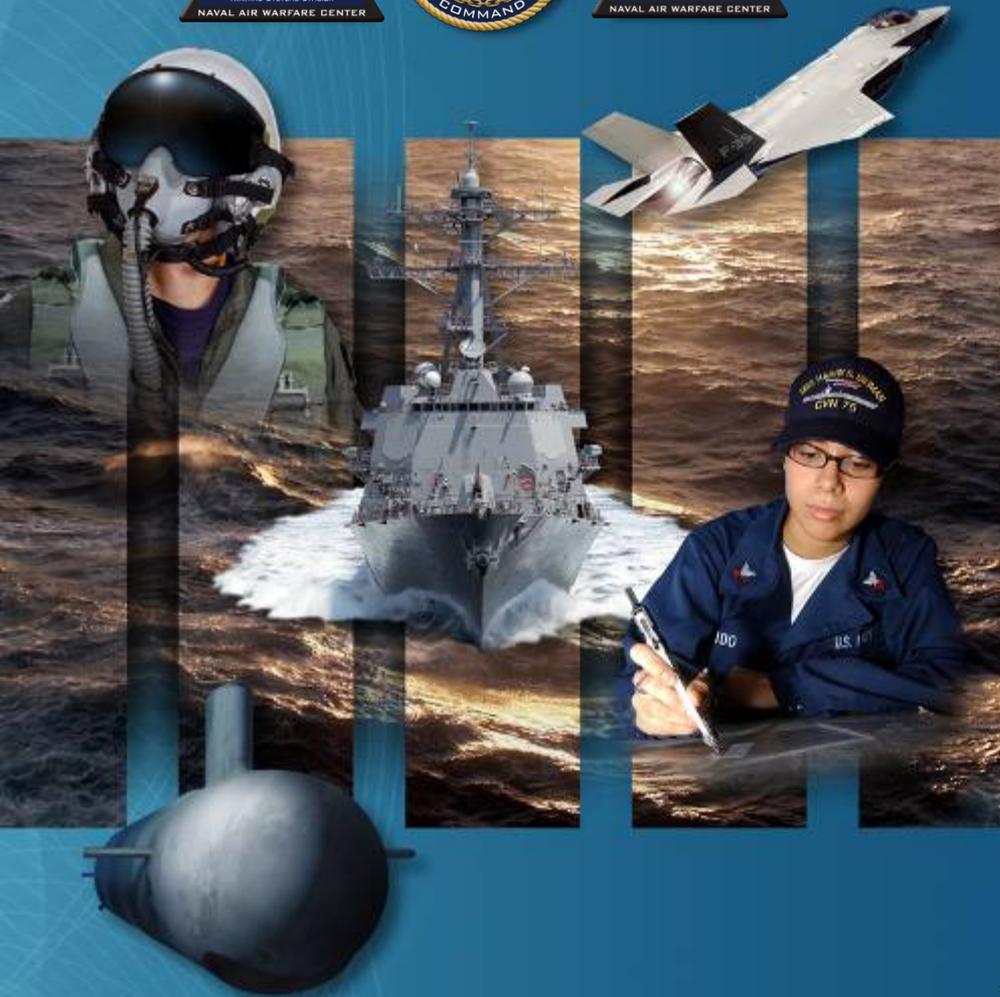


NAVAL AIR WARFARE CENTER
TRAINING SYSTEMS DIVISION
ORLANDO FLORIDA



Sailor 2025 Ready Relevant Learning Industry Information Session

10 MAY 2016



BLUF



- Fleet Forces, N1, and NETC are responsible for the overall Sailor 2025 effort. NAWCTSD is responsible for coordinating RRL content re-engineering of the first six rates.
- Achieving RRL requires an innovative approach built on the science of learning, utilizing advanced prototyping, and fleet verified and validated training solutions
- Ready Relevant Learning (RRL) will ultimately require a multi-modal training capability both afloat and ashore
- An RRL ecosystem is required consisting of a group of interconnected and interacting instructional media technologies, platforms, and infrastructures that enable the RRL training continuum
- Content Reengineering must address the entire “world of work” for the Sailor to deliver training when, where and in the proper medium to maximize effectiveness



RRL Transition Plan



LEGACY



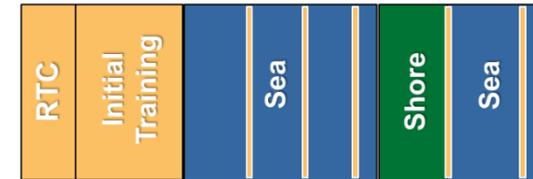
- Traditionally Structured training
- Proven and mature instructor led content
- Training pipeline too long
- Training not tailored to individual
- Skill Decay from the time content was learned until it was performed

BLOCK



- Shorter initial schooling
 - Sailors are more readily available to the Fleet
- Focused on what the Sailor will need to immediately perform
- Content identical to legacy, delivered in structured blocks at the school house
- Requires travel for all blocked training
- School house instructors

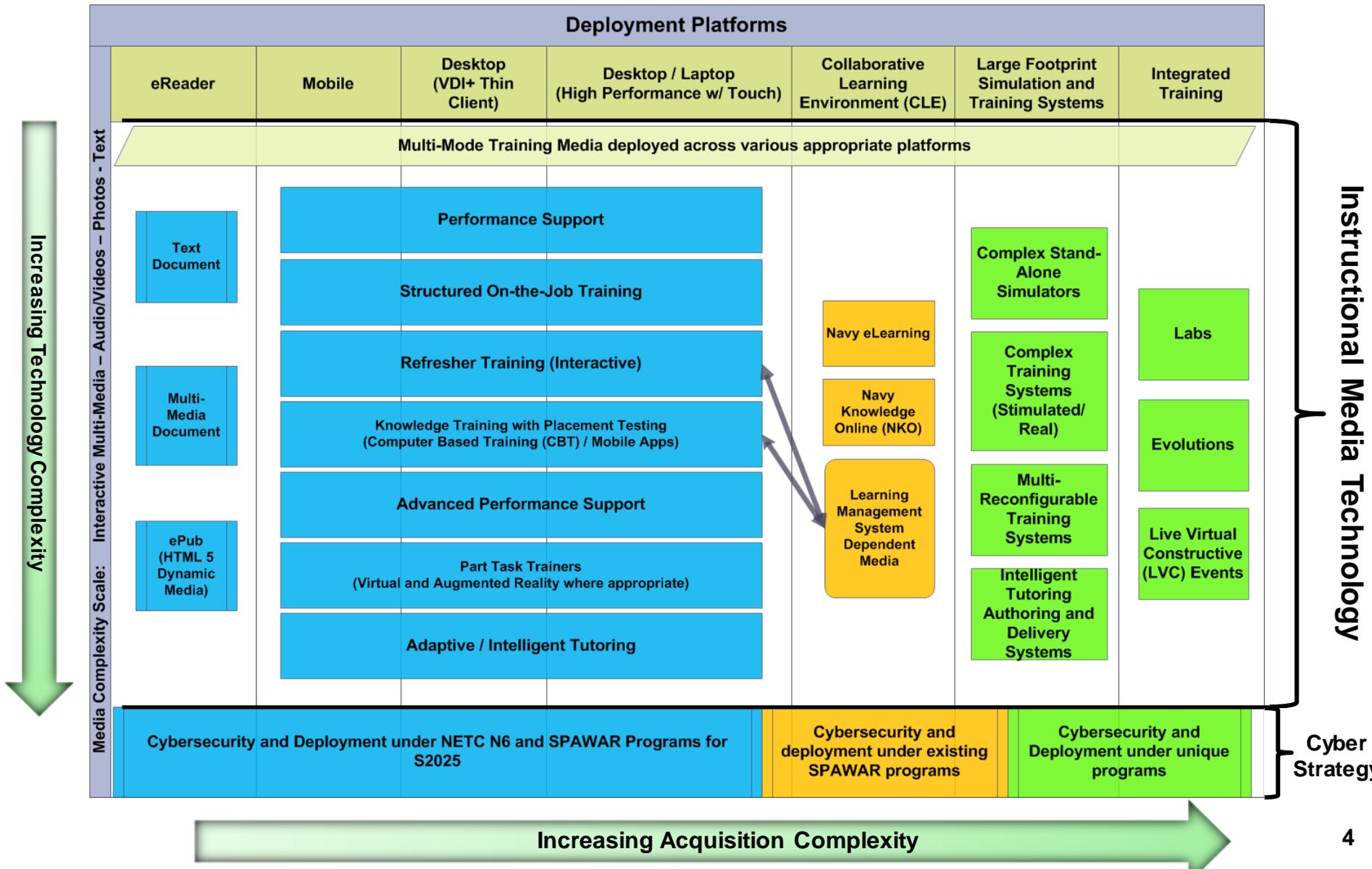
RRL



- Maintains part of the initial accession training at the schoolhouse
- Follow-on training tailored to meet ship and billet requirements
- Multi-modal delivery to ensure the distribution of necessary training with minimal impact to the fleet
- Challenge to deliver the training to the Sailor will require multiple infrastructure and delivery solutions
- Leverage LPOs, LCPOs and in house instructors to train Sailors



Sailor 2025 RRL Ecosystem





Content Reengineering Approach



Classroom: Capture of existing courseware materials and instructor input (content and strategy)

- Includes what is in books and courseware, as well as capturing the instructors knowledge that fills in gaps in the content
- Repurposed for use on mobile devices, standalone computer, web based, etc.
- Broken into logical modules to allow training to be placed where and when it is needed on the learning continuum

World of Work: Based on Strategic, Deliberate Reengineering

- Collect world of work from Fleet SMEs
- Analyze all training to determine when, how and where it should be delivered in the continuum
- Analyze which tasks need to be reengineered and determine what level of performance intervention is required
- Development of instructional and media requirements to put on contract



Acquisition Strategy



- New Delivery Order (DO) under the Training Data Products Multiple Award Contract (TDPC) Functional Area 1, Lot 2 - Indefinite Delivery/Indefinite Quantity (IDIQ) contract N61340-12-D-XXXX, established in September 2012.
- RFP anticipated release: 27 MAY 2016
- Anticipated contract award: SEP 2016



Summary



Learning Continuums	Just-in-Time Training	Mobile and Modular	Repeatable Processes
Transition from a series of discrete training events and schools to an integration of learning throughout a career	Strategies for training informed by the needs of the fleet, mission, and the Sailor's job requirements	Multi-modal training delivered in the most appropriate form wherever and whenever needed	Acquisition and technological strategies based in the science of learning

- Reengineer existing curriculum that has been moved out of the classroom by capturing the World of Work required by the rates
- Work towards a multi-modal training capability both afloat and ashore
- Collaboration across Navy commands to determine acquisition standards, policies and business rules to maximize efficiency and effectiveness of training investments across the Fleet



Additional Information



- **Sailor 2025 Capability Submission Form:**

<http://www.navair.navy.mil/nawctsd/EBusiness/BusOps/Forecast/sailor2025.cfm>

- **Point of Contact:**

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