

COURSE TITLE: ADVANCED MENTORING

LOCATION: Career Development Center, BLDG 2189 /RM 154

DATE: 03 DECEMBER 2014

NOMINATION DEADLINE: 03 NOVEMBER 2014

TIME: 0800-1200 (4 Hours)

PREREQUISITES: Students must have taken Introduction to Mentoring, or have mentoring experience. Civilian and military personnel only. Contractor personnel are not eligible for this training.

DESCRIPTION: The purpose of this class is to provide participants with a deeper understanding of the mentoring process and equip them with the knowledge, tools and techniques that will enhance their mentoring effectiveness. The program focuses on the practical application of knowledge sharing, skill development, and adult learning using a Socratic approach to mine knowledge and guide learner development.

OBJECTIVE: Students taking this program will be provided with the techniques and methods to enhance their advising/mentoring skills and help them become a more effective advisor/mentor. This program is designed to help the student:

- Learn a little about the changes taking place today in mentoring.
- Develop a deeper working knowledge of mentoring principles and techniques.
- Learn the difference between 1:1 mentoring and group mentoring.
- Learn the different type of mentoring engagements.
- Learn methods to improve your ability to mine knowledge and learning from others across different mentoring engagements.
- Understand adult learning styles, their impact on learning and how to use them to accelerate knowledge sharing and learning.
- Learn facilitation techniques and tools with a focus on transferring knowledge and skill
- Identify a few common concerns with mentoring and address your concerns.
- See the mentoring process in a different way and encourage experimentation with advising and mentoring techniques.
- Take your mentoring skills and abilities to another level.

HOW TO REGISTER: PAX RIVER NAVAIR TEAM employees should submit a planned training request through the Navy ERP Portal via: <https://ep.erp.navy.mil>. Select NAVAIR Course Catalog; then Personal Development; then "Advanced Mentoring".

NAVAIR CIVILIAN/MILITARY EMPLOYEES ONLY. NOTE: Contractor personnel are not eligible to attend.

COST: None

REGISTRATION POC: (301) 757-4111