FOIA Electronic Reading Room

Document Coversheet

Document Description	Contract N68936-05-D-0042

☐ **This document has been released in its entirety.**

☑ **Portions of this document have been excised pursuant to the Freedom of Information Act. The applicable portions(s) excised and the exemption(s) applied are indicated below.**

☐ Exemption (b)(1) Information excised is properly and currently classified in the interest of national defense or foreign policy.

☐ Exemption (b)(2) Information excised is related solely to the internal rules and practices of the Agency.

☐ Exemption (b)(3) Information excised is specifically exempt from disclosure by an Executive Order or Statute. Specifically:

☑ Exemption (b)(4) Information excised is commercial or financial information received from outside the Government and is likely to cause substantial harm to the competitive position of the source providing the information.

☐ Exemption (b)(5) Information excised is internal advice, recommendations, or subjective evaluations pertaining to the decision-making process of the Agency.

☐ Exemption (b)(6) Information excised is Personal information which if disclosed would result in an unwarranted invasion of personal privacy.

☐ Exemption (b)(7) Information excised is investigatory records or information compiled for law enforcement purposes.

☐ Exemption (b)(8) Information excised is records for the use of any agency responsible for the regulation or supervision of financial institutions.

☐ Exemption (b)(9) Information excised is records containing geological and geophysical information (including maps) concerning wells.

Please direct inquiries regarding this document to:

Commander (Code K00000D FOIA)
Naval Air Warfare Center Weaopons Division
1 Administration Circle Stop 1009
China Lake, CA 93555-6100

AWARD/CONTRACT

1. THIS CONTRACT IS A RATED ORDER UNDER DPAS (15 CFR 350)

RATING: DO-C9

PAGE 1 OF PAGES 44

2. CONTRACT (Proc. Inst. Ident.) NO.: N68936-05-D-0042

3. EFFECTIVE DATE: 30 Nov 2005

4. REQUISITION/PURCHASE REQUEST/PROJECT NO.:

5. ISSUED BY — CODE N68936

CDR NAWCWD CODE 230000E
ATTN: N. LANDEROS
(805) 989-1880
575 "I" AVE SUITE 1, BLDG 65
POINT MUGU CA 93042-5049

6. ADMINISTERED BY (If other than Item 5) — CODE S3805A

DCMA
DCMAO DAYTON
BLDG 30, AREA C
1725 VAN PATTON DR
WRIGHT PATTERSON AFB OH 45433-5302

7. NAME AND ADDRESS OF CONTRACTOR (No., street, city, county, state and zip code)

SOBRAN INCORPORATED
JIM BURNETTE
4401 DAYTON-XENIA ROAD
DAYTON OH 45432-1894

CODE 0RTH3 — FACILITY CODE

8. DELIVERY: [ ] FOB ORIGIN [X] OTHER (See below)

9. DISCOUNT FOR PROMPT PAYMENT

10. SUBMIT INVOICES (4 copies unless otherwise specified) TO THE ADDRESS SHOWN IN: — ITEM

11. SHIP TO/MARK FOR — CODE

See Schedule

12. PAYMENT WILL BE MADE BY — CODE HQ0337

DFAS - COLUMBUS CENTER
NORTH ENTITLEMENT OPERATIONS
PO BOX 182266
COLUMBUS OH 43218-2266

13. AUTHORITY FOR USING OTHER THAN FULL AND OPEN COMPETITION:
[ ] 10 U.S.C. 2304(c)( ) [ ] 41 U.S.C. 253(c)( )

14. ACCOUNTING AND APPROPRIATION DATA

15A. ITEM NO.	15B. SUPPLIES/ SERVICES	15C. QUANTITY	15D. UNIT	15E. UNIT PRICE	15F. AMOUNT
	SEE SCHEDULE				

15G. TOTAL AMOUNT OF CONTRACT: $40,358,050.00

16. TABLE OF CONTENTS

(X)	SEC.	DESCRIPTION	PAGE(S)	(X)	SEC.	DESCRIPTION	PAGE(S)
		PART I - THE SCHEDULE				PART II - CONTRACT CLAUSES	
X	A	SOLICITATION/ CONTRACT FORM	1 - 2	X	I	CONTRACT CLAUSES	33 - 43
X	B	SUPPLIES OR SERVICES AND PRICES/ COSTS	3 - 15			PART III - LIST OF DOCUMENTS, EXHIBITS AND OTHER ATTACHMENTS	
X	C	DESCRIPTION/ SPECS./ WORK STATEMENT	16	X	J	LIST OF ATTACHMENTS	44
X	D	PACKAGING AND MARKING	17			PART IV - REPRESENTATIONS AND INSTRUCTIONS	
X	E	INSPECTION AND ACCEPTANCE	18		K	REPRESENTATIONS, CERTIFICATIONS AND OTHER STATEMENTS OF OFFERORS	
X	F	DELIVERIES OR PERFORMANCE	19				
X	G	CONTRACT ADMINISTRATION DATA	20 - 21		L	INSTRS., CONDS., AND NOTICES TO OFFERORS	
X	H	SPECIAL CONTRACT REQUIREMENTS	22 - 32		M	EVALUATION FACTORS FOR AWARD	

CONTRACTING OFFICER WILL COMPLETE ITEM 17 OR 18 AS APPLICABLE

17. [X] CONTRACTOR'S NEGOTIATED AGREEMENT Contractor is required to sign this document and return copies to issuing office.) Contractor agrees to furnish and deliver all items or perform all the services set forth or otherwise identified above and on any continuation sheets for the consideration stated herein. The rights and obligations of the parties to this contract shall be subject to and governed by the following documents: (a) this award/contract, (b) the solicitation, if any, and (c) such provisions, representations, certifications, and specifications, as are attached or incorporated by reference herein. (Attachments are listed herein.)

18. [ ] AWARD (Contractor is not required to sign this document.) Your offer on Solicitation Number N68936-04-R-0071-0005 including the additions or changes made by you which additions or changes are set forth in full above, is hereby accepted as to the items listed above and on any continuation sheets. This award consummates the contract which consists of the following documents: (a) the Government's solicitation and your offer, and (b) this award/contract. No further contractual document is necessary.

19A. NAME AND TITLE OF SIGNER (Type or print)

20A. NAME AND TITLE OF CONTRACTING OFFICER
NATHAN J SIMPSON / PROCUREMENT CONTRACTING OFFICE
TEL: (805) 989-1303 EMAIL: nathan.simpson@navy.mil

19B. NAME OF CONTRACTOR — 19C. DATE SIGNED

BY _____
(Signature of person authorized to sign)

20B. UNITED STATES OF AMERICA — 20C. DATE SIGNED: 30-Nov-2005

BY Nathan Simpson
(Signature of Contracting Officer)

Section A - Solicitation/Contract Form

CLAUSES INCORPORATED BY FULL TEXT

FOR YOUR INFORMATION: The following addresses and points of contact are provided:

Name: Nancy Landeros
Phone: (805) 989-1880
DSN: 351-1880
FAX: (805) 989-0561
Email address: nancy.landeros@navy.mil
U.S Postal Service Mailing Address:
COMMANDER
CODE 230000E (N. LANDEROS - 805-989-1880)
NAVAIRWARCENWPNDIV
575 "I" AVE SUITE 1, BLDG 65
POINT MUGU, CA 93042-5049
Direct Delivery Address (UPS, FedEx, etc):
COMMANDER
CODE 230000E (N. LANDEROS)
NAVAIRWARCENWPNDIV
BLDG 65, RM 1-MAILROOM
POINT MUGU, CA 93042-5049

CLAUSES INCORPORATED BY FULL TEXT

ATTENTION-IMPORTANT MODIFICATION NUMBERING INFORMATION:

Bilateral Modifications issued by the Department of Defense agencies are no longer assigned an official "P0000" number until the contracting officer has released/signed the modification. This change is a result of the Defense Finance and Accounting Service (DFAS) Business Management Modernization Program (BMMP) requirement that modifications are to be released in numerical order without skipping any "P0000" numbers.

To accommodate this change the Standard Procurement System (SPS) now assigns a unique Modification Control Number (MCN) to each modification when it is created. The MCN was established for contractors to track the approved version of the modification. This number, unique to the modification, is included on both the draft modification and the released/signed modification. The MCN can be found in Block 14 of all modifications. The use of the MCNs ensures DFAS only receives modifications in numerical order.

Section B - Supplies or Services and Prices

CLIN	SUPPLIES/SERVICES	QTY	MAX EST AMOUNT
0001	Production Support Services in accordance with Statement of Work, Attachment (1), as defined by individual orders issued during the Base Period of Performance 1 January 2006 through 30 September 2006	Maximum Contract Labor Hours:486,492 (*See Breakout Below)	Maximum Contract Labor Cost b (4)
0002	Overtime (OT) in support of the Production Support Services in accordance with PWS, Attachment (1), as defined by individual orders issued during the Base Period of Performance 1 January 2006 through 30 September 2006.	Maximum OT Labor Hours:38,338 (*See Breakout Below)	b (4)
0003	Materials Indirect Rate @ b (4) % Total NTE	NTE	$60,000.00 b (4)
0004	Technical Data in accordance with Exhibit A	1 LOT	NSP
0005	Production Support Services in accordance with Statement of Work, Attachment (1), as defined by individual orders issued during the Option Period of Performance 1 October 2006 through 30 September 2009	Maximum Contract Labor Hours: 1,170,939 (*See Breakout Below)	Maximum Contract Labor Cost b (4)
0006	Overtime (OT) in support of the Production Support Services in accordance with PWS, Attachment (1), as defined by individual orders issued during the Option Period of Performance 1 October 2006 through 30 September 2009.	Maximum OT Labor Hours: 90,279 (*See Breakout Below)	b (4)

0007	Materials	NTE	$144,000.00
	Indirect Rate @ b(4) %		b(4)
	Total NTE		
0008	Technical Data in accordance with Exhibit A	1 LOT	NSP

*LABOR CATEGORIES	CLIN 0001 HOURS
Base Period – CLIN 0001 Totals	**Hours**
Project Manager @ Florida	2,400
Warehouse Specialist @ Florida	24,735
Production Controller @ Florida	214,800
Production Controller @ South Carolina	4,920
Supply Technician @ Florida	12,577
Tool and Parts Attendant @ Florida	48,000
Tool and Parts Attendant @ Virginia	7,200
Stock Clerk @ Florida	108,240
Stock Clerk @ Virginia	5,040
Forklift Operator	2,400
Driver 1 @ Florida	47,980
Driver 2 @ Florida	2,400
Driver 3 @ Florida	2,400
Project Coordinator	4,800

Set forth below are labor categories and hourly rates to be used during the performance of this contract. Task Orders issued during the respective time periods shall incorporate the corresponding labor rates as cited below.

CLIN 0001 - Base Period 1 Jul 05 - 30 Sep 06	Maximum Estimated Hours	Fully Burdened Rate	Maximum Estimated Amount
Project Manager @ Florida	2,400		
Warehouse Specialist @ Florida	24,735		
Production Controller @ Florida	214,800		
Production Controller @ South Carolina	4,920		
Supply Technician @ Florida	12,577		
Tool and Parts Attendant @ Florida	48,000		
Tool and Parts Attendant @ Virginia	7,200		
Stock Clerk @ Florida	108,240		
Stock Clerk @ Virginia	5,040		
Forklift Operator	2,400		
Driver 1 @ Florida	47,980		
Driver 2 @ Florida	2,400		
Driver 3 @ Florida	2,400		
Project Coordinator	4,800		

b(4)

OVERTIME *LABOR CATEGORIES	CLIN 0002 HOURS
Project Manager @ Florida	-
Warehouse Specialist @ Florida	1,237
Production Controller @ Florida	21,480
Production Controller @ South Carolina	492
Supply Technician @ Florida	-
Tool and Parts Attendant @ Florida	2,400
Tool and Parts Attendant @ Virginia	360
Stock Clerk @ Florida	7,577
Stock Clerk @ Virginia	353
Driver 1 @ Florida	2,399
Driver 3 @ Florida	120
Project Coordinator	1,920
	38,338

Set forth below are the overtime labor categories and hourly overtime rates to be used during the performance of this contract. Task Orders issued during the respective time periods shall incorporate the corresponding overtime labor rates as cited below.

OVERTIME Base Period 1 Jul 05 - 30 Sep 06	Maximum Estimated Hours	Fully Burdened Rate	Maximum Estimated Amount
Project Manager @ Florida			
Warehouse Specialist @ Florida	1,237		
Production Controller @ Florida	21,480		
Production Controller @ South Carolina	492		
Supply Technician @ Florida	-		
Tool and Parts Attendant @ Florida	2,400		
Tool and Parts Attendant @ Virginia	360		
Stock Clerk @ Florida	7,577		
Stock Clerk @ Virginia	353		
Driver 1 @ Florida	2,399		
Driver 3 @ Florida	120		
Project Coordinator	1,920		

b (4)

*LABOR CATEGORIES	CLIN 0005 HOURS
OPTION PERIOD - CLIN 0005 TOTALS	
Project Manager @ Florida	5,760
Warehouse Specialist @ Florida	59,364
Production Controller @ Florida	515,520
Production Controller @ South Carolina	11,808
Supply Technician @ Florida	30,183
Tool and Parts Attendant @ Florida	115,200
Tool and Parts Attendant @ Virginia	17,280
Stock Clerk @ Florida	259,776
Stock Clerk @ Virginia	12,096
Forklift Operator	5,760
Driver 1 @ Florida	115,152
Driver 2 @ Florida	5,760
Driver 3 @ Florida	5,760
Project Coordinator	11,520
	1,170,939

Set forth below are labor categories and hourly rates to be used during the option period of performance of this contract. Task Orders issued during the respective time periods shall incorporate the corresponding labor rates as cited below.

	Maximum Estimated	Fully Burdened	Maximum Estimated
Option Period 1 Oct 06 - 30 Sep 07	**Hours**	**Rate**	**Amount**
Project Manager @ Florida	1,920		
Warehouse Specialist @ Florida	19,788		
Production Controller @ Florida	171,840		
Production Controller @ South Carolina	3,936		
Supply Technician @ Florida	10,061		
Tool and Parts Attendant @ Florida	38,400		
Tool and Parts Attendant @ Virginia	5,760		
Stock Clerk @ Florida	86,592		
Stock Clerk @ Virginia	4,032		
Forklift Operator	1,920		
Driver 1 @ Florida	38,384		
Driver 2 @ Florida	1,920		
Driver 3 @ Florida	1,920		
Project Coordinator	3,840		

b (4)

Option Period 1 Oct 07 - 30 Sep 08	Maximum Estimated Hours	Fully Burdened Rate	Maximum Estimated Amount
Project Manager @ Florida	1,920	b(4)	
Warehouse Specialist @ Florida	19,788		
Production Controller @ Florida	171,840		
Production Controller @ South Carolina	3,936		
Supply Technician @ Florida	10,061		
Tool and Parts Attendant @ Florida	38,400		
Tool and Parts Attendant @ Virginia	5,760		
Stock Clerk @ Florida	86,592		
Stock Clerk @ Virginia	4,032		
Forklift Operator	1,920		
Driver 1 @ Florida	38,384		
Driver 2 @ Florida	1,920		
Driver 3 @ Florida	1,920		
Project Coordinator	3,840		

Option Period 1 Oct 08 - 30 Sep 09	Maximum Estimated Hours	Fully Burdened Rate	Maximum Estimated Amount
Project Manager @ Florida	1,920	b(4)	
Warehouse Specialist @ Florida	19,788		
Production Controller @ Florida	171,840		
Production Controller @ South Carolina	3,936		
Supply Technician @ Florida	10,061		
Tool and Parts Attendant @ Florida	38,400		
Tool and Parts Attendant @ Virginia	5,760		
Stock Clerk @ Florida	86,592		
Stock Clerk @ Virginia	4,032		
Forklift Operator	1,920		
Driver 1 @ Florida	38,384		
Driver 2 @ Florida	1,920		
Driver 3 @ Florida	1,920		
Project Coordinator	3,840		

OVERTIME *LABOR CATEGORIES	CLIN 0006 HOURS
Warehouse Specialist @ Florida	3,956
Production Controller @ Florida	68,736
Production Controller @ South Carolina	1,576
Tool and Parts Attendant @ Florida	7,680
Tool and Parts Attendant @ Virginia	1,152
Stock Clerk @ Florida	24,244
Stock Clerk @ Virginia	1,128
Driver 1 @ Florida	7,676
Driver 3 @ Florida	384
Project Coordinator	3,840
	120,372

Set forth below are the overtime labor categories and hourly overtime rates to be used during the option period of performance of this contract. Task Orders issued during the respective time periods shall incorporate the corresponding overtime labor rates as cited below.

Option Period 1 Oct 06 - 30 Sep 07	Maximum Estimated Hours	Fully Burdened OT Rate	Maximum Estimated Amount
Project Manager @ Florida	-	b(4)	
Warehouse Specialist @ Florida	989		
Production Controller @ Florida	17,184		
Production Controller @ South Carolina	394		
Supply Technician @ Florida	-		
Tool and Parts Attendant @ Florida	1,920		
Tool and Parts Attendant @ Virginia	288		
Stock Clerk @ Florida	6,061		
Stock Clerk @ Virginia	282		
Driver 1 @ Florida	1,919		
Driver 3 @ Florida	96		
Project Coordinator	960		

Option Period 1 Oct 07 - 30 Sep 08	Maximum Estimated Hours	Fully Burdened OT Rate	Maximum Estimated Amount
Project Manager @ Florida	-	b(4)	
Warehouse Specialist @ Florida	989		
Production Controller @ Florida	17,184		
Production Controller @ South Carolina	394		
Supply Technician @ Florida	-		
Tool and Parts Attendant @ Florida	1,920		
Tool and Parts Attendant @ Virginia	288		
Stock Clerk @ Florida	6,061		
Stock Clerk @ Virginia	282		
Driver 1 @ Florida	1,919		
Driver 3 @ Florida	96		
Project Coordinator	960		

Option Period 1 Oct 08 - 30 Sep 09	Maximum Estimated Hours	Fully Burdened OT Rate	Maximum Estimated Amount
Project Manager @ Florida	-		
Warehouse Specialist @ Florida	989		
Production Controller @ Florida	17,184		
Production Controller @ South Carolina	394		
Supply Technician @ Florida	-		
Tool and Parts Attendant @ Florida	1,920		
Tool and Parts Attendant @ Virginia	288		
Stock Clerk @ Florida	6,061		
Stock Clerk @ Virginia	282		
Driver 1 @ Florida	1,919		
Driver 3 @ Florida	96		
Project Coordinator	960		

b(4)

CLAUSES INCORPORATED BY FULL TEXT

5252.211-9504 LEVEL OF EFFORT (TIME-AND-MATERIALS AND LABOR-HOUR CONTRACTS) (NOV 1999)

(a) Task orders shall establish an anticipated level of effort (projected man-hours) for each CLIN or SLIN and a Ceiling Price for that task order. The ceiling price shall be the sum of: (1) the projected prime Contractor hours multiplied by the appropriate hourly rates prescribed in the schedule; and (2) the estimated amount of materials priced in accordance with the clause entitled, Payments Under Time-and-Materials and Labor-Hour Contracts, including estimated subcontract costs calculated in the same manner as the prime Contractor using the subcontract price schedules.

(b) The Contractor may use any combination of hours of labor categories listed in any single task order, if necessary to perform that task order. Labor categories not shown may not be used without a task order modification. The Contractor may use any combination of prime Contractor labor, subcontractor labor, and other material expense in accomplishing the statement of work within the limits expressed below.

(c) The NAVAIR clause 5252.232-9507, "Limitation of Funds - Time and Material and Labor-Hour Contracts", applies independently to each task order under this contract and nothing in this provision amends the rights or responsibilities of the parties hereto under that clause. In addition, the notifications required by this clause are separate and distinct from any specified in the NAVAIR 5252.232-9507.

(d) The Contractor shall notify the Procuring Contracting Officer immediately in writing whenever it has reason to believe that:

(1) The level of effort the Contractor expects to incur under any order in the next 60 days, when added to the level of effort previously expended in the performance of that order, will exceed seventy-five (75%) percent of the level of effort established for that order; or

(2) The level of effort required to perform a particular order will be greater than the level of effort established for that order.

As part of the notification, the Contractor shall provide the Contracting Officer a revised estimate of the level of effort required to perform the order. As part of the notification, the Contractor also shall submit any proposal for

adjustment to the ceiling price that it deems would be equitable if the Government were to increase the level of effort as proposed by the Contractor. Any such upward adjustment shall be prospective only (i.e. will apply only to effort expended after a modification (if any) is issued.

(e) Within thirty days after completion of the work under each task order, the Contractor shall submit the following information directly, in writing, to the ordering officer, the COR and the Defense Contract Audit Agency office to which vouchers are submitted.

(1) The total number of man-hours of direct labor, including subcontract labor, expended and a breakdown of this total showing the number of man-hours expended in each CLIN or SLIN listed in the task order schedule, including the identification of the key employees utilized.

(2) The total labor price plus estimated total allowable material cost incurred under the task order,

(3) In the case of a cost underrun, the amount by which the task order amount may be reduced to recover excess funds.

(f) In the event that less than one hundred (100%) percent of the established level of effort for a task order is expended, the Government may require continued performance subject to the remaining obligation.

Section C - Descriptions and Specifications

CLAUSES INCORPORATED BY FULL TEXT

C.02 PROGRESS AND STATUS REPORT, LEVEL OF EFFORT CONTRACTS

(a) The contractor shall prepare and submit a report as a supplement to each Standard Form 1034 presented for payment. The report shall cover the term for which the invoice is submitted and shall include the following information ,when applicable:

(1) Identification of Elements

(i) Title ("Level of Effort, Progress and Status Report")

(ii) Contract, Invoice and Control Numbers

(iii) Contractor's Name and Address

(iv) Date of Report

(v) Reporting (invoicing) Period

(vi) Name of Individual Preparing Report

(2) Description of Elements

(i) Description of progress made during the reporting period, including problem areas encountered, and recommendations.

(ii) Results obtained relating to previously identified problem areas.

(iii) Deliverables completed and delivered.

(iv) Extent of subcontracting and results achieved.

(v) Extent of travel, including identification of individuals performing the travel, the labor categories of such individuals, the total number of travelers, the period of travel by labor category, and the results of such travel.

(vi) Labor hours expended for the period and cumulatively broken out to identify labor categories and specific individuals * utilized and the amount of labor hours expended by each.

(vii) Labor hours, by labor category and cumulatively, anticipated to be required for completion of the contract.

(viii) Materials and other direct cost items expended in performance of the contract during the reporting period.

(ix) Problem areas and recommendations involving impact on technical, cost and scheduling requirements.

(b) Each report shall address each element of paragraph (2) above. Where the element is not applicable, the report shall so state.

(c) Distribution of the report shall, as a minimum, be one (1) copy to the Contract Administration Office and one (1) copy to the Contracting Officer's Technical Representative. Additional requirements may be established in a DD Form 1423, Contract Data Requirements List.

C.33 CONTRACT DATA REQUIREMENTS LIST

Item CLINs 0004 and 0008 shall be in accordance with the attached Contract Data Requirements List, CDRL, DD Form 1423, dated, Exhibit "A" of this contract.

Section D - Packaging and Marking

CLAUSES INCORPORATED BY FULL TEXT

5252.247-9507 PACKAGING AND MARKING OF REPORTS (SEP 1999)

(a) All unclassified data shall be prepared for shipment in accordance with best commercial practice. Classified reports, data and documentation, if any, shall be prepared for shipment in accordance with the National Industry Security Program Operating Manual, DoD 5220.22-M.

(b) The contractor shall promptly display on the cover of each report the following information:

(1) Name and business address of contractor.

(2) Contract Number/Delivery/Task order number.

(3) Contract/Delivery/task order dollar amount.

(4) Whether the contract was competitively or non-competitively awarded;

(5) Name, code and activity of sponsoring individual.

CLAUSES INCORPORATED BY REFERENCE

52.246-6	Inspection--Time-And-Material And Labor-Hour	MAY 2001
252.246-7000	Material Inspection And Receiving Report	MAR 2003

E-TXT-04 INSPECTION AND ACCEPTANCE (DESTINATION) (APR 2002)

Inspection and acceptance of the supplies or services to be furnished hereunder shall be made at destination by the receiving activity.

Section F - Deliveries or Performance

CLAUSES INCORPORATED BY REFERENCE

52.242-15	Stop-Work Order	AUG 1989
52.242-15 Alt I	Stop-Work Order (Aug 1989) - Alternate I	APR 1984
52.247-34	F.O.B. Destination	NOV 1991

CLAUSES INCORPORATED BY FULL TEXT

5252.216-9506 MINIMUM AND MAXIMUM QUANTITIES (MAR 1999) (NAVAIR)

As referred to in paragraph (b) of FAR 52.216-22 " Indefinite Quantity" of this contract, the contract minimum quantity is $50,000 ; the maximum quantity is the total value of the contract award.

F-TXT-01 OPTION PERIOD OF PERFORMANCE (MAR 2003)

(1) The period of performance for CLIN(s) 0005, 0006, 0007 and 0008 is three years beginning 1 Oct 2006 and ending 30 September 2009. The above period of performance shall apply only if the Government exercises the option as stated in Section B in accordance with the clause _*****_____.

F-TXT-04 DELIVERY OF DATA (MAR 2003)

Data shall be delivered per the schedules and to the destinations listed in the Contract Data Requirements List, DD Form 1423, Exhibit A.

5252.211-9507 PERIOD OF PERFORMANCE (NAVAIR) (MAR 1999)

(a) The contract shall commence at contract award and shall continue for a period of twelve months. However, the period of performance may be extended in accordance with the option provisions contained herein.

(b) If FAR Clause 52.216-18, "Ordering", is incorporated into this contract, then the period in which the Government can issue orders under the contract will be extended at the exercise of an option, and extended to the end of that option period.

Section G - Contract Administration Data

CLAUSES INCORPORATED BY FULL TEXT

5252.232-9001 SUBMISSION OF INVOICES (COST-REIMBURSEMENT, TIME- AND-MATERIAL, LABOR-HOUR, OR FIXED PRICE INCENTIVE) (JUL 1992) (NAPS)

(a) "Invoice" as used in this clause includes contractor requests for interim payments using public vouchers (SF 1034) but does not include contractor requests for progress payments under fixed price incentive contracts.

(b) The Contractor shall submit invoices and any necessary supporting documentation, in an original and _four (4)_ copies, to the _____ n/a _____ at the following address: ___n/a_____ unless delivery orders are applicable, in which case invoices will be segregated by individual order and submitted to the address specified in the order.

Following verification, the _contract auditor ____ will forward the invoice to the designated payment office for payment in the amount determined to be owing, in accordance with the applicable payment (and fee) clause(s) of this contract.

(c) Invoices requesting interim payments shall be submitted no more than once every two weeks, unless another time period is specified in the Payments clause of this contract. For indefinite delivery type contracts, interim payment invoices shall be submitted no more than once every two weeks for each delivery order. There shall be a lapse of no more than _10_ calendar days between performance and submission of an interim payment invoice.

(d) In addition to the information identified in the Prompt Payment clause herein, each invoice shall contain the following information, as applicable:

(1) Contract line item number (CLIN)
(2) Subline item number (SLIN)
(3) Accounting Classification Reference Number (ACRN)
(4) Payment terms
(5) Procurement activity
(6) Date supplies provided or services performed
(7) Costs incurred and allowable under the contract
(8) Vessel (e.g., ship, submarine or other craft) or system for which supply/service is provided

(e) A DD Form 250, "Material Inspection and Receiving Report",
_**_ is required with each invoice submittal.
_**_ is required only with the final invoice.
_X_ is not required.

(f) A Certificate of Performance
_**_ shall be provided with each invoice submittal.
_X_ is not required

(g) The Contractor's final invoice shall be identified as such, and shall list all other invoices (if any) previously tendered under this contract.

(h) Costs of performance shall be segregated, accumulated and invoiced to the appropriate ACRN categories to the extent possible. When such segregation of costs by ACRN is not possible for invoices submitted with CLINS/SLINS with more than one ACRN, an allocation ratio shall be established in the same ratio as the obligations cited in the accounting data so that costs are allocated on a proportional basis.

5252.232-9521 PAYMENT INQUIRIES (NAVAIR) (AUG 1998)

Inquiries regarding payment should be referred to: the DFAS Vendor Pay Inquiry System (VPIS) at http://www.dfas.mil/money/vendor/. Payment information can be traced using the contract number, check number, CAGE code, DUNS number, or invoice number. The information is available for 90 days after payment is made.

G-TXT-01 ATTENTION! E-MAIL ADDRESS REQUIRED FOR DISTRIBUTION (APR 2002)

All Naval Air Warfare Center Weapons Division Contracts/ Purchase Orders and other related documents are now distributed by electronic mail.

Please provide the e-mail address to which distribution of contracts/purchase orders should be made.

E-Mail Address:_____

G-TXT-20 CRITICAL INVOICE/VOUCHER SUBMISSION INFORMATION (APR 2002)

In order for invoices/vouchers to be properly processed for payment they must be submitted by the DCAA auditor or the Contractor, if direct submission has been authorized by DCAA, to the following office:

*_____

_____

_____

_____

_____

This office will then forward the invoices/vouchers to the payment office for payment. Failure to submit them to the above specified office could result in a delay in payment.

*To be filled in after contract award.

Section H - Special Contract Requirements

CLAUSES INCORPORATED BY FULL TEXT

5252.210-9501 AVAILABILITY OF UNIQUE DATA ITEM DESCRIPTIONS (UDIDs) AND DATA ITEM DESCRIPTIONS (DIDs) (JULY 2003)

Access Procedures for Acquisition Management System and Data Requirements Control List (AMSDL), DoD 5010.12-L, and DIDs listed therein. The AMSDL and all DIDs and UDIDs listed therein are available online via the Acquisition Streamlining and Standardization Information System located at http://assist.daps.dla.mil. To access these documents, select the Quick Search link on the site home page. For questions regarding the site, you may contact the Special Assistance Desk at (215) 697-2179. Requests may also be made by FAX and must contain each desired AMSLD, DID, or UDID listed by document identifier (e.g., AMSDL should be listed as DoD 5010.12-L) and the requestor's complete mailing address. A maximum of one (1) copy of each document will be issued. Requests should be faxed to (215) 697-1462.

5252.211-9502 GOVERNMENT INSTALLATION WORK SCHEDULE (DEV) (DEC 2001)

(a) The Holidays applicable to this contract are: New Year's Day, Martin Luther King's Birthday, President's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day, and Christmas Day.

(b) In the event that the contractor is prevented from performance as the result of an Executive Order or an administrative leave determination that applies to the using activity, such time may be charged to the contract as a direct cost provided such charges are consistent with the contractor's accounting practices. In the event that any of the above holidays occur on a Saturday or Sunday, then such holiday shall be observed by the assigned Government employees at the using activity.

5252.216-9534 TASK ORDERS PROCEDURES (SEP 1999)

(a) The following activity(ies) or individual(s) is/are designated as Ordering Officer(s):

Ms. Jacqueline Bruyn, Ordering Officer Code 6.1.7
Naval Aviation Depot
Jacksonville, Fl 32212-0016

The above activity(ies) or individual(s) is/are responsible for issuing and administering any orders placed hereunder. Ordering Officers may negotiate revisions/modifications to orders, but only within the scope of this contract. Ordering Officers have no authority to modify any provision of this basic contract. Any deviation from the terms of the basic contract must be submitted to the Procuring Contracting Officer (PCO) for contractual action. Ordering Officers may enter into mutual no cost cancellations of orders under this contract and may reduce the scope of orders/tasks, but a Termination for Convenience of Termination for Default may be issued by the PCO.

(b) Task orders. All orders issued hereunder are subject to the terms and conditions of this contract. The contract shall control in the event of conflict with any order. When mailed, an order shall be "issued" for purposes of this contract at the time the Government deposits the order in the mail, or, if transmitted by other means, when physically delivered to the contractor.

(c) A task order shall be issued for each order. In addition to any other data that may be called for in the contract, the following information shall be specified in each order, as applicable:

(1) Date of order.
(2) Contract and task order number.
(3) Applicable contract line item number (CLIN).
(4) Description of the task to be performed.
(5) Description of the end item or service.
(6) DD Form 254 (Contract Security Classification).
(7) DD Form 1423 (Contract Data Requirements List).
(8) Exact place of performance.
(9) The inspecting and accepting codes.
(10) Estimated cost and fee and level of effort by labor category (and billing rate if known).
(11) List of Government furnished property and the estimated value of the property.
(12) Invoice and payment provisions to the extent not covered by the contract.
(13) Accounting and appropriation data.
(14) Period of performance.
(15) Organizational Conflict of Interest provisions.
(16) Type of order (e.g., completion, term, FFP)

(d) Negotiated Agreement. For task orders with an estimated value of greater than $[insert dollar threshold] , the information contained in each task order with respect to labor categories, man-hours and delivery date shall be the result of a negotiated agreement reached by the parties in advance of issuance of the order.

(1) The Ordering Officer shall furnish the contractor with a written preliminary task order and request for proposal. The request shall include:

(i) a description of the specified work required,
(ii) the desired delivery schedule,
(iii) the place and manner of inspection and acceptance, and

(2) The contractor shall, within the time specified by the preliminary task order, provide the Ordering Officer with a proposal to perform, which shall include:

(i) the required number of labor hours by labor classification and scheduled billing rates, for each end product or task,
(ii) overtime hours by labor category,
(iii) proposed completion or delivery dates,
(iv) other direct costs (i.e., direct material, travel subsistence, and similar costs)
(v) dollar amount and type of any proposed subcontracts, and
(vi) total estimated cost/price.

The cost factors utilized in determining the estimated cost/price under any order shall be the rates applicable at time the order is issued.

(3) Upon receipt of the proposal, the Ordering Officer shall review the estimates therein to ensure acceptability to the Government, enter into such discussions with the contractor as may be necessary to correct and revise any discrepancies in the proposal, and effect whatever internal review procedures are required. Should the Ordering Officer and contractor be unable to reach agreement as to the terms of the order prior to its issuance, the conflict shall be referred to the Contracting Officer.

(4) For task orders under the dollar amount indicated in paragraph (d), the procedures for reaching agreement are as follows:

(i) The Ordering Officer shall issue a fully funded, unilaterally executed task order representing a firm order for the total requirement.

(ii) In the event the contractor cannot perform in accordance with the terms and conditions and within the estimated cost of the task order, he shall:

(A) notify the Ordering Officer immediately,
(B) submit a proposal for the work requested in the task order,
(C) not commence performance until such time that differences between the task order and the contractor's proposal are resolved and a modification, if necessary, is issued.

(e) Total Estimated Dollar Amount. The total estimated dollar amount of each order constitutes a ceiling price for that order. The requirements for notification set forth in Federal Acquisition paragraph (c) of Clause 5252.232-9507 "Limitation of Funds – Time and Materila and Labor-Hour Contracts (Nov 1999) are applicable to individual task orders. The ceiling amount for each order may not be exceeded unless authorized by a modification to the

order. All revisions providing additional funds to a task order will include fee in the same manner as established in the basic task order.

(f) Oral Orders. Oral orders may be placed hereunder only in emergency circumstances. Information described above shall be furnished to the contractor at the time of placing an oral order and shall be confirmed by issuance of a written task order within fifteen working days of the oral order.

(g) Modifications. Modifications to orders shall be issued using a Standard Form 30 and shall include the information set forth in paragraph (c) above, as applicable. Orders may be modified orally by the Ordering Officer in emergency circumstances. (Oral modifications shall be confirmed by issuance of a written modification on Standard Form 30 within fifteen working days from the time of the oral communication amending the order.)

5252.222-9500 SERVICE CONTRACT ACT (SCA) MINIMUM WAGES AND FRINGE BENEFITS (OCT 1994)

A Service Contract Act (SCA) wage determination has been requested from the U.S. Department of Labor. Until receipt of a wage determination, Attachment [*] (wage determination in the existing contract) will be applicable to this contract. If a new wage determination is received prior to contract award, it will be incorporated by amendment to this solicitation.

*Wage determinations are included as Attachments 3, 4 and 5.

5252.228-9501 LIABILITY INSURANCE (MAR 1999)

The following types of insurance are required in accordance with the clause entitled, "FAR 52.228-5, "Insurance--Work on a Government Installation and shall be maintained in the minimum amounts shown:

(a) Comprehensive General Liability: $200,000 per person and $500,000 per accident for bodily injury.

(b) Automobile Insurance: $200,000 per person and $500,000 per accident for bodily injury and $500,000 per accident for property damage.

(c) Standard Workman's Compensation and Employer's Liability Insurance (or, where maritime employment is involved, Longshoremen's and Harbor Worker's Compensation Insurance) in the minimum amount of $100,000.

5252.232-9507 LIMITATION OF FUNDS - TIME AND MATERIAL AND LABOR-HOUR CONTRACTS (NOV 1999)

(a) The parties estimate that performance of this contract will not cost the Government more than the ceiling price specified in the Schedule or individual Task Order. The contractor agrees to use its best effort to perform the work specified in the Schedule or Task Orders, and all obligations under this contract, within the ceiling price.

(b) The Schedule or individual Task Orders specify the amounts presently available for payment by the Government and allotted to the contract or individual Task Orders, the items covered, and the period of performance it is estimated the allotted amounts will cover. The parties contemplate that the Government will allot additional funds incrementally to the contract or individual Task Orders up to the full ceiling price. The contractor agrees to perform, or have performed, work on the contract up to the point at which the total amount paid and payable by the Government under the contract and individual Task Orders approximates, but does not exceed, the total amount actually allotted by the Government to the contract.

(c) The contractor shall notify the Contracting Officer in writing whenever it has reason to believe that the costs it expects to incur under the contract or an individual Task Order in the next sixty (60) days, when added to all costs previously incurred, will exceed seventy-five (75%) percent of the total amount so far allotted to the contract or Task Order by the Government. The notice shall state the estimated amount of additional funds required to continue performance for the period specified in the Schedule or Task Order.

(d) Sixty (60) days before the end of the period specified in the Schedule or individual Task Order, the contractor shall notify the Contracting Officer in writing of the estimated amount of additional funds, if any, required to continue timely performance under the contract or for any further period specified in the Schedule or Task Order, or otherwise agreed upon, and when the funds will be required.

(e) If, after notification, additional funds are not allotted by the end of the period specified in the Schedule or individual Task Order, or another agreed upon date, upon the contractor's written request the Contracting Officer will terminate the contract or individual Task Order on that date, in accordance with the provisions of the Termination clause of this contract. If the contractor estimates that the funds available will allow it to continued to discharge its obligations beyond that date, it may specify a later date in its request, and the Contracting Officer may terminate the contract or individual Task Order on that later date.

(f) Except as required by other provisions of this contract, specifically citing and stated to be an exception of this clause -

(1) The Government is not obligated to reimburse the contractor for costs incurred in excess of the total amount allotted by the Government to this contract; and

(2) The contractor is not obligated to continue performance under this contract or individual Task Orders (including actions under the Termination clause of this contract), or otherwise incur costs in excess of the amount then allotted to the contract or Task Order by the Government, until the Contracting Officer notifies the contractor in writing that the amount allotted by the Government has been increased and specifies an increased amount, which shall then constitute the total amount allotted by the Government to the contract or Task Order.

(g) The ceiling price shall be increased in accordance with the provisions of FAR clause 52.232-7, "Payments Under Time-and-Materials and Labor-Hour Contracts".

(h) No notice, communication, or representation in any form other than specified in subparagraph (f)(2) above, or from any person other than the Contracting Officer, shall affect the amount allotted by the government to this contract or an individual Task Order. In the absence of the specified notice, the Government is not obligated to reimburse the contractor for any costs in excess of the total amount allotted by the Government to this contract, whether incurred during the course of the contract or as a result of termination.

(i) When and to the extent the amount allotted by the Government to the contract or an individual Task Order is increased, any costs the contractor incurs before the increase that are in excess of the amount previously allotted by the Government shall be allowable to the same extent as if incurred afterward, unless the Contracting Officer issues a termination or other notice and directs that the increase is solely to cover termination or other specified expenses.

(j) Change orders shall not be considered an authorization to exceed the amount allotted by the Government specified in the Schedule or individual Task Order, unless they contain a statement increasing the amount allotted.

(k) Nothing in this clause shall affect the right of the Government to terminate this contract or an individual Task Order. If this contract or a Task Order is terminated, the Government and the contractor shall negotiate an equitable distribution of all property produced or purchased under the contract or Task Order, based upon the share of costs incurred by each.

5252.237-9501 ADDITION OR SUBSTITUTION OF KEY PERSONNEL (SERVICES)(SEP 1999)

(a) A requirement of this contract is to maintain stability of personnel proposed in order to provide quality services. The contractor agrees to assign only those key personnel whose resumes were submitted and approved, and who are necessary to fulfill the requirements of the effort. The contractor agrees to assign to any effort requiring non-key personnel only personnel who meet or exceed the applicable labor category descriptions. No substitution or addition of personnel shall be made except in accordance with this clause.

(b) If personnel for whatever reason become unavailable for work under the contract for a continuous period exceeding thirty (30) working days, or are expected to devote substantially less effort to the work than indicated in the proposal, the contractor shall propose a substitution to such personnel, in accordance with paragraph (d) below.

(c) The contractor agrees that during the term of the contract that no key personnel substitutions or additions will be made unless necessitated by compelling reasons including, but not limited to: an individual's illness, death, termination of employment, declining an offer of employment (for those individuals proposed as contingent hires), or maternity leave. In such an event, the contractor must promptly provide the information required by paragraph (d) below to the Contracting Officer's Representative for approval prior to the substitution or addition of key personnel.

(d) All proposed substitutions shall be submitted, in writing, to the Contracting Officer's Representative at least fifteen (15) days (thirty (30) days if a security clearance must be obtained) prior to the proposed substitution. Each request shall provide a detailed explanation of the circumstances necessitating the proposed substitution, a complete resume for the proposed substitute, information regarding the full financial impact of the change, and any other information required by the Contracting Officer's Representative to approve or disapprove the proposed substitution. All proposed substitutes (no matter when they are proposed during the performance period) shall have qualifications that are equal to or higher than the qualifications of the person being replaced.

(e) In the event a requirement to increase the specified level of effort for a designated labor category, but not the overall level of effort of the contract occurs, the offeror shall submit to the Contracting Officer a written request for approval to add personnel to the designated labor category. The information required is the same as that required in paragraph (d) above. The additional personnel shall have qualifications greater than or equal to at least one (1) of the individuals proposed for the designated labor category.

(f) The Contracting Officer shall evaluate requests for substitution and addition of personnel and promptly notify the offeror, in writing, of whether the request is approved or disapproved.

(g) If the Contracting Officer determines that suitable and timely replacement of personnel who have been reassigned, terminated or have otherwise become unavailable to perform under the contract is not reasonably forthcoming or that the resultant reduction of productive effort would impair the successful completion of the contract or the task order, the contract may be terminated by the Contracting Officer for default or for the convenience of the Government, as appropriate. Alternatively, at the Contracting Officer's discretion, if the Contracting Officer finds the contractor to be at fault for the condition, he may equitably adjust (downward) the contract price or fixed fee to compensate the Government for any delay, loss or damage as a result of the contractor's action.

(h) Noncompliance with the provisions of this clause will be considered a material breach of the terms and conditions of the contract for which the Government may seek any and all appropriate remedies including Termination for Default pursuant to FAR Clause 52.249-6, Alt IV, "Termination (Cost-Reimbursement)".

5252.237-9503 ORDERING PROCEDURES FOR NAVY MARINE CORPS INTRANET (NMCI) SERVICES (SEP 2000)

(a) This Support Services contract may require the use of and/or access to Department of Navy (DoN) Information Technology (IT) Resources by contractor personnel for contract performance. Applicable DoN IT Resources for performance of this contract shall be procured from the NMCI Contractor pursuant to the authority of NMCI Contract # N00024-00-D-6000, clause 5.2 "Ordering."

(b) The Support Services contractor shall obtain written authorization from the Contracting Officer executing this contract, prior to ordering directly from the NMCI Contractor. No NMCI Order may be placed without the prior written authorization of the Contracting Officer. Any NMCI Order exceeding the written authorization of the Contracting Officer shall be treated as an unallowable cost pursuant to FAR Part 31.

(c) The Government shall reimburse the contractor for the placement of NMCI Orders including applicable indirect burdens (general & administrative, etc.), excluding profit or fee.

5252.243-9504 AUTHORIZED CHANGES ONLY BY THE CONTRACTING OFFICER (NAVAIR) (JAN 1992)

(a) Except as specified in paragraph (b) below, no order, statement, or conduct of Government personnel who visit the contractor's facilities or in any other manner communicates with contractor personnel during the performance of this contract shall constitute a change under the "Changes" clause of this contract.

(b) The contractor shall not comply with any order, direction or request of Government personnel unless it is issued in writing and signed by the Contracting Officer, or is pursuant to specific authority otherwise included as a part of this contract.

(c) The Contracting Officer is the only person authorized to approve changes in any of the requirements of this contract and notwithstanding provisions contained elsewhere in this contract, the said authority remains solely the Contracting Officer's. In the event the contractor effects any change at the direction of any person other than the Contracting Officer, the change will be considered to have been made without authority and no adjustment will be made in the contract price to cover any increase in charges incurred as a result thereof. The address and telephone number of the Contracting Officer is:

Nathan Simpson
NAWCWD, Code 230000E
575 "I" Ave., Suite 1
Point Mugu, CA 93042-5049

5252.245-9500 GOVERNMENT PROPERTY FOR THE PERFORMANCE OF THIS CONTRACT (NAVAIR) (APR 1998)

(a) Definition. Government production and research property, as the term is used herein, shall consist of special tooling to which the Government has title or the right to acquire title, Government-owned special test equipment and Government-owned facilities as each term is defined respectively in FAR 45.101 and 45.301.

(b) Authorization to Use Government Production and Research Property, Material, and Agency Peculiar Property Currently Covered by Government Contracts Without Rental Charge in Performing this Contract. Government production and research property, material, and agency peculiar property covered by the following listed Government contracts on the effective date of this contract is hereby authorized for use on a rent-free, non-interference basis in the performance of this contract and sub-contracts of any tier issued hereunder:

Contract No(s): None

(c) Authorization to Use Government Production and Research Property and Agency Peculiar Property to be Provided Under this Contract Without Rental Charge in Performing this Contract. (This paragraph does not cover such property in possession of the contractor or his subcontractors on the date of award of this contract.)

(1) Subject to the provisions of the Government Property clause of this contract, the Government hereby agrees to provide hereunder the Government production and research property and agency peculiar property identified in (c)(2) through (c)(5) to the contractor. The contractor is hereby authorized to use, on a rent-free basis, said property in the performance of this contract.

(2) Special Tooling (as defined in FAR 45.101):

None

(3) Special Test Equipment (as defined in FAR 45.101):

None

(4) Facilities (as defined in FAR 45.301 and DFARS 245.301):

(These facilities shall, when provided, become accountable under and be subject to that facilities contract, if any, in effect between the Government and the contractor or any of his subcontractors at the plant where they are to be located during performance of this contract.)

(5) Agency Peculiar Property (as defined in FAR 45.301 and DFARS 245.301):

[Either list agency peculiar property to be provided or put "None".]

The following terms and conditions shall be applicable to the agency peculiar property, if any, identified above:

(A) each item of agency peculiar property shall be identified by its Federal Item Identification Number and Government Nomenclature;

(B) the agency peculiar property shall be accounted for under this contract; and

(C) upon completion or termination of this contract, the contractor shall request and comply with disposition instructions from the Contracting Officer.

(d) Government Material and Agency Peculiar Property to be Furnished Under this Contract. (This paragraph covers Government-owned material and agency peculiar property furnished to the contractor for (A) consumption in the course of manufacture, testing, development, etc., or (B) incorporation in items to be delivered under this contract, e.g., Master Government-Furnished Equipment List (MGFEL).)

(1) Subject to the provisions of the Government Property clause of this contract, the Government hereby agrees to provide hereunder the Government-owned agency peculiar property and material identified in (d)(2) and (d)(3) to

the Contractor. The Contractor is hereby authorized as appropriate, (A) to consume the material identified in (d)(2) and the agency peculiar property identified in (d)(3) in performing this contract or (B) to incorporate such material and agency peculiar property in articles under this contract.

(2) Material (as defined in FAR 45.301):

[Either list material to be provided or put "None".]

Requisitioning Documentation: Contractor access to the federal supply system is permitted only when the material as well as the quantity is identified in the above paragraph. The contractor shall prepare requisitioning documentation for the above material in accordance with the "Military Standard Requisitioning and Issue Procedures (MILSTRIP) for Defense Contractors", DoD 4000.25-1-M, Chapter 11 and NAVSUP Publication 437 as revised by DoD AMCL 1 A guidance. The contractor must submit all requisitions for Government Furnished Material (GFM) from the supply system to the Material Control Activity (MCA) specified in Section G of this contract. Upon completion or termination of this contract, the contractor shall request and comply with disposition instructions from the Contracting Officer.

(3) Agency Peculiar Property (as defined in FAR 45.301 and DFARS 245.301):

[Either list agency peculiar property to be provided or put "None".]

The terms and conditions made applicable to agency peculiar property in (c)(5) shall be applicable to the agency peculiar property, if any, identified above.

(e) Government Installations to be Made Available Under this Contract. (This paragraph covers Government installations, or portions thereof, to be made available to a contractor but not transferred to his possession - for example, test centers, wind tunnels, aircraft fields, as well as buildings, furniture or equipment. Instructions may be needed to establish ground rules or plans governing availability of installations.)

(1) The Government hereby agrees to make available hereunder on a rent-free, non-interference basis for performing this contract the Government installations, or portions thereof, identified in (e)(2) in accordance with standard operating procedures and priorities unless otherwise specified in the Schedule. Although not "Government-furnished property" under this contract, the provisions of paragraph (a) of the Government Property clause of this contract shall apply to these installations.

(2) Installations.

[Either list installations to be provided or put "None".]

(f) Bailed Property to be Used Under this Contract. (This paragraph will not obviate the need to set forth in this contract the terms of the project agreement as required by the pertinent bailment agreement.)

(1) The bailed property identified in (f)(2) is hereby authorized for use on a rent-free basis in the performance of this contract. Although not "Government-furnished property" under this contract, the provisions of paragraph (a) of the Government Property clause of this contract shall apply to this bailed property.

(2) Description	Serial Number	Bailment Agreement Under which Accountable

[Either list bailed property to be provided or put "None".]

(3) The bailed property identified in (f)(2) is furnished "as is" and the Government makes no representations or warranties with respect to such property, including the suitability of such property for the intended use.

(g) This clause shall in no event be construed to authorize rent-free use of any property identified above for any effort other than that called for under this contract.

(h) Installation Cost. The price of this contract constitutes full compensation to the contractor for all costs to be incurred under this contract for the adaptation and installation of the property identified in this clause.

(i) Installation. Government production and research property, other than foundations and similar improvements necessary for the installation of special tooling, special test equipment, and plant equipment, as defined in FAR 45.101, shall not be installed or constructed on land nor owned by the Government in such fashion as to be non-severable unless authority is granted by the Contracting Officer cognizant of the contract under which the property is provided in accordance with FAR 45.309.

(j) Limitation: This clause does not authorize the contractor to acquire any property for the Government.

(k) The contractor represents that the price and delivery schedule of this contract have been established in reliance on the Government granting the authorization in (b), (c), (d), (e) and (f), and that no charge has been included in this contract for use of the property as authorized above.

(l) Whenever the Contracting Officer authorizes or makes available the use, on a rent-free basis, of additional Government production and research property or other Government property in the performance of this contract or subcontracts of any tier under this contract, the contract will be equitably adjusted in accordance with the procedures provided for in the Changes clause.

(m) If the Government production and research property or other Government property authorized or made available above is decreased by the Government, the contractor will be entitled to an equitable adjustment to the terms of this contract in accordance with the procedures provided for in the Changes clause hereof, as a result of such decrease; provided, however, that if any such decrease is due to the failure of the contractor or his subcontractors of any tier under this contract to fulfill their respective obligations either with respect to the Government property or with respect to the work such property is to be used to perform, the Contracting Officer will take such circumstances into account in establishing the equitable adjustment.

(n) The contractor is responsible for scheduling the use of all property covered by this clause and the Government shall not be responsible for conflicts, delays, or disruptions to any work performed by the contractor due to use of any or all such property, either under this contract or any other contracts under which use of such property is authorized.

H-TXT-02 DESIGNATION OF CONTRACTING OFFICER'S REPRESENTATIVE (APR 2002)

(a) The Contracting Officer has designated:

Ralph F. Cavenaugh
NAVAIR Depot Jacksonville, Code 6.3.2.3.1
NAS Jacksonville
Jacksonville, Fl 32212
Phone No. 904-542-0503

as the authorized Contracting Officer's Representative (COR) for this contract/order.

(b) The COR is responsible for monitoring the performance and progress, as well as overall technical management of the orders placed hereunder and should be contacted regarding any questions or problems of a technical nature. In no event, however, will any understanding or agreement, modification, change order, or other matter deviating from the terms of the contract between the Contractor and any person other than the Contracting Officer be effective or binding upon the Government, unless formalized by proper contractual documents executed by the Contracting Officer prior to the completion of this contract.

(c) When, in the opinion of the Contractor, the COR requests effort outside the scope of the contract, the Contractor will promptly notify the Contracting Officer in writing. No action will be taken by the Contractor under such technical instruction until the Contracting Officer has determined if such effort is within the contract scope, and, if not, has issued a contract change.

* To be completed at contract award.

H-TXT-03 DESIGNATION OF GOVERNMENT TECHNICAL ASSISTANT (APR 2002)

(a) The Contracting Officer hereby designates the following as Technical Assistant for this contract:

NAME: * _____

CODE: *

MAIL ADDRESS: *

*

TELEPHONE NO.: *

(b) The above person is responsible for monitoring the technical performance and progress of this contract and should be contacted regarding questions or problems of a technical nature. In no event, however, will any understanding or agreement, modification, change order, or other matter deviating from the terms of the contract between the Contractor and any person other than the Contracting Officer be effective or binding upon the Government, unless formalized by proper contractual documents executed by the Contracting Officer.

(c) When, in the opinion of the Contractor, the technical assistant or any other Government representative requests effort outside the scope of the contract, the Contractor will promptly notify the Contracting Officer in writing.

(d) On all problems that pertain to contract terms and conditions, the Contractor shall contact the Contracting Officer.

*To be completed at contract award.

H-TXT-04 PERFORMANCE REQUIREMENTS

Contractor performance shall meet the standards established in the Performance Requirments Summary (PRS), Attachment 2. Each metric listed in the Requirement's column is a task from the PWS, Attachment 1. The Standard's column has an acceptable quality level (AQL) that must be met. The Scope column lists the number of items and or occurences that will be monitored. The Surveillance Method column details how a metric will be monitored.

When performance is below the AQL of any standard listed in the PRS, the contractor shall be required to re-perform the work at no additional cost to the government.

H-TXT-05 KEY PERSONNEL

(a) Key Personnel assigned to or utilized by the Contractor in the performance of this contract shall, as a minimum, meet the experience requirements set forth below and shall be fully capable of performing in an efficient, reliable, and professional manner. If the offeror does not identify the labor categories listed below by the same specific title, then a cross-reference list should be provided in the offeror's proposal identifying the difference.

(b) The Government will review resumes of contractor key personnel proposed to be assigned, and if personnel not currently in the employ of the Contractor, a written agreement from the potential employee to work will be part of the proposal.

(c) If the Contracting Officer questions the qualifications or competence of any person performing under the contract, the burden of proof to sustain that the person is qualified as prescribed herein shall be upon the Contractor.

(d) The Contractor must have the personnel, organization, and administrative control necessary to ensure that the services performed meet all requirements specified. The work history of each Contractor employee shall contain experience directly related to the tasks and functions to be assigned. The Contracting Officer reserves the right to determine if a given work history contains necessary and sufficiently detailed, related experience to reasonably ensure the ability for effective and efficient performance.

The following personnel categories which have been determined to be essential to the successful performance of the mission are considered **KEY PERSONNEL.**

1.0 Project Manager (DOL category none) (Key Personnel)

1.1 Duties: The Project Supervisor serves as the on site General Manager for the Contractor. He/she performs all management actions associated with work performance, time and attendance, hiring, discipline, and safety. The Project Supervisor is the single point of contact to resolve personnel issues for the Contractor such as: assignment of personnel to work tasking, resolution of customer complaints, correction of employee performance problems, coordination of employee training and interaction with Government Representative(s) to ensure proper management focus is applied to priority workload.

1.2 Experience: Shall have a minimum of six (6) years management experience responsible for planning, scheduling, controlling, and managing projects as well as the successful completion of the project. Demonstrated experience supporting large industrial operation.

1.2.1 Minimum of six (6) years experience supervising/managing production support personnel providing material support and production facilitating services. Demonstrated experience and ability to resolve employee complaints, administrative matters, and deal effectively with employee bargaining units.

1.2.2 Shall have working experience of depot operations. Shall have full understanding of the organizational structure, customer/supplier relationships and support roles required to properly provide logistic support to production shops.

1.2.3 Must have a broad working experience of the industrial processes inherent to an overhaul, repair and manufacturing facility. Must also be able to identify and resolve employee safety related issues.

Section I - Contract Clauses

CLAUSES INCORPORATED BY REFERENCE

52.202-1	Definitions	JUL 2004
52.203-3	Gratuities	APR 1984
52.203-5	Covenant Against Contingent Fees	APR 1984
52.203-7	Anti-Kickback Procedures	JUL 1995
52.203-6	Restrictions On Subcontractor Sales To The Government	JUL 1995
52.203-8	Cancellation, Rescission, and Recovery of Funds for Illegal or Improper Activity	JAN 1997
52.203-10	Price Or Fee Adjustment For Illegal Or Improper Activity	JAN 1997
52.203-12	Limitation On Payments To Influence Certain Federal Transactions	JUN 2003
52.204-2	Security Requirements	AUG 1996
52.204-4	Printed or Copied Double-Sided on Recycled Paper	AUG 2000
52.209-6	Protecting the Government's Interest When Subcontracting With Contractors Debarred, Suspended, or Proposed for Debarment	JAN 2005
52.211-5	Material Requirements	AUG 2000
52.211-15	Defense Priority And Allocation Requirements	SEP 1990
52.215-2	Audit and Records--Negotiation	JUN 1999
52.215-8	Order of Precedence--Uniform Contract Format	OCT 1997
52.215-10	Price Reduction for Defective Cost or Pricing Data	OCT 1997
52.215-11	Price Reduction for Defective Cost or Pricing Data--Modifications	OCT 1997
52.215-12	Subcontractor Cost or Pricing Data	OCT 1997
52.215-13	Subcontractor Cost or Pricing Data--Modifications	OCT 1997
52.215-15	Pension Adjustments and Asset Reversions	OCT 2004
52.215-17	Waiver of Facilities Capital Cost of Money	OCT 1997
52.215-18	Reversion or Adjustment of Plans for Postretirement Benefits (PRB) Other than Pensions	OCT 1997
52.215-19	Notification of Ownership Changes	OCT 1997
52.215-21	Requirements for Cost or Pricing Data or Information Other Than Cost or Pricing Data--Modifications	OCT 1997
52.219-6	Notice Of Total Small Business Set-Aside	JUN 2003
52.219-8	Utilization of Small Business Concerns	MAY 2004
52.219-14	Limitations On Subcontracting	DEC 1996
52.222-3	Convict Labor	JUN 2003
52.222-4	Contract Work Hours and Safety Standards Act - Overtime Compensation	SEP 2000
52.222-21	Prohibition Of Segregated Facilities	FEB 1999
52.222-26	Equal Opportunity	APR 2002
52.222-35	Equal Opportunity For Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans	DEC 2001
52.222-36	Affirmative Action For Workers With Disabilities	JUN 1998
52.222-37	Employment Reports On Special Disabled Veterans, Veterans Of The Vietnam Era, and Other Eligible Veterans	DEC 2001
52.222-41	Service Contract Act Of 1965, As Amended	MAY 1989
52.222-43	Fair Labor Standards Act And Service Contract Act - Price Adjustment (Multiple Year And Option)	MAY 1989
52.223-5	Pollution Prevention and Right-to-Know Information	AUG 2003
52.223-6	Drug-Free Workplace	MAY 2001

52.223-11	Ozone-Depleting Substances	MAY 2001
52.223-14	Toxic Chemical Release Reporting	AUG 2003
52.225-13	Restrictions on Certain Foreign Purchases	DEC 2003
52.226-1	Utilization Of Indian Organizations And Indian-Owned Economic Enterprises	JUN 2000
52.227-1	Authorization and Consent	JUL 1995
52.228-7	Insurance--Liability To Third Persons	MAR 1996
52.232-9	Limitation On Withholding Of Payments	APR 1984
52.232-17	Interest	JUN 1996
52.232-23	Assignment Of Claims	JAN 1986
52.232-25	Prompt Payment	OCT 2003
52.232-33	Payment by Electronic Funds Transfer--Central Contractor Registration	OCT 2003
52.233-1	Disputes	JUL 2002
52.233-3	Protest After Award	AUG 1996
52.233-4	Applicable Law for Breach of Contract Claim	OCT 2004
52.237-2	Protection Of Government Buildings, Equipment, And Vegetation	APR 1984
52.237-3	Continuity Of Services	JAN 1991
52.242-1	Notice of Intent to Disallow Costs	APR 1984
52.242-3	Penalties for Unallowable Costs	MAY 2001
52.242-13	Bankruptcy	JUL 1995
52.243-3	Changes--Time-And-Material Or Labor-Hours	SEP 2000
52.244-6	Subcontracts for Commercial Items	DEC 2004
52.245-5 (Dev)	Government Property (Cost-Reimbursement, Time-and-Material, or Labor-Hour Contracts) Deviation	MAY 2004
52.246-25	Limitation Of Liability--Services	FEB 1997
52.248-1	Value Engineering	FEB 2000
52.249-6 Alt IV	Termination (Cost Reimbursement) (May 2004) - Alternate IV	SEP 1996
52.249-14	Excusable Delays	APR 1984
52.253-1	Computer Generated Forms	JAN 1991
252.203-7001	Prohibition On Persons Convicted of Fraud or Other Defense-Contract-Related Felonies	DEC 2004
252.203-7002	Display Of DOD Hotline Poster	DEC 1991
252.204-7000	Disclosure Of Information	DEC 1991
252.204-7003	Control Of Government Personnel Work Product	APR 1992
252.204-7004 Alt A	Required Central Contractor Registration Alternate A	NOV 2003
252.205-7000	Provision Of Information To Cooperative Agreement Holders	DEC 1991
252.209-7004	Subcontracting With Firms That Are Owned or Controlled By The Government of a Terrorist Country	MAR 1998
252.211-7003	Item Identification and Valuation	JAN 2004
252.215-7000	Pricing Adjustments	DEC 1991
252.215-7002	Cost Estimating System Requirements	OCT 1998
252.223-7004	Drug Free Work Force	SEP 1988
252.223-7006	Prohibition On Storage And Disposal Of Toxic And Hazardous Materials	APR 1993
252.225-7001	Buy American Act And Balance Of Payments Program	APR 2003
252.225-7002	Qualifying Country Sources As Subcontractors	APR 2003
252.225-7012	Preference For Certain Domestic Commodities	JUN 2004
252.225-7013	Duty-Free Entry	JAN 2004
252.225-7016	Restriction On Acquisition Of Ball and Roller Bearings	MAY 2004
252.227-7013	Rights in Technical Data--Noncommercial Items	NOV 1995
252.227-7017	Identification and Assertion of Use, Release, or Disclosure	JUN 1995

	Restrictions	
252.227-7025	Limitations on the Use or Disclosure of Government-Furnished Information Marked with Restrictive Legends	JUN 1995
252.227-7030	Technical Data--Withholding Of Payment	MAR 2000
252.227-7037	Validation of Restrictive Markings on Technical Data	SEP 1999
252.231-7000	Supplemental Cost Principles	DEC 1991
252.232-7003	Electronic Submission of Payment Requests	JAN 2004
252.243-7002	Requests for Equitable Adjustment	MAR 1998
252.244-7000	Subcontracts for Commercial Items and Commercial Components (DoD Contracts)	MAR 2000
252.246-7001	Warranty Of Data	DEC 1991
252.247-7023	Transportation of Supplies by Sea	MAY 2002
252.247-7024	Notification Of Transportation Of Supplies By Sea	MAR 2000

CLAUSES INCORPORATED BY FULL TEXT

52.215-20 REQUIREMENTS FOR COST OR PRICING DATA OR INFORMATION OTHER THAN COST OR PRICING DATA (OCT 1997)

(a) Exceptions from cost or pricing data. (1) In lieu of submitting cost or pricing data, offerors may submit a written request for exception by submitting the information described in the following subparagraphs. The Contracting Officer may require additional supporting information, but only to the extent necessary to determine whether an exception should be granted, and whether the price is fair and reasonable.

(i) Identification of the law or regulation establishing the price offered. If the price is controlled under law by periodic rulings, reviews, or similar actions of a governmental body, attach a copy of the controlling document, unless it was previously submitted to the contracting office.

(ii) Commercial item exception. For a commercial item exception, the offeror shall submit, at a minimum, information on prices at which the same item or similar items have previously been sold in the commercial market that is adequate for evaluating the reasonableness of the price for this acquisition. Such information may include--

(A) For catalog items, a copy of or identification of the catalog and its date, or the appropriate pages for the offered items, or a statement that the catalog is on file in the buying office to which the proposal is being submitted. Provide a copy or describe current discount policies and price lists (published or unpublished), e.g., wholesale, original equipment manufacturer, or reseller. Also explain the basis of each offered price and its relationship to the established catalog price, including how the proposed price relates to the price of recent sales in quantities similar to the proposed quantities;

(B) For market-priced items, the source and date or period of the market quotation or other basis for market price, the base amount, and applicable discounts. In addition, describe the nature of the market;

(C) For items included on an active Federal Supply Service Multiple Award Schedule contract, proof that an exception has been granted for the schedule item. The offeror grants the Contracting Officer or an authorized representative the right to examine, at any time before award, books, records, documents, or other directly pertinent records to verify any request for an exception under this provision, and the reasonableness of price. For items priced using catalog or market prices, or law or regulation, access does not extend to cost or profit information or other data relevant solely to the offeror's determination of the prices to be offered in the catalog or marketplace.

(b) Requirements for cost or pricing data. If the offeror is not granted an exception from the requirement to submit cost or pricing data, the following applies:

(1) The offeror shall prepare and submit cost or pricing data and supporting attachments in accordance with Table 15-2 of FAR 15.408.

(2) As soon as practicable after agreement on price, but before contract award (except for unpriced actions such as letter contracts), the offeror shall submit a Certificate of Current Cost or Pricing Data, as prescribed by FAR 15.406-2.

52.216-18 ORDERING (OCT 1995)

(a) Any supplies and services to be furnished under this contract shall be ordered by issuance of delivery orders or task orders by the individuals or activities designated in the Schedule. Such orders may be issued from 1 July 2005 through 30 September 2009.

(b) All delivery orders or task orders are subject to the terms and conditions of this contract. In the event of conflict between a delivery order or task order and this contract, the contract shall control.

(c) If mailed, a delivery order or task order is considered "issued" when the Government deposits the order in the mail. Orders may be issued orally, by facsimile, or by electronic commerce methods only if authorized in the Schedule.

52.216-19 ORDER LIMITATIONS (OCT 1995)

(a) Minimum order. When the Government requires supplies or services covered by this contract in an amount of less than $1,000.00, the Government is not obligated to purchase, nor is the Contractor obligated to furnish, those supplies or services under the contract.

(b) Maximum order. The Contractor is not obligated to honor--

(1) Any order for a single item in excess of $5,000,000.00;

(2) Any order for a combination of items in excess of $5,000,000.00; or

(3) A series of orders from the same ordering office within 15 days that together call for quantities exceeding the limitation in subparagraph (1) or (2) above.

(c) If this is a requirements contract (i.e., includes the Requirements clause at subsection 52.216-21 of the Federal Acquisition Regulation (FAR)), the Government is not required to order a part of any one requirement from the Contractor if that requirement exceeds the maximum-order limitations in paragraph (b) above.

(d) Notwithstanding paragraphs (b) and (c) above, the Contractor shall honor any order exceeding the maximum order limitations in paragraph (b), unless that order (or orders) is returned to the ordering office within 7 days after issuance, with written notice stating the Contractor's intent not to ship the item (or items) called for and the reasons. Upon receiving this notice, the Government may acquire the supplies or services from another source.

52.216-22 INDEFINITE QUANTITY (OCT 1995)

(a) This is an indefinite-quantity contract for the supplies or services specified, and effective for the period stated, in the Schedule. The quantities of supplies and services specified in the Schedule are estimates only and are not purchased by this contract.

(b) Delivery or performance shall be made only as authorized by orders issued in accordance with the Ordering clause. The Contractor shall furnish to the Government, when and if ordered, the supplies or services specified in the Schedule up to and including the quantity designated in the Schedule as the "maximum." The Government shall order at least the quantity of supplies or services designated in the Schedule as the "minimum."

(c) Except for any limitations on quantities in the Order Limitations clause or in the Schedule, there is no limit on the number of orders that may be issued. The Government may issue orders requiring delivery to multiple destinations or performance at multiple locations.

(d) Any order issued during the effective period of this contract and not completed within that period shall be completed by the Contractor within the time specified in the order. The contract shall govern the Contractor's and Government's rights and obligations with respect to that order to the same extent as if the order were completed during the contract's effective period; provided, that the Contractor shall not be required to make any deliveries under this contract after 30 September 2009.

52.217-8 OPTION TO EXTEND SERVICES (NOV 1999)

The Government may require continued performance of any services within the limits and at the rates specified in the contract. These rates may be adjusted only as a result of revisions to prevailing labor rates provided by the Secretary of Labor. The option provision may be exercised more than once, but the total extension of performance hereunder shall not exceed 6 months. The Contracting Officer may exercise the option by written notice to the Contractor within the period of performance of the contract.

52.217-9 OPTION TO EXTEND THE TERM OF THE CONTRACT (MAR 2000)

(a) The Government may extend the term of this contract by written notice to the Contractor within the performance period of the contract; provided, that the Government gives the Contractor a preliminary written notice of its intent to extend at least sixty days before the contract expires. The preliminary notice does not commit the Government to an extension.

(b) If the Government exercises this option, the extended contract shall be considered to include this option clause.

(c) The total duration of this contract, including the exercise of any options under this clause, shall not exceed five years.

52.222-2 PAYMENT FOR OVERTIME PREMIUMS (JUL 1990)

(a) The use of overtime is authorized under this contract if the overtime premium cost does not exceed the amounts listed in Section B or the overtime premium is paid for work --

(1) Necessary to cope with emergencies such as those resulting from accidents, natural disasters, breakdowns of production equipment, or occasional production bottlenecks of a sporadic nature;

(2) By indirect-labor employees such as those performing duties in connection with administration, protection, transportation, maintenance, standby plant protection, operation of utilities, or accounting;

(3) To perform tests, industrial processes, laboratory procedures, loading or unloading of transportation conveyances, and operations in flight or afloat that are continuous in nature and cannot reasonably be interrupted or completed otherwise; or

(4) That will result in lower overall costs to the Government.

(b) Any request for estimated overtime premiums that exceeds the amount specified above shall include all estimated overtime for contract completion and shall--

(1) Identify the work unit; e.g., department or section in which the requested overtime will be used, together with present workload, staffing, and other data of the affected unit sufficient to permit the Contracting Officer to evaluate the necessity for the overtime;

(2) Demonstrate the effect that denial of the request will have on the contract delivery or performance schedule;

(3) Identify the extent to which approval of overtime would affect the performance or payments in connection with other Government contracts, together with identification of each affected contract; and

(4) Provide reasons why the required work cannot be performed by using multishift operations or by employing additional personnel.

52.222-42 STATEMENT OF EQUIVALENT RATES FOR FEDERAL HIRES (MAY 1989)

In compliance with the Service Contract Act of 1965, as amended, and the regulations of the Secretary of Labor (29 CFR Part 4), this clause identifies the classes of service employees expected to be employed under the contract and states the wages and fringe benefits payable to each if they were employed by the contracting agency subject to the provisions of 5 U.S.C. 5341 or 5332.

THIS STATEMENT IS FOR INFORMATION ONLY: IT IS NOT A WAGE DETERMINATION

Employee Class	Monetary Wage-Fringe Benefits *	
Labor Category/Location	**GS Rate**	**Monetary Wage**
Project Manager @ Florida	GS 12	25.98
Warehouse Specialist @ Florida	WG 5	13.37
Production Controller @ Florida	GS 7	14.65
Production Controller @ South Carolina	GS 7	14.65
Supply Technician @ Florida	GS 7	14.65
Tool and Parts Attendant @ Florida	WG 5	13.37
Tool and Parts Attendant @ Virginia	WG 5	13.37
Stock Clerk @ Florida	WG 5	13.37
Stock Clerk @ Virginia	WG 5	13.37
Driver 1 @ Florida	WG 5	13.37
Driver 3 @ Florida	WG 6	14.33
Project Coordinator	GS 11	21.68

*Represents 2005 General Schedule and Federal Worker Rates, excluding fringe benefits.

52.232-7 PAYMENTS UNDER TIME-AND-MATERIALS AND LABOR-HOUR CONTRACTS (DEC 2002)

The Government will pay the Contractor as follows upon the submission of invoices or vouchers approved by the Contracting Officer:

(a) *Hourly rate.*

(1) The amounts shall be computed by multiplying the appropriate hourly rates prescribed in the Schedule by the number of direct labor hours performed. The rates shall include wages, indirect costs, general and administrative expense, and profit. Fractional parts of an hour shall be payable on a prorated basis. Vouchers may be submitted once each month (or at more frequent intervals, if approved by the Contracting Officer), to the Contracting Officer or designee. The Contractor shall substantiate vouchers by evidence of actual payment and by individual daily job timecards, or other substantiation approved by the Contracting Officer. Promptly after receipt of each substantiated voucher, the Government shall, except as otherwise provided in this contract, and subject to the terms of (e) of this section, pay the voucher as approved by the Contracting Officer.

(2) Unless otherwise prescribed in the Schedule, the Contracting Officer shall withhold 5 percent of the amounts due under this paragraph (a), but the total amount withheld shall not exceed $50,000. The amounts withheld shall be retained until the execution and delivery of a release by the Contractor as provided in paragraph (f) of this section.

(3) Unless the Schedule prescribes otherwise, the hourly rates in the Schedule shall not be varied by virtue of the Contractor having performed work on an overtime basis. If no overtime rates are provided in the Schedule and overtime work is approved in advance by the Contracting Officer, overtime rates shall be negotiated. Failure to agree upon these overtime rates shall be treated as a dispute under the Disputes clause of this contract. If the Schedule provides rates for overtime, the premium portion of those rates will be reimbursable only to the extent the overtime is approved by the Contracting Officer.

(b) *Materials and subcontracts.*

(1) The Contracting Officer will determine allowable costs of direct materials in accordance with Subpart 31.2 of the Federal Acquisition Regulation (FAR) in effect on the date of this contract. Direct materials, as used in this clause, are those materials that enter directly into the end product, or that are used or consumed directly in connection with the furnishing of the end product.

(2) The Contractor may include reasonable and allocable material handling costs in the charge for material to the extent they are clearly excluded from the hourly rate. Material handling costs are comprised of indirect costs, including, when appropriate, general and administrative expense allocated to direct materials in accordance with the Contractor's usual accounting practices consistent with Subpart 31.2 of the FAR.

(3) The Government will reimburse the Contractor for supplies and services purchased directly for the contract when the Contractor-

(i) Has made payments of cash, checks, or other forms of payment for these purchased supplies or services; or

(ii) Will make these payments determined due-

(A) In accordance with the terms and conditions of a subcontract or invoice; and

(B) Ordinarily within 30 days of the submission of the Contractor's payment request to the Government.

(4)(i) The Government will reimburse the Contractor for costs of subcontracts that are authorized under the subcontracts clause of this contract, provided that the costs are consistent with paragraph (b)(5) of this clause.

(ii) The Government will limit reimbursable costs in connection with subcontracts to the amounts paid for supplies and services purchased directly for the contract when the Contractor has made or will make payments determined due of cash, checks, or other forms of payment to the subcontractor-

(A) In accordance with the terms and conditions of a subcontract or invoice; and

(B) Ordinarily within 30 days of the submission of the Contractor's payment request to the Government.

(iii) The Government will not reimburse the Contractor for any costs arising from the letting, administration, or supervision of performance of the subcontract, if the costs are included in the hourly rates payable under paragraph (a)(1) of this clause.

(5) To the extent able, the Contractor shall--

(i) Obtain materials at the most advantageous prices available with due regard to securing prompt delivery of satisfactory materials; and

(ii) Take all cash and trade discounts, rebates, allowances, credits, salvage, commissions, and other benefits. When unable to take advantage of the benefits, the Contractor shall promptly notify the Contracting Officer and give the reasons. The Contractor shall give credit to the Government for cash and trade discounts, rebates, scrap, commissions, and other amounts that have accrued to the benefit of the Contractor, or would have accrued except for the fault or neglect of the Contractor. The Contractor shall not deduct from gross costs the benefits lost without fault or neglect on the part of the Contractor, or lost through fault of the Government.

(c) *Total cost.* It is estimated that the total cost to the Government for the performance of this contract shall not exceed the ceiling price set forth in the Schedule and the Contractor agrees to use its best efforts to perform the work specified in the Schedule and all obligations under this contract within such ceiling price. If at any time the Contractor has reason to believe that the hourly rate payments and material costs that will accrue in performing this contract in the next succeeding 30 days, if added to all other payments and costs previously accrued, will exceed 85 percent of the ceiling price in the Schedule, the Contractor shall notify the Contracting Officer giving a revised estimate of the total price to the Government for performing this contract with supporting reasons and documentation. If at any time during performing this contract, the Contractor has reason to believe that the total price to the Government for performing this contract will be substantially greater or less than the then stated ceiling price, the Contractor shall so notify the Contracting Officer, giving a revised estimate of the total price for performing this contract, with supporting reasons and documentation. If at any time during performing this contract, the Government has reason to believe that the work to be required in performing this contract will be substantially greater or less than the stated ceiling price, the Contracting Officer will so advise the Contractor, giving the then revised estimate of the total amount of effort to be required under the contract.

(d) *Ceiling price.* The Government shall not be obligated to pay the Contractor any amount in excess of the ceiling price in the Schedule, and the Contractor shall not be obligated to continue performance if to do so would exceed the ceiling price set forth in the Schedule, unless and until the Contracting Officer shall have notified the Contractor in writing that the ceiling price has been increased and shall have specified in the notice a revised ceiling that shall constitute the ceiling price for performance under this contract. When and to the extent that the ceiling price set forth in the Schedule has been increased, any hours expended and material costs incurred by the Contractor in excess of

the ceiling price before the increase shall be allowable to the same extent as if the hours expended and material costs had been incurred after the increase in the ceiling price.

(e) *Audit.* At any time before final payment under this contract the Contracting Officer may request audit of the invoices or vouchers and substantiating material. Each payment previously made shall be subject to reduction to the extent of amounts, on preceding invoices or vouchers, that are found by the Contracting Officer not to have been properly payable and shall also be subject to reduction for overpayments or to increase for underpayments. Upon receipt and approval of the voucher or invoice designated by the Contractor as the "completion voucher" or "completion invoice" and substantiating material, and upon compliance by the Contractor with all terms of this contract (including, without limitation, terms relating to patents and the terms of (f) and (g) of this section), the Government shall promptly pay any balance due the Contractor. The completion invoice or voucher, and substantiating material, shall be submitted by the Contractor as promptly as practicable following completion of the work under this contract, but in no event later than 1 year (or such longer period as the Contracting Officer may approve in writing) from the date of completion.

(f) *Assignment.* The Contractor, and each assignee under an assignment entered into under this contract and in effect at the time of final payment under this contract, shall execute and deliver, at the time of and as a condition precedent to final payment under this contract, a release discharging the Government, its officers, agents, and employees of and from all liabilities, obligations, and claims arising out of or under this contract, subject only to the following exceptions:

(1) Specified claims in stated amounts, or in estimated amounts if the amounts are not susceptible of exact statement by the Contractor.

(2) Claims, together with reasonable incidental expenses, based upon the liabilities of the Contractor to third parties arising out of performing this contract, that are not known to the Contractor on the date of the execution of the release, and of which the Contractor gives notice in writing to the Contracting Officer not more than 6 years after the date of the release or the date of any notice to the Contractor that the Government is prepared to make final payment, whichever is earlier.

(3) Claims for reimbursement of costs (other than expenses of the Contractor by reason of its indemnification of the Government against patent liability), including reasonable incidental expenses, incurred by the Contractor under the terms of this contract relating to patents.

(g) *Refunds.* The Contractor agrees that any refunds, rebates, or credits (including any related interest) accruing to or received by the Contractor or any assignee, that arise under the materials portion of this contract and for which the Contractor has received reimbursement, shall be paid by the Contractor to the Government. The Contractor and each assignee, under an assignment entered into under this contract and in effect at the time of final payment under this contract, shall execute and deliver, at the time of and as a condition precedent to final payment under this contract, an assignment to the Government of such refunds, rebates, or credits (including any interest) in form and substance satisfactory to the Contracting Officer.

(h) *Interim payments.*

(1) Interim payments made prior to the final payment under the contract are contract financing payments. Contract financing payments are not subject to the interest penalty provisions of the Prompt Payment Act.

(2) The designated payment office will make interim payments for contract financing on the *30th* day after the designated billing office receives a proper payment request. In the event that the Government requires an audit or other review of a specific payment request to ensure compliance with the terms and conditions of the contract, the designated payment office is not compelled to make payment by the specified due date.

52.232-19 AVAILABILITY OF FUNDS FOR THE NEXT FISCAL YEAR (APR 1984)

Funds are not presently available for performance under this contract beyond 30 September 2005 . The Government's obligation for performance of this contract beyond that date is contingent upon the availability of appropriated funds from which payment for contract purposes can be made. No legal liability on the part of the Government for any payment may arise for performance under this contract beyond 30 September 2005 , until funds are made available to the Contracting Officer for performance and until the Contractor receives notice of availability, to be confirmed in writing by the Contracting Officer.

52.244-2 SUBCONTRACTS (AUG 1998)

(a) Definitions. As used in this clause--

"Approved purchasing system" means a Contractor's purchasing system that has been reviewed and approved in accordance with Part 44 of the Federal Acquisition Regulation (FAR).

"Consent to subcontract" means the Contracting Officer's written consent for the Contractor to enter into a particular subcontract.

"Subcontract" means any contract, as defined in FAR Subpart 2.1, entered into by a subcontractor to furnish supplies or services for performance of the prime contract or a subcontract. It includes, but is not limited to, purchase orders, and changes and modifications to purchase orders.

(b) This clause does not apply to subcontracts for special test equipment when the contract contains the clause at FAR 52.245-18, Special Test Equipment.

(c) When this clause is included in a fixed-price type contract, consent to subcontract is required only on unpriced contract actions (including unpriced modifications or unpriced delivery orders), and only if required in accordance with paragraph (d) or (e) of this clause.

(d) If the Contractor does not have an approved purchasing system, consent to subcontract is required for any subcontract that--

(1) Is of the cost-reimbursement, time-and-materials, or labor- hour type; or

(2) Is fixed-price and exceeds--

(i) For a contract awarded by the Department of Defense, the Coast Guard, or the National Aeronautics and Space Administration, the greater of the simplified acquisition threshold or 5 percent of the total estimated cost of the contract; or

(ii) For a contract awarded by a civilian agency other than the Coast Guard and the National Aeronautics and Space Administration, either the simplified acquisition threshold or 5 percent of the total estimated cost of the contract.

(e) If the Contractor has an approved purchasing system, the Contractor nevertheless shall obtain the Contracting Officer's written consent before placing the following subcontracts:

(f)(1) The Contractor shall notify the Contracting Officer reasonably in advance of placing any subcontract or modification thereof for which consent is required under paragraph (c), (d), or (e) of this clause, including the following information:

(i) A description of the supplies or services to be subcontracted.

(ii) Identification of the type of subcontract to be used.

(iii) Identification of the proposed subcontractor.

(iv) The proposed subcontract price.

(v) The subcontractor's current, complete, and accurate cost or pricing data and Certificate of Current Cost or Pricing Data, if required by other contract provisions.

(vi) The subcontractor's Disclosure Statement or Certificate relating to Cost Accounting Standards when such data are required by other provisions of this contract.

(vii) A negotiation memorandum reflecting--

(A) The principal elements of the subcontract price negotiations;

(B) The most significant considerations controlling establishment of initial or revised prices;

(C) The reason cost or pricing data were or were not required;

(D) The extent, if any, to which the Contractor did not rely on the subcontractor's cost or pricing data in determining the price objective and in negotiating the final price;

(E) The extent to which it was recognized in the negotiation that the subcontractor's cost or pricing data were not accurate, complete, or current; the action taken by the Contractor and the subcontractor; and the effect of any such defective data on the total price negotiated;

(F) The reasons for any significant difference between the Contractor's price objective and the price negotiated; and

(G) A complete explanation of the incentive fee or profit plan when incentives are used. The explanation shall identify each critical performance element, management decisions used to quantify each incentive element, reasons for the incentives, and a summary of all trade-off possibilities considered.

(2) The Contractor is not required to notify the Contracting Officer in advance of entering into any subcontract for which consent is not required under paragraph (c), (d), or (e) of this clause.

(g) Unless the consent or approval specifically provides otherwise, neither consent by the Contracting Officer to any subcontract nor approval of the Contractor's purchasing system shall constitute a determination--

(1) Of the acceptability of any subcontract terms or conditions;

(2) Of the allowability of any cost under this contract; or

(3) To relieve the Contractor of any responsibility for performing this contract.

(h) No subcontract or modification thereof placed under this contract shall provide for payment on a cost-plus-a-percentage-of- cost basis, and any fee payable under cost-reimbursement type subcontracts shall not exceed the fee limitations in FAR 15.404- 4(c)(4)(i).

(i) The Contractor shall give the Contracting Officer immediate written notice of any action or suit filed and prompt notice of any claim made against the Contractor by any subcontractor or vendor that, in the opinion of the Contractor, may result in litigation related in any way to this contract, with respect to which the Contractor may be entitled to reimbursement from the Government.

(j) The Government reserves the right to review the Contractor's purchasing system as set forth in FAR Subpart 44.3.

(k) Paragraphs (d) and (f) of this clause do not apply to the following subcontracts, which were evaluated during negotiations:

____*_____

_____

*(To be completed at time of award)

52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es): www.arnet.gov/far/ or www.farsite.hill.af.mil/

52.252-6 AUTHORIZED DEVIATIONS IN CLAUSES (APR 1984)

(a) The use in this solicitation or contract of any Federal Acquisition Regulation (48 CFR Chapter 1) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the clause.

(b) The use in this solicitation or contract of any Defense Federal Acquisition Regulation (48 CFR Chapter 2) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the name of the regulation.

252.251-7000 ORDERING FROM GOVERNMENT SUPPLY SOURCES (MAY 1995)

(a) When placing orders under Federal Supply Schedules or Personal Property Rehabilitation Price Schedules, the Contractor shall follow the terms of the applicable schedule and authorization. Include in each order:

(1) A copy of the authorization (unless a copy was previously furnished to the Federal Supply Schedule or Personal Property Rehabilitation Price Schedule contractor).

(2) The following statement:

This order is placed under written authorization from _____ dated _____. In the event of any inconsistency between the terms and conditions of this order and those of your Federal Supply Schedule contract or Personal Property Rehabilitation Price Schedule contract, the latter will govern.

(3) The completed address(es) to which the Contractor's mail, freight, and billing documents are to be directed.

(b) If a Federal Supply Schedule contractor refuses to honor an order placed by a Government contractor under an agency authorization, the Contractor shall report the circumstances to the General Services Administration, FFN, Washington, DC 20406, with a copy to the authorizing office.

(c) When placing orders under nonmandatory schedule contracts and requirements contracts, issued by the General Services Administration (GSA) Office of Information Resources Management, for automated data processing equipment, software and maintenance, communications equipment and supplies, and teleprocessing services, the Contractor shall follow the terms of the applicable contract and the procedures in paragraph (a) of this clause.

(d) When placing orders for Government stock, the Contractor shall --

(1) Comply with the requirements of the Contracting Officer's authorization, using FEDSTRIP or MILSTRIP procedures, as appropriate;

(2) Use only the GSA Form 1948-A, Retail Services Shopping Plate, when ordering from GSA Self-Service Stores;

(3) Order only those items required in the performance of Government contracts; and

(4) Pay invoices from Government supply sources promptly. For purchases made from DoD supply sources, this means within 30 days of the date of a proper invoice (see also Defense Federal Acquisition Regulation Supplement (DFARS) 251.105). For purposes of computing interest for late Contractor payments, the Government's invoice is deemed to be a demand for payment in accordance with the Interest clause of this contract. The Contractor's failure to pay may also result in the DoD supply source refusing to honor the requisition (see DFARS 251.102(f)) or in the Contracting Officer terminating the Contractor's authorization to use DoD supply sources. In the event the Contracting Officer decides to terminate the authorization due to the Contractor's failure to pay in a timely manner, the Contracting Officer shall provide the Contractor with prompt written notice of the intent to terminate the authorization and the basis for such action. The Contractor shall have 10 days after receipt of the Government's notice in which to provide additional information as to why the authorization should not be terminated. Such termination shall not provide the Contractor with an excusable delay for failure to perform or complete the contract in accordance with the terms of the contract, and the Contractor shall be solely responsible for any increased costs.

(e) Only the Contractor may request authorization for subcontractor use of Government supply sources. The Contracting Officer will not grant authorizations for subcontractor use without approval of the Contractor.

(f) Government invoices shall be submitted to the Contractor's billing address, and Contractor payments shall be sent to the Government remittance address specified below:

Contractor's Billing Address [include point of contact and telephone number]:

Government Remittance Address [include point of contact and telephone number]:

Section J - List of Documents, Exhibits and Other Attachments

Attachment No.	Description	Date
1	Performance Work Statement (PWS)	
2	Performance Requirements Summary	
3	Wage Determination, Jacksonville, FL No. 94-2116 Rev (27)	17 Feb 05
4	Wage Determination, Beaufort, SC No. 94-2474 Rev (24)	04 Aug 04
5	Wage Determination, Norfolk, VA No. 94-2544 Rev (30)	10 Nov 04
6	Department of Defense Contract Security Classification Specification, DD From 254	
7	Past Performance Questionnaire	
8	Sample Spreadsheets	
Exhibit A	Contract Data Requirements List (CDRLs) DD Forms 1423, with associated Data Item Descriptions	

PERFORMANCE WORK STATEMENT
ATTACHMENT (1)

SECTION C – DESCRIPTION/SPECIFICATIONS/WORK STATEMENT

1.0 Scope of Work

1.1 The contractor shall support the Naval Aviation Depot Jacksonville, Florida Production Support Service for Code 6.3 as defined in the Performance Statement of Work (PWS). All functions must be performed to the standards set in this contract. The contractor shall execute activities and tasks consistent with the performance standards and specifications in this contract. All contract employees shall abide by the regulations set forth in this PWS. At a minimum, all Government regulations referenced in this contract are to be used as guidance in the performance of the services required. Government regulations and directives or portions thereof, which the contractor must strictly follow in the performance of services, will be clearly identified in the applicable sections of the contract.

1.2 Work Site

The principle place of performance where work shall be performed at the Naval Aviation Depot, Jacksonville, FL; and other locations such as Beaufort, SC, Orange Park, FL, Cecil Commerce Center, Mayport, FL, Oceana and Norfolk, VA,

1.3 Normal Hours of Operation

1.3.1 Contractor personnel shall be available on-site at the NADEP during designated hours of operation. Work hours are roughly from 0600 through 2400 hours Monday through Saturday, depending on the location. The exact hours for each tasking area are specified in the Matrix of Work, Attachment 10, Section J.

1.3.2.1 When a holiday occurs on a Saturday, Federal employees are normally granted the previous Friday as the holiday observance. When a holiday occurs on a Sunday, Federal employees are normally granted the following Monday as the holiday observance.

1.3.3 There are occasions when the Naval Aviation Depot issues a reduced operation for the holidays of the Thanksgiving Day, Christmas Day and New Year's Day which encompass additional work days and weekends. When such a notice is given, the contractor shall modify his support level for the reduced operations.

1.4 Installation Closure

1.4.1 When an unforeseen installation closure occurs on a regularly scheduled day of work, the COR will have the following option:

1.4.1.1 Reschedule the work on any day mutually satisfactory to the Contractor and the Contracting Officer.

1.4.2 When an unforeseen installation closure occurs during the hours of regularly schedule day of work, the contractor's personnel shall secure the material, equipment, vehicles, and building in accordance with sound judgment for the preservation and protection of the property.

1.5 Severe Weather Closure

In the event of severe weather closings or other hazardous situations, notification will be given to employees through radio and television stations covering the location of the work sites or call the NADEP Emergency Call in.

1.6 Personnel

1.6.1 The work force shall possess the skills, knowledge, training, licensing and certifications needed to perform the services required by this contract.

1.6.2 The contractor shall submit evidence of key and non-key personnel qualifications to the Government for review at request of COR.

Att #1

1.6.3	Proper location of personnel to perform tasks is the contractor's responsibility.
1.6.4	The contractor's labor force must be capable of obtaining legal access to the various locations at NAS Jacksonville, FL, Beaufort, SC, and Mayport, Cecil Commerce Center, Oceana and Norfolk, VA.
1.6.5	Contractor employees must wear uniforms that clearly identify the prime company they work for while in performance of their duties.
1.6.6	Deleted
1.6.7	The Contractor shall ensure that employees who operate motor vehicles have a current and valid driver's license in the state in which they are employed. Government operator permits are not required for general-purpose vehicles. Contractor employees shall comply with applicable driving laws of the state and applicable government licensing requirements.
1.6.8	Contractor personnel shall comply with all Occupational Safety and Health Administration (OSHA) regulations and requirements.
1.6.11	The Contractor shall comply with all Department of Labor regulations and requirements.
1.6.12	Project Supervisor:
1.6.12.1	The contractor shall provide a project supervisor who shall be responsible for the performance of all work. The project supervisor or alternate shall have full authority to act for the contractor on all contractual matters relating to the daily operation of the contract.
1.6.12.2	The project supervisor and the name of an alternate who shall act for the contractor when the project supervisor is absent shall be provided in writing to the Contracting Officer's Representative (COR) and Contracting Officer prior to the contract start date.
1.6.13	Contractor personnel will be required to maintain eligibility to occupy ITII positions or access to secret material.
1.7.	**Contractor Personnel Identification**
1.7.1	The contractor employees shall be trained, qualified, certified, and/or licensed under the requirements specified in this contract prior to starting work.
1.7.1.1	The contractor shall maintain records of training certifications, qualifications, and licenses.
1.7.1.2	The Government will not approve/disapprove each contractor personnel assignment, but the COR may prevent a contractor employee from performing duties under this contract until his/her qualifications to do so have substantiated by the contractor.
1.7.2	Employee List
1.7.2.1	The contractor shall submit to the COR the names of its onsite project supervisor and alternate who will perform work under this contract no later than ten (10) business days prior to the start of contract performance.
1.7.2.1.1	The list shall include each employee's name, employee's Number, work assignment, training, certifications, and qualifications.
1.7.2.1.2	Additionally, the contractor shall maintain a current list (including subs) of all employees name, delivery order assigned, Shop supported, phone number, labor category, Contractors name and submit to the COR monthly (CDRL A002).
1.8	**Employee Training**
1.8.1	The contractor shall develop a training program to ensure that contract personnel are trained to support the requirements of this contract. The training does not relieve the contractor from ensuring that contract personnel are qualified to perform their assigned tasks when they begin employment under this contract. The contractor shall maintain records of all scheduled and completed training.
1.8.2	If hazardous material handling is required in performance of this contract, the contractor shall ensure that the contract personnel handling the hazardous material are trained in hazardous material handling.
1.8.3	Orientation: The contractor shall conduct orientation regarding contract requirements and the role of the respective functional areas to the overall contract to all contract employees within five (5) business days of initial employment or reassignment to another functional area under this contract.

1.9 Property and Services

1.9.1 The contractor shall provide preventive maintenance and use reasonable care of Government owned and leased property and equipment.

1.9.2 Damage:
The contractor shall be responsible for fixing any and all damage caused by its personnel while in performance of any task. This includes, but is not limited to, equipment, furniture, walls, elevators, floors and material.

1.10 Quality Control

1.10.1 The contractor shall have a comprehensive Quality Control Plan (QCP) to ensure all aspects of the PWS are accomplished in a timely and efficient manner, and that end products are acceptable. During the period of performance, changes to the QCP shall be submitted to the COR no later than five (5) business days prior to effective date of change.

1.10.1.1 In the event the COR takes exception to the change in the QCP, the change and COR's objection shall be forwarded to the Contracting Officer for a resolution.

1.10.1.2 Until the Contracting Officer has reached a resolution, no changes in the QCP will be made.

1.10.2 At a minimum, the QCP shall contain the contractor's corporate policy on quality control, methods of obtaining measurable inspection results, documentation on past performance in quality control areas, and job titles/qualifications of personnel performing quality control.

1.10.3 The QCP and results from inspections performed will be utilized by the Government for determining the overall performance of the contractor. Inspection schedules, inspection results, and remedial action taken to improve contractor performance throughout the life of the contract shall be made available to the COR upon request.

1.11 Quality Assurance

1.11.1 The Government Quality Assurance Surveillance Plan (QASP) will be designed to measure the effectiveness of the contractor's QCP. The Government reserves the right to inspect any/all work performed by the contractor.

1.11.1.2 Any unsatisfactory work found during Government Inspections might constitute reason for non-payment for services improperly/unsatisfactorily performed by contractor personnel.

1.11.1.3 All inspections performed by the Government will be in accordance with the terms and conditions of the contract.

1.13 Performance Evaluation Meetings

1.13.1 The Project Supervisor will meet with the COR at least once a week during the first month of the contract to discuss staffing, performance and schedules. Thereafter, the COR shall schedule meetings as determined necessary, but not less than once each quarter. The contractor may request a meeting be scheduled, as necessary.

1.14 Government-Furnished Property

The Government will provide the contractor with some vehicular materials and material-handling equipment necessary to perform required functions of this PWS within the NADEP. The contractor shall not use property provided by the Government for any purpose other than in the performance of this Contract. See Attachment 1, Section J for List of Government-Furnished Property.

1.15 Contractor-Furnished Property

1.15.1 The contractor shall provide trucks, tractor-trailers, vans, vehicular materials handling equipment in sufficient quantities to perform all tasks requiring use of contractor vehicles. See Attachment 3, Section J for List of Contractor-Furnished Property.

1.15.2 The contractor shall provide all material handling equipment necessary to perform required functions including hand trucks, pallet jacks, and forklifts.

1.15.3 All contractor vehicles shall have clearly displayed identification that indicates that they are operated by the contractor.

1.15.4	All vehicles must be dependable, reliable, clean, damage-free, must display valid inspection sticker and valid tags, and be properly licensed and registered.
2.1	**TRANSPORT OF COMPONENTS:** Properly transport and protect Ready-for-issue (RFI) Material (A condition), Not Ready-for-issue (Non-RFI) Material (F Condition), and In-Process Material (M condition), aircraft and engine components and/or material to include Hazardous Material to/from repair shops/MEGA Centers within the Depot and surrounding areas to include Cecil Commerce Center and Mayport. The contractor shall:
2.1.1	Transport Material to and between repair shops.
2.1.1.1	Shall deliver to correct production shop 98% of time.
2.1.1.2	Ensure component parts and materials are placed on or in proper transportation dollies, carts, wagons, or tubs and secured prior to movement 100% of the time.
2.1.1.3	Shall utilize protective coverings provided by the Government during inclement weather, 100% of the time.
2.1.1.4	Shall ensure 98% of components and support materials are picked from outgoing benches are cleared 4 times a day.
2.1.1.5	Shall load/stack components/support material one per shipping container/dolly to ensure metals do not come into contact 100% of the time.
2.1.1.6	Shall verify that all moves have been accomplished by end of the shift.
2.1.2.	Shall perform pre-operational inspection on 100% of the vehicles at the start of each shift.
2.1.2.1	Shall complete pre-operational inspection documentation 100% of the time.
2.1.3	Maintain records on all component and/or material transportation requests.
2.1.3.1	Shall record and maintain 98% accurate hardcopy file on all move requests for 90 days.
2.1.3.2	Maintain a record of all call in moves on the B Shift.
2.1.4	Must notify to dispatcher 100% of the time all moves where drivers are unable to locate material by end of shift.
2.1.5	Coordinate moves.
2.1.5.1	"Priority" designated component moves must be completed within 30 minutes of the request.
2.1.6	Shall ensure sufficient number of personnel is available to cover shifts.
2.1.6.1	Staffing level must support two work-shifts 100% of the time (A Shifts and B Shifts) 100% of the time.
2.1.7	Complete all "Call-in" moves prior to the end of the shift.
2.1.7.1	Call in transportation requests must be assigned not later than 15 minutes after receipt.
2.1.7.2	All call-ins received with less than one (1) hour prior to the close of business must be completed within 2 hours of the next business day.
2.1.7.3	Shall complete an average of at least 5 call-in moves per hour.
2.1.8	Properly secure and transport material to requesting work centers.
2.1.8.1	Shall ensure materials/components/hazmat are picked up and distributed twice daily (morning and afternoon) 100% of the time.
2.1.9	Deleted
2.1.10	Use Personal Protective Equipment (PPE) Eye protection, Safety shoes, gloves, etc. as required by NADEPJAXINST. 5100.23C.
2.1.10.1	Shall comply with the established Transportation Standard Operational Procedures (SOP) (7.5-4(6.3.4) or latest version) 100% of the time.
2.1.11	Maintain custody of transportation dollies, carts and wagons.
2.1.11.1	Ensure transportation dollies, carts and wagons are maintained in good condition at all times.
2.1.11.2	Perform minor repair to transportation dollies, carts and wagons (e.g. installing padding, inflating tires and replacing attaching hardware). Advise COR for work order request for other than minor repair.
2.1.11.3	Keep log of all MHE that is being repaired at plant maintenance division.
2.1.12	Shall ensure parts protection is IAW NADEPJAXINST 4030.3A or latest version of instruction 100% of the time
2.1.13	Two drivers must maintain a commercial driver's license (CDL) with Hazmat Certification

2.2	**MANAGEMENT OF WAREHOUSE OPERATIONS:** Manage All Warehouse Operations. The contractor shall:
2.2.1	Receive, stow, issue and maintain current database governed by part number for all types of conditioned material (i.e., Ready for Issue (RFI), Ready for Use (RFU) and F condition, Individual Material Readiness List material, (IMRL) at Orange Park Warehouse 85 and Building 444 located at NAS Jacksonville with at least 98% accuracy.
2.2.1.1	Ensure all IMRL is received with proper plant account labels. Annotate plant account numbers with 98% accuracy or higher onto the receipt document.
2.2.1.2	Maintain an issue and receipt documentation, with 98% accuracy that reflects items, quantity, name and code of person receiving or issuing at Building 85.
2.2.2	Process components for shipment and prepare proper supply documentation (e.g. DD Form 1149 for shipment, DD Form1348-1 for disposal at Orange Park Warehouse 85) at NAS Jacksonville with at least 98% accuracy.
2.2.3	Deliver material to and from Orange Park Warehouse 85, NAS Jacksonville, Cecil Commerce Center, and Mayport, to NADEP Jacksonville work centers with at least 98% accuracy.
2.2.3.1	Make deliveries within two hours to offsite NADEP Jacksonville locations.
2.2.3.2	Make deliveries within one hour of request on all NAS Jacksonville onsite locations.
2.2.3.3	If it is a regular delivery request at the end of the day, make delivery the next day.
2.2.4	Operate warehouses for receipt of update kits, verification of quantity using the Technical Directive Compliance (TDC) provided with each kit, notify any shortages to the local program management, e.g., F-14/F18, EA-6B, P3 and initiative replenishment push action from NAVAIRSYSCOM at Orange Park Warehouse 85 with at least 98% accuracy.
2.2.4.1	Make deliveries within two hours of request.
2.2.5	Notify NADEP Program Manager / Supervisor of receipt of material received with obvious damage such as excessive corrosion, or improper packing or handling at Orange Park Warehouse 85 / Bldg 444.
2.2.5.1	Notification must be made within 24 hours of receipt of item.
2.2.6	Charge Material Handling Equipment (MHE) batteries at Building 444.
2.2.6.1	Must ensure batteries are charged daily.
2.2.7	Maintain a log of sensitive material both in and out entering A/C number, date, in/out, Job Order Number (JON), kit number and signature of the receiver at building 444 located at NADEP Jacksonville with 100% accuracy.
2.2.8	Ensure parts are protected IAW NADEPJAXINST 4030.3B prior to acceptance for storage.
2.2.8.1	Ensure parts have caps and plugs installed and material is properly stored at least 98% of the time.
2.2.9	Shall maintain a clean and organized work area at least 95% of the time.
2.2.10	Shall be licensed /certified/operate forklifts (2 – 6K) and side/swing loader (2K)
2.3	**CROSS SERVICE RECEIPTS: Operates Cross Service/Foreign Military, Sales Program**
2.3.1	Process receipts, issues and returns for Customer Service, Engineering Investigation (EI) & Quality Deficiency Report (QDR), Foreign Military Sales, Government Furnished Equipment (GFE) and Interservice components programs including aircraft, avionics and engines components (cryogenic, electrical, electronic, hydraulic, optical, ordnance, pneumatic, structural, etc).
2.3.2	Receives component(s) and verifies P/N and S/N on the component
2.3.3	Verify accuracy of P/N to NSN using FEDLOG or Haystack.
2.3.4	Notifies cognizant component program scheduler when an asset is mis-identified or, in the case of an FMS component, a serial number is in error.
2.3.5	Annotate verification on the received documentation with receipt date.
2.3.6	Assign and place the item in a warehouse location
2.3.7	Maintains integrity of EI & QDR exhibit(s) for future induction and investigation.
2.3.8	Annotate warehouse location on received documentation.
2.3.9	Copy of received documentation to warehouse file.
2.3.10	Enter receipt of Customer Service, EI & QDR, Foreign Military Sales and GFE component(s) in warehouse database (e.g. document number, part number, NSN, serial number, receipt date and warehouse location).

2.3.11	Deliver original documentation of all receipts to the Customer Service, EI & QDR, FMS, GFE or Interservice scheduler.
2.3.12	Receives production work order for component(s) to be issued and matches work order to the component. Verifying pertinent data. (FMS components)
2.3.12.1	Commercial Asset Visibility-Organic Repair Module (CAV-ORM) component(s) prior to delivery of the component(s) to the induction center or prime shop.
2.3.13	Delivers the component(s) and the production work order to the induction center for the prime shop responsible for processing the component (avionics, engines, radar, structural/mechanical) within 1 hour of receipt.
2.3.14	Enter issue of component(s) in warehouse database with required data within 8 hours of receipt.
2.3.15	Pick-up the component(s) and the production work order from the prime shop responsible for processing the component (avionics, engines, radar, structural/mechanical) for components which have completed an EI & QDR investigation or have been determined to be Beyond Repair (BR) / Beyond Economical Repair (BER).
2.3.15.1	Return the work order to the NADEP program manager/scheduler
2.3.15.2	Return the component(s) to the warehouse for location/component disposition.
2.3.16	Enter return of component(s) in warehouse database. Enter required date (e.g. warehouse location and remarks indicating that the component is pending disposition).
2.3.17	Receives DD1149 shipping documents for dispositioned and completed component(s) designated for return shipment. Match documentation to the component to be issued by verifying pertinent data.
2.3.18	Delivers the component(s) and the DD1149 to the packing station for the prime shop responsible for processing the component (avionics, engines, radar, structural/mechanical).
2.3.19	Deleted
2.3.20	Loads and unloads truck deliveries for Customer Service, EI & QDR, Foreign Military Sales, GFE and Interservice components programs including aircraft, avionics and engines components (cryogenic, electrical, electronic, hydraulic, optical, ordnance, pneumatic, structural, etc).
2.3.21	Enter return shipment of component(s) in warehouse database, include all pertinent data.
2.3.22	Must utilize current depot systems to process/update component status.
2.3.23	Posts weekly inventory updates to network drives for Interservice and FMS components program schedulers.
2.3.24	Deleted.
2.3.25	Works with military, civil service and contractor assigned Program Managers, Component Schedulers, Hub Schedulers, Production Controllers, E&E personnel, Packing & Preservation personnel, Transportation personnel and Shipping & Receiving personnel at NADEP Jacksonville and DDJF at FISC Jacksonville.
2.3.26	Perform pre-operational inspections to vehicles. This includes checking all fluid levels, tire pressure, and safety equipment
2.3.27	Shall perform pre-operational inspection documentation 100% of the vehicles at the start of each shift.
2.3.28	Shall complete pre-operational inspection documentation 100% of the time.

2.4	**TF-34-100A/F404-F1D2 INDUCTIONS:** Operate Cross-Service (Air Force) Warehouse located in Building 122 at Orange Park. The contractor shall:
2.4.1	Maintain complete up-to-date inventory of all retrograde assets primarily by Part Number then by National Item Identification Number (NIIN) and be familiar with the current operating system (e.g. MRPII) with 98% accuracy.
2.4.2	Provide listings to Program Managers Office Code 6.2.2 NADEP Jax for both F404-GE-F1D2 and TF34-100A. (Future requirement) Inter-service Material Accounting and Control System (IMACS), an automated computer system that provides on-line asset visibility between the services.
2.4.3	Record, verify and reconcile receipt data in the monthly bill of material listing.

2.4.3.1	Maintain 99% accurate material receipt data for all engines and engine components. This includes physically opening of containers to verify part number and serial number where applicable.
2.4.4	Maintain separation of Depot Level Repairables (DLR's) awaiting initial induction and MRB items with 100% accuracy.
2.4.5	Remove assets from awaiting parts status.
2.4.6	Package, protect and store parts removed from engines for future use.
2.4.6.1	Must provide 100% safeguarding of all parts during movement to storage. Ensure proper caps, plugs, and seal covers are in place.
2.4.7	Record and maintain all receipts and inductions into Excel database and MRPII for tracking purposes within the current tracking system.
2.4.7.1	Shall process an average of 1150 TF-34 inductions per quarter.
2.4.7.2	Shall process an average of 2,376 F404/F1D2 inductions per quarter.
2.4.7.3	Shall record data into the current database system within 2 business days.
2.4.8	Perform pre-operational inspections to all vehicles including forklifts. This includes checking all fluid levels; tire pressure, and safety equipment.
2.4.8.1	Shall perform pre-operational inspections on 100% of the vehicles at the start of each shift.
2.4.8.2	Shall complete a Preventative Maintenance Check/Service (PMCS) pre-operational inspection documentation, accomplished 100% of the time.
2.4.9	Ensure all assigned personnel maintain valid state drivers licenses, forklift certification, and obtain any security clearance required to perform transportation tasks.
2.4.9.1	Operates assigned MHE
2.4.10	Clean work area daily
2.5	**PROCESS DEPOT LEVEL REPAIRABLES INDUCTIONS:** Process Depot Level Repairable (DLR) Inductions. The contractor shall:
2.5.1	Prepare pre-operational inspections to all vehicles and material handling equipment at the start of each workday. This includes checking all fluid levels; tire pressure, and safety equipment, e.g. PMCS.
2.5.1.1	Checks conducted daily to ensure operational availability of enough equipment to accomplish 100% of all tasks.
2.5.2	Ensures Defense Distribution Depot Jacksonville (DDJF) Offloading "F" & "E" condition DLR assets from transportation devices using contractor furnished material handling equipment 100% damage free.
2.5.2.2	Offload must be accomplished within two hours of receipt of assets at induction site
2.5.3	Oversees DDJF Removing "F" or "E" condition DLR assets from containers, verify component for proper identification, and attach all documents, tags, or repair cards to the DLR asset before induction (commonly known as detrashing).
2.5.3.2	All assets must be processed by close of business unless received at the NADEP within two hours of normal shift close. Items received within two hours of normal shift close must be staged for processing as the first task the next workday.
2.5.4	Ensure mis-identified components are brought to DDJF.
2.5.4.1	Ship returns within one day of receipt.
2.5.5	Use the Commerical Asset Visibility-Organic Repair Module (CAV-ORM) system to scan the MRP W/O, ZUC (manual filing system/status of component) or FE Schedules and return records, as appropriate.
2.5.5.2	All assets must be processed by close of business unless received at the NADEP within two hours of normal shift close. Items received within two hours of normal shift close must be staged for process as the first task the next workday.
2.5.6	Oversees the following DDJF activities: sorting the assets, and ensuring caps, plugs and padding are in place and staged for delivery to the designated repair shop with at least 98% accuracy.
2.5.6.1	Ensure proper capping, plugging, and using proper padding must be accomplished 100% of the time.
2.5.7	Ensure workspace is cleaned daily.
2.5.8	Ensure components are properly protected against Electro Static Discharge (ESD).

2.5.9	Confirm OPDOC/FE schedule induction and return record and properly match records to F/E assets.
2.5.10	Dispose of non-reusable containers. Return reusable containers to appropriate building on a daily basis.
2.5.11	Oversees DDJF to ensure component parts and materials are placed on or in proper transportation dollies, carts, wagons or tubs and secured prior to movement 100% of the time.
2.6	**TOOL BOX BUILD UP AND MODIFICTION:** The contractor shall build or modify Tool Containers, correct QDNs, perform inventories in accordance with (IAW) NAVAIRDEPOTJAXINST 10200.2E, Positive Tool Control Instruction.
2.6.1	Tool containers shall be built upon receiving an authorized tool container request form and IAW Tool Container Priority List or upon receiving direction from appropriate authority.
2.6.1.1	A minimum of 32 tool containers shall be built per month.
2.6.2	Enter tool container request into current tracking database.
2.6.2.1	Tool container number shall be assigned within two working days of receiving the request.
2.6.3	Obtain template and request the required tool(s) form inventory.
2.6.3.1	Receive and issue tool(s) to the properly assigned container within 1 working day of assigned priority.
2.6.4	Layout and cut silhouette for tools in the Styrofoam insert in the tool containers within 1 working day of receipt of the template.
2.6.5	Laser etch the tool(s) with the appropriate NAVAIRDEPOT JAX tool container number with 100% accuracy within 1 working day of receipt of tools.
2.6.6	Develop 2 tool container inventory logbooks prior to joint inventory with artisan. Each tool container inventory logbook shall contain one Shortage List, Receipt Statement, Template Listing, Replaced Tool Record, and Inventory Check-Out Sheet.
2.6.6.1	Photos shall be taken of each tool container drawer for all levels of tool containers with 100% accuracy prior to joint inventory.
2.6.6.2	Place one copy of each photo on a Compact Disk (CD), one copy in each inventory logbook, and one copy in current database.
2.6.7	Inventory the tool container with the artisan with 100% accuracy, to verify the accuracy of the inventory and the serviceable condition of the tools.
2.6.7.1	Inventory shall be completed and tool containers shall be picked up within 1 working day of inventory completion.
2.6.8	With 100% accuracy, issue tool container into current database system and enter the artisan's employee number in the inventory books.
2.6.8.1	Obtain artisan's signature on both inventory books, and file by tool container number.
2.6.9	Tool containers shall be modified upon receiving authorized request for modification, approval of the Positive Tool Control Committee (PTCC) or upon receiving direction from appropriate authority.
2.6.10	Enter tool modification request into current tracking database within 1 working day of receipt.
2.6.10.1	Modify a minimum of 10 tool containers per week as required to ensure tool containers are in 100% compliance with NAVAIRDEPOTJAXINST 10200.2E
2.6.11	Modify template and request the required tool (s) from inventory within 1 working day of receiving approved modification request. To be accomplished with 98% accuracy.
2.6.12	Issue tool(s) to the properly assigned container within 1 working day of receipt.
2.6.13	Layout and cut silhouette for tools in the Styrofoam insert in the tool containers as required within 1 working day of receipt of tools.
2.6.14	Laser etch tool(s) with the appropriate NAVAIRDEPOT JAX tool container number with 100% accuracy within 1 working day of receipt.
2.6.15	De-etch all tools being removed.
2.6.15.1	Return all de-etched serviceable tools to appropriate inventory site.
2.6.15.2	Place all de-etched un-serviceable tools in Defense Reutilization Marketing Office (DRMO) Bin.
2.6.16	Clean, lubricate, and place etched tools in correct location of tool container within 1 working day of etching.
2.6.17	Modify tool container inventory logbooks as required prior to joint inventory.

2.6.18	Photos shall be taken with 100% accuracy of each modified tool container drawer for all levels of tool containers prior to joint inventory.
2.6.18.1	Place one copy of each photo on a Compact Disk (CD), one copy in each inventory logbook, and one copy in current database.
2.6.19	Inventory the tool container with artisan.
2.6.20	Enter the artisan's employee number in the inventory books and obtain artisan's signature on both inventory books with 100% accuracy. Re-issue modified tool container in current data base system
2.6.21	Correct QDNs IAW NAVAIRDEPOTJAXINST 10200.2E.
2.6.21.1	Enter QDN into current tracking database.
2.6.21.2	Make appropriate corrections within 1 working day.
2.6.21.3	Supervisor assigns priority and evaluates problem noted on QDN within 1 hour of receiving QDN.
2.6.22	Repair or refurbish tool containers as necessary to ensure 100% compliance with NAVAIRDEPOTJAXINST 10200.2E
2.6.23	Inventory tool container within 2 hours of assigned priority.
2.6.23.1	Request required tool(s), if applicable from inventory within 2 hours of inventory identifying requirement.
2.6.24	Receive and etch tool(s) with 100% accuracy, and issue tool(s) to the properly assigned tool container.
2.6.25	De-etch with 100% accuracy all tools being removed within 1 working day.
2.6.26	Place all de-etched un-serviceable tools in DRMO Bin within 1 hour of de-etching.
2.6.27	Photos shall be taken of each tool container upon completion for all levels of tool containers prior to joint inventory.
2.6.28	Place one copy of each photo on a Compact Disk (CD), one copy in each inventory logbook, and one copy in current database.
2.6.29	Tool and Parts Attendant (TPA) and artisan shall perform a complete inventory prior to re-issue.
2.6.30	Obtain artisan's signature on both inventory books prior to re-issue and file by container number.
2.6.31	Process all Worn-out/Broken Tools IAW NAVAIRDEPOTJAXINST 10200.2E.
2.6.32	Receive Worn-out/Broken Tool Package.
2.6.32.1	Review package to ensure it contains Broken Tool Exchange Request Form, broken/worn-out tool with pieces if applicable, and correct replacement tool within 1 hour of receipt of package.
2.6.32.2	Laser etch replacement tool within 2 hours of receiving replacement tool.
2.6.33	De-etch broken/worn-out tool and place it in DRMO Bin within 1 hour of receiving package.
2.6.34	Forward etched replacement tool to the appropriate Mega Center (M/C) within 1 working day of etching.
2.6.35	Process Tool Container Turn-Ins IAW NAVAIRDEPOTJAXINST 10200.2 (Latest Rev.).
2.6.36	Receive tool container turn-in.
2.6.37	Inventory tool container and determine serviceability within 2 working days.
2.6.38	Maintain a clean work area daily.

2.7 PRODUCTION CONTROL SERVICES AT NADEP JACKSONVILLE COMPLEX, MAYPORT, FL, CECIL COMMERCE CENTER The contractor shall:

2.7.1	Process Receipts of routed components for induction into process shops. Verify document/component match and completion of previous work accomplished. Verify all necessary caps and plugs are present upon receipt in accordance with NADEP Jacksonville instructions.
2.7.1.1	Verify accuracy of received component and perform status transaction within one 1 hour of receipt.
2.7.2	Process components for storage in Accumulate/Issue (A&I) sites. Ensure components are in proper storage containers/dollies to safeguard against damage. Ensure all packaging and preservation requirements are met per Local Engineering Specifications (LES).
2.7.2.1	Protect and store 100% of all component parts properly within one (1) hour after status transaction is accomplished, when applicable specifications are available.

2.7.3	Utilize current assigned systems (e.g. MRPII) for inventorying components in the appropriate work center, extract daily dispatch data for level loading, and monitor/expedite work and component/material requirements to fulfill aircraft, engine, In Service Repair, and component schedules. Purge invalid work orders from the Work In Process (WIP) file weekly.
2.7.3.1	Maintain inventory accuracy (Work in process) at 98%.
2.7.3.2	Perform an average of twenty (20) workload status transactions per hour.
2.7.4	Resolve production bottlenecks within work center.
2.7.4.1	Resolves 85% of all production delays within the assigned area within twenty-four (24) hours.
2.7.5	Route component(s)/material.
2.7.5.1	Route component parts within one (1) hour of receipt.
2.7.5.2	Ensure all documentation is affixed to component according to serial/part number prior to routing at least 98% of the time.
2.7.5.3	Provide proper shipping containers or transportation dollies to safeguard against damaging components, as per local engineering instruction (LES).
2.7.5.4	Cap and plug component to prevent foreign object damage (FOD) 100% of the time. IAW Applicable Instruction/S.O.P
2.7.6	Submit Request For Engineering Instruction (REI), follow up as necessary to meet production schedules
2.7.6.1	Prepare detailed requests for engineering assistance within two (2) hours of notification of discrepancy.
2.7.6.2	Perform follow up actions on REI's within 14 days.
2.7.6.3	Stow material in safe organized area to prevent from damage 100% of the time.
2.7.7	Notify government representative when inability to expedite routed components in a timely manner would result in a delay in production schedule, e.g. manpower, process flow, material requirements, etc.
2.7.7.1	Resolve potential production related delays 85% of the time. Communicate with appropriate personnel.
2.7.7.2	Notify Hub-scheduler of production related delays in a timely manner 98% of the time.
2.7.8	Provide production shops with necessary elements for completion of component, aircraft or engines, e.g. drawings, schematics, REI's, LES's, LPS's.
2.7.8.1	Initiate logistical support within (2) hours of request.
2.7.8.2	With 98% accuracy provide production shop personnel status of the request and advise of the inability to provide requested support.
2.7.8.3	Provide all logistic elements to production shop artisans 98% of the time.
2.7.9	Notify Quality Assurance (QA) concerning paperwork discrepancies, and for components that are damaged and/or improperly stored or transported.
2.7.9.1	Notification of discrepancies to appropriate Quality Assurance personnel within one (1) hour of receipt.
2.7.10	Place certification stamp (CPC) on work documents/routing documents verifying accuracy.
2.7.10.1	Verify completeness and accuracy of all routed materials and correct discrepancies prior to dispatching to the next shop using the current NADEP System 100% of the time.
2.7.11	Place completed components in proper containers on outgoing bench or in staging area for pickup and movement. Notify Components Transportation to dispatch moves requiring special handling equipment or forklifts.
2.7.11.1	Move components to outgoing area within one (1) hour of completion.
2.7.11.2	Notify transportation of move requirements within one (1) hour of need.
2.7.11.3	Follow-up on moves that have not been accomplished within twenty-four (24) hours.
2.7.12	Transport component to proper staging area in stacker/stockroom for stowage with proper documentation.
2.7.12.1	Transport/move components within one (1) hour of completion.
2.7.12.2	Ensure all serial/part numbers match component(s) 100% of the time.
2.7.12.3	Ensure accuracy of kits according to Bill Of Material (BOM) 98% of the time.

2.7.13	Process all components evaluated as "Scrap" by E&E through Material Review Board. Complete (MRB) all MRB documentation as required by NADEP Jacksonville instructions. Route all "H" condition (scrapped) Aviation Depot Level Repairable (AVDLR) components that have been processed by a Material Review Board (MRB) to the AVDLR management section for processing.
2.7.13.1	Complete all document processing within twenty-four (24) hours of component evaluation as scrap.
2.7.13.2	Move all "scrap" components within eight (8) hours of MRB processing
2.7.13.3	Update database and maintain files daily.
2.7.14	Perform proper transactions concerning workload status and accountability transactions with 98% accuracy.
2.7.14.1	Perform necessary and proper transactions within one (1) hour of requirement.
2.7.15	Activate/or move work line operation on documents/routers.
2.7.15.1	Perform transaction within one (1) hour of requirement with 98% accuracy.
2.7.16	Utilize Illustrated Parts Breakdowns (IPB), technical drawings, blueprints, sketches and technical engineering data to perform searches to determine material requirements, substitutes and interchangeability with 95% accuracy.
2.7.17	Operate various materials handling equipment, e.g. forklifts, industrial trucks, power carts, lifts.
2.7.17.1	Operate Material Handling Equipment with no safety violations 100% of the time.
2.7.18	Comply with current process guides as applicable (e.g. MRPII).
2.7.18.1	Utilize current documentation 100% of the time when applicable.
2.7.19	Serve as liaison for transactions between production shop group and material control personnel.
2.7.19.1	Resolve issues 95% of the time between production and material control.
2.7.19.2	Respond to request for material control services from production within one (1) hour.
2.7.19.3	Follow up on all material requirements, and expedite as necessary daily.
2.7.20	Coordinate kit and component release to the production shop with the cognizant Hub Scheduler and Kit Master with 98% accuracy. Obtain receipt signature for all kit/component issues 100% of the time.
2.7.21	Record calibration data indicated on OPNAV 4790/58A to a government provided PC terminal using the MEASURE system within 8 hours of availability with 95% accuracy. File completed copies of calibration data in work center sequence.
2.7.22	Contact designated authority prior to diverting/back-robbing component for proper documentation. Initiate document request for performing back-rob action(s).
2.7.22.1	Contact work designated authority within thirty (30) minutes of known back-rob requirement.
2.7.22.2	Maintain 95% accuracy in providing and filling out back-rob request forms and enter into database as required.
2.7.22.3	Maintain back-rob documentation with 95% accuracy.
2.7.23	Notify appropriate government personnel of all excess material for proper disposition with at least 98% accuracy.
2.7.23.1	Notification to appropriate person to be done within eight (8) hours of determination of excess status.
2.7.24	Deleted
2.7.25	Deleted
2.7.26	Coordinate transportation of kits to E&E area or kit stowage area.
2.7.26.1	Move kit to E&E area within one (1) hour of completion of kit by artisan(s).
2.7.26.2	Contact transportation with move requirement within one (1) hour of requirement.
2.7.27	Receive component from "SELECT DISASSEMBLY" and forward to kit-master or route/ship as required.
2.7.27.1	Maintain 95% accuracy in identifying component and kit location.
2.7.27.2	Forward component to kit-master within one (1) hour of E&E process.
2.7.28	Maintain stock of kit boxes, labels, tape, pallets, and identification tags, for kitting effort as required.
2.7.28.1	Prepare kit containers and deliver to disassembly site upon notification of date and time for arrival of aircraft.
2.7.28.2	Maintain 98% inventory accuracy of kitting material requirements.
2.7.28.3	Prepare kitting container with eight (8) hours of known requirement.

2.7.29	Place Ready For Use (RFU)/Ready For Issue (RFI) components/material in appropriate kits as received.
2.7.29.1	Perform component/material storage within eight (8) hours of receipt
2.7.29.2	Maintain 98% accuracy in component/material storage actions.
2.7.29.3	Kit material according to bill of material (BOM), 100% of the time.
2.7.30	Utilize and maintain database (inventory and research) functions with 98% accuracy.
2.7.31	Comply with hand-to-hand signature receipt procedures concerning classified components/material, and monitor return or disposition of component upon completion of requirement with 95% accuracy.
2.7.32	Maintain /clean assigned work area daily.
2.7.33	Perform Shop Floor Control and Kit master/functions, issue aircraft (A/C) kit s as required with 100% accuracy.
2.7.33.1	100% accountable for assigned Kits
2.7.33.2	Perform with 98% accuracy
2.7.34	Adjust reaction times for specific priorities
2.7.35	Maintain appropriate lines of communication w/required competencies (QA, Examination & Evaluation (E/E), Planner Estimator (P/E), Hub Scheduler, Supervisor Production Activity Control (SPAC), PC, Material)
2.7.36	Verify 98% accuracy MRPII actions on all products
2.7.37	Utilize all available electronic query & information service (e.g. call boards, database, MRPII browser, Reflections, fed-log) 98% of the time.
2.7.38	Provide various data as required; attend appropriate meetings providing 98% accurate info on assigned product.
2.7.39	Prepare record maintain appropriate documentation (e.g. DD1149 for parts to squadron back rob/cannibalize) Track, notify program personnel, receive, re- issue.
2.7.40	Operate within the guidelines of the NADEP Jax ISO 9000.2001 or latest certification readiness.
2.7.41	Track back rob divert, fleet cannibalization & components with 100% accuracy.
2.7.42	Perform pre-operational inspections to vehicles. This includes checking all fluid levels; tire pressure, and safety equipment.
2.7.42.1	Shall perform pre-operational inspection on 100% of the vehicles at the start of each shift.
2.7.42.2	Shall complete pre-operational inspection documentation 100% of the time.
2.8	**EXTERNAL SUPPORT** The contractor shall provide the following services in support of In-Service Repair/Intermediate Maintenance Concept at the following locations: Cecil Commerce Center, and Hanger 124 NAS Jacksonville, FL.
2.8.1	Use Illustrated Parts Manuals. Structural Repair Manuals, Interpret blueprints, base line drawings, sketches and utilize NAVAIR publications to determine material requirements and substitute material application with 98% accuracy.
2.8.1.2	Process request for material/component requirements within two (2) hours.
2.8.2	Utilize available systems to track routed components. Ensure all material charges have been cleared before closure of job numbers (JON) and performing cancellations.
2.8.2.1	Maintain 98% accuracy on Work-In-Process file.
2.8.2.2	Maintain 95% accuracy of material on order requirements.
2.8.2.3	Shall clear outstanding material requirements within one (1) business day.
2.8.3	Maintain/submit material request for pre-expended bins/consumable hardware center and hazardous materials in accordance with current NADEP Jacksonville instructions and policies with 98% accuracy.
2.8.3.1	Issue material within 0ne (1) hour of demand
2.8.4	Perform kitting functions with 98% accuracy within 2 hours of request.
2.8.5	Receive, store, issue and track tools in accordance with positive tool control program with 100% accuracy.
2.8.5.1	Issue tool requirement within two (2) hours of request
2.8.5.2	Ensure tools are properly etched prior to issue
2.8.6	Pick up and transport material to and from supply warehouses and work sites, to include of hazardous material

2.8.6.1	Pickups and deliveries to be made at least daily
2.8.6.2	Process and transport HAZMAT to on-base waste site
2.8.6.3	Delivery accuracy must be maintained at 98%.
2.8.7	Process/ship material requirements to repair and manufacturing sites as required to meet production schedules within 4 hours of receipt of request. Track shipped items utilizing assigned systems.
2.8.8	Perform necessary transactions to work document with 98% accuracy.
2.8.8.1	Perform transactions within two (2) hours of determination of status
2.8.9	Ensure material/parts are maintained /stored IAW NADEPJAXINST 4030.3A (or latest) at least 98% of the time.
2.8.10	Shall maintain a clean work area at all times.

2.9 **OPERATE AND MAINTAIN MEGA CENTERS (M/C)** The contractor shall: Operate and/or support the ten (10) M/Cs and T/Cs receive, issue, check-out/in, process Precision Measuring Tools (PMT) for calibration, slings for weight testing, ship, and process for disposal tools, tool containers, consumable tools, commodities, Individual Material Readiness List (IMRL), Support Equipment (SE), slings/harnesses, and Hazardous Material (H/M) IAW NAVAIRDEPOTJAXINST 10200.2 (Latest Rev.), all current state, federal, DOD environmental regulations, local NAVAIRDEPOTJAX SOP's and instructions (i.e. NAVAIRDEPOTJAX 5090 series, OSH 5100 and CFR 29, Section 1910.1200. The location where the work is to be performed is NAVAIRDEPOT JAX, Cecil Commerce Center Det., NAVSTA Mayport Det., NAS Norfolk Det., NAS Oceana Det., and MCAS Beaufort Det.

2.9.1	Receive and process as required, tools, tool containers, consumable tools IMRL, SE, slings/harnesses and commodities with 95 % accuracy.
2.9.1.1	Add returned serviceable tools to stock.
2.9.2	Request material to replenish MC #1 stock levels.
2.9.2.1	Place material in appropriate location with 95% accuracy.
2.9.3	Perform "30 line item" inventories daily.
2.9.4	Issue/check-out and receive/check-in returned tool containers.
2.9.5	Process replenishment, replacement, and repaired tools, for shipment.
2.9.5.1	Mark and package material, commodities and tools being transferred.
2.9.5.2	Attach a copy of the transfer document to the material, commodities, or tools.
2.9.5.3	Notify appropriate agency for shipping of transferred items.
2.9.5.4	Place a copy of the transfer document in the proper file with 95% accuracy.
2.9.6	Provide delivery services for the M/Cs and T/Cs as required.
2.9.7	Provide customer service as required.
2.9.8	Process lost/worn-out/broken, tools, tooling, SE/IMRL, and slings/harnesses.
2.9.9	Process excess tools, commodities, tooling, SE/IMRL, and slings/harnesses
2.9.10	File and maintain records as required.
2.9.11	Make location changes/additions as required by current depot systems with 95% accuracy.
2.9.12	Affix bar code with stock number/unit of issue, location, and nomenclature and place the bar code label on bin, vidmar or storage aid to show proper location and nomenclature.
2.9.13	Place bin location on receipt documents, initial, and file with 95% accuracy.
2.9.14	Pull and issue required items in support of MCs/TCs and prepare for delivery with 95% accuracy.
2.9.15	Process precision measuring tools (PMT) for calibration with 95% accuracy.
2.9.16	Process slings/harnesses to Ground Support Equipment (GSE) for weight testing.
2.9.17	Maintain records in current database tracking system.
2.9.18	Visually inspect tools for material condition.
2.9.19	Clean, lubricate and properly store all tools upon receipt.
2.9.20	Check-out and check-in tools, tool containers, kits, consumable tools IMRL, SE, slings/harnesses, commodities, and H/M.
2.9.21	Weigh in-coming and out-going H/M with 100% accuracy.
2.9.22	Process for replacement of lost/worn-out/broken tools and consumable tools.
2.9.23	Process precision measuring tools (PMT) for calibration.
2.9.24	Process slings/harnesses to Ground Support Equipment (GSE) to weight testing

2.9.25	File and maintain records as required.
2.9.26	Issue trays/kits containing the most commonly used material/commodities to provide a more efficient and effective response to NAVAIRDEPOTJAX production demands.
2.9.27	Make location changes/additions as required by current depot systems.
2.9.28	Affix bar code with stock number/unit of issue, location, and nomenclature and place the bar code label on bin, vidmar or storage aid to show proper location and nomenclature with 95% accuracy.
2.9.29	Provide customer service as required.
2.9.30	Maintain a clean work area at all times.
2.10	**Environmental Support**:
2.10.1	Provide Shelf-Life support, verify shelf-life date and up-date shelf life in Hazardous Material Management System (HMMS) with 98% accuracy.
2.10.2	Maintain the Authorized Users List (AUL).
2.10.2.1	Process checkout sheets to remove personnel from the active HMMS Records and maintain a copy for file.
2.10.3	Perform material comparison analysis; identify problems (e.g. unit of measure, quantity, shelf life etc.) and notifies supervisor of discrepancies with 98% accuracy.
2.10.3.1	Perform 10 per day, 10 min per transaction
2.10.4	Operate current computer systems/programs (e.g. NIMMS/Reflections, FEDLOG, HMIS, HSMS and HMMS) to make inquires; research files, input data, extract and compile data, and print labels.
2.10.5	Obtain, maintain and distribute Material Safety Data Sheet (MSDS).
2.10.5.1	Enter technical data consisting 10 topics of HAZMAT 2-3 pages per topic.
2.10.5.2	Enter specific tech data, CAS no., specific gravity and chemical compatibility.
2.10.5.3	Input data on kits and build multi tech page for 10 topic for items in kits.
2.10.5.4	Perform approx 50 MSDSs per month with 100% accuracy.
2.10.6	Review and process Hazardous Material Authorization Request (HMAR) and HMMS tech data sheet.
2.10.6.1	Perform approx 50 HMARs per month with 100% accuracy
2.10.7	Operate the Environmental Logistics Desk (HAZMAT Trouble Call).
2.10.7.1	Receives and makes phone calls consisting of: tracking of hazardous waste to include recycles, tank cleaning, drums (triple rinse) and performs bar coding functions.
2.10.7.2	Receive approx. 20 calls per day with 100% accuracy.
2.10.8	Perform data entries and maintains the Hazardous Waste Material Log daily with 95% accuracy.
2.10.8.1	Maintain Hazardous Material Records and Reuse database using current system.
2.10.9	Screen Hazardous Material Purchase Request for unauthorized materials, less hazardous material substitutes, and authorization.
2.10.10	Maintain a clean work area at all times.
2.11	**PERFORM EQUIPMENT MANAGEMENT:** The contractor shall: Operate and support Asset Management Receiving and the Support Equipment (SE) Resource Center (TC-27) by receipting, inventorying, sub-custody issuing and checking back in, maintaining files (hard copy and electronic), shipping, and processing for disposal all Plant Account (P/A) equipment, Individual Material Readiness List (IMRL) equipment, SE, and slings/harnesses, in accordance with (IAW) NAVAIRDEPOTJAX 10200.2 (Latest Series), all current state, federal, DOD environmental regulations, local NAVAIRDEPOTJAX SOPs and instructions (i.e. NAVAIRDEPOTJAX 5090 series, OSH 5100 and CFR 29, Section 1910.1200). The location where the work is to be performed is NAVAIRDEPOTJAX.
2.11.1	Operate and support asset management receiving area.
2.11.1.1	Receive and process as required, all P/A, SE, IMRL equipment and slings/harnesses with 98% accuracy.
2.11.2	Process for calibration all newly received calibrated IMRL and SE with 99% accuracy.
2.11.3	Process for weight testing all newly received slings/harness and applicable hardware (i.e. clevis' pins etc.) with 99% accuracy
2.11.4	Build and maintain P/A, SE, IMRL, and sling/harness records in current electronic database tracking systems with 95% accuracy.

2.11.4.1	Maintain hard copy P/A, SE, IMRL, and sling/harness files with 95% accuracy.
2.11.5	Issue received and processed IMRL, SE and slings/harnesses to TC-27 with 98% accuracy.
2.11.6	Sub-custody issue received and processed IMRL to the appropriate sub-custodians with 98% accuracy.
2.11.7	Conduct continual physical inventory of P/A equipment (Class 3 & 4) and perform annual reconciliation of inventory data. Inventory to be conducted with 98% accuracy.
2.11.8	Conduct annual inventory of approximately 60,000 "bar-coded" P/A equipment line items and perform annual reconciliation of inventory data. Inventory to be conducted with 98% accuracy.
2.11.9	Conduct continual physical inventory of IMRL and SE and perform annual reconciliation of inventory data. Inventory to be conducted with 98% accuracy.
2.11.10	Collect and review signed sub-custody inventories annually for additions/deletions. Perform annual reconciliation of inventory data.
2.11.10.1	Ensure that inventories and reconciliation's maintain 98% accuracy.
2.11.11	Input un-recorded additions/deletions into current electronic database tracking systems with 95% accuracy.
2.11.12	Prepare and submit to the command Survey Officer a Report of Survey (DD Form 200) to account for missing or lost equipment with 98% accuracy.
2.11.13	Process SE/IMRL for disposal IAW applicable instructions with 98% accuracy.
2.11.14	Process SE/IMRL for shipping IAW applicable instructions with 98% accuracy.
2. 11.15	Receive and validate new IMRL, SE, and slings/harnesses.
2.11.15.1	Receive into current electronic database tracking systems with 95% accuracy.
2.11.16	Process calibrated SE and IMRL equipment for periodic calibration IAW applicable instructions and timelines with 98% accuracy.
2.11.17	Process slings/harnesses for periodic weight testing IAW applicable instructions and timelines with 98% accuracy.
2.11.18	Maintain applicable calibration and weight testing files in a current status with 98% accuracy.
2.11.19	Check-out/in SE/IMRL and slings/harnesses with 98% accuracy.
2.11.20	Provide pick-up and delivery service as required of IMRL, SE, and slings/harnesses for all customers serviced by Asset Management Receiving and TC-27 100% of the time.

PERFORMANCE REQUIREMENTS SUMMARY
ATTACHMENT (2)

PERFORMANCE METRICS

Requirement	Standard	Scope	Surveillance Method
Transport Of Components			
2.1.1 Transport Material to and between repair shops.	2.1.1.2 Ensure component parts and materials are placed on or in proper transportation dollies, carts, wagons, or tubs and secured prior to movement 100% of the time.		
2.1.2 Perform pre-operational inspections to vehicles.	2.1.2.1 Shall perform pre-operational inspection on 100% of the vehicles at the start of each shift.	21 vehicles	Direct observation Validated user/customer complaints Random sampling
2.1.6 Shall ensure sufficient number of personnel is available to cover shifts.	2.1.6.1 Staffing level must support two work-shifts 100% of the time (A Shift: 0700-1530 and B Shift: 1530-2400 hours) 100% of the time.		
2.1.8 Properly secure and transport material to requesting work centers.	2.1.8.1 Shall ensure materials/components/hazmat/tools are picked up and distributed twice daily (morning and afternoon) 100% of the time.	13 Stores to date 60 pick-ups per month	Direct observation Validated user/customer complaints Random sampling
2.1.10 Use Personal Protective Equipment (PPE) Eye protection, Safety shoes, gloves, etc. as required by NADEPJAXINST. 5100.23C.	2.1.10.1 Shall comply with the established Transportation Standard Operational Procedures (SOP) (7.5-4(6.3.4) or latest version)100% of the time.	All employees	Periodic inspection
Management Of Warehouse Operations			
2.2.1 Receive, stow, issue and maintain current database governed by part number for all types of conditioned material (i.e., Ready for Issue (RFI), Ready for Use (RFU) and F condition, Individual Material Readiness List material, IMRL) at Orange Park Warehouse 85 and Building 444 located at NAS	2.2.1.2 Ensure all IMRL is received with proper plant account labels. Annotate plant account numbers with 98% accuracy or higher onto the receipt document.		Random sampling Direct observation

ATT. #2

Jacksonville			
	2.2.2.1 Achieve at least 98% accuracy on component packaging and documentation.		Direct observation validated user/customer complaints random sampling
2.2.8 Ensure parts are protected IAW NADEPJAXINST 4030.3B prior to acceptance for storage storage.	2.2.8.1 Ensure parts have caps and plugs installed and material is properly stored		
Cross Service Receipts			
2.3.2 Receives component(s) and verifies P/N and S/N on the component.	2.3.2.1 Perform with 98% accuracy		
2.3.10 Enter receipt of Customer Service, EI & QDR, Foreign Military Sales and GFE component(s) in warehouse database (e.g. document number, part number, NSN, serial number, receipt date and warehouse location).		256 inductions per month est.	Direct observation Validated user/customer complaints Random sampling
2.3.13 Delivers the component(s) and the production workorder to the induction center for the prime shop responsible for processing the component (avionics, engines, radar, structural/mechanical).	2.3.13.1 Within 1 hour	256 inductions per month est.	Direct observation Validated user/customer complaints Random sampling
2.3.14 Enter issue of component(s) in warehouse database with required data.	2.3.14.1 Within 8 hours	256 inductions per month est.	Direct observation Validated user/customer complaints Random sampling
2.3.18 Delivers the component(s) and the DD1149 to the packing station for the prime shop responsible for processing the component (avionics, engines, radar, structural/mechanical).	2.3.18.1 With 98%accuracy		
2.3.21 Enter return shipment of component(s) in warehouse database, include all pertinent data.			
2.3.23 Posts weekly inventory updates to network drives for Interservice and FMS components program schedulers.	2.3.23.1 With 98% accuracy		
TF-34/F404 Inductions			
2.4.1 Maintain complete up-to-date inventory of all retrograde assets primarily by Part Number then by National Item Identification Number (NIIN).and be familiar with the current operating system (e.g. MRPII)	2.4.1.1 Ensure 98% Inventory Accuracy.	805 Retrograde assets per month est.	Direct observation Random sampling

2.4.2 Provide reports to Program Managers Office Code 6.2.2 Nadep Jax for both F404-GE-F1D2 and TF34-100A. (Future requirement) Inter-service Material Accounting and Control System (IMACS), an automated computer system that provides on-line asset visibility between the services.	2.4.2.1 Update workload profile information with customers daily.		Validated user/ customer complaints Random sampling
2.4.6 Package, protect and store parts removed from engines for future use.	2.4.6.1 Must provide 100% safeguarding of all parts during movement to storage. Ensure proper caps, plugs, and seal covers are in place.		Direct observation Validated user/ customer complaints Random sampling
2.4.7 Record and maintain all receipts and inductions into Excel database and MRPII for tracking purposes within the current tracking system.	2.4.7.1 Shall process an average of 1150 TF-34 inductions per quarter.	680 per quarter	Direct observation Random sampling
Process Depot Level Repairables Inductions			
2.5.4 Ensure mis-identified components to Defense Distribution Depot Jacksonville (DDJF).	2.5.4.1 Ship returns within one day of receipt.		Periodic inspection
2.5.5 Use the CAV-ORM system to scan the MRP W/O, ZUC (manual filing system/status of component) or FE Schedules and return records, as appropriate.	2.5.5.1 Shall be accomplished with an accuracy rate of 98% or higher.	4,330 receipts per month est.	Periodic inspection
2.5.9 Confirm OPDOC/FE schedule induction and return record and properly match records to F/E assets.	2.5.9.1 Accomplished with an accuracy rate of 98% or higher	4,330 receipts per month est.	Random sampling Periodic inspection
Maintain Central Tool Room, Tool Boxes and Perform Inventories			
2.6.2 Enter tool container request into current tracking database.			
2.6.4 Layout and cut silhouette for tools in the Styrofoam insert in the tool containers	2.6.4.1 Within 1 working day of receiving the template.		
2.6.5 Laser etch the tool(s) with the appropriate NAVAIRDEPOT JAX tool container number	2.6.5.1 Laser etch the tool(s) with 100% accuracy.	85 per month	Random Sampling
2.6.6 Develop 2 tool container inventory logbooks prior to joint inventory with artisan. Each tool container inventory logbook shall contain one Shortage List, Receipt Statement, Template Listing, Replaced Tool Record, and Inventory Check-Out Sheet.	2.6.6.1 Photos shall be taken of each tool container drawer for all levels of tool containers with 100% accuracy prior to joint inventory.	150 per day	Random Sampling
	2.6.6.2 Place one copy of each photo on a Compact Disk (CD), one copy in each inventory logbook, and one copy in current database.		

2.6.8 With 100% accuracy, issue tool container into current data base system and enter the artisan's employee number in the inventory books.	2.6.8.1 Obtain artisan's signature on both inventory books, and file by tool container number.	As Required	Random Sampling
2.6.10 Enter tool modification request into current tracking database.	2.6.10.1 Within 1 working day of receipt.		
2.6.14 Laser etch tool(s) with the appropriate NAVAIRDEPOT JAX tool container number.	2.6.14.1 Within 1 working day of receiving with 100% accuracy as required.	85 boxes/kits per month	Random Sampling
2.6.15 De-etch all tools being removed.	2.6.15.1 Return all de-etched serviceable tools to appropriate inventory site.	All tool cribs twice daily	Random Sampling
2.6.18 Photos shall be taken with 100% accuracy of each modified tool container drawer for all levels of tool containers prior to joint inventory.	2.6.18.1 Place one copy of each photo on a Compact Disk (CD), one copy in each inventory logbook, and one copy in current database.	120 per month	Direct Observation Random Sampling
2.6.21 Correct QDN's IAW NAVAIRDEPOTJAXINST 10200.2E.	2.6.21.1 Enter QDN into current tracking database.	As required	
2.6.24 Receive and etch tool(s) with 100% accuracy, and issue tool(s) to the properly assigned tool container.			
2.6.25 De-etch with 100% accuracy all tools being removed within 1 working day.	2.6.25.1 Place all de-etched un-serviceable tools in DRMO Bin within 1 hour of de-etching.	135 per month	Random Sampling
2.6.27 Photos shall be taken of each tool container upon completion for all levels of tool containers prior to joint inventory.	2.6.26.1 Place one copy of each photo on a Compact Disk (CD), one copy in each inventory logbook, and one copy in current database.		
2.6.32 Receive Worn-out/Broken Tool Package.	2.6.29.1 Review package to ensure it contains Broken Tool Exchange Request Form, broken/worn-out tool with pieces if applicable, and correct replacement tool within 1 hour of receiving package.		
	2.6.29.2 Laser etch replacement tool within 2 hours of receiving replacement tool.		
2.6.34 Forward etched replacement tool to the appropriate Mega Center (M/C) within 1 working day of etching.			
Production Control Services			
2.7.1 Process Receipts of routed components for induction into process shops. Verify	2.7.1.1 Verify accuracy of received component and perform status transaction within one (1)	9,114 receipts of components per	Direct observation Validated user/ customer

document/component match and completion of previous work accomplished. Verify all necessary caps and plugs are present upon receipt in accordance with NADEP Jacksonville instructions.	hour of receipt.	month	complaints Random sampling	
2.7.2 Process components for storage in Production Control Stock rooms Accumulate/Issue (A&I. Ensure components are in proper storage containers/dollies to safeguard against damage. Ensure all packaging and preservation requirements are met per Local Engineering Specifications (LES).	2.7.2.1100% of all Component parts are protected and stored properly within one (1) hour after status transaction is accomplished, when applicable specifications are available.	9,114 receipts of components per month	5% of scope	Direct observation Validated user/ customer complaints Random sampling
2.7.5 Route omponent(s)/material.	2.7.5.1 Routes component parts within one (1) hour of receipt.			
	2.7.5.2 Ensure all documentation is affixed to component according to serial/part number prior to routing 98% of the time or higher.			
	2.7.5.4 Cap and plug component to prevent foreign object damage (FOD) 100% of the time. IAW Applicable Instruction/S.O.P			
2.7.10 Place certification stamp (CPC) on work documents/routing documents verifying accuracy.	2.7.10.1 Verifies completeness and accuracy of all routed materials and correct discrepancies prior to dispatching to the next shop using the current NADEP System 100% of the time.	Based on completed components being processed through assigned work center	2% of scope	Direct observation Validated user/ customer complaints Random sampling
2.7.11 Place completed components in proper containers on outgoing bench or in staging area for pickup and movement. Notify Components Transportation to dispatch moves requiring special handling equipment or forklifts.	2.7.11.1 Move components to outgoing area within one (1) hour of completion.	Based on completed components being processed through assigned work center	2% of scope	Direct observation Validated user/ customer complaints Random sampling
2.7.14 Perform proper transactions concerning workload status and accountability transactions.	2.7.14.1 Maintain 98% accuracy in transactions.			
2.7.18 Comply with current process guides as applicable (e.g. MRPII).	2.7.18.1 Utilize current documentation 100% of the time when applicable.			
2.7.21 Record calibration data indicated on OPNAV 4790/58A to a government provided PC terminal using the MEASURE system. File completed copies of calibration data in work center sequence.	2.7.21.1 Maintain 95% accuracy in data entry.			
2.7.22 Contact designated authority prior to diverting/back-robbing component for proper documentation. Initiate document request for performing back-rob action(s).	2.7.22.1 Contact work designated authority within thirty (30) minutes of known back-rob requirement.	AVG 38 monthly	5% of scope	Periodic inspection, Customer complaints

2.7.29 Place RFU/RFI components/material in appropriate kits as received.	2.7.29.1 Perform component/material storage within eight (8) hours of receipt	# Of kits required per program	1%	Periodic inspection
	2.7.29.2 Maintain 98% accuracy in component/material storage actions			
	2.7.29.3 Kit material according to bill of material (BOM), 100% of the time.			
2.7.30 Utilize and maintain database (inventory and research) functions.	2.7.30.1 Maintain 98% database accuracy.			
2.7.31 Comply with hand-to-hand signature receipt procedures concerning classified components/material, and monitor return or disposition of component upon completion of requirement.	2.7.31.1 Maintain 95% signature receipt compliance.			
2.7.33 Perform Shop Floor Control and Kit master /Functions, Issue Aircraft (A/C) Kits as required.	2.7.33.1 100% accountable for assigned Kits	# Of kits required per program	1%	Periodic inspection
2.7.39 Prepare record maintain appropriate documentation (1149 for parts to Sqdn, Backrob/cann) Track, report, receive, re- issue.		# Of part being returned per program	10%	Periodic inspection
2.7.40 Operate within the guidelines of the NADEP Jax ISO 9000.2001 or latest certification readiness.				
2.7.41 Track backrob, divert, fleet cannibalization & components.	2.7.41.1 Perform with 100% accuracy.	# Of back-rob/diverts per program	5%	Periodic inspection
External Support				
2.8.2 Utilize available systems to track routed components. Ensure all material charges have been cleared before closure of job numbers (JON) and performing cancellations.	**2.8.2.1** Maintain 98% accuracy on Work-In-Process file	Jacksonville-30 per month		Management information system
2.8.3 Maintain/submit material request for pre-expended bins/consumable hardware center and hazardous materials in accordance with current NADEP Jacksonville instructions and policies.	**2.8.3.1** Maintain 98% inventory accuracy.	20 Vidmar cabinets	10% of scope of work	Periodic Inspection
2.8.4 PERFORM KITTING FUNCTIONS.	**2.8.4.1** Maintain 98% kit inventory accuracy.	Jacksonville-35 per month	25% monthly	Random sampling
2.8.5 RECEIVE, STORE, ISSUE AND TRACK TOOLS IN ACCORDANCE WITH POSITIVE TOOL CONTROL PROGRAM.	**2.8.5.1** Maintain inventory accuracy of 98%.			Periodic Inspection
2.8.8 PERFORM NECESSARY TRANSACTIONS	2.8.8.1 Perform transactions within two (2)			Management

TO WORK DOCUMENTS.	hours of determination of status.			information system
2.8.10 Ensure material/parts are maintained /stored IAW NADEPJAXINST 4030.3A (or latest)	**2.8.10.1** Performed 98% of the time			
OPERATE AND/ OR SUPPORT THE MEGA CENTERS (M/C) AND TOOL CRIBS (T/C):				
2.9.1 Receive and process as required, tools, tool containers, consumable tools IMRL, SE, slings/harnesses and commodities.	2.9.1.1 Add returned serviceable tools to stock.	10,000 per month est.	2% of scope	Random sampling
2.9.4 Issue/check-out and receive/checked-in returned tool containers.				
2.9.5 Process replenishment, replacement, and repaired tools, for shipment.	2.9.5.1 Mark and package material, commodities and tools being transferred.			
	2.9.5.2 Attach a copy of the transfer document to the material, commodities, or tools.			
	2.9.5.4 Place a copy of the transfer document in the proper file.			
2.9.6 Provide delivery services for the M/Cs and T/Cs as required.	2.9.6.1 Twice daily			
2.9.13 Place bin location on receipt documents, initial, and file.	2.9.13.1 Perform with 95% accuracy	8,000 per month est.	2% of scope	Random sampling
2.9.14 Pull and issue required items in support of MC/TCs and prepare for delivery.	2.9.14.1 With 95% accuracy			
2.9.15 Process precision measuring tools (PMT) for calibration.	2.9.15.1 Performed with 95% accuracy			
2.9.16 Process slings/harnesses to Ground Support Equipment (GSE) for weight testing.				
2.9.17 Maintain records in current database tracking system.				
2.9.18 Visually inspect tools for material condition.				
2.9.19 Clean, lubricate and properly store all tools upon receipt.				
2.9.20 Check-out and check-in tools, tool containers, kits, consumable tools IMRL, SE, slings/harnesses, commodities, and H/M.				
2.9.21 Weigh in-coming and out-going H/M.	2.9.21.1 Performed with 100% accuracy	120 per month each mega center est.	8% of scope	Random sampling
2.9.23 Process precision measuring tools (PMT) for				

calibration.				
2.9.24 Process slings/harnesses to Ground Support Equipment (GSE) to weight testing				
2.9.25 File and maintain records as required.				
2.9.26 Issue trays/kits containing the most commonly used material/commodities to provide a more efficient and effective response to NAVAIRDEPOTJAX production demands.				
Environmental Support				
2.10.1 Provide Shelf-Life support, verify shelf-life date and up-date shelf-life in Hazardous Material Management System (HMMS).	2.10.1.1 Perform as required with 98% accuracy			
2.10.2 Maintain the Authorized Users List (AUL).	2.10.2.1 Process checkout sheets to remove personnel from the active HMMS Records and maintain a copy for file.			
2.10.4 Operate current computer systems/programs (e.g. NIMMS/Reflections, FEDLOG, HMIS, HSMS and HMMS) to make inquires, research files, input data, create reports and print labels.				
2.10.5 Obtain, maintain and distribute as required the Material Safety Data Sheet (MSDS)	2.10.5.1 Enter technical data consisting 10 topics of HAZMAT 2-3 pages per topic.	10 topics per day	20% of scope	Random Sampling
2.10.6 Review and process Hazardous Material Authorization Request (HMAR) and HMMS tech data sheet.	2.10.6.1 Perform approx 50 HMARs per month with 100% accuracy	50 per month	30% of scope	Random Sampling
2.10.7 Operate the Environmental Logistics Desk (HAZMAT Trouble Call).	2.10.7.1 Receives and makes phone calls consisting of: Tracking of Hazardous Waste to include Recycles, Tank cleaning, Drums (triple rinse) and performs bar coding functions.			
2.10.8 Perform data entries and maintains the Hazardous Waste Material Log.	2.10.8.1 Maintain Hazardous Material Records and Reuse database daily with 95% accuracy.			
2.10.9 Screen Hazardous Material Purchase Request for unauthorized materials, less hazardous material substitutes, and authorization.				
PERFORM EQUIPMENT MANAGEMENT:				
2.11.2 Process for calibration all newly received calibrated IMRL and SE with 99% accuracy.	2.11.2.1			
2.11.3 Process for weight testing all newly received slings/harness and applicable hardware (i.e. clevis' pins etc.)	2.11.3.1 with 99% accuracy.	81 month est.	2% of scope	Random sampling

2.11.4 Build and maintain P/A, SE, IMRL, and sling/harness records in current electronic database tracking systems.	2.11.4.1 With 95% accuracy.			
2.11.5 Issue received and processed IMRL, SE and slings/harnesses to TC-27	2.11.5.1 with 98% accuracy.			
2.11.9 Conduct continual physical inventory of IMRL and SE and perform annual reconciliation of inventory data. Inventory to be conducted.	2.11.9.1 Inventory to be conducted with 98% accuracy.	228 month est.	2% of scope	Random sampling
2.11.14 Process SE/IMRL for shipping IAW applicable instructions	2.11.14.1 with 98% accuracy.			
2.11.15 Receive and validate new IMRL, SE, and slings/harnesses	2.11.15.1 with 95% accuracy into			
2.11.16 Process calibrated SE and IMRL equipment for periodic calibration IAW applicable instructions and timelines	2.11.16.1 with 98% accuracy.			
2.11.17 Process slings/harnesses for periodic weight testing IAW applicable instructions and timelines	2.11.17.1 with 98% accuracy.			
2.11.18 Maintain applicable calibration and weight testing files in a current status	2.11.18.1 with 98% accuracy.			
2.11.19 Check-out/in SE/IMRL and slings/harnesses	2.11.19.1 with 98% accuracy.	865 month est.	4% of scope	Random sampling

WAGE DETERMINATION, JACKSONVILLE FL
ATTACHMENT 3

94-2116 FL,JACKSONVILLE

WAGE DETERMINATION NO: 94-2116 REV (27) AREA: FL,JACKSONVILLE

HEALTH AND WELFARE LEVEL - TOTAL BENEFIT **OTHER WELFARE LEVEL WD:94-2115

****

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor | WAGE AND HOUR DIVISION
| WASHINGTON D.C. 20210
|
|
|
| Wage Determination No.: 1994-2116
William W.Gross Division of | Revision No.: 27
Director Wage Determinations| Date Of Revision: 02/17/2005

States: Florida, Georgia

Area: Florida Counties of Baker, Clay, Columbia, Duval, Hamilton, Lafayette,
Madison, Nassau, Putnam, Saint Johns, Suwannee, Taylor
Georgia Counties of Brantley, Camden, Charlton, Glynn, Pierce

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support and Clerical Occupations	
01011 - Accounting Clerk I	9.85
01012 - Accounting Clerk II	11.70
01013 - Accounting Clerk III	12.45
01014 - Accounting Clerk IV	15.56
01030 - Court Reporter	14.34
01050 - Dispatcher, Motor Vehicle	13.84
01060 - Document Preparation Clerk	11.20
01070 - Messenger (Courier)	9.18
01090 - Duplicating Machine Operator	11.20
01110 - Film/Tape Librarian	11.23
01115 - General Clerk I	9.05
01116 - General Clerk II	10.18
01117 - General Clerk III	11.58
01118 - General Clerk IV	17.76
01120 - Housing Referral Assistant	14.68
01131 - Key Entry Operator I	10.73
01132 - Key Entry Operator II	12.80
01191 - Order Clerk I	11.14
01192 - Order Clerk II	12.65
01261 - Personnel Assistant (Employment) I	11.82
01262 - Personnel Assistant (Employment) II	12.42

ATT #3

01263 - Personnel Assistant (Employment) III 13.21
01264 - Personnel Assistant (Employment) IV 15.16
01270 - Production Control Clerk 16.06
01290 - Rental Clerk 10.35
01300 - Scheduler, Maintenance 11.77
01311 - Secretary I 11.77
01312 - Secretary II 13.17
01313 - Secretary III 14.68
01314 - Secretary IV 16.36
01315 - Secretary V 18.07
01320 - Service Order Dispatcher 12.09
01341 - Stenographer I 14.61
01342 - Stenographer II 15.49
01400 - Supply Technician 16.69
01420 - Survey Worker (Interviewer) 11.85
01460 - Switchboard Operator-Receptionist 9.41
01510 - Test Examiner 13.17
01520 - Test Proctor 13.17
01531 - Travel Clerk I 9.77
01532 - Travel Clerk II 10.65
01533 - Travel Clerk III 11.47
01611 - Word Processor I 11.88
01612 - Word Processor II 14.62
01613 - Word Processor III 16.37
03000 - Automatic Data Processing Occupations
03010 - Computer Data Librarian 11.58
03041 - Computer Operator I 12.18
03042 - Computer Operator II 13.12
03043 - Computer Operator III 15.41
03044 - Computer Operator IV 18.91
03045 - Computer Operator V 21.00
03071 - Computer Programmer I 18.17
03072 - Computer Programmer II 23.38
03073 - Computer Programmer III 25.27
03074 - Computer Programmer IV 27.62
03101 - Computer Systems Analyst I 21.12
03102 - Computer Systems Analyst II 24.89
03103 - Computer Systems Analyst III 27.62
03160 - Peripheral Equipment Operator 15.41
05000 - Automotive Service Occupations
05005 - Automotive Body Repairer, Fiberglass 18.38
05010 - Automotive Glass Installer 14.45
05040 - Automotive Worker 14.45
05070 - Electrician, Automotive 16.42
05100 - Mobile Equipment Servicer 12.44
05130 - Motor Equipment Metal Mechanic 16.86
05160 - Motor Equipment Metal Worker 14.45
05190 - Motor Vehicle Mechanic 16.86
05220 - Motor Vehicle Mechanic Helper 11.78
05250 - Motor Vehicle Upholstery Worker 13.45
05280 - Motor Vehicle Wrecker 14.45
05310 - Painter, Automotive 15.43
05340 - Radiator Repair Specialist 14.45
05370 - Tire Repairer 11.70
05400 - Transmission Repair Specialist 16.86
07000 - Food Preparation and Service Occupations

(not set) - Food Service Worker 7.57
07010 - Baker 10.34
07041 - Cook I 8.70
07042 - Cook II 10.15
07070 - Dishwasher 7.11
07130 - Meat Cutter 10.91
07250 - Waiter/Waitress 7.45
09000 - Furniture Maintenance and Repair Occupations
09010 - Electrostatic Spray Painter 15.02
09040 - Furniture Handler 9.62
09070 - Furniture Refinisher 15.02
09100 - Furniture Refinisher Helper 11.17
09110 - Furniture Repairer, Minor 13.09
09130 - Upholsterer 15.02
11030 - General Services and Support Occupations
11030 - Cleaner, Vehicles 8.29
11060 - Elevator Operator 8.29
11090 - Gardener 10.66
11121 - House Keeping Aid I 7.46
11122 - House Keeping Aid II 8.54
11150 - Janitor 8.54
11210 - Laborer, Grounds Maintenance 9.38
11240 - Maid or Houseman 7.63
11270 - Pest Controller 11.45
11300 - Refuse Collector 8.54
11330 - Tractor Operator 10.18
11360 - Window Cleaner 9.38
12000 - Health Occupations
12020 - Dental Assistant 12.34
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver 11.78
12071 - Licensed Practical Nurse I 12.12
12072 - Licensed Practical Nurse II 13.60
12073 - Licensed Practical Nurse III 15.21
12100 - Medical Assistant 11.64
12130 - Medical Laboratory Technician 12.36
12160 - Medical Record Clerk 11.24
12190 - Medical Record Technician 13.54
12221 - Nursing Assistant I 7.90
12222 - Nursing Assistant II 8.88
12223 - Nursing Assistant III 9.69
12224 - Nursing Assistant IV 10.87
12250 - Pharmacy Technician 12.19
12280 - Phlebotomist 11.24
12311 - Registered Nurse I 18.37
12312 - Registered Nurse II 22.48
12313 - Registered Nurse II, Specialist 22.48
12314 - Registered Nurse III 27.20
12315 - Registered Nurse III, Anesthetist 27.20
12316 - Registered Nurse IV 32.58
13000 - Information and Arts Occupations
13002 - Audiovisual Librarian 19.06
13011 - Exhibits Specialist I 13.49
13012 - Exhibits Specialist II 16.70
13013 - Exhibits Specialist III 20.50
13041 - Illustrator I 14.37
13042 - Illustrator II 17.79

13043 - Illustrator III 20.89
13047 - Librarian 20.18
13050 - Library Technician 12.87
13071 - Photographer I 12.26
13072 - Photographer II 15.18
13073 - Photographer III 17.83
13074 - Photographer IV 21.81
13075 - Photographer V 26.39
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations
15010 - Assembler 7.21
15030 - Counter Attendant 7.21
15040 - Dry Cleaner 9.21
15070 - Finisher, Flatwork, Machine 7.21
15090 - Presser, Hand 7.21
15100 - Presser, Machine, Drycleaning 7.21
15130 - Presser, Machine, Shirts 7.21
15160 - Presser, Machine, Wearing Apparel, Laundry 7.21
15190 - Sewing Machine Operator 9.81
15220 - Tailor 10.42
15250 - Washer, Machine 7.86
19000 - Machine Tool Operation and Repair Occupations
19010 - Machine-Tool Operator (Toolroom) 15.02
19040 - Tool and Die Maker 18.89
21000 - Material Handling and Packing Occupations
21010 - Fuel Distribution System Operator 15.82
21020 - Material Coordinator 16.82
21030 - Material Expediter 16.82
21040 - Material Handling Laborer 10.24
21050 - Order Filler 9.88
21071 - Forklift Operator 13.56
21080 - Production Line Worker (Food Processing) 12.78
21100 - Shipping/Receiving Clerk 11.52
21130 - Shipping Packer 10.87
21140 - Store Worker I 8.64
21150 - Stock Clerk (Shelf Stocker; Store Worker II) 11.64
21210 - Tools and Parts Attendant 12.78
21400 - Warehouse Specialist 11.39
23000 - Mechanics and Maintenance and Repair Occupations
23010 - Aircraft Mechanic 18.64
23040 - Aircraft Mechanic Helper 11.84
23050 - Aircraft Quality Control Inspector 18.65
23060 - Aircraft Servicer 13.88
23070 - Aircraft Worker 14.91
23100 - Appliance Mechanic 15.02
23120 - Bicycle Repairer 11.70
23125 - Cable Splicer 16.95
23130 - Carpenter, Maintenance 15.02
23140 - Carpet Layer 15.02
23160 - Electrician, Maintenance 18.39
23181 - Electronics Technician, Maintenance I 18.48
23182 - Electronics Technician, Maintenance II 20.35
23183 - Electronics Technician, Maintenance III 21.55
23260 - Fabric Worker 13.23
23290 - Fire Alarm System Mechanic 16.20
23310 - Fire Extinguisher Repairer 12.23
23340 - Fuel Distribution System Mechanic 18.62

23370 - General Maintenance Worker 14.06
23400 - Heating, Refrigeration and Air Conditioning Mechanic 15.98
23430 - Heavy Equipment Mechanic 15.98
23440 - Heavy Equipment Operator 18.30
23460 - Instrument Mechanic 17.58
23470 - Laborer 10.09
23500 - Locksmith 15.02
23530 - Machinery Maintenance Mechanic 15.98
23550 - Machinist, Maintenance 15.98
23580 - Maintenance Trades Helper 11.17
23640 - Millwright 16.20
23700 - Office Appliance Repairer 15.21
23740 - Painter, Aircraft 15.02
23760 - Painter, Maintenance 15.02
23790 - Pipefitter, Maintenance 16.58
23800 - Plumber, Maintenance 15.58
23820 - Pneudraulic Systems Mechanic 16.20
23850 - Rigger 15.98
23870 - Scale Mechanic 14.22
23890 - Sheet-Metal Worker, Maintenance 15.98
23910 - Small Engine Mechanic 14.06
23930 - Telecommunication Mechanic I 16.20
23931 - Telecommunication Mechanic II 17.20
23950 - Telephone Lineman 16.20
23960 - Welder, Combination, Maintenance 15.98
23965 - Well Driller 15.98
23970 - Woodcraft Worker 16.20
23980 - Woodworker 12.11
24000 - Personal Needs Occupations
24570 - Child Care Attendant 7.24
24580 - Child Care Center Clerk 10.60
24600 - Chore Aid 7.46
24630 - Homemaker 16.83
25000 - Plant and System Operation Occupations
25010 - Boiler Tender 17.71
25040 - Sewage Plant Operator 15.36
25070 - Stationary Engineer 17.71
25190 - Ventilation Equipment Tender 12.29
25210 - Water Treatment Plant Operator 15.36
27000 - Protective Service Occupations
(not set) - Police Officer 18.34
27004 - Alarm Monitor 12.24
27006 - Corrections Officer 13.12
27010 - Court Security Officer 13.12
27040 - Detention Officer 13.12
27070 - Firefighter 12.05
27101 - Guard I 8.61
27102 - Guard II 12.24
28000 - Stevedoring/Longshoremen Occupations
28010 - Blocker and Bracer 14.65
28020 - Hatch Tender 14.65
28030 - Line Handler 14.65
28040 - Stevedore I 13.60
28050 - Stevedore II 15.58
29000 - Technical Occupations
21150 - Graphic Artist 19.08

29010 - Air Traffic Control Specialist, Center 30.50
29011 - Air Traffic Control Specialist, Station 21.03
29012 - Air Traffic Control Specialist, Terminal 23.16
29023 - Archeological Technician I 14.12
29024 - Archeological Technician II 15.80
29025 - Archeological Technician III 18.72
29030 - Cartographic Technician 19.56
29035 - Computer Based Training (CBT) Specialist/ Instructor 20.05
29040 - Civil Engineering Technician 17.83
29061 - Drafter I 11.26
29062 - Drafter II 12.76
29063 - Drafter III 15.80
29064 - Drafter IV 18.56
29081 - Engineering Technician I 11.79
29082 - Engineering Technician II 15.06
29083 - Engineering Technician III 18.49
29084 - Engineering Technician IV 21.71
29085 - Engineering Technician V 26.51
29086 - Engineering Technician VI 32.13
29090 - Environmental Technician 17.40
29100 - Flight Simulator/Instructor (Pilot) 23.29
29160 - Instructor 19.53
29210 - Laboratory Technician 16.13
29240 - Mathematical Technician 19.56
29361 - Paralegal/Legal Assistant I 15.02
29362 - Paralegal/Legal Assistant II 18.84
29363 - Paralegal/Legal Assistant III 23.04
29364 - Paralegal/Legal Assistant IV 27.89
29390 - Photooptics Technician 19.56
29480 - Technical Writer 20.50
29491 - Unexploded Ordnance (UXO) Technician I 19.38
29492 - Unexploded Ordnance (UXO) Technician II 23.45
29493 - Unexploded Ordnance (UXO) Technician III 28.11
29494 - Unexploded (UXO) Safety Escort 19.38
29495 - Unexploded (UXO) Sweep Personnel 19.38
29620 - Weather Observer, Senior 16.28
29621 - Weather Observer, Combined Upper Air and Surface Programs 14.66
29622 - Weather Observer, Upper Air 14.66
31000 - Transportation/ Mobile Equipment Operation Occupations
31030 - Bus Driver 15.40
31260 - Parking and Lot Attendant 7.66
31290 - Shuttle Bus Driver 11.02
31300 - Taxi Driver 8.52
31361 - Truckdriver, Light Truck 12.12
31362 - Truckdriver, Medium Truck 15.71
31363 - Truckdriver, Heavy Truck 17.42
31364 - Truckdriver, Tractor-Trailer 17.42
99000 - Miscellaneous Occupations
99020 - Animal Caretaker 8.09
99030 - Cashier 7.83
99041 - Carnival Equipment Operator 9.20
99042 - Carnival Equipment Repairer 8.68
99043 - Carnival Worker 6.95
99050 - Desk Clerk 9.58
99095 - Embalmer 17.93
99300 - Lifeguard 10.19

99310 - Mortician	20.05
99350 - Park Attendant (Aide)	12.79
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	8.77
99500 - Recreation Specialist	14.07
99510 - Recycling Worker	11.29
99610 - Sales Clerk	10.25
99620 - School Crossing Guard (Crosswalk Attendant)	7.22
99630 - Sport Official	10.19
99658 - Survey Party Chief (Chief of Party)	17.46
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	13.56
99660 - Surveying Aide	9.89
99690 - Swimming Pool Operator	11.17
99720 - Vending Machine Attendant	8.87
99730 - Vending Machine Repairer	11.17
99740 - Vending Machine Repairer Helper	8.87

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: Life, accident, and health insurance plans, sick leave, pension plans, civic and personal leave, severance pay, and savings and thrift plans. Minimum employer contributions costing an average of $2.59 per hour computed on the basis of all hours worked by service employees employed on the contract.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 8 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees

employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of $3.35 per week (or $.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** NOTES APPLYING TO THIS WAGE DETERMINATION **

Under the policy and guidance contained in All Agency Memorandum No. 159, the Wage and Hour Division does not recognize, for section 4(c) purposes, prospective wage rates and fringe benefit provisions that are effective only upon such contingencies as "approval of Wage and Hour, issuance of a wage determination, incorporation of the wage determination in the contract, adjusting the contract price, etc." (The relevant CBA section) in the collective bargaining agreement between (the parties) contains contingency language that Wage and Hour does not recognize as reflecting "arm's length negotiation" under section 4(c) of the Act and 29 C.F.R. 5.11(a)

of the regulations. This wage determination therefore reflects the actual CBA wage rates and fringe benefits paid under the predecessor contract.

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).

2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the

request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

WAGE DETERMINATION, SOUTH CAROLINA
ATTACHMENT (4)

94-2474 SC,CHARLESTON

WAGE DETERMINATION NO: 94-2474 REV (24) AREA: SC,CHARLESTON

HEALTH AND WELFARE LEVEL - TOTAL BENEFIT **OTHER WELFARE LEVEL WD:94-2473

****

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor | WAGE AND HOUR DIVISION
| WASHINGTON D.C. 20210
|
|
|
| Wage Determination No.: 1994-2474
William W.Gross Division of | Revision No.: 24
Director Wage Determinations| Date Of Revision: 08/04/2004

State: South Carolina

Area: South Carolina Counties of Beaufort, Berkeley, Charleston, Colleton, Dorchester, Georgetown, Williamsburg

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support and Clerical Occupations	
01011 - Accounting Clerk I	9.22
01012 - Accounting Clerk II	10.47
01013 - Accounting Clerk III	12.46
01014 - Accounting Clerk IV	13.97
01030 - Court Reporter	14.22
01050 - Dispatcher, Motor Vehicle	14.17
01060 - Document Preparation Clerk	10.40
01070 - Messenger (Courier)	8.54
01090 - Duplicating Machine Operator	10.40
01110 - Film/Tape Librarian	12.05
01115 - General Clerk I	8.67
01116 - General Clerk II	9.74
01117 - General Clerk III	10.62
01118 - General Clerk IV	11.95
01120 - Housing Referral Assistant	19.16
01131 - Key Entry Operator I	9.60
01132 - Key Entry Operator II	10.79
01191 - Order Clerk I	9.60
01192 - Order Clerk II	11.14
01261 - Personnel Assistant (Employment) I	10.04
01262 - Personnel Assistant (Employment) II	11.87
01263 - Personnel Assistant (Employment) III	13.71

ATT. #4

01264 - Personnel Assistant (Employment) IV 15.41
01270 - Production Control Clerk 13.97
01290 - Rental Clerk 10.04
01300 - Scheduler, Maintenance 13.90
01311 - Secretary I 13.90
01312 - Secretary II 15.55
01313 - Secretary III 17.42
01314 - Secretary IV 19.28
01315 - Secretary V 21.34
01320 - Service Order Dispatcher 12.59
01341 - Stenographer I 13.18
01342 - Stenographer II 13.62
01400 - Supply Technician 15.14
01420 - Survey Worker (Interviewer) 13.63
01460 - Switchboard Operator-Receptionist 9.77
01510 - Test Examiner 14.16
01520 - Test Proctor 14.16
01531 - Travel Clerk I 9.44
01532 - Travel Clerk II 10.05
01533 - Travel Clerk III 10.76
01611 - Word Processor I 9.27
01612 - Word Processor II 11.57
01613 - Word Processor III 12.94
03000 - Automatic Data Processing Occupations
03010 - Computer Data Librarian 10.04
03041 - Computer Operator I 10.04
03042 - Computer Operator II 12.75
03043 - Computer Operator III 15.82
03044 - Computer Operator IV 17.58
03045 - Computer Operator V 19.47
03071 - Computer Programmer I (1) 17.14
03072 - Computer Programmer II (1) 21.21
03073 - Computer Programmer III (1) 27.05
03074 - Computer Programmer IV (1) 27.62
03101 - Computer Systems Analyst I (1) 23.30
03102 - Computer Systems Analyst II (1) 27.62
03103 - Computer Systems Analyst III (1) 27.62
03160 - Peripheral Equipment Operator 10.65
05000 - Automotive Service Occupations
05005 - Automotive Body Repairer, Fiberglass 16.13
05010 - Automotive Glass Installer 14.51
05040 - Automotive Worker 15.71
05070 - Electrician, Automotive 15.24
05100 - Mobile Equipment Servicer 13.07
05130 - Motor Equipment Metal Mechanic 17.27
05160 - Motor Equipment Metal Worker 15.71
05190 - Motor Vehicle Mechanic 17.27
05220 - Motor Vehicle Mechanic Helper 12.37
05250 - Motor Vehicle Upholstery Worker 14.94
05280 - Motor Vehicle Wrecker 15.71
05310 - Painter, Automotive 15.24
05340 - Radiator Repair Specialist 15.71
05370 - Tire Repairer 11.58
05400 - Transmission Repair Specialist 17.27
07000 - Food Preparation and Service Occupations
(not set) - Food Service Worker 7.79

07010 - Baker 9.21
07041 - Cook I 8.40
07042 - Cook II 9.68
07070 - Dishwasher 7.34
07130 - Meat Cutter 10.14
07250 - Waiter/Waitress 6.51
09000 - Furniture Maintenance and Repair Occupations
09010 - Electrostatic Spray Painter 13.96
09040 - Furniture Handler 10.72
09070 - Furniture Refinisher 13.97
09100 - Furniture Refinisher Helper 11.34
09110 - Furniture Repairer, Minor 12.66
09130 - Upholsterer 13.97
11030 - General Services and Support Occupations
11030 - Cleaner, Vehicles 8.04
11060 - Elevator Operator 7.80
11090 - Gardener 10.58
11121 - House Keeping Aid I 7.30
11122 - House Keeping Aid II 8.79
11150 - Janitor 7.80
11210 - Laborer, Grounds Maintenance 8.83
11240 - Maid or Houseman 7.30
11270 - Pest Controller 11.42
11300 - Refuse Collector 9.70
11330 - Tractor Operator 9.97
11360 - Window Cleaner 8.49
12000 - Health Occupations
12020 - Dental Assistant 13.94
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver 11.78
12071 - Licensed Practical Nurse I 12.46
12072 - Licensed Practical Nurse II 13.98
12073 - Licensed Practical Nurse III 15.64
12100 - Medical Assistant 10.95
12130 - Medical Laboratory Technician 14.15
12160 - Medical Record Clerk 13.18
12190 - Medical Record Technician 13.47
12221 - Nursing Assistant I 7.82
12222 - Nursing Assistant II 8.02
12223 - Nursing Assistant III 8.77
12224 - Nursing Assistant IV 9.82
12250 - Pharmacy Technician 12.11
12280 - Phlebotomist 12.09
12311 - Registered Nurse I 19.02
12312 - Registered Nurse II 23.27
12313 - Registered Nurse II, Specialist 23.27
12314 - Registered Nurse III 28.14
12315 - Registered Nurse III, Anesthetist 28.14
12316 - Registered Nurse IV 33.75
13000 - Information and Arts Occupations
13002 - Audiovisual Librarian 14.52
13011 - Exhibits Specialist I 14.17
13012 - Exhibits Specialist II 18.00
13013 - Exhibits Specialist III 21.45
13041 - Illustrator I 14.17
13042 - Illustrator II 18.00
13043 - Illustrator III 21.45

13047 - Librarian 18.34
13050 - Library Technician 13.37
13071 - Photographer I 11.52
13072 - Photographer II 12.88
13073 - Photographer III 16.36
13074 - Photographer IV 19.50
13075 - Photographer V 23.60
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations
15010 - Assembler 7.33
15030 - Counter Attendant 7.33
15040 - Dry Cleaner 8.84
15070 - Finisher, Flatwork, Machine 7.33
15090 - Presser, Hand 7.33
15100 - Presser, Machine, Drycleaning 7.33
15130 - Presser, Machine, Shirts 7.33
15160 - Presser, Machine, Wearing Apparel, Laundry 7.33
15190 - Sewing Machine Operator 9.31
15220 - Tailor 9.77
15250 - Washer, Machine 7.67
19000 - Machine Tool Operation and Repair Occupations
19010 - Machine-Tool Operator (Toolroom) 16.05
19040 - Tool and Die Maker 19.17
21000 - Material Handling and Packing Occupations
21010 - Fuel Distribution System Operator 12.70
21020 - Material Coordinator 13.13
21030 - Material Expediter 13.13
21040 - Material Handling Laborer 9.53
21050 - Order Filler 10.97
21071 - Forklift Operator 11.37
21080 - Production Line Worker (Food Processing) 11.37
21100 - Shipping/Receiving Clerk 11.78
21130 - Shipping Packer 11.78
21140 - Store Worker I 9.74
21150 - Stock Clerk (Shelf Stocker; Store Worker II) 12.51
21210 - Tools and Parts Attendant 11.37
21400 - Warehouse Specialist 11.88
23000 - Mechanics and Maintenance and Repair Occupations
23010 - Aircraft Mechanic 18.23
23040 - Aircraft Mechanic Helper 13.71
23050 - Aircraft Quality Control Inspector 18.49
23060 - Aircraft Servicer 15.31
23070 - Aircraft Worker 16.09
23100 - Appliance Mechanic 15.75
23120 - Bicycle Repairer 11.58
23125 - Cable Splicer 19.18
23130 - Carpenter, Maintenance 14.23
23140 - Carpet Layer 13.94
23160 - Electrician, Maintenance 16.81
23181 - Electronics Technician, Maintenance I 17.64
23182 - Electronics Technician, Maintenance II 20.08
23183 - Electronics Technician, Maintenance III 23.39
23260 - Fabric Worker 13.20
23290 - Fire Alarm System Mechanic 16.16
23310 - Fire Extinguisher Repairer 13.54
23340 - Fuel Distribution System Mechanic 14.69
23370 - General Maintenance Worker 13.84

23400 - Heating, Refrigeration and Air Conditioning Mechanic 15.15
23430 - Heavy Equipment Mechanic 18.39
23440 - Heavy Equipment Operator 16.81
23460 - Instrument Mechanic 19.34
23470 - Laborer 9.10
23500 - Locksmith 14.68
23530 - Machinery Maintenance Mechanic 20.59
23550 - Machinist, Maintenance 14.62
23580 - Maintenance Trades Helper 11.33
23640 - Millwright 16.84
23700 - Office Appliance Repairer 14.68
23740 - Painter, Aircraft 15.24
23760 - Painter, Maintenance 13.96
23790 - Pipefitter, Maintenance 14.97
23800 - Plumber, Maintenance 14.30
23820 - Pneudraulic Systems Mechanic 15.14
23850 - Rigger 14.62
23870 - Scale Mechanic 13.94
23890 - Sheet-Metal Worker, Maintenance 14.62
23910 - Small Engine Mechanic 13.30
23930 - Telecommunication Mechanic I 15.14
23931 - Telecommunication Mechanic II 15.82
23950 - Telephone Lineman 15.14
23960 - Welder, Combination, Maintenance 14.62
23965 - Well Driller 15.14
23970 - Woodcraft Worker 14.62
23980 - Woodworker 12.64
24000 - Personal Needs Occupations
24570 - Child Care Attendant 7.17
24580 - Child Care Center Clerk 8.93
24600 - Chore Aid 8.31
24630 - Homemaker 10.12
25000 - Plant and System Operation Occupations
25010 - Boiler Tender 16.31
25040 - Sewage Plant Operator 14.89
25070 - Stationary Engineer 16.31
25190 - Ventilation Equipment Tender 12.73
25210 - Water Treatment Plant Operator 14.82
27000 - Protective Service Occupations
(not set) - Police Officer 15.11
27004 - Alarm Monitor 11.56
27006 - Corrections Officer 12.45
27010 - Court Security Officer 13.43
27040 - Detention Officer 12.45
27070 - Firefighter 13.21
27101 - Guard I 8.51
27102 - Guard II 12.69
28000 - Stevedoring/Longshoremen Occupations
28010 - Blocker and Bracer 14.57
28020 - Hatch Tender 14.57
28030 - Line Handler 14.57
28040 - Stevedore I 12.68
28050 - Stevedore II 15.40
29000 - Technical Occupations
21150 - Graphic Artist 19.13
29010 - Air Traffic Control Specialist, Center (2) 30.50

29011 - Air Traffic Control Specialist, Station (2) 21.03
29012 - Air Traffic Control Specialist, Terminal (2) 23.16
29023 - Archeological Technician I 16.26
29024 - Archeological Technician II 18.22
29025 - Archeological Technician III 22.54
29030 - Cartographic Technician 23.76
29035 - Computer Based Training (CBT) Specialist/ Instructor 23.30
29040 - Civil Engineering Technician 18.50
29061 - Drafter I 14.44
29062 - Drafter II 17.40
29063 - Drafter III 18.12
29064 - Drafter IV 23.04
29081 - Engineering Technician I 13.64
29082 - Engineering Technician II 15.31
29083 - Engineering Technician III 19.09
29084 - Engineering Technician IV 23.82
29085 - Engineering Technician V 25.93
29086 - Engineering Technician VI 31.35
29090 - Environmental Technician 21.27
29100 - Flight Simulator/Instructor (Pilot) 27.62
29160 - Instructor 18.49
29210 - Laboratory Technician 19.96
29240 - Mathematical Technician 23.04
29361 - Paralegal/Legal Assistant I 15.13
29362 - Paralegal/Legal Assistant II 15.96
29363 - Paralegal/Legal Assistant III 19.50
29364 - Paralegal/Legal Assistant IV 23.61
29390 - Photooptics Technician 20.63
29480 - Technical Writer 23.43
29491 - Unexploded Ordnance (UXO) Technician I 19.38
29492 - Unexploded Ordnance (UXO) Technician II 23.45
29493 - Unexploded Ordnance (UXO) Technician III 28.11
29494 - Unexploded (UXO) Safety Escort 19.38
29495 - Unexploded (UXO) Sweep Personnel 19.38
29620 - Weather Observer, Senior (3) 17.51
29621 - Weather Observer, Combined Upper Air and Surface Programs (3) 15.76
29622 - Weather Observer, Upper Air (3) 15.76
31000 - Transportation/ Mobile Equipment Operation Occupations
31030 - Bus Driver 11.80
31260 - Parking and Lot Attendant 7.98
31290 - Shuttle Bus Driver 12.22
31300 - Taxi Driver 10.49
31361 - Truckdriver, Light Truck 12.30
31362 - Truckdriver, Medium Truck 12.98
31363 - Truckdriver, Heavy Truck 15.96
31364 - Truckdriver, Tractor-Trailer 15.96
99000 - Miscellaneous Occupations
99020 - Animal Caretaker 7.91
99030 - Cashier 6.60
99041 - Carnival Equipment Operator 9.06
99042 - Carnival Equipment Repairer 9.61
99043 - Carnival Worker 7.37
99050 - Desk Clerk 8.74
99095 - Embalmer 19.38
99300 - Lifeguard 9.96
99310 - Mortician 19.38

99350 - Park Attendant (Aide)	11.87
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	8.66
99500 - Recreation Specialist	13.40
99510 - Recycling Worker	11.74
99610 - Sales Clerk	9.38
99620 - School Crossing Guard (Crosswalk Attendant)	7.35
99630 - Sport Official	8.66
99658 - Survey Party Chief (Chief of Party)	11.26
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	10.24
99660 - Surveying Aide	9.39
99690 - Swimming Pool Operator	11.21
99720 - Vending Machine Attendant	7.84
99730 - Vending Machine Repairer	10.30
99740 - Vending Machine Repairer Helper	8.47

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: Life, accident, and health insurance plans, sick leave, pension plans, civic and personal leave, severance pay, and savings and thrift plans. Minimum employer contributions costing an average of $2.59 per hour computed on the basis of all hours worked by service employees employed on the contract.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 8 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic

rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of $3.35 per week (or $.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** NOTES APPLYING TO THIS WAGE DETERMINATION **

All terms and conditions of this Collective Bargaining Agreement apply EXCLUDING Section 41.02 of this agreement.

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).

2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

WAGE DETERMINATION, NORFOLK, VIRGINIA
ATTACHMENT (5)

94-2544 VA,NORFOLK
WAGE DETERMINATION NO: 94-2544 REV (30) AREA: VA,NORFOLK
HEALTH AND WELFARE LEVEL - TOTAL BENEFIT **OTHER WELFARE LEVEL WD:94-2543

****

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR

THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION

By direction of the Secretary of Labor | WAGE AND HOUR DIVISION

| WASHINGTON D.C. 20210
|
|
|

| Wage Determination No.: 1994-2544

William W.Gross Division of | Revision No.: 30

Director Wage Determinations| Date Of Revision: 11/10/2004

States: North Carolina, Virginia

Area: North Carolina Counties of Camden, Chowan, Currituck, Gates, Pasquotank, Perquimans
Virginia Counties of Chesapeake, Gloucester, Hampton, Isle of Wight, James City, Mathews, Newport News, Norfolk, Poquoson, Portsmouth, Southampton, Suffolk, Surry, Virginia Beach, Williamsburg, York

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support and Clerical Occupations	
01011 - Accounting Clerk I	8.38
01012 - Accounting Clerk II	10.58
01013 - Accounting Clerk III	13.17
01014 - Accounting Clerk IV	14.28
01030 - Court Reporter	14.23
01050 - Dispatcher, Motor Vehicle	12.73
01060 - Document Preparation Clerk	10.92
01070 - Messenger (Courier)	8.68
01090 - Duplicating Machine Operator	10.92
01110 - Film/Tape Librarian	10.56
01115 - General Clerk I	8.73
01116 - General Clerk II	10.75

ATT. #5

01117 - General Clerk III	13.37
01118 - General Clerk IV	14.95
01120 - Housing Referral Assistant	17.27
01131 - Key Entry Operator I	10.04
01132 - Key Entry Operator II	12.64
01191 - Order Clerk I	12.24
01192 - Order Clerk II	16.02
01261 - Personnel Assistant (Employment) I	12.63
01262 - Personnel Assistant (Employment) II	14.59
01263 - Personnel Assistant (Employment) III	16.33
01264 - Personnel Assistant (Employment) IV	18.20
01270 - Production Control Clerk	19.21
01290 - Rental Clerk	12.49
01300 - Scheduler, Maintenance	13.00
01311 - Secretary I	14.30
01312 - Secretary II	16.65
01313 - Secretary III	19.00
01314 - Secretary IV	22.28
01315 - Secretary V	23.39
01320 - Service Order Dispatcher	12.73
01341 - Stenographer I	11.56
01342 - Stenographer II	14.19
01400 - Supply Technician	20.25
01420 - Survey Worker (Interviewer)	12.02
01460 - Switchboard Operator-Receptionist	10.18
01510 - Test Examiner	15.14
01520 - Test Proctor	15.14
01531 - Travel Clerk I	9.92
01532 - Travel Clerk II	10.59
01533 - Travel Clerk III	11.30
01611 - Word Processor I	11.86
01612 - Word Processor II	14.30
01613 - Word Processor III	14.96
03000 - Automatic Data Processing Occupations	
03010 - Computer Data Librarian	10.35
03041 - Computer Operator I	12.14
03042 - Computer Operator II	14.02
03043 - Computer Operator III	17.37
03044 - Computer Operator IV	20.13
03045 - Computer Operator V	21.39
03071 - Computer Programmer I (1)	19.24
03072 - Computer Programmer II (1)	21.77
03073 - Computer Programmer III (1)	25.96
03074 - Computer Programmer IV (1)	27.62
03101 - Computer Systems Analyst I (1)	27.31
03102 - Computer Systems Analyst II (1)	27.62
03103 - Computer Systems Analyst III (1)	27.62
03160 - Peripheral Equipment Operator	12.14
05000 - Automotive Service Occupations	
05005 - Automotive Body Repairer, Fiberglass	18.20
05010 - Automotive Glass Installer	16.60
05040 - Automotive Worker	16.60
05070 - Electrician, Automotive	17.38
05100 - Mobile Equipment Servicer	15.00
05130 - Motor Equipment Metal Mechanic	18.20
05160 - Motor Equipment Metal Worker	16.60

05190 - Motor Vehicle Mechanic 18.20
05220 - Motor Vehicle Mechanic Helper 14.15
05250 - Motor Vehicle Upholstery Worker 15.78
05280 - Motor Vehicle Wrecker 16.60
05310 - Painter, Automotive 17.38
05340 - Radiator Repair Specialist 15.78
05370 - Tire Repairer 13.37
05400 - Transmission Repair Specialist 18.20
07000 - Food Preparation and Service Occupations
(not set) - Food Service Worker 7.92
07010 - Baker 9.05
07041 - Cook I 8.43
07042 - Cook II 9.32
07070 - Dishwasher 7.42
07130 - Meat Cutter 12.69
07250 - Waiter/Waitress 7.56
09000 - Furniture Maintenance and Repair Occupations
09010 - Electrostatic Spray Painter 21.23
09040 - Furniture Handler 13.34
09070 - Furniture Refinisher 16.03
09100 - Furniture Refinisher Helper 13.05
09110 - Furniture Repairer, Minor 14.56
09130 - Upholsterer 16.03
11030 - General Services and Support Occupations
11030 - Cleaner, Vehicles 8.87
11060 - Elevator Operator 8.87
11090 - Gardener 10.19
11121 - House Keeping Aid I 7.59
11122 - House Keeping Aid II 9.73
11150 - Janitor 9.16
11210 - Laborer, Grounds Maintenance 9.52
11240 - Maid or Houseman 7.59
11270 - Pest Controller 11.63
11300 - Refuse Collector 11.02
11330 - Tractor Operator 9.71
11360 - Window Cleaner 9.71
12000 - Health Occupations
12020 - Dental Assistant 11.31
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver 13.79
12071 - Licensed Practical Nurse I 11.36
12072 - Licensed Practical Nurse II 12.75
12073 - Licensed Practical Nurse III 14.26
12100 - Medical Assistant 10.59
12130 - Medical Laboratory Technician 13.35
12160 - Medical Record Clerk 11.99
12190 - Medical Record Technician 13.15
12221 - Nursing Assistant I 7.77
12222 - Nursing Assistant II 8.74
12223 - Nursing Assistant III 9.54
12224 - Nursing Assistant IV 10.69
12250 - Pharmacy Technician 11.84
12280 - Phlebotomist 12.32
12311 - Registered Nurse I 19.72
12312 - Registered Nurse II 23.42
12313 - Registered Nurse II, Specialist 23.42
12314 - Registered Nurse III 28.34

12315 - Registered Nurse III, Anesthetist 28.34
12316 - Registered Nurse IV 33.96
13000 - Information and Arts Occupations
13002 - Audiovisual Librarian 14.23
13011 - Exhibits Specialist I 16.06
13012 - Exhibits Specialist II 19.51
13013 - Exhibits Specialist III 21.67
13041 - Illustrator I 17.63
13042 - Illustrator II 21.42
13043 - Illustrator III 23.78
13047 - Librarian 22.37
13050 - Library Technician 12.68
13071 - Photographer I 11.73
13072 - Photographer II 15.55
13073 - Photographer III 18.89
13074 - Photographer IV 20.98
13075 - Photographer V 25.39
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations
15010 - Assembler 7.07
15030 - Counter Attendant 7.07
15040 - Dry Cleaner 9.03
15070 - Finisher, Flatwork, Machine 7.07
15090 - Presser, Hand 7.07
15100 - Presser, Machine, Drycleaning 7.07
15130 - Presser, Machine, Shirts 7.07
15160 - Presser, Machine, Wearing Apparel, Laundry 7.07
15190 - Sewing Machine Operator 9.68
15220 - Tailor 10.33
15250 - Washer, Machine 7.72
19000 - Machine Tool Operation and Repair Occupations
19010 - Machine-Tool Operator (Toolroom) 18.75
19040 - Tool and Die Maker 20.78
21000 - Material Handling and Packing Occupations
21010 - Fuel Distribution System Operator 15.62
21020 - Material Coordinator 19.21
21030 - Material Expediter 19.21
21040 - Material Handling Laborer 9.88
21050 - Order Filler 10.15
21071 - Forklift Operator 14.07
21080 - Production Line Worker (Food Processing) 13.56
21100 - Shipping/Receiving Clerk 11.48
21130 - Shipping Packer 12.10
21140 - Store Worker 1 10.29
21150 - Stock Clerk (Shelf Stocker; Store Worker II) 12.94
21210 - Tools and Parts Attendant 14.93
21400 - Warehouse Specialist 14.36
23000 - Mechanics and Maintenance and Repair Occupations
23010 - Aircraft Mechanic 20.68
23040 - Aircraft Mechanic Helper 15.24
23050 - Aircraft Quality Control Inspector 21.60
23060 - Aircraft Servicer 16.99
23070 - Aircraft Worker 17.87
23100 - Appliance Mechanic 17.63
23120 - Bicycle Repairer 13.37
23125 - Cable Splicer 20.32
23130 - Carpenter, Maintenance 16.03

23140 - Carpet Layer 17.61
23160 - Electrician, Maintenance 20.86
23181 - Electronics Technician, Maintenance I 18.11
23182 - Electronics Technician, Maintenance II 18.52
23183 - Electronics Technician, Maintenance III 19.84
23260 - Fabric Worker 14.56
23290 - Fire Alarm System Mechanic 16.79
23310 - Fire Extinguisher Repairer 13.84
23340 - Fuel Distribution System Mechanic 18.95
23370 - General Maintenance Worker 15.31
23400 - Heating, Refrigeration and Air Conditioning Mechanic 16.79
23430 - Heavy Equipment Mechanic 16.79
23440 - Heavy Equipment Operator 16.79
23460 - Instrument Mechanic 16.79
23470 - Laborer 10.02
23500 - Locksmith 18.17
23530 - Machinery Maintenance Mechanic 18.43
23550 - Machinist, Maintenance 16.79
23580 - Maintenance Trades Helper 13.05
23640 - Millwright 20.58
23700 - Office Appliance Repairer 16.03
23740 - Painter, Aircraft 18.24
23760 - Painter, Maintenance 16.03
23790 - Pipefitter, Maintenance 18.69
23800 - Plumber, Maintenance 17.84
23820 - Pneudraulic Systems Mechanic 16.79
23850 - Rigger 16.79
23870 - Scale Mechanic 15.31
23890 - Sheet-Metal Worker, Maintenance 16.79
23910 - Small Engine Mechanic 15.31
23930 - Telecommunication Mechanic I 16.79
23931 - Telecommunication Mechanic II 20.16
23950 - Telephone Lineman 16.79
23960 - Welder, Combination, Maintenance 16.79
23965 - Well Driller 16.79
23970 - Woodcraft Worker 16.79
23980 - Woodworker 13.84
24000 - Personal Needs Occupations
24570 - Child Care Attendant 7.32
24580 - Child Care Center Clerk 11.32
24600 - Chore Aid 6.93
24630 - Homemaker 10.88
25000 - Plant and System Operation Occupations
25010 - Boiler Tender 17.76
25040 - Sewage Plant Operator 17.81
25070 - Stationary Engineer 17.76
25190 - Ventilation Equipment Tender 14.36
25210 - Water Treatment Plant Operator 17.81
27000 - Protective Service Occupations
(not set) - Police Officer 17.47
27004 - Alarm Monitor 13.15
27006 - Corrections Officer 13.60
27010 - Court Security Officer 14.67
27040 - Detention Officer 13.60
27070 - Firefighter 13.99
27101 - Guard I 9.30

27102 - Guard II 11.13

28000 - Stevedoring/Longshoremen Occupations

28010 - Blocker and Bracer 15.07

28020 - Hatch Tender 15.07

28030 - Line Handler 15.07

28040 - Stevedore I 15.44

28050 - Stevedore II 16.96

29000 - Technical Occupations

21150 - Graphic Artist 18.24

29010 - Air Traffic Control Specialist, Center (2) 30.50

29011 - Air Traffic Control Specialist, Station (2) 21.03

29012 - Air Traffic Control Specialist, Terminal (2) 23.16

29023 - Archeological Technician I 13.29

29024 - Archeological Technician II 14.95

29025 - Archeological Technician III 18.46

29030 - Cartographic Technician 20.13

29035 - Computer Based Training (CBT) Specialist/ Instructor 27.31

29040 - Civil Engineering Technician 18.89

29061 - Drafter I 11.71

29062 - Drafter II 13.18

29063 - Drafter III 16.56

29064 - Drafter IV 20.13

29081 - Engineering Technician I 15.58

29082 - Engineering Technician II 16.67

29083 - Engineering Technician III 20.54

29084 - Engineering Technician IV 24.87

29085 - Engineering Technician V 29.05

29086 - Engineering Technician VI 35.89

29090 - Environmental Technician 16.43

29100 - Flight Simulator/Instructor (Pilot) 27.62

29160 - Instructor 21.28

29210 - Laboratory Technician 16.35

29240 - Mathematical Technician 20.13

29361 - Paralegal/Legal Assistant I 12.85

29362 - Paralegal/Legal Assistant II 15.60

29363 - Paralegal/Legal Assistant III 19.09

29364 - Paralegal/Legal Assistant IV 23.09

29390 - Photooptics Technician 20.13

29480 - Technical Writer 22.30

29491 - Unexploded Ordnance (UXO) Technician I 19.38

29492 - Unexploded Ordnance (UXO) Technician II 23.45

29493 - Unexploded Ordnance (UXO) Technician III 28.11

29494 - Unexploded (UXO) Safety Escort 19.38

29495 - Unexploded (UXO) Sweep Personnel 19.38

29620 - Weather Observer, Senior (3) 18.44

29621 - Weather Observer, Combined Upper Air and Surface Programs (3) 17.04

29622 - Weather Observer, Upper Air (3) 17.04

31000 - Transportation/ Mobile Equipment Operation Occupations

31030 - Bus Driver 11.43

31260 - Parking and Lot Attendant 7.69

31290 - Shuttle Bus Driver 11.11

31300 - Taxi Driver 10.29

31361 - Truckdriver, Light Truck 11.11

31362 - Truckdriver, Medium Truck 12.17

31363 - Truckdriver, Heavy Truck 14.64

31364 - Truckdriver, Tractor-Trailer 14.64
99000 - Miscellaneous Occupations
99020 - Animal Caretaker 7.99
99030 - Cashier 7.67
99041 - Carnival Equipment Operator 10.11
99042 - Carnival Equipment Repairer 10.61
99043 - Carnival Worker 7.20
99050 - Desk Clerk 8.30
99095 - Embalmer 17.93
99300 - Lifeguard 9.77
99310 - Mortician 23.11
99350 - Park Attendant (Aide) 12.25
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech) 9.04
99500 - Recreation Specialist 14.85
99510 - Recycling Worker 13.50
99610 - Sales Clerk 9.40
99620 - School Crossing Guard (Crosswalk Attendant) 9.62
99630 - Sport Official 8.49
99658 - Survey Party Chief (Chief of Party) 15.04
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.) 13.67
99660 - Surveying Aide 9.39
99690 - Swimming Pool Operator 11.69
99720 - Vending Machine Attendant 11.47
99730 - Vending Machine Repairer 13.44
99740 - Vending Machine Repairer Helper 11.47

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:
HEALTH & WELFARE: Life, accident, and health insurance plans, sick leave, pension plans, civic and personal leave, severance pay, and savings and thrift plans. Minimum employer contributions costing an average of $2.59 per hour computed on the basis of all hours worked by service employees employed on the contract.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 8 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as

numbered):

1) Does not apply to employees employed in a bona fide executive, administrative,

or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.
A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **
If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:
The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of $3.35 per week (or $.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear"

materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** NOTES APPLYING TO THIS WAGE DETERMINATION **

Under the policy and guidance contained in All Agency Memorandum No. 159, the Wage and Hour Division does not recognize, for section 4(c) purposes, prospective wage rates and fringe benefit provisions that are effective only upon such contingencies as "approval of Wage and Hour, issuance of a wage determination, incorporation of the wage determination in the contract, adjusting the contract price, etc." (The relevant CBA section) in the collective bargaining agreement between (the parties) contains contingency language that Wage and Hour does not recognize as reflecting "arm's length negotiation" under section 4(c) of the Act and 29 C.F.R. 5.11(a) of the regulations. This wage determination therefore reflects the actual CBA wage rates and fringe benefits paid under the predecessor contract.

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:
The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).

2) After contract award, the contractor prepares a written report listing in order

proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

DEPARTMENT OF DEFENSE
CONTRACT SECURITY CLASSIFICATION SPECIFICATION

(The requirements of the DoD Industrial Security Manual apply to all security aspects of this effort)

1. CLEARANCE AND SAFEGUARDING
a. FACILITY CLEARANCE REQUIRED
Secret
b. LEVEL OF SAFEGUARDING REQUIRED

2. THIS SPECIFICATION IS FOR: (X and complete as applicable)

	a. PRIME CONTRACT NUMBER	
	b. SUBCONTRACT NUMBER	
	c. SOLICITATION OR OTHER NUMBER	DUE Date (YYMMDD)

3. THIS SPECIFICATION IS FOR: (X and complete as applicable)

	a. ORIGINAL (Complete date in all cases)		Date (YYMMDD)
	b. REVISED (Supersedes all previous specs)	Revision No.	Date (YYMMDD)
	c. FINAL (Complete item 5 in all cases)		Date (YYMMDD)

4. IS THIS A FOLLOW-ON CONTRACT? [X] YES [ ] NO. If Yes, complete the following:
Classified material received or generated under _____ (Preceding Contract Number) is transferred to this follow-on contract.

5. IS THIS FINAL DD Form 254? [ ] YES [X] NO. If Yes, complete the following:
In response to the contractor's requested dated 1 October 2004, retention of the identified classified material is authorized for the period of contract.

6. CONTRACTOR (Include Commercial and Government Entity (CAGE) Code)

a. NAME, ADDRESS, and ZIP CODE	b. CAGE CODE	c. COGNIZANT SECURITY OFFICE (Name, Address, and Zip Code)
Information Purposes Only for Solicitation		

7. SUBCONTRACTOR

a. NAME, ADDRESS, AND ZIP CODE	b. CAGE CODE	c. COGNIZANT SECURITY OFFICE (Name, Address, and Zip Code)

8. ACTUAL PERFORMANCE

a. LOCATION	b. CAGE CODE	c. COGNIZANT SECURITY OFFICE (Name, Address, and Zip Code)

9. GENERAL IDENTIFICATION OF THIS PROCUREMENT
PRODUCTION SUPPORT

10. THIS CONTRACT WILL REQUIRE ACCESS TO:	YES	NO	11. IN PERFORMING THIS CONTRACT, THE CONTRACTOR WILL:	YES	NO
a. COMMUNICATIONS SECURITY (COMSEC) INFORMATION		X	a. HAVE ACCESS TO CLASSIFIED INFORMATION ONLY AT ANOTHER CONTRACTOR'S FACILITY OR A GOVERNMENT ACTIVITY		X
b. RESTRICTED DATA		X	b. RECEIVE CLASSIFIED DOCUMENTS ONLY		X
c. CRITICAL NUCLEAR WEAPON DESIGN INFORMATION		X	c. RECEIVE AND GENERATE CLASSIFIED MATERIAL		X
d. FORMERLY RESTRICTED DATA		X	d. FABRICATE, MODIFY, OR STORE CLASSIFIED HARDWARE		X
e. INTELLIGENCE INFORMATION			e. PERFORM SERVICES ONLY	X	
(1) Sensitive Compartmented Information (SCI)		X	f. HAVE ACCESS TO U.S. CLASSIFIED INFORMATION OUTSIDE THE U.S. PUERTO RICO, U.S. POSSESSIONS AND TRUST TERRITORIES		X
(2) Non-SCI		X	g. BE AUTHORIZED TO USE THE SERVICES OF DEFENSE TECHNICAL INFORMATION CENTER (DTIC) OR OTHER SECONDARY DISTRIBUTION CENTER		X
f. SPECIAL ACCESS INFORMATION		X	h. REQUIRE A COMSEC ACCOUNT		X
g. NATO INFORMATION		X	i. HAVE TEMPEST REQUIREMENTS		X
h. FOREIGN GOVERNMENT INFORMATION		X	j. HAVE OPERATIONS SECURITY (OPSEC) REQUIREMENTS		X
i. LIMITED DISSEMINATION INFORMATION		X	k. BE AUTHORIZED TO USE THE DEFENSE COURIER SERVICE		X
j. FOR OFFICIAL USE ONLY INFORMATION	X		l. OTHER (Specify)		
k. OTHER (Specify)					

DD Form 254, DEC 90 (EF-V1) (Per FORM PRO) Previous editions are obsolete

Att #6

12. PUBLIC RELEASE. Any information (classified or unclassified) pertaining to this contract shall not be released for public dissemination except as provided by the Industrial Security Manual or unless it has been approved for public release by appropriate Government authority. Proposed public releases shall be submitted for approval prior to release

[ ] Direct [ ] Through (Specify):

NO PUBLIC RELEASE

13. SECURITY GUIDANCE: The Security classification guidance need for this classified effort is identified below. If any difficulty is encountered in applying this guidance or if any other contributing factor indicates a need for changes in this guidance, the contractor is authorized and encouraged to provide recommended changes; to challenge the guidance or the classification assigned to any information or material furnished or generated under this contract; and to submit any questions for interpretation of this guidance to the official identified below. Pending final decision, the information involved shall be handled and protected at the highest level of classification assigned or recommended. (Fill in as appropriate for the classified effort. Attach, or forward under separate correspondence, any documents/guidelines/extracts referenced herein. Add additional pages as needed to provide complete

During the performance of the contract, the designated contractor personnel will be required to receive and transport classified material / components.

NADEP personnel will assist the contractor until clearances are in place to assume these duties.

The clearance required will be SECRET .

Personnel will be required to maintain eligibility to occupy IT-II positions or access to secret material

14. ADDITIONAL SECURITY REQUIREMENTS. Requirements, in addition to ISM requirements, are established for this contract. (If Yes, identify the pertinent contractual clauses in the contract document itself, or provide an appropriate statement which identifies the additional requirements. Provide a copy of the requirements to the cognizant security office. Use Item 13 if additional space is needed.) [ ] Yes [x] No

15. INSPECTIONS. Elements of this contract are outside the inspection responsibility of the cognizant security office. (If Yes, identify specific areas or elements carved out and the activity responsible for inspections. Use Item 13 if additional space is needed.) [ ] Yes [x] No

16. CERTIFICATION AND SIGNATURE. Security requirements stated herein are complete and adequate for safeguarding the classified information to be released or generated under this classified effort. All questions shall be referred to the official named below

a. TYPED NAME OF CERTIFYING OFFICIAL	b. TITLE	c. TELEPHONE
Gerri M. Sacks	Security Manager	(904) 542-5961 x 215

d. ADDRESS (Include Zip Code)

Department of the Navy
Naval Aviation Depot
Naval Air Station
Jacksonville, Fl 32212-0016

e. SIGNATURE

Gerri M. Sacks 8/9/04

17. REQUIRED DISTRIBUTION

- [ ] a. CONTRACTOR
- [ ] b. SUBCONTRACTOR
- [x] c. COGNIZANT SECURITY OFFICE FOR PRIME AND SUBCONTRACTOR
- [ ] d. U.S. ACTIVITY RESPONSIBLE FOR OVERSEAS SECURITY ADMINISTRATION
- [ ] e. ADMINISTRATION CONTRACTING OFFICER
- [ ] f. OTHERS AS NECESSARY:

PAST PERFORMANCE QUESTIONNAIRE
FOR

PRODUCTION SUPPORT SERVICES

SOLICITATION N68936-04-R-0071

In their Past Performance Proposal submitted in response to Solicitation N68936-04-R-0071, _____ identified you as a reference/point of contact for Contract_____ for _____.

The prospective acquisition is for production support services at the NAVAL AVIATION DEPOT, JACKSONVILLE, FLORIDA.

You are urged to supplement your own knowledge of the contractor's performance with the judgment of others in your organization. In addition to completing this questionnaire for the program/project or contract identified, we solicit your comments on other similar programs/projects for which your activity has contracts with this offeror.

Please provide narrative explanations for your answers. We are interested in all aspects of the contractor's past performance including areas in which he excels. Space is provided for each area. If more space is needed for additional comments you may use the back of the questionnaire or attach additional paper as required.

Please complete this questionnaire and return it via E-MAIL to nancy.landeros@navy.mil or FAX to (805) 989-0561 or DSN-351-0561 addressed as follows: Point Mugu Contracts Department, Code 245300E, Attn: Nancy Garza. Handwritten Responses are acceptable. If you have any questions regarding this questionnaire, please contact Nancy Landeros, Contract Specialist at (805) 989-1880 or DSN-351-1880. Please return the questionnaire by _____.

Please complete the following general contract information:

Award Date_____ Completion Date_____
Competitive Award (yes/no)_____

Contract Value (Base plus Options) _____
Type of Contract_____

ATT. #7

Description of Supply/Services:

_____
_____
_____
_____
_____
_____
_____

Technical Complexity of Supply/Services:

_____
_____
_____
_____
_____
_____
_____

On the following pages we ask you to please evaluate the contractor's current and/or past performance in the areas of:

1. Quality of product or service
2. Cost control
3. Timeliness of performance
4. Business relations
5. Customer satisfaction.
6. Key Personnel

Each area you are asked to evaluate is on a separate page for your convenience.

The rating you are asked to give is expressed as a risk assessment.

1. Quality of Product or Service: Ability to comply with contract requirements, accuracy of reports, a history of technical excellence, and appropriateness of personnel.

Based on your evaluation please indicate the **degree of risk** associated with this contractor for future performance:

RISK RATING

_____ **VERY LOW** – Based on the offeror's performance and systemic improvement record, essentially no doubt exists that the offeror will successfully perform the required effort.

_____ **LOW** – Based on the offeror's performance and systemic improvement record, little doubt exists that the offeror will successfully perform the required effort.

_____ **MODERATE** – Based on the offeror's performance and systemic improvement record, some doubt exists that the offeror will successfully perform the required effort.

_____ **HIGH** – Based on the offeror's performance and systemic improvement record, substantial doubt exists that the offeror will successfully perform the required effort.

_____ **VERY HIGH** – Based on the offeror's performance and systemic improvement record, extreme doubt exists that the offeror will successfully perform the required effort.

_____ **UNKNOWN** – No performance record identifiable

Please provide general or specific comments relative to the contractor's current and past performance as it relates to the quality of the product or service.

_____

_____

_____

_____

2. Cost Control: Ability to complete projects within budget, provide current accurate and complete billings, engender cost efficiencies, and minimal change orders.

Based on your evaluation please indicate the **degree of risk** associated with this contractor for future performance:

RISK RATING

_____ **VERY LOW** – Based on the offeror's performance and systemic improvement record, essentially no doubt exists that the offeror will successfully perform the required effort.

_____ **LOW** – Based on the offeror's performance and systemic improvement record, little doubt exists that the offeror will successfully perform the required effort.

_____ **MODERATE** – Based on the offeror's performance and systemic improvement record, some doubt exists that the offeror will successfully perform the required effort.

_____ **HIGH** – Based on the offeror's performance and systemic improvement record, substantial doubt exists that the offeror will successfully perform the required effort.

_____ **VERY HIGH** – Based on the offeror's performance and systemic improvement record, extreme doubt exists that the offeror will successfully perform the required effort.

_____ **UNKNOWN** – No performance record identifiable

Please provide general or specific comments relative to the contractor's current and past performance as it relates to cost control.

_____

_____

_____

_____

3. Timeliness of Performance: Ability to meet milestones, reliability, responsiveness to technical direction, complete contracts on time including contract administration, and no liquidated damages assessed.

Based on your evaluation please indicate the **degree of risk** associated with this contractor for future performance:

RISK RATING

_____ **VERY LOW** – Based on the offeror's performance and systemic improvement record, essentially no doubt exists that the offeror will successfully perform the required effort.

_____ **LOW** – Based on the offeror's performance and systemic improvement record, little doubt exists that the offeror will successfully perform the required effort.

_____ **MODERATE** – Based on the offeror's performance and systemic improvement record, some doubt exists that the offeror will successfully perform the required effort.

_____ **HIGH** – Based on the offeror's performance and systemic improvement record, substantial doubt exists that the offeror will successfully perform the required effort.

_____ **VERY HIGH** – Based on the offeror's performance and systemic improvement record, extreme doubt exists that the offeror will successfully perform the required effort.

_____ **UNKNOWN** – No performance record identifiable

Please provide general or specific comments relative to the contractor's current and past performance as it relates to timeliness of performance.

_____

_____

_____

_____

4. Business Relations: Ability to effectively manage projects, effective management of Small/Small Disadvantaged Subcontracting and Women Owned Small Business Programs which meets or exceeds planned goals, reasonable and cooperative behavior, effective notification and recommended solutions for emergent technical problems, business-like concern for the Government's interests.

Based on your evaluation please indicate the **degree of risk** associated with this contractor for future performance:

RISK RATING

_____ **VERY LOW** – Based on the offeror's performance and systemic improvement record, essentially no doubt exists that the offeror will successfully perform the required effort.

_____ **LOW** – Based on the offeror's performance and systemic improvement record, little doubt exists that the offeror will successfully perform the required effort.

_____ **MODERATE** – Based on the offeror's performance and systemic improvement record, some doubt exists that the offeror will successfully perform the required effort.

_____ **HIGH** – Based on the offeror's performance and systemic improvement record, substantial doubt exists that the offeror will successfully perform the required effort.

_____ **VERY HIGH** – Based on the offeror's performance and systemic improvement record, extreme doubt exists that the offeror will successfully perform the required effort.

_____ **UNKNOWN** – No performance record identifiable

Please provide general or specific comments relative to the contractor's current and past performance as it relates to business relations.

_____

_____

_____

_____

5. Customer Satisfaction: Ability to provide services and products which meet or exceed the end user's minimal performance requirements.

Based on your evaluation please indicate the **degree of risk** associated with this contractor for future performance:

RISK RATING

_____ **VERY LOW** – Based on the offeror's performance and systemic improvement record, essentially no doubt exists that the offeror will successfully perform the required effort.

_____ **LOW** – Based on the offeror's performance and systemic improvement record, little doubt exists that the offeror will successfully perform the required effort.

_____ **MODERATE** – Based on the offeror's performance and systemic improvement record, some doubt exists that the offeror will successfully perform the required effort.

_____ **HIGH** – Based on the offeror's performance and systemic improvement record, substantial doubt exists that the offeror will successfully perform the required effort.

_____ **VERY HIGH** – Based on the offeror's performance and systemic improvement record, extreme doubt exists that the offeror will successfully perform the required effort.

_____ **UNKNOWN** – No performance record identifiable

Please provide general or specific comments relative to the contractor's current and past performance as it relates to customer satisfaction.

_____

_____

_____

_____

6. Key Personnel: Ability to retain key personnel during the performance of the contract.

Based on your evaluation please indicate the **degree of risk** associated with this contractor for future performance:

RISK RATING

_____ **VERY LOW** – Based on the offeror's performance and systemic improvement record, essentially no doubt exists that the offeror will successfully perform the required effort.

_____ **LOW** – Based on the offeror's performance and systemic improvement record, little doubt exists that the offeror will successfully perform the required effort.

_____ **MODERATE** – Based on the offeror's performance and systemic improvement record, some doubt exists that the offeror will successfully perform the required effort.

_____ **HIGH** – Based on the offeror's performance and systemic improvement record, substantial doubt exists that the offeror will successfully perform the required effort.

_____ **VERY HIGH** – Based on the offeror's performance and systemic improvement record, extreme doubt exists that the offeror will successfully perform the required effort.

_____ **UNKNOWN** – No performance record identifiable

Please provide general or specific comments relative to the contractor's current and past performance as it relates to key personnel.

_____

_____

_____

_____

Based on your evaluation above of the areas of quality of product or service, cost control, timeliness of performance, business relations, customer satisfaction, and key personnel, please indicate the overall **degree of risk** associated with this contractor for future performance:

RISK RATING

_____ **VERY LOW** – Based on the offeror's performance and systemic improvement record, essentially no doubt exists that the offeror will successfully perform the required effort.

_____ **LOW** – Based on the offeror's performance and systemic improvement record, little doubt exists that the offeror will successfully perform the required effort.

_____ **MODERATE** – Based on the offeror's performance and systemic improvement record, some doubt exists that the offeror will successfully perform the required effort.

_____ **HIGH** – Based on the offeror's performance and systemic improvement record, substantial doubt exists that the offeror will successfully perform the required effort.

_____ **VERY HIGH** – Based on the offeror's performance and systemic improvement record, extreme doubt exists that the offeror will successfully perform the required effort.

_____ **UNKNOWN** – No performance record identifiable

Would you award a contract to this contractor again? If not, please provide reasons:

_____
_____
_____
_____

Are you aware of any other sources that could provide an evaluation for this contractor? If so, please provide the name, office symbol, phone number, etc.

_____
_____
_____
_____

All information submitted will be kept confidential. The following respondent information will assist in data analysis.

Name of Evaluator: _____

Phone Number and Office Code: _____

Position Title: _____

Relationship with the Program/Project or Contract: _____

Length of Involvement with the Program/ Project or Contract (Yrs/Mos): _____

Date Questionnaire Completed: _____

SAMPLE ONLY

PROPOSED

Category	Direct Labor Rate	Overhead Rate	Overhead Amount	Subtotal	G&A Rate	G&A Amount	Subtotal	Profit Rate	Profit Amount	Subtotal	FCCM	Burdened Rate	Hours	Total Category
Project Manager @ Florida	$40.00	150.00%	$60.00	$100.00	15.00%	$15.00	$115.00	10.00%	$11.50	$126.50	$0.98	$127.48	2000	$254,960.00
Warehouse Specialist @ Florida	$40.00	100.00%	$40.00	$80.00	15.00%	$12.00	$92.00	10.00%	$9.20	$101.20	$0.72	$101.92	0	$0.00
Production Controller @ Florida	$30.00	150.00%	$45.00	$75.00	15.00%	$11.25	$86.25	10.00%	$8.63	$94.88	$0.60	$95.48	6000	$572,850.00
Production Controller @ South Carolina	$30.00	100.00%	$30.00	$60.00	15.00%	$9.00	$69.00	10.00%	$6.90	$75.90	$0.55	$76.45	0	$0.00
Supply Technician @ Florida	$29.00	150.00%	$43.50	$72.50	15.00%	$10.88	$83.38	10.00%	$8.34	$91.71	$0.53	$92.24	3516	$324,324.63
Tool and Parts Attendent @ Florida	$29.00	100.00%	$29.00	$58.00	15.00%	$8.70	$66.70	10.00%	$6.67	$73.37	$0.50	$73.87	1174	$86,723.38
Tool and Parts Attendent @ Virginia	$27.00	150.00%	$40.50	$67.50	15.00%	$10.13	$77.63	10.00%	$7.76	$85.39	$0.47	$85.86	6000	$515,145.00
Stock Clerk @ Florida	$27.00	100.00%	$27.00	$54.00	15.00%	$8.10	$62.10	10.00%	$6.21	$68.31	$0.45	$68.76	2000	$137,520.00
ETC.			$0.00	$0.00	15.00%	$0.00	$0.00	10.00%	$0.00	$0.00		$0.00		$0.00
ETC.			$0.00	$0.00	15.00%	$0.00	$0.00	10.00%	$0.00	$0.00		$0.00		$0.00
ETC.			$0.00	$0.00	15.00%	$0.00	$0.00	10.00%	$0.00	$0.00		$0.00		$0.00
ETC.			$0.00	$0.00	15.00%	$0.00	$0.00	10.00%	$0.00	$0.00		$0.00		$0.00
Total Contractor Labor			$0.00	$0.00	15.00%	$0.00	$0.00	10.00%	$0.00	$0.00		$0.00		$1,891,523.01
Subcontracts														$500,000.00
Total Labor														$2,391,523.01
Material														$24,000.00
Material Handling Rate														15.00%
Amount														$3,600.00
Total Material														$27,600.00
Total T&M														$2,419,123.01

ATT. #8

CONTRACT DATA REQUIREMENTS LIST

Form Approved
OMB No. 0704-0188

Public reporting burden for this collection of information is estimated to average 440 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to Department of Defense, Washington Headquarters Services, Directorate for Information Operations and Reports, 1215 Jefferson Davis Highway, Suite 1204, Arlington, VA 22202-4302, and to the Office of Management and Budget, Paperwork Reduction Project (0704-0188),Washington, DC 20503. Please DO NOT RETURN your form to either of these addresses. Send completed form to the Government Issuing Contracting Officer for the Contract/PR No. listed in Block E.

A. CONTRACT LINE ITEM NO.	B. EXHIBIT	C. CATEGORY:
0	"A"	TDP ___ TM _ OTHER X

D. SYSTEM / ITEM	E. CONTRACT / PR NO.	F. CONTRACTOR

1. DATA ITEM NO. A001
2. TITLE OF DATA ITEM Monthly Status Report
3. SUBTITLE
4. AUTHORITY *(Data Acquisition Document No.)* See block 16
5. CONTRACT REFERENCE Per SOW
6. REQUIRING OFFICE COR
7. DD 250 REQ
8. APP CODE A
9. DIST STATEMENT REQUIRED
10. FREQUENCY Monthly
11. AS OF DATE See Blk 16
12. DATE OF FIRST SUBMISSION NLT 30 DAC
13. DATE OF SUBSEQUENT SUBMISSION See block 16
14. DISTRIBUTION
16. REMARKS Report will contain as a minimum: Summary of work performed for the month Hours expended and burn rate. Unresolved issues. Comments.

a. ADDRESSEE	b. COPIES Draft	Final Reg	Final Repro
COR		1	
Ordering Officer		1	
15. TOTAL →		2	

17. PRICE GROUP
18. ESTIMATED TOTAL PRICE

1. DATA ITEM NO. A002
2. TITLE OF DATA ITEM Personnel Roster
3. SUBTITLE
4. AUTHORITY *(Data Acquisition Document No.)* See block 16
5. CONTRACT REFERENCE
6. REQUIRING OFFICE COR
7. DD 250 REQ
8. APP CODE
9. DIST STATEMENT REQUIRED
10. FREQUENCY Monthly
11. AS OF DATE See Blk 16
12. DATE OF FIRST SUBMISSION NLT 10 Days after Award
13. DATE OF SUBSEQUENT SUBMISSION See block 16
14. DISTRIBUTION
16. REMARKS Roster of all personnel, labor title, shop supporting, phone number, Company assigned and delivery order assigned .

a. ADDRESSEE	b. COPIES Draft	Final Reg	Final Repro
COR		1	
Ordering Officer		1	
15. TOTAL →		2	

17. PRICE GROUP
18. ESTIMATED TOTAL PRICE

1. DATA ITEM NO. A003
2. TITLE OF DATA ITEM Final Report
3. SUBTITLE
4. AUTHORITY *(Data Acquisition Document No.)* See block 16
5. CONTRACT REFERENCE Per SOW
6. REQUIRING OFFICE
7. DD 250 REQ
8. APP CODE N/A
9. DIST STATEMENT REQUIRED
10. FREQUENCY One time
11. AS OF DATE See Blk 16
12. DATE OF FIRST SUBMISSION See blk 16
13. DATE OF SUBSEQUENT SUBMISSION 5 days after Contract
14. DISTRIBUTION
16. REMARKS To be delivered within five (5) days after end of contract. A summary of work Performed. funds expended. listing of products delivered. Listing of GFE/ GFM returned to government. Any unresolved issues.

a. ADDRESSEE	b. COPIES Draft	Final Reg	Final Repro
COR		1	
Ordering Officer		1	
15. TOTAL →		2	

17. PRICE GROUP
18. ESTIMATED TOTAL PRICE

1. DATA ITEM NO.
2. TITLE OF DATA ITEM
3. SUBTITLE
4. AUTHORITY *(Data Acquisition Document No.)*
5. CONTRACT REFERENCE
6. REQUIRING OFFICE
7. DD 250 REQ
8. APP CODE
9. DIST STATEMENT REQUIRED
10. FREQUENCY
11. AS OF DATE
12. DATE OF FIRST SUBMISSION
13. DATE OF SUBSEQUENT SUBMISSION
14. DISTRIBUTION
16. REMARKS

a. ADDRESSEE	b. COPIES Draft	Final Reg	Final Repro
15. TOTAL →			

17. PRICE GROUP
18. ESTIMATED TOTAL PRICE

G. PREPARED BY	H. DATE	I. APPROVED BY	J. DATE

DD Form 1423, Jun 90 Previous editions are obsolete Page 1 of 1 Pages
1161/183

EXHIBIT A

DATA ITEM DESCRIPTION

Form Approved
OMB No. 0704-0188

Public reporting burden for this collection of information is estimated to average 110 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to Washington Headquarters Services, Directorate for Information Operations and Reports, 1215 Jefferson Davis Highway, Suite 1204, Arlington, VA 22202-4302, and to the Office of Management and Budget, Paperwork Reduction Project (0704-0188), Washington, DC 20503.

1. TITLE	2. IDENTIFICATION NUMBER
Personnel Report	DI-MISC-81419

3. DESCRIPTION / PURPOSE

3.1 The personnel report provides information on contractor and subcontractor personnel.

3.2 The government will use this information to determine that an adequate work force remains in place to accomplish the mission.

4. APPROVAL DATE (YYMMDD)	5. OFFICE OF PRIMARY RESPONSIBILITY (OPR)	6a. DTIC APPLICABLE	6b. GIDEP APPLICABLE
941114	F/OCALC-LAKI		

7. APPLICATION / INTERRELATIONSHIP

7.1 This Data Item Description (DID) contains the format and content preparation instructions for the data product generated by the specific and discrete task requirement as delineated in the contract.

7.2 This DID is applicable to the acquisitions of foreign country maintenance and maintenance personnel training.

8. APPROVAL LIMITATION	9a. APPLICABLE FORMS	9b. AMSC NUMBER
		F7064

10. PREPARATION INSTRUCTIONS

10.1 Format. Contractor format is acceptable.

10.2 Content. The report shall contain the following:

10.2.1 Number of contractor and subcontractor personnel and their dependents in-country, personnel in the Continental United States (CONUS) program office and personnel being processed for movement to the foreign country.

10.2.2 Number of contractor and subcontractor personnel projected to be in-country and in CONUS by month, for the ensuing four-month period.

10.2.3 Each person's name, title, functional area and employing contractor or subcontractor.

10.2.4 Names of contractor augmentees by assigned functional area. This includes labor categroy for each augmentee.

11. DISTRIBUTION

DISTRIBUTION STATEMENT A: Approved for public release; distribution is unlimited.

DATA ITEM DESCRIPTION

Title: TECHNICAL REPORT - STUDY/SERVICES
Number: **DI-MISC-80508A** Approval Date: 7 November 2000
Office of Primary Responsibility: G/TS-ALS
GIDEP Applicable: No Applicable Forms: No
AMSC Number: G7408
DTIC Applicable: Defense Technical Information Center (DTIC), 8725 John J. Kingman Rd., Ste. 0944, Ft. Belvoir, VA 22060-6218

Use/Relationship
A technical report provides fully documented results of studies or analyses performed. This data item description contains the format and content instructions for the data product generated by the specific and discrete task requirement as delineated in the contract.

This DID supersede DI-MISC-80508.
Requirements:

1. Format.
(a) The report and all attachments shall be typewritten, or otherwise clearly lettered, and shall be duplicated using non-fading ink.
(b) Text shall be prepared on standard letter size paper (8 1/2" x 11").
(c) When attachments are included, they shall be fully identified, referenced in the text, and folded to conform to the size paper used in the report.
(d) Security classification and distribution markings shall conform to the requirements of the contract, purchase description and security requirements checklist, as applicable.

2. Content.
(a) Title Page - Identifies the report by providing contract number, project name or purchase description title, task number, and reporting period.
(b) Table of Contents
(c) Section I - Includes the following:
(1) Introduction
(2) Summary - A brief statement of results obtained from the analytic effort.
(3) Conclusions and their condensed technical substantiation's.

(d) Section II - A complete and detailed description of the analytic results which led to the conclusions stated in Section I above.

DATA ITEM DESCRIPTION

Form Approved
OMB No. 0704-0188
Exp. Date: Jun 30, 1986

1. TITLE	2. IDENTIFICATION NUMBER
Contractor's Progress, Status and Management Report	DI-MGMT-80227

3. DESCRIPTION/PURPOSE

3.1 The Contractor's Progress, Status and Management Report indicates the progress of work and the status of the program and of the assigned tasks, reports costs, and informs of existing or potential problem areas.

4. APPROVAL DATE (YYMMDD)	5. OFFICE OF PRIMARY RESPONSIBILITY (OPR)	6a. DTIC REQUIRED	6b. GIDEP REQUIRED
860905	N/SPAWAR		

7. APPLICATION/INTERRELATIONSHIP

7.1 This Data Item Description (DID) contains the format and content preparation instructions for the data product generated by the specific and discrete task requirement for this data included in the contract.

7.2 This DID may be applied in any contract and during any program phase.

7.3 This DID supersedes DI-A-2090A, DI-A-3025A, UDI-A-22050B, UDI-A-22052A, UDI-A-23960, DI-A-30024, and DI-A-30606. (cont. on page 2)

8. APPROVAL LIMITATION	9a. APPLICABLE FORMS	9b. AMSC NUMBER
		N3947

10. PREPARATION INSTRUCTIONS

10.1 Contract - This data item is generated by the contract which contains a specific and discrete work task to develop this data product.

10.2 Format - This report shall be typewritten on standard size (e.g. 8 1/2" by 11") white paper, and securely stapled. Pages shall be sequentially numbered. All attachments shall be identified and referenced in the text of the report. The report shall be prepared in the contractor's format and shall be legible and suitable for reproduction.

10.3 Content - The report shall include:

a. A front cover sheet which includes the contractor's name and address, the contract number, the nomenclature of the system or program, the date of the report, the period covered by the report, the title of the report, either the serial number of the report or the Contract Data Requirements List (CDRL) sequence number, the security classification, and the name of the issuing Government activity;

b. Description of the progress made against milestones during the reporting period;

c. Results, positive or negative, obtained related to previously-identified problem areas, with conclusions and recommendations;

d. Any significant changes to the contractor's organization or method of operation, to the project management network, or to the milestone chart;

e. Problem areas affecting technical or scheduling elements, with background and any recommendations for solutions beyond the scope of the contract;

f. Problem areas affecting cost elements, with background and any recommendations for solutions beyond the scope of the contract;

g. Cost curves showing actual and projected conditions throughout the contract;

h. Any cost incurred for the reporting period and total contractual expenditures as of reporting date;

i. Person-hours expended for the reporting period and cumulatively for the contract

j. Any trips and significant results; (cont. on page 2)

7. APPLICATION/INTERRELATIONSHIP (Cont'd)

7.4 Paragraphs 10.3.f, 10.3.g, and 10.3.h herein should be tailored on DD Form 1423 when such cost data is already submitted through a sophisticated cost reporting system under the contract.

---

10. PREPARATION INSTRUCTIONS (Cont'd)

k. Record of all significant telephone calls and any commitments made by telephone;
l. Summary of Engineering Change Proposal (ECP) status, including identification of proposed ECPs, approved ECPs, and implemented ECPs;
m. Contract schedule status;
n. Plans for activities during the following reporting period;
o. Name and telephone number of preparer of the report;
p. Appendixes for any necessary tables, references, photographs, illustrations, and charts.