

## DEFENSE CIVILIAN EMERGING LEADER PROGRAM

The Naval Acquisition Career Center is soliciting civilian nominations for the Defense Civilian Emerging Leader Program (DCELP) Class of 2012. DCELP is designed to provide emerging leaders within the Department of Defense with the skills and competencies necessary for success in DoD for future leadership role and mission critical capacities.

Curriculum will address the following competencies: mission orientation, public service motivation, DoD mission and culture, decisiveness, interpersonal skills, oral communication, problem solving, conflict management, accountability, strategic thinking, technical credibility, influencing/negotiating, leveraging diversity, team building, and continual learning.

The target audience for this program is GS 7-11 (or equivalent) level in the Acquisition, Financial Management and Human Resources career fields.

Program completion is expected within 12-18 months and will be taught by Office of Personnel Management at the DoD Executive Management Training Center, Southbridge, MA and one week in Washington, DC.

**NOTE:** The tuition, course materials and lodging will be paid by Civilian Personnel Management Service. The participant's Competency is responsible for travel expenses and applicable per diem to and from course location.

All nominees are required to submit a nomination package that includes the following items:

- 1) [DCELP Application Form](#)
- 2) Resume (three page limit)
- 3) Current SF-50, Notification of Personnel Action
- 4) An applicant Statement of Interest
- 5) [Supervisor's Assessment](#)
- 6) National Level 1 Concurrence. This step will be completed by the National Competency Training Leads.

**Application:** Complete application packages must be submitted to the Patuxent River Developmental Programs Coordinator, Employee Development Center (Frank Knox) Building 2189, 301-757-4125, Room 150b by 19 June 2012.