



STRL Training Courses for Employees and Supervisors

In April 2011, all NSPS NAWC AD and WD employees will convert from NSPS to a Science and Technology Reinvention Laboratory (STRL). With this new personnel system comes changes to pay bands, performance system tools, and more. In order to ensure a thorough understanding of the new system, all employees and supervisors need to take STRL training as described below:

STRL 101 Computer Based Training (CBT) for Employees and Supervisors

(Available 15 February)

Description: Employees who complete this web-based course learn where their occupation fits within the NAWC STRL pay band architecture, how their performance is assessed and recognized, and how pay is administered to under the STRL HR System. In addition, supervisors who complete this course learn about their responsibilities with regards to planning and rating employee performance and the flexibilities available to them for hiring new employees. This course is optional but is highly recommended for a good understanding of the STRL basics prior to going to the classroom required training.

Duration: 1 Hour

Link: <https://mynavair.navair.navy.mil/careerdevelopment> (Training available 15 Feb; visit the NAVAIR Career Development Community of Interest for more information)

STRL 201 for Employees

Description: Participants in this course can expect to gain a deeper understanding of the NAWCAD/WD STRL's new human resources management system. Participants will walk away with greater insight into the classification and pay band architecture, performance planning, performance assessment, and pay pool processes that will apply to all NAWCAD/WD STRL employees.

Duration: 2 Hours

STRL 301 for Supervisors

Description: Participants in this course can expect to gain a deeper understanding of the NAWCAD/WD STRL's new human resources management system. As supervisors functioning within the NAWCAD/WD STRL, participants will obtain greater insight into: the performance planning, performance assessment, and pay pool processes; the STRL's expanded flexibilities for hiring qualified employment candidates; and how to stay on top of contrasting requirements when managing employees covered by disparate personnel systems (i.e., STRL, GS, FWS).

Duration: 4 Hours

Trainings will be available in February. Training schedules will be announced by site. For additional questions, contact your site Training Office.

