

Students

Pathways Internship Program

This program is comprised of three components: summer interns, interns, and apprentice interns. The Pathways programs are available to all levels of students: high school, vocational, technical, associate, baccalaureate, graduate, and doctorate.

Requirements include:

- Minimum of 16 years of age
 - U.S. citizen
 - Good academic standing
 - Minimum cumulative GPA of a 2.5 and enrolled or accepted for enrollment in an accredited educational institution pursuing a degree or certificate. [Pathways Fact Sheet \[PDF\]](#)
- 1) **Summer Interns.** Students are provided temporary employment up to one year. Projects are temporary in nature and may be unrelated to their academic program.
 - 2) **Interns.** Students begin their career in Federal civil service by gaining meaningful work experience related to their field of study and/or career goals. Interns remain in the program until they meet the program and educational requirements.
 - 3) **Apprentice Internships.** Three-year planned career development program at NAWCWD China Lake that provides full-time employment, on-the-job training, and merit-based promotions. This program is available to U.S. citizens who are a minimum of 18 years of age and are enrolled half time in an educational institution.

To view current listings and apply please visit www.usajobs.gov.

Send us your resume

- [Submit Resume](#)
- [NAVAIR Careers Website](#)

Educational Outreach

Science, Technology, Engineering, and Mathematics (STEM)

There is a sharp decline in the number of students pursuing Science, Technology, Engineering and Mathematics (STEM) degrees in the United States, making the pool of qualified candidates smaller and more difficult to recruit for the Navy's mission critical work.

Encouraging and nurturing a student's interest in STEM subjects must start at the elementary school level and continue through high school and beyond. In an effort to ignite interest in STEM subjects, NAWCWD has Education Partnership Agreements (EPA) in place with schools to bring real world science and technology applications to the classroom. Through education outreach, NAWCWD not only strengthens the student's understanding of science and technology, but exposes them to the vast career opportunities to influence their future decisions.

A STEM HUB has been created at China Lake and Point Mugu for educational outreach. Under this program, Weapons Division supports:

- Classroom visits
- A variety of base tours with scientists and engineers
- Robotics programs
- Science Fairs