

Entry-level Engineer and Scientist Development Program (ESDP)

Our newly hired engineers and scientists come directly from colleges and universities and are eager to gain direct work experience. They will immediately be enrolled into our Engineer and Scientist Development Program (ESDP), providing them with an excellent developmental curriculum combining rotational assignments, formal classroom training, and on-the-job experiences applying technical knowledge to Department of Defense Programs. Incumbents must be United States citizens and must be able to obtain and maintain a secret clearance.

The rotational assignments provide new hires with the opportunity to contribute to various projects, thus learning about our total organization and the types of opportunities they might pursue as their career progresses. Opportunities to work with senior scientists and engineers provide our new hires with a tremendous reservoir of technical talent to draw from. Technical mentors are assigned to each new engineer and scientist to provide them with career guidance and technical direction to assist with their career advancement opportunities.

Disciplines

- Chemistry
- Computer Science
- Engineering
- Aerospace
- Chemical
- Electronics/Electronics
- Industrial
- Materials
- Mechanical
- Systems
- Mathematics
- Operations Research
- Physics

Development Program

Successful applicants will participate in a 3 to 5-year development program which will prepare the employee for full performance level work in such areas as:

- Applied Research
- Operations Research
- Design Engineering
- Systems Engineering
- Software Design
- Systems Integration
- Energetic Materials
- Avionics Development
- Electronic Warfare
- Test and Evaluation

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