previous Wage Determinations with the following attachments:

DOCUMENT TYPE	DESCRIPTION	DATE
Attachment 1	Wage Determination – San Diego	23 May 2005
Attachment 2	Wage Determination – NJ	03 Jun 2005
Attachment 3	Wage Determination – DC	23 May 2005
Attachment 4	Wage Determination – NC	23 May 2005
Attachment 5	Wage Determination – FL	23 May 2005

The total funded amount of this contract remains unchanged.

(End of Summary of Changes)

94-2057 CA, SAN DIEGO

WAGE DETERMINATION NO: 94-2057 REV (37) AREA: CA, SAN DIEGO

HEALTH AND WELFARE LEVEL - INSURANCE ONLY \*\*OTHER WELFARE LEVEL WD:94-2058

\*\*\*\*\*

REGISTER OF WAGE DETERMINATIONS UNDER  
THE SERVICE CONTRACT ACT  
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR  
EMPLOYMENT STANDARDS ADMINISTRATION  
WAGE AND HOUR DIVISION  
WASHINGTON D.C. 20210

William W.Gross Division of  
Director Wage Determinations

Wage Determination No.: 1994-2057  
Revision No.: 37  
Date Of Revision: 05/23/2005

State: California

Area: California Counties of Imperial, San Diego

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support and Clerical Occupations	
01011 - Accounting Clerk I	11.34
01012 - Accounting Clerk II	12.37
01013 - Accounting Clerk III	14.45
01014 - Accounting Clerk IV	17.29
01030 - Court Reporter	16.65
01050 - Dispatcher, Motor Vehicle	16.07
01060 - Document Preparation Clerk	13.13
01070 - Messenger (Courier)	10.86
01090 - Duplicating Machine Operator	13.13
01110 - Film/Tape Librarian	14.11
01115 - General Clerk I	9.35
01116 - General Clerk II	10.50
01117 - General Clerk III	12.74
01118 - General Clerk IV	13.83
01120 - Housing Referral Assistant	20.30
01131 - Key Entry Operator I	10.96
01132 - Key Entry Operator II	12.43
01191 - Order Clerk I	11.70
01192 - Order Clerk II	14.59
01261 - Personnel Assistant (Employment) I	13.39
01262 - Personnel Assistant (Employment) II	15.60
01263 - Personnel Assistant (Employment) III	18.79
01264 - Personnel Assistant (Employment) IV	21.98
01270 - Production Control Clerk	18.37
01290 - Rental Clerk	13.94
01300 - Scheduler, Maintenance	14.34
01311 - Secretary I	14.34
01312 - Secretary II	17.70
01313 - Secretary III	20.30

01314 - Secretary IV	24.51
01315 - Secretary V	27.77
01320 - Service Order Dispatcher	14.76
01341 - Stenographer I	12.43
01342 - Stenographer II	14.34
01400 - Supply Technician	24.51
01420 - Survey Worker (Interviewer)	16.07
01460 - Switchboard Operator-Receptionist	12.08
01510 - Test Examiner	16.65
01520 - Test Proctor	16.65
01531 - Travel Clerk I	11.49
01532 - Travel Clerk II	12.56
01533 - Travel Clerk III	13.79
01611 - Word Processor I	12.67
01612 - Word Processor II	15.57
01613 - Word Processor III	18.97
03000 - Automatic Data Processing Occupations	
03010 - Computer Data Librarian	13.74
03041 - Computer Operator I	13.74
03042 - Computer Operator II	15.91
03043 - Computer Operator III	17.80
03044 - Computer Operator IV	20.90
03045 - Computer Operator V	23.14
03071 - Computer Programmer I (1)	21.65
03072 - Computer Programmer II (1)	26.83
03073 - Computer Programmer III (1)	27.62
03074 - Computer Programmer IV (1)	27.62
03101 - Computer Systems Analyst I (1)	27.62
03102 - Computer Systems Analyst II (1)	27.62
03103 - Computer Systems Analyst III (1)	27.62
03160 - Peripheral Equipment Operator	13.78
05000 - Automotive Service Occupations	
05005 - Automotive Body Repairer, Fiberglass	20.38
05010 - Automotive Glass Installer	21.12
05040 - Automotive Worker	21.12
05070 - Electrician, Automotive	21.93
05100 - Mobile Equipment Servicer	19.44
05130 - Motor Equipment Metal Mechanic	22.70
05160 - Motor Equipment Metal Worker	21.12
05190 - Motor Vehicle Mechanic	22.30
05220 - Motor Vehicle Mechanic Helper	18.23
05250 - Motor Vehicle Upholstery Worker	20.34
05280 - Motor Vehicle Wrecker	21.12
05310 - Painter, Automotive	22.34
05340 - Radiator Repair Specialist	21.12
05370 - Tire Repairer	15.52
05400 - Transmission Repair Specialist	22.70
07000 - Food Preparation and Service Occupations	
(not set) - Food Service Worker	8.67
07010 - Baker	12.00
07041 - Cook I	11.04
07042 - Cook II	12.00
07070 - Dishwasher	8.30
07130 - Meat Cutter	15.10
07250 - Waiter/Waitress	8.96
09000 - Furniture Maintenance and Repair Occupations	
09010 - Electrostatic Spray Painter	18.13

09040 - Furniture Handler	13.02
09070 - Furniture Refinisher	18.13
09100 - Furniture Refinisher Helper	15.06
09110 - Furniture Repairer, Minor	16.81
09130 - Upholsterer	18.13
11030 - General Services and Support Occupations	
11030 - Cleaner, Vehicles	11.83
11060 - Elevator Operator	9.93
11090 - Gardener	14.69
11121 - House Keeping Aid I	8.99
11122 - House Keeping Aid II	9.93
11150 - Janitor	10.09
11210 - Laborer, Grounds Maintenance	11.94
11240 - Maid or Houseman	8.99
11270 - Pest Controller	13.15
11300 - Refuse Collector	12.67
11330 - Tractor Operator	12.54
11360 - Window Cleaner	11.70
12000 - Health Occupations	
12020 - Dental Assistant	16.07
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	16.34
12071 - Licensed Practical Nurse I	14.15
12072 - Licensed Practical Nurse II	15.87
12073 - Licensed Practical Nurse III	17.80
12100 - Medical Assistant	13.02
12130 - Medical Laboratory Technician	17.15
12160 - Medical Record Clerk	15.16
12190 - Medical Record Technician	14.58
12221 - Nursing Assistant I	8.80
12222 - Nursing Assistant II	9.95
12223 - Nursing Assistant III	10.78
12224 - Nursing Assistant IV	12.13
12250 - Pharmacy Technician	16.58
12280 - Phlebotomist	14.34
12311 - Registered Nurse I	27.72
12312 - Registered Nurse II	32.65
12313 - Registered Nurse II, Specialist	32.65
12314 - Registered Nurse III	38.79
12315 - Registered Nurse III, Anesthetist	38.79
12316 - Registered Nurse IV	46.49
13000 - Information and Arts Occupations	
13002 - Audiovisual Librarian	22.71
13011 - Exhibits Specialist I	17.60
13012 - Exhibits Specialist II	20.51
13013 - Exhibits Specialist III	25.09
13041 - Illustrator I	18.21
13042 - Illustrator II	21.12
13043 - Illustrator III	25.95
13047 - Librarian	25.37
13050 - Library Technician	15.76
13071 - Photographer I	14.32
13072 - Photographer II	18.44
13073 - Photographer III	21.48
13074 - Photographer IV	26.28
13075 - Photographer V	31.80
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations	
15010 - Assembler	8.32

15030 - Counter Attendant	8.32
15040 - Dry Cleaner	10.23
15070 - Finisher, Flatwork, Machine	8.32
15090 - Presser, Hand	8.32
15100 - Presser, Machine, Drycleaning	8.32
15130 - Presser, Machine, Shirts	8.32
15160 - Presser, Machine, Wearing Apparel, Laundry	8.32
15190 - Sewing Machine Operator	10.89
15220 - Tailor	11.53
15250 - Washer, Machine	8.92
19000 - Machine Tool Operation and Repair Occupations	
19010 - Machine-Tool Operator (Toolroom)	18.13
19040 - Tool and Die Maker	22.25
21000 - Material Handling and Packing Occupations	
21010 - Fuel Distribution System Operator	20.42
21020 - Material Coordinator	18.04
21030 - Material Expediter	18.04
21040 - Material Handling Laborer	11.88
21050 - Order Filler	10.93
21071 - Forklift Operator	14.37
21080 - Production Line Worker (Food Processing)	14.37
21100 - Shipping/Receiving Clerk	12.76
21130 - Shipping Packer	12.96
21140 - Store Worker I	10.61
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	13.96
21210 - Tools and Parts Attendant	14.25
21400 - Warehouse Specialist	14.37
23000 - Mechanics and Maintenance and Repair Occupations	
23010 - Aircraft Mechanic	21.01
23040 - Aircraft Mechanic Helper	15.53
23050 - Aircraft Quality Control Inspector	21.91
23060 - Aircraft Servicer	17.33
23070 - Aircraft Worker	17.99
23100 - Appliance Mechanic	19.76
23120 - Bicycle Repairer	15.52
23125 - Cable Splicer	21.57
23130 - Carpenter, Maintenance	20.45
23140 - Carpet Layer	17.45
23160 - Electrician, Maintenance	21.81
23181 - Electronics Technician, Maintenance I	14.60
23182 - Electronics Technician, Maintenance II	21.21
23183 - Electronics Technician, Maintenance III	25.41
23260 - Fabric Worker	16.81
23290 - Fire Alarm System Mechanic	19.42
23310 - Fire Extinguisher Repairer	16.36
23340 - Fuel Distribution System Mechanic	23.85
23370 - General Maintenance Worker	17.45
23400 - Heating, Refrigeration and Air Conditioning Mechanic	20.21
23430 - Heavy Equipment Mechanic	22.09
23440 - Heavy Equipment Operator	25.72
23460 - Instrument Mechanic	20.89
23470 - Laborer	10.95
23500 - Locksmith	18.13
23530 - Machinery Maintenance Mechanic	22.42
23550 - Machinist, Maintenance	18.96
23580 - Maintenance Trades Helper	15.06
23640 - Millwright	27.53

23700 - Office Appliance Repairer	19.76
23740 - Painter, Aircraft	18.46
23760 - Painter, Maintenance	18.13
23790 - Pipefitter, Maintenance	21.41
23800 - Plumber, Maintenance	20.69
23820 - Pneudraulic Systems Mechanic	20.89
23850 - Rigger	19.59
23870 - Scale Mechanic	18.63
23890 - Sheet-Metal Worker, Maintenance	18.76
23910 - Small Engine Mechanic	17.45
23930 - Telecommunication Mechanic I	20.89
23931 - Telecommunication Mechanic II	24.22
23950 - Telephone Lineman	20.89
23960 - Welder, Combination, Maintenance	18.76
23965 - Well Driller	19.74
23970 - Woodcraft Worker	20.89
23980 - Woodworker	16.06
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	9.60
24580 - Child Care Center Clerk	13.39
24600 - Chore Aid	9.19
24630 - Homemaker	16.79
25000 - Plant and System Operation Occupations	
25010 - Boiler Tender	22.70
25040 - Sewage Plant Operator	23.28
25070 - Stationary Engineer	22.75
25190 - Ventilation Equipment Tender	17.69
25210 - Water Treatment Plant Operator	23.28
27000 - Protective Service Occupations	
(not set) - Police Officer	27.26
27004 - Alarm Monitor	20.95
27006 - Corrections Officer	22.18
27010 - Court Security Officer	22.94
27040 - Detention Officer	22.96
27070 - Firefighter	20.71
27101 - Guard I	10.54
27102 - Guard II	20.14
28000 - Stevedoring/Longshoremen Occupations	
28010 - Blocker and Bracer	19.98
28020 - Hatch Tender	18.63
28030 - Line Handler	18.63
28040 - Stevedore I	17.86
28050 - Stevedore II	21.99
29000 - Technical Occupations	
21150 - Graphic Artist	20.28
29010 - Air Traffic Control Specialist, Center (2)	33.59
29011 - Air Traffic Control Specialist, Station (2)	22.88
29012 - Air Traffic Control Specialist, Terminal (2)	25.19
29023 - Archeological Technician I	17.17
29024 - Archeological Technician II	19.21
29025 - Archeological Technician III	23.80
29030 - Cartographic Technician	22.77
29035 - Computer Based Training (CBT) Specialist/ Instructor	30.38
29040 - Civil Engineering Technician	24.93
29061 - Drafter I	13.34
29062 - Drafter II	14.98
29063 - Drafter III	19.27

29064 - Drafter IV	22.46
29081 - Engineering Technician I	14.99
29082 - Engineering Technician II	16.83
29083 - Engineering Technician III	20.26
29084 - Engineering Technician IV	24.68
29085 - Engineering Technician V	30.06
29086 - Engineering Technician VI	36.39
29090 - Environmental Technician	18.82
29100 - Flight Simulator/Instructor (Pilot)	31.94
29160 - Instructor	23.75
29210 - Laboratory Technician	19.29
29240 - Mathematical Technician	23.52
29361 - Paralegal/Legal Assistant I	17.98
29362 - Paralegal/Legal Assistant II	22.54
29363 - Paralegal/Legal Assistant III	27.57
29364 - Paralegal/Legal Assistant IV	33.35
29390 - Photooptics Technician	23.43
29480 - Technical Writer	31.17
29491 - Unexploded Ordnance (UXO) Technician I	21.08
29492 - Unexploded Ordnance (UXO) Technician II	25.51
29493 - Unexploded Ordnance (UXO) Technician III	30.57
29494 - Unexploded (UXO) Safety Escort	21.08
29495 - Unexploded (UXO) Sweep Personnel	21.08
29620 - Weather Observer, Senior (3)	19.32
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)	17.40
29622 - Weather Observer, Upper Air (3)	17.40
31000 - Transportation/ Mobile Equipment Operation Occupations	
31030 - Bus Driver	15.77
31260 - Parking and Lot Attendant	8.66
31290 - Shuttle Bus Driver	12.50
31300 - Taxi Driver	9.65
31361 - Truckdriver, Light Truck	12.50
31362 - Truckdriver, Medium Truck	16.44
31363 - Truckdriver, Heavy Truck	17.47
31364 - Truckdriver, Tractor-Trailer	17.47
99000 - Miscellaneous Occupations	
99020 - Animal Caretaker	11.46
99030 - Cashier	10.94
99041 - Carnival Equipment Operator	13.96
99042 - Carnival Equipment Repairer	14.87
99043 - Carnival Worker	10.00
99050 - Desk Clerk	10.32
99095 - Embalmer	21.58
99300 - Lifeguard	11.08
99310 - Mortician	21.58
99350 - Park Attendant (Aide)	13.91
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	11.63
99500 - Recreation Specialist	13.95
99510 - Recycling Worker	15.92
99610 - Sales Clerk	12.32
99620 - School Crossing Guard (Crosswalk Attendant)	9.50
99630 - Sport Official	11.08
99658 - Survey Party Chief (Chief of Party)	21.91
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	19.92
99660 - Surveying Aide	14.31
99690 - Swimming Pool Operator	13.69
99720 - Vending Machine Attendant	12.90

99730 - Vending Machine Repairer	14.93
99740 - Vending Machine Repairer Helper	12.46

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ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.87 an hour or \$114.80 a week or \$497.47 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**\*\* NOTES APPLYING TO THIS WAGE DETERMINATION \*\***

Under the policy and guidance contained in All Agency Memorandum No. 159, the Wage and Hour Division does not recognize, for section 4(c) purposes, prospective wage rates and fringe benefit provisions that are effective only upon such contingencies as "approval of Wage and Hour, issuance of a wage determination, incorporation of the wage determination in the contract, adjusting the contract price, etc." (The relevant CBA section) in the collective bargaining agreement between (the parties) contains contingency language that Wage and Hour does not recognize as reflecting "arm's length negotiation" under section 4(c) of the Act and 29 C.F.R. 5.11(a) of the regulations. This wage determination therefore reflects the actual CBA wage rates and fringe benefits paid under the predecessor contract.

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the

"Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)}

When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

94-2351 NJ, MONMOUTH

WAGE DETERMINATION NO: 94-2351 REV (21) AREA: NJ, MONMOUTH

HEALTH AND WELFARE LEVEL - INSURANCE ONLY \*\*OTHER WELFARE LEVEL WD:94-2352

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REGISTER OF WAGE DETERMINATIONS UNDER  
THE SERVICE CONTRACT ACT  
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR  
EMPLOYMENT STANDARDS ADMINISTRATION  
WAGE AND HOUR DIVISION  
WASHINGTON D.C. 20210

William W.Gross Division of  
Director Wage Determinations

Wage Determination No.: 1994-2351  
Revision No.: 21  
Date Of Revision: 06/03/2005

State: New Jersey

Area: New Jersey Counties of Monmouth, Ocean

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support and Clerical Occupations	
01011 - Accounting Clerk I	12.03
01012 - Accounting Clerk II	15.06
01013 - Accounting Clerk III	15.32
01014 - Accounting Clerk IV	19.05
01030 - Court Reporter	21.19
01050 - Dispatcher, Motor Vehicle	22.37
01060 - Document Preparation Clerk	13.81
01070 - Messenger (Courier)	11.06
01090 - Duplicating Machine Operator	13.55
01110 - Film/Tape Librarian	14.96
01115 - General Clerk I	11.46
01116 - General Clerk II	13.22
01117 - General Clerk III	14.43
01118 - General Clerk IV	16.38
01120 - Housing Referral Assistant	19.92
01131 - Key Entry Operator I	13.95
01132 - Key Entry Operator II	15.22
01191 - Order Clerk I	14.89
01192 - Order Clerk II	17.07
01261 - Personnel Assistant (Employment) I	14.85
01262 - Personnel Assistant (Employment) II	16.67
01263 - Personnel Assistant (Employment) III	19.18
01264 - Personnel Assistant (Employment) IV	20.79
01270 - Production Control Clerk	19.68
01290 - Rental Clerk	17.08
01300 - Scheduler, Maintenance	16.92
01311 - Secretary I	16.92
01312 - Secretary II	19.21
01313 - Secretary III	20.58

01314 - Secretary IV	22.94
01315 - Secretary V	26.87
01320 - Service Order Dispatcher	19.06
01341 - Stenographer I	17.43
01342 - Stenographer II	19.57
01400 - Supply Technician	24.66
01420 - Survey Worker (Interviewer)	16.38
01460 - Switchboard Operator-Receptionist	13.05
01510 - Test Examiner	19.21
01520 - Test Proctor	19.21
01531 - Travel Clerk I	11.64
01532 - Travel Clerk II	12.41
01533 - Travel Clerk III	13.09
01611 - Word Processor I	14.93
01612 - Word Processor II	17.78
01613 - Word Processor III	19.89
03000 - Automatic Data Processing Occupations	
03010 - Computer Data Librarian	14.07
03041 - Computer Operator I	16.10
03042 - Computer Operator II	19.18
03043 - Computer Operator III	21.45
03044 - Computer Operator IV	24.66
03045 - Computer Operator V	27.32
03071 - Computer Programmer I (1)	20.26
03072 - Computer Programmer II (1)	25.53
03073 - Computer Programmer III (1)	27.62
03074 - Computer Programmer IV (1)	27.62
03101 - Computer Systems Analyst I (1)	27.62
03102 - Computer Systems Analyst II (1)	27.62
03103 - Computer Systems Analyst III (1)	27.62
03160 - Peripheral Equipment Operator	16.03
05000 - Automotive Service Occupations	
05005 - Automotive Body Repairer, Fiberglass	22.00
05010 - Automotive Glass Installer	25.17
05040 - Automotive Worker	25.17
05070 - Electrician, Automotive	26.25
05100 - Mobile Equipment Servicer	23.10
05130 - Motor Equipment Metal Mechanic	27.27
05160 - Motor Equipment Metal Worker	25.17
05190 - Motor Vehicle Mechanic	27.27
05220 - Motor Vehicle Mechanic Helper	21.65
05250 - Motor Vehicle Upholstery Worker	24.15
05280 - Motor Vehicle Wrecker	25.17
05310 - Painter, Automotive	26.25
05340 - Radiator Repair Specialist	25.17
05370 - Tire Repairer	14.59
05400 - Transmission Repair Specialist	27.27
07000 - Food Preparation and Service Occupations	
(not set) - Food Service Worker	12.77
07010 - Baker	14.72
07041 - Cook I	13.58
07042 - Cook II	14.72
07070 - Dishwasher	11.19
07130 - Meat Cutter	18.28
07250 - Waiter/Waitress	11.79
09000 - Furniture Maintenance and Repair Occupations	
09010 - Electrostatic Spray Painter	17.56

09040 - Furniture Handler	14.87
09070 - Furniture Refinisher	17.56
09100 - Furniture Refinisher Helper	14.74
09110 - Furniture Repairer, Minor	16.15
09130 - Upholsterer	18.15
11030 - General Services and Support Occupations	
11030 - Cleaner, Vehicles	11.20
11060 - Elevator Operator	12.41
11090 - Gardener	15.22
11121 - House Keeping Aid I	12.62
11122 - House Keeping Aid II	13.68
11150 - Janitor	13.82
11210 - Laborer, Grounds Maintenance	12.60
11240 - Maid or Houseman	13.23
11270 - Pest Controller	15.30
11300 - Refuse Collector	16.38
11330 - Tractor Operator	14.01
11360 - Window Cleaner	14.55
12000 - Health Occupations	
12020 - Dental Assistant	13.37
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	15.14
12071 - Licensed Practical Nurse I	12.12
12072 - Licensed Practical Nurse II	16.46
12073 - Licensed Practical Nurse III	18.38
12100 - Medical Assistant	13.58
12130 - Medical Laboratory Technician	16.46
12160 - Medical Record Clerk	12.99
12190 - Medical Record Technician	17.13
12221 - Nursing Assistant I	8.10
12222 - Nursing Assistant II	9.10
12223 - Nursing Assistant III	11.72
12224 - Nursing Assistant IV	12.75
12250 - Pharmacy Technician	12.79
12280 - Phlebotomist	13.37
12311 - Registered Nurse I	21.97
12312 - Registered Nurse II	26.90
12313 - Registered Nurse II, Specialist	26.90
12314 - Registered Nurse III	32.53
12315 - Registered Nurse III, Anesthetist	32.53
12316 - Registered Nurse IV	38.96
13000 - Information and Arts Occupations	
13002 - Audiovisual Librarian	26.36
13011 - Exhibits Specialist I	20.31
13012 - Exhibits Specialist II	26.36
13013 - Exhibits Specialist III	31.78
13041 - Illustrator I	20.31
13042 - Illustrator II	26.36
13043 - Illustrator III	28.89
13047 - Librarian	32.75
13050 - Library Technician	15.95
13071 - Photographer I	13.70
13072 - Photographer II	19.51
13073 - Photographer III	23.96
13074 - Photographer IV	28.46
13075 - Photographer V	32.53
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations	
15010 - Assembler	8.53

15030 - Counter Attendant	8.53
15040 - Dry Cleaner	10.57
15070 - Finisher, Flatwork, Machine	8.53
15090 - Presser, Hand	8.53
15100 - Presser, Machine, Drycleaning	8.53
15130 - Presser, Machine, Shirts	8.53
15160 - Presser, Machine, Wearing Apparel, Laundry	8.53
15190 - Sewing Machine Operator	11.26
15220 - Tailor	12.08
15250 - Washer, Machine	9.21
19000 - Machine Tool Operation and Repair Occupations	
19010 - Machine-Tool Operator (Toolroom)	18.21
19040 - Tool and Die Maker	21.12
21000 - Material Handling and Packing Occupations	
21010 - Fuel Distribution System Operator	17.01
21020 - Material Coordinator	18.21
21030 - Material Expediter	18.21
21040 - Material Handling Laborer	13.99
21050 - Order Filler	11.57
21071 - Forklift Operator	15.20
21080 - Production Line Worker (Food Processing)	15.20
21100 - Shipping/Receiving Clerk	14.53
21130 - Shipping Packer	14.53
21140 - Store Worker I	12.49
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	15.65
21210 - Tools and Parts Attendant	15.20
21400 - Warehouse Specialist	15.23
23000 - Mechanics and Maintenance and Repair Occupations	
23010 - Aircraft Mechanic	20.66
23040 - Aircraft Mechanic Helper	18.36
23050 - Aircraft Quality Control Inspector	21.47
23060 - Aircraft Servicer	18.29
23070 - Aircraft Worker	19.06
23100 - Appliance Mechanic	22.96
23120 - Bicycle Repairer	14.93
23125 - Cable Splicer	30.01
23130 - Carpenter, Maintenance	24.43
23140 - Carpet Layer	20.75
23160 - Electrician, Maintenance	28.93
23181 - Electronics Technician, Maintenance I	17.89
23182 - Electronics Technician, Maintenance II	27.62
23183 - Electronics Technician, Maintenance III	28.68
23260 - Fabric Worker	18.09
23290 - Fire Alarm System Mechanic	20.58
23310 - Fire Extinguisher Repairer	17.08
23340 - Fuel Distribution System Mechanic	20.66
23370 - General Maintenance Worker	16.86
23400 - Heating, Refrigeration and Air Conditioning Mechanic	18.25
23430 - Heavy Equipment Mechanic	19.20
23440 - Heavy Equipment Operator	22.14
23460 - Instrument Mechanic	20.66
23470 - Laborer	13.74
23500 - Locksmith	20.19
23530 - Machinery Maintenance Mechanic	20.33
23550 - Machinist, Maintenance	18.25
23580 - Maintenance Trades Helper	14.74
23640 - Millwright	25.09

23700 - Office Appliance Repairer	19.89
23740 - Painter, Aircraft	19.32
23760 - Painter, Maintenance	20.19
23790 - Pipefitter, Maintenance	25.30
23800 - Plumber, Maintenance	22.12
23820 - Pneudraulic Systems Mechanic	20.66
23850 - Rigger	20.66
23870 - Scale Mechanic	19.06
23890 - Sheet-Metal Worker, Maintenance	20.99
23910 - Small Engine Mechanic	16.83
23930 - Telecommunication Mechanic I	22.09
23931 - Telecommunication Mechanic II	22.95
23950 - Telephone Lineman	22.09
23960 - Welder, Combination, Maintenance	18.25
23965 - Well Driller	20.99
23970 - Woodcraft Worker	20.66
23980 - Woodworker	15.96
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	11.62
24580 - Child Care Center Clerk	14.50
24600 - Chore Aid	10.49
24630 - Homemaker	13.36
25000 - Plant and System Operation Occupations	
25010 - Boiler Tender	26.43
25040 - Sewage Plant Operator	20.25
25070 - Stationary Engineer	26.43
25190 - Ventilation Equipment Tender	19.15
25210 - Water Treatment Plant Operator	21.78
27000 - Protective Service Occupations	
(not set) - Police Officer	28.31
27004 - Alarm Monitor	15.07
27006 - Corrections Officer	25.11
27010 - Court Security Officer	26.71
27040 - Detention Officer	25.11
27070 - Firefighter	23.99
27101 - Guard I	12.34
27102 - Guard II	16.77
28000 - Stevedoring/Longshoremen Occupations	
28010 - Blocker and Bracer	19.06
28020 - Hatch Tender	19.06
28030 - Line Handler	19.06
28040 - Stevedore I	17.44
28050 - Stevedore II	18.85
29000 - Technical Occupations	
21150 - Graphic Artist	21.07
29010 - Air Traffic Control Specialist, Center (2)	34.10
29011 - Air Traffic Control Specialist, Station (2)	23.52
29012 - Air Traffic Control Specialist, Terminal (2)	25.90
29023 - Archeological Technician I	14.67
29024 - Archeological Technician II	16.50
29025 - Archeological Technician III	20.38
29030 - Cartographic Technician	22.55
29035 - Computer Based Training (CBT) Specialist/ Instructor	27.82
29040 - Civil Engineering Technician	19.68
29061 - Drafter I	11.75
29062 - Drafter II	19.02
29063 - Drafter III	20.44

29064 - Drafter IV	21.92
29081 - Engineering Technician I	13.17
29082 - Engineering Technician II	14.78
29083 - Engineering Technician III	16.34
29084 - Engineering Technician IV	22.18
29085 - Engineering Technician V	29.15
29086 - Engineering Technician VI	33.32
29090 - Environmental Technician	22.50
29100 - Flight Simulator/Instructor (Pilot)	33.42
29160 - Instructor	22.21
29210 - Laboratory Technician	19.82
29240 - Mathematical Technician	22.55
29361 - Paralegal/Legal Assistant I	17.85
29362 - Paralegal/Legal Assistant II	23.25
29363 - Paralegal/Legal Assistant III	29.48
29364 - Paralegal/Legal Assistant IV	34.55
29390 - Photooptics Technician	21.65
29480 - Technical Writer	31.63
29491 - Unexploded Ordnance (UXO) Technician I	21.68
29492 - Unexploded Ordnance (UXO) Technician II	26.23
29493 - Unexploded Ordnance (UXO) Technician III	31.43
29494 - Unexploded (UXO) Safety Escort	21.68
29495 - Unexploded (UXO) Sweep Personnel	21.68
29620 - Weather Observer, Senior (3)	21.92
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)	21.04
29622 - Weather Observer, Upper Air (3)	21.04
31000 - Transportation/ Mobile Equipment Operation Occupations	
31030 - Bus Driver	19.61
31260 - Parking and Lot Attendant	12.93
31290 - Shuttle Bus Driver	16.73
31300 - Taxi Driver	12.93
31361 - Truckdriver, Light Truck	17.20
31362 - Truckdriver, Medium Truck	18.32
31363 - Truckdriver, Heavy Truck	19.67
31364 - Truckdriver, Tractor-Trailer	18.39
99000 - Miscellaneous Occupations	
99020 - Animal Caretaker	12.40
99030 - Cashier	10.02
99041 - Carnival Equipment Operator	13.45
99042 - Carnival Equipment Repairer	14.22
99043 - Carnival Worker	11.19
99050 - Desk Clerk	10.15
99095 - Embalmer	26.30
99300 - Lifeguard	11.30
99310 - Mortician	28.93
99350 - Park Attendant (Aide)	14.31
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	10.60
99500 - Recreation Specialist	12.32
99510 - Recycling Worker	19.42
99610 - Sales Clerk	11.33
99620 - School Crossing Guard (Crosswalk Attendant)	11.30
99630 - Sport Official	11.39
99658 - Survey Party Chief (Chief of Party)	17.19
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	16.40
99660 - Surveying Aide	10.23
99690 - Swimming Pool Operator	21.52
99720 - Vending Machine Attendant	12.32

99730 - Vending Machine Repairer	14.35
99740 - Vending Machine Repairer Helper	12.32

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ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

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VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 8 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

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A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

\*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

\*\* NOTES APPLYING TO THIS WAGE DETERMINATION \*\*

Under the policy and guidance contained in All Agency Memorandum No. 159, the Wage and Hour Division does not recognize, for section 4(c) purposes, prospective wage rates and fringe benefit provisions that are effective only upon such contingencies as "approval of Wage and Hour, issuance of a wage determination, incorporation of the wage determination in the contract, adjusting the contract price, etc." (The relevant CBA section) in the collective bargaining agreement between (the parties) contains contingency language that Wage and Hour does not recognize as reflecting "arm's length negotiation" under section 4(c) of the Act and 29 C.F.R. 5.11(a) of the regulations. This wage determination therefore reflects the actual CBA wage rates and fringe benefits paid under the predecessor contract.

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the

"Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)}

When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

01311 - Secretary I	16.11
01312 - Secretary II	17.31
01313 - Secretary III	19.30
01314 - Secretary IV	21.45
01315 - Secretary V	23.75
01320 - Service Order Dispatcher	15.82
01341 - Stenographer I	15.15
01342 - Stenographer II	16.47
01400 - Supply Technician	21.45
01420 - Survey Worker (Interviewer)	16.43
01460 - Switchboard Operator-Receptionist	12.06
01510 - Test Examiner	17.31
01520 - Test Proctor	17.31
01531 - Travel Clerk I	11.63
01532 - Travel Clerk II	12.49
01533 - Travel Clerk III	13.41
01611 - Word Processor I	12.75
01612 - Word Processor II	15.10
01613 - Word Processor III	17.02
03000 - Automatic Data Processing Occupations	
03010 - Computer Data Librarian	15.10
03041 - Computer Operator I	15.10
03042 - Computer Operator II	17.02
03043 - Computer Operator III	18.89
03044 - Computer Operator IV	21.09
03045 - Computer Operator V	23.35
03071 - Computer Programmer I (1)	19.64
03072 - Computer Programmer II (1)	23.33
03073 - Computer Programmer III (1)	27.62
03074 - Computer Programmer IV (1)	27.62
03101 - Computer Systems Analyst I (1)	27.62
03102 - Computer Systems Analyst II (1)	27.62
03103 - Computer Systems Analyst III (1)	27.62
03160 - Peripheral Equipment Operator	15.10
05000 - Automotive Service Occupations	
05005 - Automotive Body Repairer, Fiberglass	22.73
05010 - Automotive Glass Installer	17.88
05040 - Automotive Worker	17.88
05070 - Electrician, Automotive	18.95
05100 - Mobile Equipment Servicer	15.69
05130 - Motor Equipment Metal Mechanic	19.98
05160 - Motor Equipment Metal Worker	17.88
05190 - Motor Vehicle Mechanic	20.07
05220 - Motor Vehicle Mechanic Helper	16.81
05250 - Motor Vehicle Upholstery Worker	17.88
05280 - Motor Vehicle Wrecker	17.88
05310 - Painter, Automotive	18.95
05340 - Radiator Repair Specialist	17.88
05370 - Tire Repairer	14.43
05400 - Transmission Repair Specialist	19.98
07000 - Food Preparation and Service Occupations	
(not set) - Food Service Worker	9.91
07010 - Baker	12.25
07041 - Cook I	11.53
07042 - Cook II	12.79
07070 - Dishwasher	9.76
07130 - Meat Cutter	16.07

07250 - Waiter/Waitress	8.59
09000 - Furniture Maintenance and Repair Occupations	
09010 - Electrostatic Spray Painter	18.05
09040 - Furniture Handler	12.55
09070 - Furniture Refinisher	18.05
09100 - Furniture Refinisher Helper	13.85
09110 - Furniture Repairer, Minor	16.01
09130 - Upholsterer	18.05
11030 - General Services and Support Occupations	
11030 - Cleaner, Vehicles	9.67
11060 - Elevator Operator	9.79
11090 - Gardener	14.27
11121 - House Keeping Aid I	9.97
11122 - House Keeping Aid II	10.77
11150 - Janitor	10.12
11210 - Laborer, Grounds Maintenance	11.65
11240 - Maid or Houseman	9.97
11270 - Pest Controller	12.49
11300 - Refuse Collector	11.69
11330 - Tractor Operator	14.00
11360 - Window Cleaner	10.51
12000 - Health Occupations	
12020 - Dental Assistant	16.90
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	15.83
12071 - Licensed Practical Nurse I	15.86
12072 - Licensed Practical Nurse II	17.79
12073 - Licensed Practical Nurse III	19.92
12100 - Medical Assistant	12.94
12130 - Medical Laboratory Technician	16.32
12160 - Medical Record Clerk	14.96
12190 - Medical Record Technician	16.47
12221 - Nursing Assistant I	9.32
12222 - Nursing Assistant II	10.48
12223 - Nursing Assistant III	11.94
12224 - Nursing Assistant IV	13.40
12250 - Pharmacy Technician	13.02
12280 - Phlebotomist	13.40
12311 - Registered Nurse I	24.92
12312 - Registered Nurse II	29.47
12313 - Registered Nurse II, Specialist	29.47
12314 - Registered Nurse III	35.65
12315 - Registered Nurse III, Anesthetist	35.65
12316 - Registered Nurse IV	42.73
13000 - Information and Arts Occupations	
13002 - Audiovisual Librarian	20.85
13011 - Exhibits Specialist I	17.98
13012 - Exhibits Specialist II	23.33
13013 - Exhibits Specialist III	28.07
13041 - Illustrator I	18.73
13042 - Illustrator II	23.42
13043 - Illustrator III	28.82
13047 - Librarian	24.54
13050 - Library Technician	17.18
13071 - Photographer I	14.67
13072 - Photographer II	17.18
13073 - Photographer III	21.52
13074 - Photographer IV	26.05

13075 - Photographer V	29.15
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations	
15010 - Assembler	8.71
15030 - Counter Attendant	8.71
15040 - Dry Cleaner	10.94
15070 - Finisher, Flatwork, Machine	8.71
15090 - Presser, Hand	8.71
15100 - Presser, Machine, Drycleaning	8.71
15130 - Presser, Machine, Shirts	8.71
15160 - Presser, Machine, Wearing Apparel, Laundry	8.71
15190 - Sewing Machine Operator	11.73
15220 - Tailor	12.43
15250 - Washer, Machine	9.31
19000 - Machine Tool Operation and Repair Occupations	
19010 - Machine-Tool Operator (Toolroom)	18.95
19040 - Tool and Die Maker	23.05
21000 - Material Handling and Packing Occupations	
21010 - Fuel Distribution System Operator	19.38
21020 - Material Coordinator	19.05
21030 - Material Expediter	19.05
21040 - Material Handling Laborer	11.50
21050 - Order Filler	13.21
21071 - Forklift Operator	16.04
21080 - Production Line Worker (Food Processing)	15.93
21100 - Shipping/Receiving Clerk	13.15
21130 - Shipping Packer	13.15
21140 - Store Worker I	9.06
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	13.05
21210 - Tools and Parts Attendant	16.99
21400 - Warehouse Specialist	16.04
23000 - Mechanics and Maintenance and Repair Occupations	
23010 - Aircraft Mechanic	22.24
23040 - Aircraft Mechanic Helper	14.71
23050 - Aircraft Quality Control Inspector	23.43
23060 - Aircraft Servicer	17.82
23070 - Aircraft Worker	18.09
23100 - Appliance Mechanic	18.95
23120 - Bicycle Repairer	14.43
23125 - Cable Splicer	24.68
23130 - Carpenter, Maintenance	18.95
23140 - Carpet Layer	17.80
23160 - Electrician, Maintenance	22.59
23181 - Electronics Technician, Maintenance I	19.42
23182 - Electronics Technician, Maintenance II	21.92
23183 - Electronics Technician, Maintenance III	23.87
23260 - Fabric Worker	16.61
23290 - Fire Alarm System Mechanic	19.98
23310 - Fire Extinguisher Repairer	15.69
23340 - Fuel Distribution System Mechanic	21.05
23370 - General Maintenance Worker	17.28
23400 - Heating, Refrigeration and Air Conditioning Mechanic	20.87
23430 - Heavy Equipment Mechanic	19.98
23440 - Heavy Equipment Operator	20.76
23460 - Instrument Mechanic	19.98
23470 - Laborer	14.27
23500 - Locksmith	18.95
23530 - Machinery Maintenance Mechanic	20.51

23550 - Machinist, Maintenance	21.52
23580 - Maintenance Trades Helper	14.54
23640 - Millwright	21.85
23700 - Office Appliance Repairer	18.95
23740 - Painter, Aircraft	21.29
23760 - Painter, Maintenance	18.95
23790 - Pipefitter, Maintenance	22.76
23800 - Plumber, Maintenance	20.99
23820 - Pneudraulic Systems Mechanic	19.98
23850 - Rigger	19.98
23870 - Scale Mechanic	17.88
23890 - Sheet-Metal Worker, Maintenance	19.98
23910 - Small Engine Mechanic	20.05
23930 - Telecommunication Mechanic I	22.21
23931 - Telecommunication Mechanic II	23.41
23950 - Telephone Lineman	22.21
23960 - Welder, Combination, Maintenance	19.98
23965 - Well Driller	19.98
23970 - Woodcraft Worker	19.98
23980 - Woodworker	15.32
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	11.58
24580 - Child Care Center Clerk	16.15
24600 - Chore Aid	9.29
24630 - Homemaker	16.75
25000 - Plant and System Operation Occupations	
25010 - Boiler Tender	22.57
25040 - Sewage Plant Operator	19.52
25070 - Stationary Engineer	22.57
25190 - Ventilation Equipment Tender	15.24
25210 - Water Treatment Plant Operator	19.72
27000 - Protective Service Occupations	
(not set) - Police Officer	23.19
27004 - Alarm Monitor	16.79
27006 - Corrections Officer	18.10
27010 - Court Security Officer	20.72
27040 - Detention Officer	18.29
27070 - Firefighter	20.97
27101 - Guard I	11.51
27102 - Guard II	15.16
28000 - Stevedoring/Longshoremen Occupations	
28010 - Blocker and Bracer	19.89
28020 - Hatch Tender	19.89
28030 - Line Handler	19.89
28040 - Stevedore I	18.71
28050 - Stevedore II	21.11
29000 - Technical Occupations	
21150 - Graphic Artist	22.81
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29081 - Engineering Technician I	17.67
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31363 - Truckdriver, Heavy Truck	18.40
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99310 - Mortician	24.77
99350 - Park Attendant (Aide)	13.71
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	11.12
99500 - Recreation Specialist	16.99
99510 - Recycling Worker	15.47
99610 - Sales Clerk	11.08
99620 - School Crossing Guard (Crosswalk Attendant)	11.37
99630 - Sport Official	11.24
99658 - Survey Party Chief (Chief of Party)	18.39
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	17.48

99660 - Surveying Aide	11.43
99690 - Swimming Pool Operator	13.93
99720 - Vending Machine Attendant	10.73
99730 - Vending Machine Repairer	13.93
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A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

\*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

\*\* NOTES APPLYING TO THIS WAGE DETERMINATION \*\*

Under the policy and guidance contained in All Agency Memorandum No. 159, the Wage and Hour Division does not recognize, for section 4(c) purposes, prospective wage rates and fringe benefit provisions that are effective only upon such contingencies as "approval of Wage and Hour, issuance of a wage determination, incorporation of the wage determination in the contract, adjusting the contract price, etc." (The relevant CBA section) in the collective bargaining agreement between (the parties) contains contingency language that Wage and Hour does not recognize as reflecting "arm's length negotiation" under section 4(c) of the Act and 29 C.F.R. 5.11(a) of the regulations. This wage determination therefore reflects the actual CBA wage rates and fringe benefits paid under the predecessor contract.

#### Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

#### Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)}

When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

94-2103 DC,DISTRICT-WIDE

WAGE DETERMINATION NO: 94-2103 REV (34) AREA: DC,DISTRICT-WIDE

HEALTH AND WELFARE LEVEL - INSURANCE ONLY \*\*OTHER WELFARE LEVEL WD:94-2104

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REGISTER OF WAGE DETERMINATIONS UNDER  
THE SERVICE CONTRACT ACT  
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR  
EMPLOYMENT STANDARDS ADMINISTRATION  
WAGE AND HOUR DIVISION  
WASHINGTON D.C. 20210

William W.Gross Division of  
Director Wage Determinations

Wage Determination No.: 1994-2103  
Revision No.: 34  
Date Of Revision: 05/23/2005

States: District of Columbia, Maryland, Virginia

Area: District of Columbia Statewide  
Maryland Counties of Calvert, Charles, Frederick, Montgomery, Prince George's,  
St Mary's Virginia Counties of Alexandria, Arlington, Fairfax, Falls Church,  
Fauquier, King George, Loudoun, Prince William, Stafford

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support and Clerical Occupations	
01011 - Accounting Clerk I	12.16
01012 - Accounting Clerk II	12.86
01013 - Accounting Clerk III	14.89
01014 - Accounting Clerk IV	16.65
01030 - Court Reporter	17.02
01050 - Dispatcher, Motor Vehicle	16.50
01060 - Document Preparation Clerk	12.75
01070 - Messenger (Courier)	10.23
01090 - Duplicating Machine Operator	12.75
01110 - Film/Tape Librarian	15.10
01115 - General Clerk I	11.68
01116 - General Clerk II	13.72
01117 - General Clerk III	15.32
01118 - General Clerk IV	18.74
01120 - Housing Referral Assistant	19.30
01131 - Key Entry Operator I	12.67
01132 - Key Entry Operator II	13.82
01191 - Order Clerk I	14.74
01192 - Order Clerk II	16.29
01261 - Personnel Assistant (Employment) I	13.05
01262 - Personnel Assistant (Employment) II	15.10
01263 - Personnel Assistant (Employment) III	17.02
01264 - Personnel Assistant (Employment) IV	19.60
01270 - Production Control Clerk	18.89
01290 - Rental Clerk	15.42
01300 - Scheduler, Maintenance	15.26

94-2393 NC, FAYETTEVILLE

WAGE DETERMINATION NO: 94-2393 REV (29) AREA: NC, FAYETTEVILLE

HEALTH AND WELFARE LEVEL - INSURANCE ONLY \*\*OTHER WELFARE LEVEL WD:94-2394

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REGISTER OF WAGE DETERMINATIONS UNDER  
THE SERVICE CONTRACT ACT  
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR  
EMPLOYMENT STANDARDS ADMINISTRATION  
WAGE AND HOUR DIVISION  
WASHINGTON D.C. 20210

William W. Gross                      Division of  
Director                                      Wage Determinations

Wage Determination No.: 1994-2393  
Revision No.: 29  
Date Of Revision: 05/23/2005

States: North Carolina, South Carolina

Area: North Carolina Counties of Beaufort, Bladen, Brunswick, Carteret,  
Columbus, Craven, Cumberland, Dare, Duplin, Greene, Harnett, Hoke, Hyde,  
Johnston, Jones, Lee, Lenoir, Martin, Moore, New Hanover, Onslow, Pamlico,  
Pender, Pitt, Richmond, Robeson, Sampson, Scotland, Tyrrell, Washington, Wayne,  
Wilson South Carolina Counties of Dillon, Horry, Marion, Marlboro

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support and Clerical Occupations	
01011 - Accounting Clerk I	9.70
01012 - Accounting Clerk II	11.43
01013 - Accounting Clerk III	14.00
01014 - Accounting Clerk IV	15.65
01030 - Court Reporter	13.75
01050 - Dispatcher, Motor Vehicle	13.93
01060 - Document Preparation Clerk	10.70
01070 - Messenger (Courier)	8.57
01090 - Duplicating Machine Operator	10.70
01110 - Film/Tape Librarian	10.17
01115 - General Clerk I	8.21
01116 - General Clerk II	9.24
01117 - General Clerk III	10.08
01118 - General Clerk IV	11.32
01120 - Housing Referral Assistant	17.23
01131 - Key Entry Operator I	10.22
01132 - Key Entry Operator II	11.15
01191 - Order Clerk I	10.64
01192 - Order Clerk II	11.61
01261 - Personnel Assistant (Employment) I	10.50
01262 - Personnel Assistant (Employment) II	11.79
01263 - Personnel Assistant (Employment) III	13.28
01264 - Personnel Assistant (Employment) IV	17.19
01270 - Production Control Clerk	15.82
01290 - Rental Clerk	9.56

01300 - Scheduler, Maintenance	10.99
01311 - Secretary I	10.99
01312 - Secretary II	13.75
01313 - Secretary III	17.04
01314 - Secretary IV	18.93
01315 - Secretary V	20.95
01320 - Service Order Dispatcher	9.84
01341 - Stenographer I	9.51
01342 - Stenographer II	10.69
01400 - Supply Technician	19.14
01420 - Survey Worker (Interviewer)	13.16
01460 - Switchboard Operator-Receptionist	9.79
01510 - Test Examiner	13.75
01520 - Test Proctor	13.75
01531 - Travel Clerk I	9.72
01532 - Travel Clerk II	10.39
01533 - Travel Clerk III	11.09
01611 - Word Processor I	11.20
01612 - Word Processor II	12.57
01613 - Word Processor III	14.61
03000 - Automatic Data Processing Occupations	
03010 - Computer Data Librarian	12.97
03041 - Computer Operator I	12.97
03042 - Computer Operator II	14.55
03043 - Computer Operator III	17.66
03044 - Computer Operator IV	18.22
03045 - Computer Operator V	20.18
03071 - Computer Programmer I (1)	14.13
03072 - Computer Programmer II (1)	17.40
03073 - Computer Programmer III (1)	21.27
03074 - Computer Programmer IV (1)	25.74
03101 - Computer Systems Analyst I (1)	20.56
03102 - Computer Systems Analyst II (1)	24.62
03103 - Computer Systems Analyst III (1)	27.62
03160 - Peripheral Equipment Operator	12.97
05000 - Automotive Service Occupations	
05005 - Automotive Body Repairer, Fiberglass	17.32
05010 - Automotive Glass Installer	13.57
05040 - Automotive Worker	13.57
05070 - Electrician, Automotive	15.06
05100 - Mobile Equipment Servicer	12.09
05130 - Motor Equipment Metal Mechanic	15.06
05160 - Motor Equipment Metal Worker	13.57
05190 - Motor Vehicle Mechanic	15.06
05220 - Motor Vehicle Mechanic Helper	11.33
05250 - Motor Vehicle Upholstery Worker	13.57
05280 - Motor Vehicle Wrecker	13.57
05310 - Painter, Automotive	14.52
05340 - Radiator Repair Specialist	13.57
05370 - Tire Repairer	11.68
05400 - Transmission Repair Specialist	15.06
07000 - Food Preparation and Service Occupations	
(not set) - Food Service Worker	8.48
07010 - Baker	13.08
07041 - Cook I	11.58
07042 - Cook II	13.08
07070 - Dishwasher	8.48

07130 - Meat Cutter	13.40
07250 - Waiter/Waitress	9.32
09000 - Furniture Maintenance and Repair Occupations	
09010 - Electrostatic Spray Painter	16.24
09040 - Furniture Handler	10.92
09070 - Furniture Refinisher	16.24
09100 - Furniture Refinisher Helper	12.70
09110 - Furniture Repairer, Minor	14.45
09130 - Upholsterer	16.24
11030 - General Services and Support Occupations	
11030 - Cleaner, Vehicles	8.48
11060 - Elevator Operator	8.48
11090 - Gardener	11.18
11121 - House Keeping Aid I	7.58
11122 - House Keeping Aid II	8.48
11150 - Janitor	8.48
11210 - Laborer, Grounds Maintenance	9.32
11240 - Maid or Houseman	7.58
11270 - Pest Controller	12.82
11300 - Refuse Collector	8.79
11330 - Tractor Operator	10.84
11360 - Window Cleaner	9.32
12000 - Health Occupations	
12020 - Dental Assistant	12.75
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	14.01
12071 - Licensed Practical Nurse I	11.53
12072 - Licensed Practical Nurse II	12.95
12073 - Licensed Practical Nurse III	14.48
12100 - Medical Assistant	10.14
12130 - Medical Laboratory Technician	13.64
12160 - Medical Record Clerk	10.27
12190 - Medical Record Technician	14.22
12221 - Nursing Assistant I	8.63
12222 - Nursing Assistant II	9.70
12223 - Nursing Assistant III	10.58
12224 - Nursing Assistant IV	11.90
12250 - Pharmacy Technician	12.79
12280 - Phlebotomist	11.90
12311 - Registered Nurse I	18.50
12312 - Registered Nurse II	22.64
12313 - Registered Nurse II, Specialist	22.64
12314 - Registered Nurse III	27.39
12315 - Registered Nurse III, Anesthetist	27.39
12316 - Registered Nurse IV	32.83
13000 - Information and Arts Occupations	
13002 - Audiovisual Librarian	18.72
13011 - Exhibits Specialist I	15.19
13012 - Exhibits Specialist II	18.72
13013 - Exhibits Specialist III	22.90
13041 - Illustrator I	15.19
13042 - Illustrator II	18.72
13043 - Illustrator III	22.90
13047 - Librarian	20.73
13050 - Library Technician	11.86
13071 - Photographer I	14.21
13072 - Photographer II	15.85
13073 - Photographer III	19.62

13074 - Photographer IV	23.41
13075 - Photographer V	28.34
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations	
15010 - Assembler	7.02
15030 - Counter Attendant	7.02
15040 - Dry Cleaner	8.68
15070 - Finisher, Flatwork, Machine	7.02
15090 - Presser, Hand	7.02
15100 - Presser, Machine, Drycleaning	7.02
15130 - Presser, Machine, Shirts	7.02
15160 - Presser, Machine, Wearing Apparel, Laundry	7.02
15190 - Sewing Machine Operator	9.24
15220 - Tailor	9.79
15250 - Washer, Machine	7.57
19000 - Machine Tool Operation and Repair Occupations	
19010 - Machine-Tool Operator (Toolroom)	18.36
19040 - Tool and Die Maker	20.14
21000 - Material Handling and Packing Occupations	
21010 - Fuel Distribution System Operator	11.43
21020 - Material Coordinator	15.82
21030 - Material Expediter	15.82
21040 - Material Handling Laborer	9.45
21050 - Order Filler	9.14
21071 - Forklift Operator	11.13
21080 - Production Line Worker (Food Processing)	11.13
21100 - Shipping/Receiving Clerk	10.59
21130 - Shipping Packer	10.59
21140 - Store Worker I	9.46
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	13.20
21210 - Tools and Parts Attendant	11.13
21400 - Warehouse Specialist	11.13
23000 - Mechanics and Maintenance and Repair Occupations	
23010 - Aircraft Mechanic	18.81
23040 - Aircraft Mechanic Helper	13.97
23050 - Aircraft Quality Control Inspector	19.80
23060 - Aircraft Servicer	15.90
23070 - Aircraft Worker	16.87
23100 - Appliance Mechanic	16.24
23120 - Bicycle Repairer	13.11
23125 - Cable Splicer	17.58
23130 - Carpenter, Maintenance	16.24
23140 - Carpet Layer	15.34
23160 - Electrician, Maintenance	19.77
23181 - Electronics Technician, Maintenance I	18.87
23182 - Electronics Technician, Maintenance II	20.97
23183 - Electronics Technician, Maintenance III	21.90
23260 - Fabric Worker	14.46
23290 - Fire Alarm System Mechanic	17.10
23310 - Fire Extinguisher Repairer	13.57
23340 - Fuel Distribution System Mechanic	17.10
23370 - General Maintenance Worker	15.34
23400 - Heating, Refrigeration and Air Conditioning Mechanic	17.10
23430 - Heavy Equipment Mechanic	18.81
23440 - Heavy Equipment Operator	14.99
23460 - Instrument Mechanic	17.10
23470 - Laborer	9.64
23500 - Locksmith	16.24

23530 - Machinery Maintenance Mechanic	17.60
23550 - Machinist, Maintenance	16.69
23580 - Maintenance Trades Helper	12.70
23640 - Millwright	17.10
23700 - Office Appliance Repairer	16.24
23740 - Painter, Aircraft	17.86
23760 - Painter, Maintenance	16.24
23790 - Pipefitter, Maintenance	17.10
23800 - Plumber, Maintenance	16.24
23820 - Pneudraulic Systems Mechanic	17.10
23850 - Rigger	17.10
23870 - Scale Mechanic	15.34
23890 - Sheet-Metal Worker, Maintenance	17.10
23910 - Small Engine Mechanic	15.34
23930 - Telecommunication Mechanic I	19.85
23931 - Telecommunication Mechanic II	20.89
23950 - Telephone Lineman	19.85
23960 - Welder, Combination, Maintenance	17.10
23965 - Well Driller	17.10
23970 - Woodcraft Worker	17.10
23980 - Woodworker	13.57
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	8.94
24580 - Child Care Center Clerk	11.56
24600 - Chore Aid	8.64
24630 - Homemaker	13.98
25000 - Plant and System Operation Occupations	
25010 - Boiler Tender	19.87
25040 - Sewage Plant Operator	17.86
25070 - Stationary Engineer	20.69
25190 - Ventilation Equipment Tender	13.97
25210 - Water Treatment Plant Operator	16.24
27000 - Protective Service Occupations	
(not set) - Police Officer	16.00
27004 - Alarm Monitor	13.09
27006 - Corrections Officer	13.50
27010 - Court Security Officer	14.34
27040 - Detention Officer	13.50
27070 - Firefighter	13.52
27101 - Guard I	8.97
27102 - Guard II	13.17
28000 - Stevedoring/Longshoremen Occupations	
28010 - Blocker and Bracer	14.21
28020 - Hatch Tender	14.21
28030 - Line Handler	14.21
28040 - Stevedore I	13.38
28050 - Stevedore II	15.14
29000 - Technical Occupations	
21150 - Graphic Artist	18.14
29010 - Air Traffic Control Specialist, Center (2)	31.49
29011 - Air Traffic Control Specialist, Station (2)	21.71
29012 - Air Traffic Control Specialist, Terminal (2)	23.92
29023 - Archeological Technician I	13.74
29024 - Archeological Technician II	17.25
29025 - Archeological Technician III	20.23
29030 - Cartographic Technician	20.23
29035 - Computer Based Training (CBT) Specialist/ Instructor	22.51

29040 - Civil Engineering Technician	16.72
29061 - Drafter I	13.74
29062 - Drafter II	15.42
29063 - Drafter III	17.25
29064 - Drafter IV	20.23
29081 - Engineering Technician I	13.51
29082 - Engineering Technician II	15.27
29083 - Engineering Technician III	17.16
29084 - Engineering Technician IV	19.84
29085 - Engineering Technician V	23.66
29086 - Engineering Technician VI	28.62
29090 - Environmental Technician	17.75
29100 - Flight Simulator/Instructor (Pilot)	25.94
29160 - Instructor	18.88
29210 - Laboratory Technician	18.60
29240 - Mathematical Technician	20.23
29361 - Paralegal/Legal Assistant I	13.88
29362 - Paralegal/Legal Assistant II	18.34
29363 - Paralegal/Legal Assistant III	22.43
29364 - Paralegal/Legal Assistant IV	28.38
29390 - Photooptics Technician	19.53
29480 - Technical Writer	25.54
29491 - Unexploded Ordnance (UXO) Technician I	20.02
29492 - Unexploded Ordnance (UXO) Technician II	24.22
29493 - Unexploded Ordnance (UXO) Technician III	29.03
29494 - Unexploded (UXO) Safety Escort	20.02
29495 - Unexploded (UXO) Sweep Personnel	20.02
29620 - Weather Observer, Senior (3)	18.46
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)	16.56
29622 - Weather Observer, Upper Air (3)	16.56
31000 - Transportation/ Mobile Equipment Operation Occupations	
31030 - Bus Driver	12.23
31260 - Parking and Lot Attendant	7.39
31290 - Shuttle Bus Driver	11.68
31300 - Taxi Driver	7.99
31361 - Truckdriver, Light Truck	11.68
31362 - Truckdriver, Medium Truck	12.23
31363 - Truckdriver, Heavy Truck	14.11
31364 - Truckdriver, Tractor-Trailer	14.11
99000 - Miscellaneous Occupations	
99020 - Animal Caretaker	10.07
99030 - Cashier	7.30
99041 - Carnival Equipment Operator	10.84
99042 - Carnival Equipment Repairer	11.58
99043 - Carnival Worker	8.48
99050 - Desk Clerk	8.94
99095 - Embalmer	18.08
99300 - Lifeguard	10.52
99310 - Mortician	17.71
99350 - Park Attendant (Aide)	13.21
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	9.23
99500 - Recreation Specialist	13.63
99510 - Recycling Worker	11.24
99610 - Sales Clerk	9.81
99620 - School Crossing Guard (Crosswalk Attendant)	10.26
99630 - Sport Official	10.52
99658 - Survey Party Chief (Chief of Party)	16.86

99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	13.64
99660 - Surveying Aide	9.96
99690 - Swimming Pool Operator	15.65
99720 - Vending Machine Attendant	12.98
99730 - Vending Machine Repairer	15.65
99740 - Vending Machine Repairer Helper	12.98

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ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.87 an hour or \$114.80 a week or \$497.47 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 8 years, and 4 weeks after 20 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving

propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**\*\* NOTES APPLYING TO THIS WAGE DETERMINATION \*\***

Under the policy and guidance contained in All Agency Memorandum No. 159, the Wage and Hour Division does not recognize, for section 4(c) purposes, prospective wage rates and fringe benefit provisions that are effective only upon such contingencies as "approval of Wage and Hour, issuance of a wage determination, incorporation of the wage determination in the contract, adjusting the contract price, etc." (The relevant CBA section) in the collective bargaining agreement between (the parties) contains contingency language that Wage and Hour does not recognize as reflecting "arm's length negotiation" under section 4(c) of the Act and 29 C.F.R. 5.11(a) of the regulations. This wage determination therefore reflects the actual CBA wage rates and fringe benefits paid under the predecessor contract.

Source of Occupational Title and Descriptions:

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REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)}

When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

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Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

94-2115 FL,JACKSONVILLE

WAGE DETERMINATION NO: 94-2115 REV (33) AREA: FL,JACKSONVILLE

HEALTH AND WELFARE LEVEL - INSURANCE ONLY \*\*OTHER WELFARE LEVEL WD:94-2116

\*\*\*\*\*

REGISTER OF WAGE DETERMINATIONS UNDER  
THE SERVICE CONTRACT ACT  
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR  
EMPLOYMENT STANDARDS ADMINISTRATION  
WAGE AND HOUR DIVISION  
WASHINGTON D.C. 20210

William W.Gross Division of  
Director Wage Determinations

Wage Determination No.: 1994-2115  
Revision No.: 33  
Date Of Revision: 05/23/2005

States: Florida, Georgia

Area: Florida Counties of Baker, Clay, Columbia, Duval, Hamilton, Lafayette,  
Madison, Nassau, Putnam, Saint Johns, Suwannee, Taylor  
Georgia Counties of Brantley, Camden, Charlton, Glynn, Pierce

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support and Clerical Occupations	
01011 - Accounting Clerk I	10.15
01012 - Accounting Clerk II	12.06
01013 - Accounting Clerk III	12.83
01014 - Accounting Clerk IV	16.03
01030 - Court Reporter	14.34
01050 - Dispatcher, Motor Vehicle	14.82
01060 - Document Preparation Clerk	11.20
01070 - Messenger (Courier)	9.62
01090 - Duplicating Machine Operator	11.20
01110 - Film/Tape Librarian	11.23
01115 - General Clerk I	9.22
01116 - General Clerk II	10.37
01117 - General Clerk III	11.80
01118 - General Clerk IV	18.09
01120 - Housing Referral Assistant	14.68
01131 - Key Entry Operator I	11.02
01132 - Key Entry Operator II	13.15
01191 - Order Clerk I	11.14
01192 - Order Clerk II	12.65
01261 - Personnel Assistant (Employment) I	12.37
01262 - Personnel Assistant (Employment) II	13.00
01263 - Personnel Assistant (Employment) III	13.83
01264 - Personnel Assistant (Employment) IV	15.87
01270 - Production Control Clerk	17.30
01290 - Rental Clerk	10.35
01300 - Scheduler, Maintenance	11.77
01311 - Secretary I	11.77

01312 - Secretary II	13.17
01313 - Secretary III	14.68
01314 - Secretary IV	16.36
01315 - Secretary V	18.07
01320 - Service Order Dispatcher	12.95
01341 - Stenographer I	14.61
01342 - Stenographer II	15.49
01400 - Supply Technician	16.69
01420 - Survey Worker (Interviewer)	11.85
01460 - Switchboard Operator-Receptionist	9.92
01510 - Test Examiner	13.17
01520 - Test Proctor	13.17
01531 - Travel Clerk I	10.75
01532 - Travel Clerk II	11.72
01533 - Travel Clerk III	12.62
01611 - Word Processor I	12.42
01612 - Word Processor II	15.29
01613 - Word Processor III	17.11
03000 - Automatic Data Processing Occupations	
03010 - Computer Data Librarian	12.18
03041 - Computer Operator I	12.18
03042 - Computer Operator II	13.12
03043 - Computer Operator III	15.41
03044 - Computer Operator IV	18.91
03045 - Computer Operator V	21.00
03071 - Computer Programmer I (1)	19.99
03072 - Computer Programmer II (1)	25.72
03073 - Computer Programmer III (1)	27.62
03074 - Computer Programmer IV (1)	27.62
03101 - Computer Systems Analyst I (1)	23.23
03102 - Computer Systems Analyst II (1)	27.38
03103 - Computer Systems Analyst III (1)	27.62
03160 - Peripheral Equipment Operator	15.41
05000 - Automotive Service Occupations	
05005 - Automotive Body Repairer, Fiberglass	18.38
05010 - Automotive Glass Installer	14.45
05040 - Automotive Worker	14.45
05070 - Electrician, Automotive	16.42
05100 - Mobile Equipment Servicer	12.44
05130 - Motor Equipment Metal Mechanic	16.86
05160 - Motor Equipment Metal Worker	14.45
05190 - Motor Vehicle Mechanic	16.86
05220 - Motor Vehicle Mechanic Helper	11.78
05250 - Motor Vehicle Upholstery Worker	13.45
05280 - Motor Vehicle Wrecker	14.45
05310 - Painter, Automotive	15.43
05340 - Radiator Repair Specialist	14.45
05370 - Tire Repairer	11.70
05400 - Transmission Repair Specialist	16.86
07000 - Food Preparation and Service Occupations	
(not set) - Food Service Worker	8.33
07010 - Baker	10.34
07041 - Cook I	8.70
07042 - Cook II	10.15
07070 - Dishwasher	7.48
07130 - Meat Cutter	11.72
07250 - Waiter/Waitress	7.45

09000 - Furniture Maintenance and Repair Occupations	
09010 - Electrostatic Spray Painter	15.02
09040 - Furniture Handler	9.62
09070 - Furniture Refinisher	15.02
09100 - Furniture Refinisher Helper	11.17
09110 - Furniture Repairer, Minor	13.09
09130 - Upholsterer	15.02
11030 - General Services and Support Occupations	
11030 - Cleaner, Vehicles	8.38
11060 - Elevator Operator	8.38
11090 - Gardener	11.42
11121 - House Keeping Aid I	7.70
11122 - House Keeping Aid II	8.81
11150 - Janitor	8.85
11210 - Laborer, Grounds Maintenance	10.05
11240 - Maid or Houseman	7.70
11270 - Pest Controller	11.45
11300 - Refuse Collector	8.85
11330 - Tractor Operator	10.91
11360 - Window Cleaner	9.72
12000 - Health Occupations	
12020 - Dental Assistant	12.40
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	12.21
12071 - Licensed Practical Nurse I	13.33
12072 - Licensed Practical Nurse II	14.96
12073 - Licensed Practical Nurse III	16.73
12100 - Medical Assistant	11.64
12130 - Medical Laboratory Technician	13.60
12160 - Medical Record Clerk	11.24
12190 - Medical Record Technician	13.54
12221 - Nursing Assistant I	7.98
12222 - Nursing Assistant II	8.97
12223 - Nursing Assistant III	9.79
12224 - Nursing Assistant IV	10.98
12250 - Pharmacy Technician	12.19
12280 - Phlebotomist	11.24
12311 - Registered Nurse I	18.82
12312 - Registered Nurse II	23.03
12313 - Registered Nurse II, Specialist	23.03
12314 - Registered Nurse III	27.87
12315 - Registered Nurse III, Anesthetist	27.87
12316 - Registered Nurse IV	33.38
13000 - Information and Arts Occupations	
13002 - Audiovisual Librarian	20.85
13011 - Exhibits Specialist I	14.12
13012 - Exhibits Specialist II	17.48
13013 - Exhibits Specialist III	21.46
13041 - Illustrator I	14.37
13042 - Illustrator II	17.79
13043 - Illustrator III	20.89
13047 - Librarian	20.23
13050 - Library Technician	12.87
13071 - Photographer I	12.26
13072 - Photographer II	15.18
13073 - Photographer III	17.83
13074 - Photographer IV	21.81
13075 - Photographer V	26.39

15000 - Laundry, Dry Cleaning, Pressing and Related Occupations	
15010 - Assembler	7.75
15030 - Counter Attendant	7.75
15040 - Dry Cleaner	9.89
15070 - Finisher, Flatwork, Machine	7.75
15090 - Presser, Hand	7.75
15100 - Presser, Machine, Drycleaning	7.75
15130 - Presser, Machine, Shirts	7.75
15160 - Presser, Machine, Wearing Apparel, Laundry	7.75
15190 - Sewing Machine Operator	10.54
15220 - Tailor	11.19
15250 - Washer, Machine	8.44
19000 - Machine Tool Operation and Repair Occupations	
19010 - Machine-Tool Operator (Toolroom)	15.02
19040 - Tool and Die Maker	18.89
21000 - Material Handling and Packing Occupations	
21010 - Fuel Distribution System Operator	16.57
21020 - Material Coordinator	17.30
21030 - Material Expediter	17.30
21040 - Material Handling Laborer	10.24
21050 - Order Filler	9.88
21071 - Forklift Operator	13.90
21080 - Production Line Worker (Food Processing)	13.90
21100 - Shipping/Receiving Clerk	11.66
21130 - Shipping Packer	11.66
21140 - Store Worker I	8.64
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	12.33
21210 - Tools and Parts Attendant	13.90
21400 - Warehouse Specialist	12.53
23000 - Mechanics and Maintenance and Repair Occupations	
23010 - Aircraft Mechanic	18.65
23040 - Aircraft Mechanic Helper	11.85
23050 - Aircraft Quality Control Inspector	18.66
23060 - Aircraft Servicer	13.89
23070 - Aircraft Worker	14.92
23100 - Appliance Mechanic	15.02
23120 - Bicycle Repairer	11.70
23125 - Cable Splicer	18.48
23130 - Carpenter, Maintenance	15.02
23140 - Carpet Layer	15.67
23160 - Electrician, Maintenance	18.39
23181 - Electronics Technician, Maintenance I	19.76
23182 - Electronics Technician, Maintenance II	21.76
23183 - Electronics Technician, Maintenance III	23.04
23260 - Fabric Worker	14.55
23290 - Fire Alarm System Mechanic	17.39
23310 - Fire Extinguisher Repairer	13.45
23340 - Fuel Distribution System Mechanic	19.50
23370 - General Maintenance Worker	14.06
23400 - Heating, Refrigeration and Air Conditioning Mechanic	15.98
23430 - Heavy Equipment Mechanic	16.24
23440 - Heavy Equipment Operator	18.30
23460 - Instrument Mechanic	19.34
23470 - Laborer	10.22
23500 - Locksmith	15.02
23530 - Machinery Maintenance Mechanic	17.16
23550 - Machinist, Maintenance	15.98

23580 - Maintenance Trades Helper	11.17
23640 - Millwright	17.82
23700 - Office Appliance Repairer	16.53
23740 - Painter, Aircraft	16.23
23760 - Painter, Maintenance	15.02
23790 - Pipefitter, Maintenance	17.21
23800 - Plumber, Maintenance	16.17
23820 - Pneudraulic Systems Mechanic	17.39
23850 - Rigger	16.26
23870 - Scale Mechanic	15.64
23890 - Sheet-Metal Worker, Maintenance	15.98
23910 - Small Engine Mechanic	14.06
23930 - Telecommunication Mechanic I	17.19
23931 - Telecommunication Mechanic II	18.25
23950 - Telephone Lineman	17.39
23960 - Welder, Combination, Maintenance	15.98
23965 - Well Driller	16.82
23970 - Woodcraft Worker	17.39
23980 - Woodworker	12.11
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	7.28
24580 - Child Care Center Clerk	10.66
24600 - Chore Aid	7.62
24630 - Homemaker	16.92
25000 - Plant and System Operation Occupations	
25010 - Boiler Tender	19.48
25040 - Sewage Plant Operator	16.90
25070 - Stationary Engineer	19.48
25190 - Ventilation Equipment Tender	13.52
25210 - Water Treatment Plant Operator	16.90
27000 - Protective Service Occupations	
(not set) - Police Officer	18.34
27004 - Alarm Monitor	13.46
27006 - Corrections Officer	13.12
27010 - Court Security Officer	13.12
27040 - Detention Officer	13.12
27070 - Firefighter	12.05
27101 - Guard I	8.77
27102 - Guard II	12.47
28000 - Stevedoring/Longshoremen Occupations	
28010 - Blocker and Bracer	15.17
28020 - Hatch Tender	15.17
28030 - Line Handler	15.17
28040 - Stevedore I	14.17
28050 - Stevedore II	16.23
29000 - Technical Occupations	
21150 - Graphic Artist	20.70
29010 - Air Traffic Control Specialist, Center (2)	31.49
29011 - Air Traffic Control Specialist, Station (2)	21.71
29012 - Air Traffic Control Specialist, Terminal (2)	23.92
29023 - Archeological Technician I	14.12
29024 - Archeological Technician II	15.80
29025 - Archeological Technician III	18.72
29030 - Cartographic Technician	19.56
29035 - Computer Based Training (CBT) Specialist/ Instructor	22.06
29040 - Civil Engineering Technician	17.83
29061 - Drafter I	11.26

29062 - Drafter II	12.76
29063 - Drafter III	15.80
29064 - Drafter IV	18.56
29081 - Engineering Technician I	11.79
29082 - Engineering Technician II	15.06
29083 - Engineering Technician III	18.49
29084 - Engineering Technician IV	21.71
29085 - Engineering Technician V	26.51
29086 - Engineering Technician VI	32.13
29090 - Environmental Technician	17.40
29100 - Flight Simulator/Instructor (Pilot)	25.62
29160 - Instructor	19.79
29210 - Laboratory Technician	17.74
29240 - Mathematical Technician	19.56
29361 - Paralegal/Legal Assistant I	15.02
29362 - Paralegal/Legal Assistant II	18.84
29363 - Paralegal/Legal Assistant III	23.04
29364 - Paralegal/Legal Assistant IV	27.89
29390 - Photooptics Technician	19.56
29480 - Technical Writer	20.50
29491 - Unexploded Ordnance (UXO) Technician I	20.02
29492 - Unexploded Ordnance (UXO) Technician II	24.22
29493 - Unexploded Ordnance (UXO) Technician III	29.03
29494 - Unexploded (UXO) Safety Escort	20.02
29495 - Unexploded (UXO) Sweep Personnel	20.02
29620 - Weather Observer, Senior (3)	16.36
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)	14.72
29622 - Weather Observer, Upper Air (3)	14.72
31000 - Transportation/ Mobile Equipment Operation Occupations	
31030 - Bus Driver	16.00
31260 - Parking and Lot Attendant	7.66
31290 - Shuttle Bus Driver	12.12
31300 - Taxi Driver	9.37
31361 - Truckdriver, Light Truck	13.33
31362 - Truckdriver, Medium Truck	15.71
31363 - Truckdriver, Heavy Truck	17.42
31364 - Truckdriver, Tractor-Trailer	17.42
99000 - Miscellaneous Occupations	
99020 - Animal Caretaker	8.48
99030 - Cashier	7.98
99041 - Carnival Equipment Operator	9.21
99042 - Carnival Equipment Repairer	8.69
99043 - Carnival Worker	6.96
99050 - Desk Clerk	9.58
99095 - Embalmer	19.72
99300 - Lifeguard	10.52
99310 - Mortician	22.06
99350 - Park Attendant (Aide)	13.21
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	9.17
99500 - Recreation Specialist	15.48
99510 - Recycling Worker	11.70
99610 - Sales Clerk	10.78
99620 - School Crossing Guard (Crosswalk Attendant)	7.94
99630 - Sport Official	10.52
99658 - Survey Party Chief (Chief of Party)	17.46
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	13.56
99660 - Surveying Aide	9.89

99690 - Swimming Pool Operator	12.29
99720 - Vending Machine Attendant	9.76
99730 - Vending Machine Repairer	12.29
99740 - Vending Machine Repairer Helper	9.76

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ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.87 an hour or \$114.80 a week or \$497.47 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 8 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and

incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

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REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

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AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT			1. CONTRACT ID CODE U	PAGE OF PAGES 1   2
2. AMENDMENT/MODIFICATION NO. P00011	3. EFFECTIVE DATE 05-Feb-2008	4. REQUISITION/PURCHASE REQ. NO. SEE SCHEDULE		5. PROJECT NO.(If applicable)
6. ISSUED BY CDR NAWCVD CODE 210000D ATTN: D. WINFIELD (760) 939-9661 429 E BOWEN RD - STOP 4015 CHINA LAKE CA 93555-6108	CODE N68936	7. ADMINISTERED BY (If other than item 6) <b>See Item 6</b>		
8. NAME AND ADDRESS OF CONTRACTOR (No., Street, County, State and Zip Code) JACOBS TECHNOLOGY INC. DALE GATES DBA: NAVAL SYSTEMS GROUP 1550 N. NORMA STREET RIDGECREST CA 93555-2556		9A. AMENDMENT OF SOLICITATION NO.		
		9B. DATED (SEE ITEM 11)		
		X	10A. MOD. OF CONTRACT/ORDER NO. N68936-06-D-0001	
		X	10B. DATED (SEE ITEM 13) 14-Dec-2005	
CODE 03QT6	FACILITY CODE 03QT6			
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS				
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offer <input type="checkbox"/> is extended, <input type="checkbox"/> is not extended. Offer must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.				
12. ACCOUNTING AND APPROPRIATION DATA (If required)				
13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.				
A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.				
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(B).				
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:				
X D. OTHER (Specify type of modification and authority) 5252.232-9510 Payment of Fixed Fee				
E. IMPORTANT: Contractor <input type="checkbox"/> is not, <input checked="" type="checkbox"/> is required to sign this document and return <u>1</u> copies to the issuing office.				
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) Modification Control Number: winfield08820 The purpose of this modification is to recalculate the fixed fee for CLIN 0005 as shown herein.				
Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.				
15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) LEA ANN DAVIS / PROCURING CONTRACTING OFFICER TEL: (760) 939-8197 EMAIL: leaann.davis@navy.mil		
15B. CONTRACTOR/OFFEROR  (Signature of person authorized to sign)	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA BY <i>Lea Ann Davis</i> (Signature of Contracting Officer)	16C. DATE SIGNED 05-Feb-2008	

SECTION SF 30 BLOCK 14 CONTINUATION PAGE

SUMMARY OF CHANGES

SECTION B - SUPPLIES OR SERVICES AND PRICES

CLIN 0003

The pricing detail quantity has decreased by [ b(4) ]  
The fixed fee has decreased by [ b(4) ]  
The total cost of this line item has decreased by \$474,619.57 from \$14,425,536.20 to \$13,950,916.63.

CLIN 0005

The pricing detail quantity has increased by [ b(4) ]  
The fixed fee has increased by [ b(4) ]  
The total cost of this line item has increased by \$474,619.57 from \$7,371,281.00 to \$7,845,900.57.

SECTION G - CONTRACT ADMINISTRATION DATA

The following have been modified:

**5252.232-9510 PAYMENT OF FIXED FEE (AUG 2003)**

(a) The fixed fee, as specified in Section B of this contract, subject to any adjustment required by other provisions of this contract, will be paid in installments. The fixed fee will be paid not more frequently than bi-weekly based on the allowable cost. The amount of each such installment shall be invoiced at the task order level and shall be based on the net direct labor hours expended during the installment period multiplied by the dollars per hour (based on the fixed fee divided by the level of effort in hours) rate established for each CLIN. The fixed fee for CLIN 0001 shall be paid at the rate of [b(4)] per direct labor hour. The fixed fee for CLIN 0003, if exercised, shall be paid at the rate of [b(4)] per direct labor hour. The fixed fee for CLIN 0005, if exercised, shall be paid at the rate of [b(4)] per direct labor hour. The fixed fee for CLIN 0007, if exercised, shall be paid at the rate of [b(4)] per direct labor hour. Payment shall be made in accordance with FAR Clauses 52.216-7, "Allowable Cost and Payment", and 52.216-8, "Fixed Fee".

(b) In the event of discontinuance of the work in accordance with the FAR Clause 52.232-22, "Limitation of Funds", the fixed fee shall be redetermined by mutual agreement equitably to reflect the reduction of the work performed. The amount by which such fixed fee is less than or exceeds payments previously made on account of fee, shall be paid to (or repaid by) the contractor.

(c) The balance of the fixed fee shall be payable in accordance with other clauses of this contract.

(d) For indefinite delivery type contracts the terms of this clause apply to each delivery/task order thereunder.

(e) Paragraph (a) fixed fee rate for CLIN 0003, CLIN 0005 and CLIN 0007 will be recalculated if level of effort and cost is rolled over as a result of the exercise of the option.

(End of Summary of Changes)

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>				1. CONTRACT ID CODE U	PAGE OF PAGES 1   2	
2. AMENDMENT/MODIFICATION NO. P00012	3. EFFECTIVE DATE 21-Feb-2008	4. REQUISITION/PURCHASE REQ. NO. SEE SCHEDULE		5. PROJECT NO.(If applicable)		
6. ISSUED BY CDR NAWCVM CODE 210000D ATTN: D. WINFIELD (760) 939-9661 429 E BOWEN RD - STOP 4015 CHINA LAKE CA 93555-6108	CODE N68936	7. ADMINISTERED BY (If other than item 6) <b>See Item 6</b>		CODE		
8. NAME AND ADDRESS OF CONTRACTOR (No., Street, County, State and Zip Code) JACOBS TECHNOLOGY INC. DALE GATES DBA: NAVAL SYSTEMS GROUP 1550 N. NORMA STREET RIDGECREST CA 93555-2556				9A. AMENDMENT OF SOLICITATION NO.		
				9B. DATED (SEE ITEM 11)		
				X	10A. MOD. OF CONTRACT/ORDER NO. N68936-06-D-0001	
				X	10B. DATED (SEE ITEM 13) 14-Dec-2005	
CODE 03QT6	FACILITY CODE 03QT6		11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS			
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offer <input type="checkbox"/> is extended, <input type="checkbox"/> is not extended. Offer must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.						
12. ACCOUNTING AND APPROPRIATION DATA (If required)						
13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.						
A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.						
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(B).						
X C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: Mutual agreement of both parties						
D. OTHER (Specify type of modification and authority)						
E. IMPORTANT: Contractor <input type="checkbox"/> is not, <input checked="" type="checkbox"/> is required to sign this document and return <u>1</u> copies to the issuing office.						
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) Modification Control Number: winfield081086 The purpose of this modification is to add FAR clause 52.227-11 Patent Rights - Retention by the Contractor (Short Form) as shown herein.						
Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.						
15A. NAME AND TITLE OF SIGNER (Type or print)			16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) LEA ANN DAVIS / PROCURING CONTRACTING OFFICER TEL: (760) 939-8197 EMAIL: leaann.davis@navy.mil			
15B. CONTRACTOR/OFFEROR  (Signature of person authorized to sign)		15C. DATE SIGNED	16B. UNITED STATES OF AMERICA BY <i>Lea Ann Davis</i> (Signature of Contracting Officer)		16C. DATE SIGNED 21-Feb-2008	

SECTION SF 30 BLOCK 14 CONTINUATION PAGE

**SUMMARY OF CHANGES**

SECTION I - CONTRACT CLAUSES

The following have been added by reference:

52.227-11            Patent Rights--Retention By The Contractor

DEC 2007

(End of Summary of Changes)

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT			1. CONTRACT ID CODE U	PAGE OF PAGES 1   8
2. AMENDMENT/MODIFICATION NO. P00013	3. EFFECTIVE DATE 13-May-2008	4. REQUISITION/PURCHASE REQ. NO. SEE SCHEDULE		5. PROJECT NO.(If applicable)
6. ISSUED BY CDR NAWCVM CODE 210000D ATTN: D. WINFIELD (760) 939-9661 429 E BOWEN RD - STOP 4015 CHINA LAKE CA 93555-6108	CODE N68936	7. ADMINISTERED BY (If other than item 6) <b>See Item 6</b>		
8. NAME AND ADDRESS OF CONTRACTOR (No., Street, County, State and Zip Code) JACOBS TECHNOLOGY INC. DALE GATES DBA: NAVAL SYSTEMS GROUP 1550 N. NORMA STREET RIDGECREST CA 93555-2556		9A. AMENDMENT OF SOLICITATION NO.		
		9B. DATED (SEE ITEM 11)		
		X	10A. MOD. OF CONTRACT/ORDER NO. N68936-06-D-0001	
		X	10B. DATED (SEE ITEM 13) 14-Dec-2005	
CODE 03QT6	FACILITY CODE 03QT6			
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS				
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offer <input type="checkbox"/> is extended, <input type="checkbox"/> is not extended. Offer must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.				
12. ACCOUNTING AND APPROPRIATION DATA (If required)				
13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.				
A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.				
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(B).				
X C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: Mutual agreement of both parties				
D. OTHER (Specify type of modification and authority)				
E. IMPORTANT: Contractor <input type="checkbox"/> is not, <input checked="" type="checkbox"/> is required to sign this document and return <u>1</u> copies to the issuing office.				
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) Modification Control Number: winfield081936 The purpose of this modification is to update the SOW to allow additional CDRLs as required by individual task orders as shown herein.				
Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.				
15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) LEA ANN DAVIS / PROCURING CONTRACTING OFFICER TEL: (760) 939-8197 EMAIL: leaann.davis@navy.mil		
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA BY <i>Lea Ann Davis</i> (Signature of Contracting Officer)	16C. DATE SIGNED 13-May-2008	
(Signature of person authorized to sign)				

## SECTION SF 30 BLOCK 14 CONTINUATION PAGE

**SUMMARY OF CHANGES**

## SECTION C - DESCRIPTIONS AND SPECIFICATIONS

The following have been modified:

**1.0 SCOPE**

**1.1** The purpose of this Statement Of Work (SOW) is to provide the basic tasking requirements for contractor systems engineering support services to the Naval Air Warfare Center Weapons Division (NAWCWD) and its customers. The NAVAIR Weapons and Energetics Department, AIR 4.7, is the technical lead agent for this contract.

**1.2** The Mission of NAWCWD is to provide our Armed Forces with effective and affordable integrated warfare systems and life-cycle support to ensure battlespace dominance. Perform Research Development Training and Evaluation (RDT&E), in-service support for guided missiles, free-fall weapons, targets, support equipment, crew systems, and electronic warfare. Integrate weapons and avionics on tactical aircraft. Operate the Navy's western land and sea range test and evaluation complex. Develop and apply new technology to ensure battlespace dominance. RDT&E of guided missiles, advanced weapons and weapon systems. Perform RDT&E of complex weapon systems and software integration. Perform RDT&E of energetic materials and subsystems. Maintain, upgrade and operate facilities and test ranges for weapon system solutions for the warfighter. Provide Fleet training and tactics development, including major exercises on the Sea Range, Land Range, Superior Valley, and Electronic Combat Range. Perform Engineering/logistics for tactical missiles and free-fall weapons, T&E of weapons, weapon components, and integrated weapons systems in realistic environments, Operate, upgrade and maintain a national parachute test range, Provide Full-Scale Joint-Live-Fire survivability testing, Perform RDT&E on explosives and propellants from laboratory samples up to 500,000 pounds, Support Network Centric Warfare; interoperability, Modeling and simulation, Perform basic and applied research, science, and technology, RDT&E of full-scale and sub-scale targets, Support fleet training and tactics development, including major exercises on the Sea Range, Land Range, Superior Valley, and the Electronic Combat Range.

**1.3** The goal of this procurement is to provide an infrastructure that will foster a unified, collaborative approach that will integrate inputs from engineering and management specialists across the traditionally segregated phases of the acquisition life cycle – starting with concept refinement and encompassing technology development, development and demonstration, production and deployment through operations and support.

**1.4** The contractor shall provide technical services in the following general areas:

(a) System engineering services for design studies and evaluations associated with research, development, production, and operations including effectiveness analysis, design adequacy, and related engineering support.

(b) Test engineering services for planning, preparing for, performing, analyzing and documenting results for units under test and related items.

(c) Transition engineering and related support services for transfer of new technology from concept to fleet support.

(d) Management support services for project support required for management of technical activities.

## 2.0 APPLICABLE DOCUMENTS

2.1 Standard requirement documents (Government and Industry Specifications and Standards), reference texts, specific design requirements, and other references will be defined by individual Task Order (TO). Documents cited in this SOW are for background information only.

2.2 The Government will provide all necessary reference documents not generally available to the Contractor when required in individual task orders. Throughout the life of the contract, if any instruction or document is replaced or superseded, the replacement or superseding instruction or document shall be applicable to these requirements only as defined by individual task orders.

2.3 **Specifications and Standards.** National and international standards are fundamental to the acceptable performance of this requirement. American National Standards Institute (ANSI) and International Standards Organization (ISO) standards may be invoked under individual task orders. All commercially available hardware and software to be acquired by the Contractor in response to a Government requirement shall comply with the appropriate standards specified in the task order. Additional standards and specifications with a variety of origins, and DoD standards will be utilized to the extent necessary to promote maximum utility, flexibility and economy.

## 3.0 REQUIREMENTS

The following paragraphs describe generic technical task areas to be performed by the Contractor. Work to be performed, required data deliverables, and applicable governing documents shall be specifically described in task orders to be issued by the Contracting Officer and shall be within the parameters of one or more of the general tasks listed below. This work may be performed on assigned systems, subsystems, equipment and components. These support services may be applicable to any life cycle phase (i.e., Concept Refinement, Technology Development, Production & Deployment, and Operations & Support).

Listed herein are the tasks to be performed under this contract. These tasks shall be performed in accordance with the requirements and standards listed in the task orders.

### 3.1 DESIGN AND DEVELOPMENT ENGINEERING

- 3.1.1 Design Engineering and Review
- 3.1.2 Engineering Analyses
- 3.1.3 Operation Research Support
- 3.1.4 Field Engineering and Analyses
- 3.1.5 Chemical Analyses
- 3.1.6 Physics Analyses
- 3.1.7 Electromagnetic Analyses
- 3.1.8 Environmental Services
- 3.1.9 Production Engineering Analyses and Support
- 3.1.10 Technology Support
- 3.1.11 Design and Test Facilities Support
- 3.1.12 Human Engineering

### 3.2 TEST AND EVALUATION

- 3.2.1 Test Plans and Procedures
- 3.2.2 Test Support
- 3.2.3 Test Analyses and Reports

### 3.3 TRANSITION ENGINEERING

- 3.3.1 Development Item and Prototype Production
- 3.3.2 Installation Support
- 3.3.3 Interim Support
- 3.3.4 Training

### 3.4 MANAGEMENT SUPPORT SERVICES

- 3.4.1 Technical Administrative Support
- 3.4.2 Project Planning Support

### 3.4.3 Management Evaluation, Status Reviews and Reports

**3.1 DESIGN AND DEVELOPMENT ENGINEERING.** The Contractor shall provide engineering design, design review, analysis, support, and services as defined by the following requirements.

**3.1.1 Design Engineering and Review.** The Contractor shall provide engineering designs, fabricate production prototypes, modify original designs, identify and complete design validation testing, and prepare technical data packages of systems, subsystems, equipment, and components. The Contractor shall review and evaluate designs provided as Government Furnished Information (GFI) to establish compliance with mission and other specified requirements. This includes, but is not limited to, analyses to identify potential impacts on performance, reliability, maintainability, user interface, logistics, schedule, and cost. The Contractor shall perform integration, verification, and validation reviews of systems, equipments, assemblies, or modules to ensure that these items perform as specified by individual design specifications. The Contractor shall provide a written evaluation of the design or design changes along with supporting rationale after completing the analysis.

**3.1.2 Engineering Analyses.** The Contractor shall perform engineering analyses and studies for systems development, production, and in-service support activities. The Contractor shall evaluate procedures, processes, designs, and design changes for cost savings. The Contractor shall perform reverse engineering and deliver to the Government a design disclosure Technical Data Package including details concerning the substitution of piece parts and requirements concerning equivalency (exact reproductions). The Contractor shall produce prototypes of hardware resulting from reverse engineering.

**3.1.3 Operation Research Support.** The Contractor shall construct, modify and/or perform statistical and/or analytical investigations of, and with, mathematical simulation models. This support may include, but not be limited to, aerodynamic modeling, tactics investigation through simulation, establishment of optimization techniques, control system analysis, derivation of decision theories, development of inventory control models, conducting probability and statistical theories, and providing independent analytical assessments of systems and other organizational structures. The Contractor shall provide decision support systems and capabilities to correlate decision support applicability and the ability of the system to support current needs and requirements.

**3.1.4 Field Engineering and Analyses.** The Contractor shall assist the Government in planning, organizing, and attending on-site working sessions in the Fleet to resolve problems and improve performance. The Contractor shall perform analyses of system performance through an assessment of data generated during fleet operations, maintenance, testing, trials, or training exercises. The Contractor shall perform field engineering tasks related to maintaining and enhancing deployed development equipment in accordance with the equipment's operational specifications or improved specifications. The Contractor shall perform system or equipment alterations in accordance with the applicable installation specifications, guidelines and alteration instructions. The Contractor shall conduct the associated operational verification tests to assure the operational integrity of the system or equipment. The Contractor shall identify existing Government sources of information, collect available maintenance data, edit and analyze this data, identify trends or problems affecting mission requirements, and submit recommendations with associated rationale for changes to design or maintenance requirements to improve availability and performance. The Contractor shall investigate failures of components and systems to isolate the causative defect and recommend to the Government possible corrective actions.

**3.1.5 Chemical Analyses.** The Contractor shall plan, execute, analyze, interpret and report the results of chemical investigations. These may include research and design of thermodynamics, energy transfer phenomena, solid-state mechanisms, molecular dynamics, kinetics, spectroscopy of energetic reactions, molecular synthesis, environmental studies, metallurgical analysis, or other chemical properties.

**3.1.6 Physics Analyses.** The Contractor shall plan, execute, analyze, interpret and report the results of investigations on such items as the design of missile seeker performance, kinetics, ballistics, atmospheric optics, smoke modeling, radiation transfer, light scattering, electro-optics and geometrical and physical optics.

**3.1.7 Electromagnetic Analyses.** The Contractor shall perform and document engineering analyses, studies, and testing concerning the areas of Electromagnetic Interference (EMI), Electromagnetic Compatibility

(EMC), and Electromagnetic Pulse (EMP). The Contractor shall provide reports with supporting rationale for any assumptions made during the preparation of these reports. Engineering investigations in this area may also include, but will not be limited to, mechanical and electronic packaging technology, mechanical and thermal modeling, Item packaging and mounting technologies, component design and integration, system, subsystem, equipment and component testing (electronic and mechanical), EMC control plans, EMC test plans/test reports.

**3.1.8 Environmental Services.** The Contractor shall prepare, conduct analysis, and review environmental impact statements and assessments. The Contractor shall provide written reports on findings with assumptions and recommendations.

**3.1.9 Production Engineering Analyses and Support.** The Contractor shall analyze production costs and manufacturing problems; review production changes, waivers, and deviations; attend quality assurance audits and surveys; and identify problems and progress concerning production, costs, and product assurance. The Contractor shall monitor, track and report status and cost of systems, assemblies, equipments or components in various stages of production, repair or test. The Contractor shall develop, prepare, assemble, validate, review, analyze, assess, and deliver Engineering Change Proposals (ECP's), recommendations with supporting rationale for ECP's, and Technical Directives (TDs) to the Government.

**3.1.10 Technology Support.** The Contractor shall perform engineering analyses and conduct technical studies to support research and development of systems engineering and test evaluation technology. The Contractor shall survey advanced technology approaches to similar problems both in Government and the private sector and document recommendations. The Contractor shall identify manufacturers of, and the availability and suitability, of Commercial Off-the-Shelf (COTS) equipment. The Contractor shall perform engineering investigations to evaluate COTS item reliability, maintainability, availability, logistics support, and configuration status in accordance with applicable drawing specifications and appropriate support and configuration documents. The Contractor shall report the results of such investigations along with recommendations and the basis for those recommendations.

**3.1.11 Design and Test Facilities Support.** The Contractor shall design, document, fabricate, and provide upgrades to design/test facilities. The Contractor shall review and provide response to government provided facility designs with recommended changes to documentation and drawings.

**3.1.12 Human Engineering.** The Contractor shall prepare, evaluate, and annotate human engineering program plans, analysis reports, test plans and procedures, and other human engineering related documentation. The Contractor shall attend human engineering reviews and demonstrations, testing, and mockup or model reviews; record discrepancies; and formulate recommendations for resolution.

**3.2 TEST AND EVALUATION.** The Contractor shall provide testing and test support for test planning, test performance, test data analysis and documentation as defined by the following requirements.

**3.2.1 Test Plans and Procedures.** The Contractor shall provide pre and post-test simulations of expected system performance in test scenarios. The Contractor shall develop test exercise geometry and constraints necessary to implement test scenarios. The Contractor shall develop or evaluate and provide comments on test plans and procedures. The Contractor shall submit an evaluation report on the adequacy of such plans and provide rationale and assumptions. The Contractor shall provide inputs to detailed test procedures implementing test plan requirements.

**3.2.2 Test Support.** The Contractor shall provide development testing to investigate technical approaches, verify interface interoperability, and evaluate technical performance under controlled conditions and in representative operations environments. The Contractor shall plan, coordinate and perform total test and evaluation of completed hardware designs. The Contractor shall provide test support services, telemetry support, and other data capture and data retrieval support. The Contractor shall attend tests performed at both Government and private test sites to review the appropriate test requirements, provide analytical support during testing and procedures, monitor the test being conducted, and document the test results.

**3.2.3 Test Analyses and Reports.** The Contractor shall review test data and perform analyses of the performance of unit under test. The Contractor shall formulate recommendations, with justification, to correct any test item performance, quality, maintenance, or problems impacting mission. The Contractor shall recommend improvements, with justification, to design, configuration, materials, construction, or other criteria. The Contractor shall collect test data and documents, review test documents, and prepare and publish test documents and reports. The Contractor shall evaluate test report content and recommend changes with supporting rationale.

**3.3 TRANSITION ENGINEERING.** The Contractor shall provide transition production, installation, interim support, and training for the transition of development systems, commodities, prototype, and Low Rate Initial Production (LRIP) items as defined by the following requirements.

**3.3.1 Development Item and Prototype Production.** The Contractor shall produce prototypes and development items in accordance with the authorization and specification package.

**3.3.2 Installation Support.** The Contractor shall identify and document installation requirements to ensure system compatibility; identify and provide recommended solutions to interface problems; review and monitor system tolerances; perform system tests to assess performance, safety, operability, reliability and maintainability; for impact on systems interface. The Contractor shall perform checks in accordance with installation drawings and specifications in preparation for installation of new equipment. The Contractor shall be responsible for site planning and preparation to support equipment installation. The Contractor shall perform the installation of new equipment in accordance with the applicable installation drawings and procedures. The Contractor shall conduct associated operational verification tests to assure operational integrity of the installed equipment.

**3.3.3 Interim Support.** The Contractor shall provide interim support for development, pre-production, prototype, and LRIP equipment or components, production material, and modification kits during development and deployment. The Contractor shall perform overhaul, repair, and maintenance actions. The Contractor shall perform systems or equipment alterations. The Contractor shall conduct the associated operational verification tests to assure the operational integrity of the system or equipment. The Contractor shall review, evaluate, maintain, and update data and associated documentation on fielded systems, subsystems, and components. The Contractor shall provide and/or support inactivation and disposal to ensure that critical equipment removed is safeguarded and destroyed in accordance with the appropriate Government instructions and directives.

**3.3.4 Training.** The Contractor shall develop and/or review training plans. All findings and recommendations shall be documented with supporting information. The Contractor shall develop and/or review training materials and courses and shall be required to provide instructors for these courses.

**3.4 MANAGEMENT SUPPORT SERVICES.** The Contractor shall provide management support services as defined by the following requirements. Any effort covered by the commercial activities study under the Circular A-76 for the Clerical functions at NAWCWD is not included.

**3.4.1 Technical Administrative Support.** The Contractor shall perform technical administrative services including, but not limited to, meeting assistance, briefings and presentations, project reports, data management, data maintenance and distribution, and language translation service. The Contractor shall provide graphic arts including, but not limited to, viewgraphs, 35-mm slides, exhibits, displays, plaques, awards and signs.

**3.4.2 Project Planning Support.** The Contractor shall analyze, make recommendations, provide rationale for the recommendations, and provide technical administrative support in preparing assigned project plans, schedules, cost estimates, and risk analyses.

**3.4.3 Management Evaluation, Status Reviews and Reports.** The Contractor shall audit and evaluate the program, project management, and management data and documents. The Contractor shall provide analyses and a written recommendation with supporting evidence taking into consideration mission and other specified requirements.

#### 4.0 SPECIAL CONSIDERATIONS

**4.1 CONTRACT STATUS REPORTING.** The specific content, periodicity, delivery, and format (if applicable) requirements of each report described below are defined in Exhibit A.

**4.1.1 Task Order Report.** The contractor shall prepare and submit a bi-weekly Task Order Expense Status Report reflecting task order status relative to expense of dollars and labor hours. The report shall reflect the contractor's "best estimates" of actual dollars and labor hours expended through the end of the previous two weeks. This report is due 14 days after the end of a two week reporting cycle. The contractor shall submit a proposed format to the Government no later than 7 days after the effective date of the contract. Task Order BFM's shall have 24/7 access to their specific task order expense data via the contractors MIS system. The format is subject to Government approval. Distribution is Codes 470000D and 210000D. (CDRL A001)

**4.1.2 Task Order Status Problem Summary Report.** The contractor shall prepare and submit a bi-weekly graph which represents the trend analysis for actual, authorized, and funded dollars on each task order. This report is due 14 days after the end of a two week reporting cycle. Distribution is to Codes 470000D and 210000D. (CDRL A002).

**4.1.3 Task Order Report Grand Total:** The contractor shall prepare and submit a bi-weekly Contract Expense Status Report reflecting contract status relative to expense of dollars and labor hours. The report shall reflect the contractor's "best estimates" of actual dollars and labor hours expended through the end of the previous two weeks. This report is due 14 days after the end of a two week reporting cycle. (CRDL A008).

**4.1.4 Personnel Reports.** The contractor shall prepare and submit an Employee Listing Report, a Personnel Location Report, and a Personnel Count by Labor Category Report. The contractor shall submit the proposed formats to the Government no later than 30 days after the effective date of the contract. The formats are subject to Government approval. Distribution is to Codes 470000D and 210000D. (CDRL A006 and A007)

**4.1.5 Task Order Summary Report.** The contractor shall prepare and submit a semi-annual Task Order and Summary Report. This report shall reflect current, CTD, and authorized hours; current, CTD, funded, authorized, and remaining dollars; and the percentage expended based on authorized and funding. This report shall be presented in three sort formats, by task order, by codes, and by SOW. It is due 14 days after the last two week cycle of September and March.. The contractor shall submit the proposed format to the Government no later than 14 days after effective date of the contract. The format is subject to Government approval. Distribution is to Codes 470000D and 210000D. (CDRL A003)

**4.1.6 Phase-Out Plan.** The contractor shall prepare and submit a Phase-Out Plan. The Phase-Out Plan shall describe the transition between the incumbent contractor and the follow-on contractor. The Phase-Out Plan is deliverable only if requested by the Contracting Officer. The Phase Out Plan (draft and final) shall be delivered to NAWCWD Contracting/Ordering Officer and COR as an electronic file attachment to a transmitting Email. One Phase-Out Plan is required only if the incumbent is not selected as the follow-on contractor and shall be delivered to Code 470000D and Code 210000D three months prior to the end of the contract period of performance. (CDRL A004)

**4.1.7 Operations Security (OPSEC) Plan.** The contractor shall prepare and submit the draft OPSEC plan 90 days after award. The final plan is due 45 days after government approval of the draft. (CDRL A009)

**4.1.8 Status Report.** The contractor shall prepare and submit a Information Technology Personnel Security Report for the Contracting Officer Representative (COR) and a Information Technology Personnel Security Report for NAVAIR Security within (30) days after addition of this CDRL. Subsequent reports are due (365) days after first report. Updated report is required within 30 days of gain or loss of employee(s) that have or will access Government IT systems. (CDRLs A00A & A00B)

4.1.9. The Contractor shall provide other CDRLs (e.g. Document Control Center Reports) as required and defined by individual task orders.

**4.2** **PLACE OF PERFORMANCE.** The places of performance shall be NAWCWD, China Lake and Point Mugu, California, attached activities and other locations set forth in individual task orders and the associated contractor's facility(ies). The contractor should also assume that the Government provided work spaces including desk units, phones and the computer necessary to perform tasks. The contractor shall establish a facility located within 5 miles of the main gate of NAWCWD, China Lake, CA and 25 miles of the main gate of Naval Base Ventura County Point Mugu, CA. These facilities shall meet the security requirements as outlined in the attached DD Form 254.

**4.3** **VEHICLES.** The contractor shall provide all vehicles required for the performance of this contract unless shared access is authorized at the task order level.

(End of Summary of Changes)