



DEPARTMENT OF THE NAVY

NAVAL AIR SYSTEMS COMMAND
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AIR 09F

DEC 14 2015

MEMORANDUM FOR ALL HANDS

From: Commander, Naval Air Systems Command

Subj: NAVAIR SAFETY POLICY

Ref: (a) OPNAVINST 3750.6S, Naval Aviation Safety Management System
(b) OPNAVINST 5100.23G, Navy Safety and Occupational Health Program Manual

1. Safety is the foundation for developing, delivering, and sustaining aircraft, weapons, and systems for our Sailors, Marines, and civilians. Every preventable mishap, on or off duty, undermines this foundation. I challenge you to keep our foundation solid and endeavor for the prevention of all mishaps.

2. I expect all hands to embrace the following safety principles:

a. **Practice procedural compliance.** It is everyone's responsibility to do things by-the-book, all the time, and objectively evaluate safety performance. Leaders, entrench references (a) and (b), our core safety policies.

b. **Share safe practices.** Use all available resources and reporting tools to communicate safety lessons learned.

c. **Integrate risk management on and off duty.** Always ensure risk is accepted at the right level and never accept unnecessary risks.

d. **Attack hazards, unabated.** Actively and courageously identify, report, and control all hazards before they become mishaps. Leaders, ensure a non-punitive safety culture exists.

e. **Resource safety first.** Ensure the right personnel, equipment, policies, and processes are in place to protect people and assets.

3. The NAVAIR Safety Integrated Product Team (IPT) is our command safety center and responsible for our safety management system. Leaders from Aviation Safety (team lead), Systems Safety, and Mission Safety/Occupational Safety and Health make up the IPT. To contact the team, use the NAVAIR Safety Hotline at (301)342-SAFE (7233) or NAVAIRAviationSafety@navy.mil.

4. Everyone at NAVAIR is integral to safety. By embracing these safety principles, we will prevent mishaps and save lives.


P. A. GROSKLAYS