

The Department of the Navy (DON) Office of Civilian Human Resources (OCHR) is soliciting nominations for the FY16 Federal Executive Institute (FEI) "Leadership for a Democratic Society" (LDS). The Leadership for a Democratic Society course is intended to help executives develop broad corporate viewpoints, understand constitutional roles, and enhance essential skills.

Eligibility: This program is open to senior civilian leaders who occupy positions at or equivalent to the Senior Executive Service (SES) or GS-15 levels.

The FEI LDS FY16 Schedule (attached) provides the 11 program numbers and dates. LDS is offered in three formats. The first is the traditional, four-week resident program. The second is called the "Applied Learning Program (ALP)," or less formerly, the "split program." In this program, students report for the first two weeks of LDS, return to work to apply what they learned in the first section, then return for the second section sometime later and complete the rest of the program. The ALP is very popular among those executives who find it difficult to allocate a whole month for this valuable developmental opportunity.

The third and newest format is the "Blended-Learning Program." In this format, executives participate in two weeks of face-to-face learning at the FEI campus and then complete six online courses over the ensuing eight months, finishing the course with a two-day, face-to-face session where they report out on a major transformational project and participate in a commencement program. The six online courses are delivered via a customized learning management system and feature facilitated curriculum delivery by credentialed faculty members. It is an interactive, participative approach to learning.

Additional program information may be found at:

<https://portal.secnav.navy.mil/orgs/MRA/DONHR/Training/Pages/FEI.aspx>

Tuition: The tuition cost is \$19,875.00 (tuition includes all instructional services, course materials, meals, and lodging) for the 4 week and Applied Learning Programs (split sessions) and \$14,833 for the Blended Learning Program. Please be advised that the tuition cost is non-refundable and plan to use FY16 funds for your candidates.

The applicant's Competency is responsible for tuition cost, travel to and from the training site (POV mileage, airfare, and/or rental car). Those personnel in Acquisition positions will be funded centrally with Section 852 funding. Please be advised that if 852 funds are not available, the participant's competency will be responsible for tuition costs.

Application Procedures:

All nominees are required to submit a nomination package by 01 July 2015 that must include the following item:

- 1) FEI Application 2016 with Supervisory endorsement

Application packages must be submitted electronically to the Developmental Programs Site Coordinator, by 01 July 2015.

Complete program information is posted on the following site:

<https://myteam.navair.navy.mil/ad/73/7.3.3/training/SitePages/Home.aspx>. Click on "Developmental Programs" on the left, and then, " FY16 Federal Executive Institute (FEI) "Leadership for a Democratic Society" .